

15.07.2019

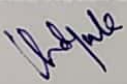
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. ANJU D (Reg No: 18501002) MBA Student of Paavai Engineering College, Namakkal has done project titled "Employee Engagement & Queries Handling" during the period of 10<sup>th</sup> June 2019 to - 28<sup>th</sup> June 2019.

Her overall performance including her conduct and character during the above period was good.

We wish her all the very best in future endeavours.

For Reliance Retail Limited,

  
Authorised Signatory



Ref :

Date : ..... 11.07.2019 .....

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Ms. Bharathi.K (18501004) MBA Student of **PAAVAI ENGINEERING COLLEGE**, Namakkal has done Project titled **"A STUDY ON HUMAN RESOURCE AUDIT TOWARDS ASHOK TEXTILES, SALEM"** during the Period of 10<sup>th</sup> June 2019 to 10<sup>th</sup>-July 2019

Her overall performance including her conduct and character during the above period was good

We wish her all the very best in future endeavours

*For Ashok Textiles*  
  
Managing Partner

DATE: 23.10.2019

PLACEY [illegible]

SIGNATURE OF THE CANDIDATE

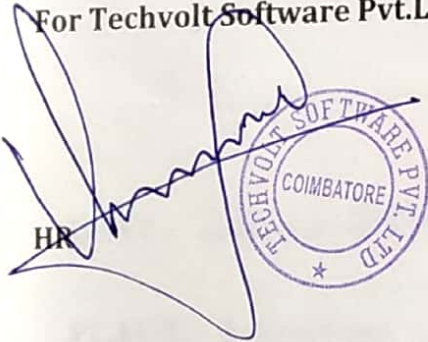


**TO WHOM SO EVER IT MAY CONCERN**

This is to inform you that **Mr.S.Dinakaran (Reg.No.18501005)** final year student of **MBA, Paavai Engineering College, Namakkal** has been associated with us for his Internship with Project on **"Human Resource"** in our company from 11.06.2019 to 11.07.2019 at Coimbatore. During the period he entitled his project work on **"A study on Employee Retention"**.

During the period his performance found to be good and satisfactory.

For Techvolt Software Pvt.Ltd,

  
HR



SIGNATURE OF THE COMPANY

DATE:10.07.2019

**TO WHOM SO EVER IT MAY CONCERN**

I Certified that **DINESH.A (REG NO: 18501006)**, From Paavai engineering collage(Autonomous), Namakkal has completed her project in "A Study on Employee perception towards Granite products corporation, mettupatti from 10.06.2019 to 10.07.2019.

**For GRANITE PRODUCTS CORPORATION**

**METTUPATTI.**



**MANAGER**

**For GRANITE PRODUCTS CORPORATION**

**Authorised Signatory**

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

12<sup>th</sup> Jul 2019

**To Whomsoever It May Concern**

This is to certify that Dinesh M (Reg. No. 18501007) from Paavai Engineering College (Autonomous), Namakkal has completed her project in "A Study on Employee Job Satisfactions" at Vee Technologies, Salem from 04<sup>th</sup> Jun 2019 to 12<sup>th</sup> Jul 2019.

We wish him all the very best for him future endeavors.

*With Best Wishes,*

*for Vee Technologies Pvt Ltd*



Sudershna Karthick R  
Senior Lead – Human Resources

DECLARATION

**Bangalore:** Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677

**Bangalore RR Nagar:** 5th Floor, No. 483, Seetha Complex, 16th Cross, 8th Main Road, RR Nagar, Bangalore – 560 098, Tel: +91 96325 78003

**Salem:** 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064

**Salem SEZ:** Plot No:14, IT/ITES ELCOT SEZ, Salem to Bangalore NH-7 Road, Jagir Ammapalayam Village, Suramangalam SRO, Salem-636 302, Tel: +91 427 2340290

**Chennai:** Tower-3 Special Module, Chennai One IT Park SEZ, Thoraiakkam - 600 097, Tel: +91 044 2433 1235

**USA:** New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

[www.veetechnologies.com](http://www.veetechnologies.com)

15.07.2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. JANESHAPPRIYA R (Reg No: 18501009) MBA Student of PAAVAI ENGINEERING COLLEGE, Namakkal has done project titled "A STUDY ON IMPACT OF PERFORMANCE APPRAISAL ON EMPLOYEES PERFORMANCE TOWARDS RELIANCE TRENDS " during the period of 10<sup>th</sup> June 2019 to - 28<sup>th</sup> June 2019.

Her overall performance including her conduct and character during the above period was good.

We wish her all the very best in future endeavours.

For Reliance Retail Limited,

Authorised Signatory





11/07/2019

**Project Certificate**

This is to certify that **JENISHA P Pursuing I year, MBA (Human Resource)** in **Paavai Engineering College, Namakkal**, has undergone a project on **“The Employee Job Satisfaction Survey”** at our **Vadamalayan Hospitals Pvt Ltd, Madurai** from **12/06/2019** to **11/07/2019**.

During the above period, her involvement in the subject was good.

**Dr.V.Pugalagiri**

**(Chairman & Managing Director)**

# Certificate

Certified that

**KRISHNAMOORTHY A**

I year MBA student of

PAAVAI ENGINEERING COLLEGE,  
NAMAKKAL

has done a project on  
**A STUDY ON RATIO ANALYSIS IN  
SALEM STEEL PLANT**

in **FINANCE & ACCOUNTS** department of  
Salem Steel Plant

From 25/06/2019 to 02/08/2019



**R VENKATACHALAPATHY**  
**AGM (TA,EM,CSR & HRD)**

आर वेकटाचलपाते  
R Venkatachalapathy  
सहायक महाप्रबंधक (टीए, इएम, सीएसआर & एचआरडी)  
Asst. General Manager (TA,EM,CSR & HRD)





DECLARATION

11/07/2019

**Project Certificate**

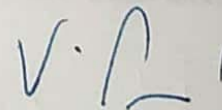
This is to certify that **MALATHI T Pursuing I year, MBA (Human Resource)** in **Paavai Engineering College, Namakkal**, has undergone a project on **"The Employee Training & Development"** at our **Vadamalayan Hospitals Pvt Ltd, Madurai** from **12/06/2019** to **11/07/2019**.

During the above period, her involvement in the subject was good.

DATE: 11/07/2019

PLACE: Namakkal

SIGNATURE OF THE CANDIDATE

  
**Dr.V.Pugalagiri**

**(Chairman & Managing Director)**

: 33422392123  
T : 1034022 Dt 11.05.2010

**GSTIN : 33FKUPS1889E1ZF**

PAN : FKUPS1889E  
4/57, Rajendra Ginning Factory Compound,  
(Opp) Tamilnadu Theatre,  
Palladam Road, TIRUPUR - 5.  
☎ : 0421 - 4325239  
Mob : 97877 24239, 99423 42971



# GIRISH KNITTING

IMPORTED KNITTING

Date ...18..07..2019

TO  
The principal,  
Paavai Engineering College,  
Namakkal.

Respected Sir/Madam,

Ref: Summer project for post graduate student :reg.

This is to certify that Mr. MANOJ.P , (Reg.no.18501020P) pursuing his MBA in Paavai Engineering College,Namakkal has successfully completed his summer project in our organization from 10.06.2019 to 10.07.2019 for a period of One month.

During thish period his conduct and the character were found to be good.

Thanking you

For GIRISH KNITTING ..,

AMG-HR,.



Salem  
02.07.2019

**To Whom So Ever IT May Concern**

This is to certifi that M/s.MATHANGEE.S M.B.A [ I year ](REG NO. 18501021) of Paavai Engineering College, Namakal has undergone Summer Project training from 12<sup>th</sup> June to 02<sup>nd</sup> July 2018 in our Company.

We greet him all Success in his carrier.

Thanking You,

A handwritten signature in black ink, appearing to read "Rohin Kumar MC".

**ROHIN KUMAR MC**

**Managing Patner**  
Sri Anjenaya Pipes  
K.R.Thoppur, Salem.  
Phone 91-99449 95595  
Email srianjenayapipes@gmail.com

**SRI ANJENAYA PIPES**  
3/215, KOTTAMEDU  
T. KONAGAPPADY (Po)  
K.R. THOPPUR  
OMALUR (TK), SALEM-636 502

Date:10 July,2019

To:

Paavai Engineering College,

Namakkal,

Tamilnadu- 637018.

Respected Sir/Madam,

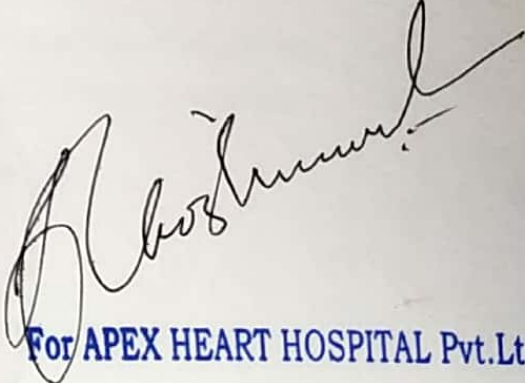
Sub: Project Completion

This is to certify that **Ms.Oviya A.C (18501023)** MBA student of Paavai Engineering College, Namakkal has done **Summer Internship Project** in **FINANACE** department from 10 June,2019 to 10 July, 2019

She has evinced keen interest in learning.

We wish her success in all her future endeavors.



  
For APEX HEART HOSPITAL Pvt.Ltd.,

Date : 10.07.2019

**TO WHOM SO EVER IT MAY CONCERN**

This is certify that **Mr.Paramasivam.K (18501024)** final year MBA student from Paavai Engineering College - Namakkal has done an Internship project titled "A study on Recruitment and Selection in one months starting from June 2019 to July 2019, as per university norms, he is very attentive and eager to learn the process during the field work.

For authorized signatory

  
Managing Director  
(A. Ashok Kumar)  
Next Innovation Asia Group of companies



SIGNATURE OF THE CANDIDATE



# POWERTECH PIPE PRODUCTS

IS:4984 - 95

## Mfrs. HDPE PIPES

174/10, Kovai Main Road, Nambiyur, Gobi (Tk) Erode Dt. - 638 458

Off : 04285 268234, Cell : 99655 26834, 99655 89976

E-mail : powertechpipeproducts@gmail.com

Web : www.powertechpipeproducts.com

TIN No : 33892961594



CML 6333865

Date : 11/07/2019

### PROJECT COMPLETION CERTIFICATE

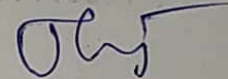
This is certify that Miss. POONKODLS (Reg No. 18501025) M.B.A Student of Paavai Engineering College, Namakkal. Had Undergone Project Work from 10-06-2019 to 10-07-2019.

During this period her Contact and performance was Satisfisfied.

For POWERTECH PIPE PRODUCTS

For Power Tech Pipe Products

S. Jayasankar  
Partner

  
Partner

DATE: 11/07/2019

PLACE: NAMAKKAL

SIGNATURE OF THE CANDIDATE

TIN : 33422392123

CST : 1034022 Dt 11.05.2010

GSTIN : 33FKUPS1889E1ZF

PAN : FKUPS1889E

4/57, Rajendra Ginning Factory Compound,

(Opp) Tamilnadu Theatre,

Palladam Road, TIRUPUR - 5.

☎ : 0421 - 4325239

Mob : 97877 24239, 99423 42971



**GIRISH KNITTING**

**IMPORTED KNITTING**

Date : 18.07.2019

TO

The principal,

Paavai Engineering College,

Namakkal.

Respected Sir/Madam,

Ref: Summer project for post graduate student :reg.

This is to certify that Mr.Ranjith.B.K, (Reg.no.18501031) pursuing his MBA in Paavai Engineering College,Namakkal has successfully completed his summer project in our organization from 10.06.2019 to 10.07.2019 for a period of One month.

During thish period his conduct and the character were found to be good.

Thanking you

For GIRISH KNITTING ...

AMG-HR.



**V. J. PLASTICSS**

**Mfrs of : PVC Pouchers, Hangers**

V.J. Building, 360-9, Marappa Nagar, Dhapovanam Road P. Pulliampatti (Nallur), Erode - 638 459.  
Fax / Phone : 04295 - 268027 Cell : 97894 65515, 99443 32260 E-mail : vjplastics05@gmail.com  
Tin No. : 33592982614 CST No. 884726 Dt : 13.07.2007:


Ref No.

Date :

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **R. Renuga**, Reg. No:18501032, M. B. A. (HR & Finance),  
1<sup>st</sup> year student of **Paavai Engineering College**, Namakkal has successfully  
Carried out of the summer project at " VJ PLASTICS " Pulliampatti, as a part  
Of fulfillment of his curriculum from 10.06.2019 to 10.07.2019

For V.J. PLASTICSS

  
Proprietor



94432 33878  
95855 33878

Sri Murugan Thunai

Off : 04286 -276878  
04286 -275941  
Resi: 04286 -295297

# CR. POULTRY FARM

Farm : Mongilpatty, MATTAPARAI, Tholur (Po), Namakkal (Tk & Dt) - 637 017.  
Office : 219, Salem Road, Opp. L.M.R. Complex, NAMAKKAL - 637 001, (Tamil Nadu).

Rajendran

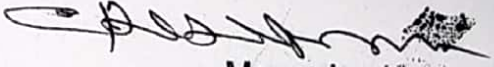
Date : 10.6.19.....

## TO WHOMEVER IT MAY CONCERN

This is to certify that **M.Saranya** (18501034) I MBA From **PAAVAI ENGINEERING COLLEGE, NAMAKKAL** have successfully completed her project in **CR POULTRY FARM, NAMAKKAL**. In the field of **Cash Flow Statement** from the period of **10<sup>th</sup> June 2019 to 10<sup>th</sup> July 2019**.

We wish her all the very best in her future endeavors.

For CR. POULTRY FARM,

  
Managing Partner.



# Aishwarya Feeds

TIN No 33073121416  
GST No 375510 34-99  
Phone: 04286 24616, 24617  
Fax: 04286 24616, 24617  
E-mail: aishwaryafeeds@yahoo.com  
aishwaryafeeds@gmail.com  
Web: www.aishwaryafeeds.com

No. 47131, Mohanur Road, Sanyasikaradu (Pal)  
Namakkal - 637002, Tamilnadu

Date: 10.07.2019

## CERTIFICATE

This is to certify that **Mr. A.VIJAY (18501018)** doing I-MBA student of Paavai Engineering College, Pachal, Namakkal-637 018. He has completed for his **Summer Project** of our concern. During the Attendance period from 10<sup>th</sup> June 2019 to 10<sup>th</sup> July 2019.

We wish all success in his future.

*R. Gundaraman*

Accounts Manager

For AISHWARYA FEEDS





Oct 11, 2019

To Whom So Ever It May Concern

This is to certify that **JANANEE.S** of Pavai Engineering College has undergone summer project training from 10 June 2019 To 10 July 2019 in our company.

We greet her all success in her carrier

Thanks

Yours

For **NETFIRRE COMMUNICATIONS PVT.LTD.,**

Director ~~Managing Director~~

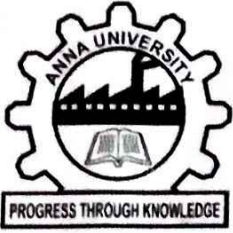
R.SREE KANTH

Director

**NETFIRRE COMMUNICATIONS PVT. LTD.,**

Registered office : Old No.83, New No. 112, Mount Road, Guindy, Chennai - 600032 TN.

Branch office : No.3, GST on GST Apartment 1st Floor



**A STUDY ON EMPLOYEE ENGAGEMENT AT  
DAILY NINJA GROCERY SERVICE PVT LTD,  
BANGALORE**

**A PROJECT REPORT**

*Submitted by*

**M.AARTHI (18501001)**

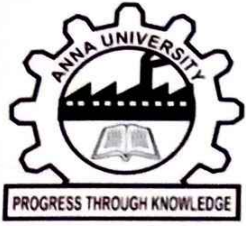
*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**A STUDY ON EMPLOYEE ENGAGEMENT -  
OVERVIEW IN THE RAMCO CEMENTS LIMITED,  
RR NAGAR, VIRUTHUNAGAR**

**A MAIN PROJECT REPORT**

*Submitted by*

**ANJU D (18501002)**

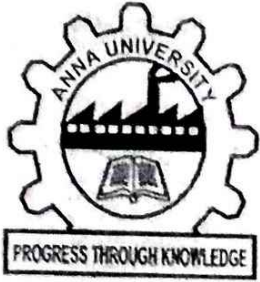
*In the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON BRAND LOYALTY TOWARDS  
McDONALD'S AT CITYCENTER MALL,  
CHENNAI**



**A PROJECT REPORT**

*Submitted by*

**ATHIYAMAN K (18501003)**

*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON RECRUITMENT AND SELECTION  
PROCESS OF MAXIMUS INFOTECH PRIVATE  
LIMITED, CHENNAI**

**A PROJECT REPORT**

*Submitted by*

**BHARATHI.K (18501004)**

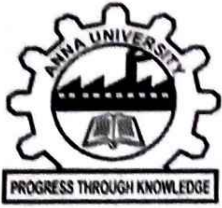
*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON SEARCH ENGINE OPTIMIZATION  
TOWARDS E-COMMERCE BUSINESS IN  
COIMBATORE**

**A PROJECT REPORT**

*Submitted by*

**DINAKARAN S (18501005)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**





**A STUDY ON EMPLOYEE COMPENSATION  
TOWARDS GRANITE PRODUCTS CORPORATION (P)  
LTD SALEM**

**A PROJECT REPORT**

*Submitted by*

**A.DINESH (18501006)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**OCTOBER 2020**



**A STUDY ON HR AUDIT TOWARDS STEEL AUTHORITY  
OF INDIA LIMITED, SALEM**

**A PROJECT REPORT**

*Submitted by*

**M.DINESH (18501007)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**A STUDY ON EFFECTIVENESS OF LABOR  
WELFARE MEASURES OF DIXCY TEXTILES  
PRIVATE LIMITED, TIRUPPUR**

**A PROJECT REPORT**

*Submitted by*

**JANESHAPPRIYA.R (18501009)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON HR POLICIES AND IMPLEMENTATION IN  
SUNDARAM FABRICATION (P) LTD AT KURUKKAPURAM**

**A PROJECT REPORT**

*Submitted by*

**JAYASURYA M (18501010)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**A STUDY ON IMPACT OF TEAMWORK ON  
ORGANIZATION PRODUCTIVITY, DIXCY SCOTT  
PRIVATE LIMITED, THIRUPPUR.**

**A PROJECT REPORT**

*Submitted by*

**JENISHA P (18501011)**

*in partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE**

**(AUTONOMOUS)**

**OCTOBER 2019 - 2020**



**A STUDY ON HUMAN RESOURCE AUDIT TOWARDS  
VOXFOREM TECHNOLOGIES PRIVATE LIMITED,  
THIRUVANANTHAPURAM**

**A PROJECT REPORT**

*Submitted by*

**JOSE PAUL VIMAL.B (18501012)**

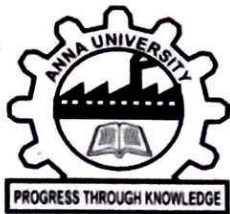
*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON FACTORS INFLUENCING EMPLOYEE  
MORALE AT TECHVOLT SOFTWARE PVT LTD  
COIMBATORE**

**A PROJECT REPORT**

*Submitted by*

**R.KEERTHIKA (18501016)**

*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON COST ANALYSIS & CONTROL OF  
NLC INDIA Ltd., NEYVELI**

**A PROJECT REPORT**

*Submitted by*

**KRISHNA KUMAR S (18501017)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**





**A STUDY ON PERFORMANCE APPRAISAL AND  
ITS IMPACT ON EMPLOYEES PERFORMANCE OF  
SALEM STEEL PLANT IN SALEM**

**A SUMMER PROJECT REPORT**

*Submitted by*

**KRISHNAMOORTHY.A (18501018)**

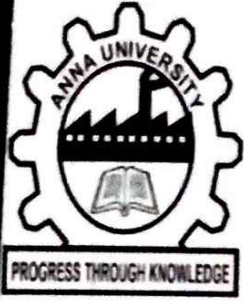
*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**AUGUST 2020**



**A STUDY ON CASH MANAGEMENT TOWARDS AGRO  
INDUSTRY (P) LTD,  
PIRATTIYUR, TRICHY**

**A PROJECT REPORT**

*Submitted by*

**MALATHI.T (18501019)**

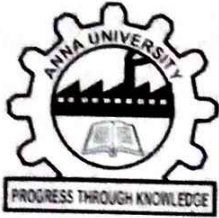
*In the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**“A STUDY ON FINANCIAL STRENGTH AND  
WEAKNESS OF THE PONDICHERRY CO-OP  
SUGAR MILL LTD”**

**PROJECT REPORT**

*Submitted by*

**P.MANOJ (Register No: 18501020)**

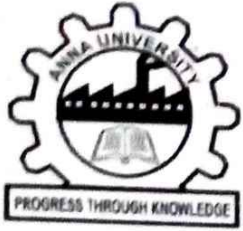
*in partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON EMPLOYEE TURNOVER AT DALY  
NINJA GROCERY SERVICE PVT LTD,  
BANGALORE**

**A PROJECT REPORT**

*Submitted by*

**A.S.MATHANGEE (18501021)**

*In the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



# **A STUDY ON WORKING CAPITAL MANAGEMENT OF NLC INDIA Ltd., NEYVELI**

**A PROJECT REPORT**

*Submitted by*

**OVIYA A.C (18501023)**

*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON IMPACT OF ORGANIZATIONAL CLIMATE  
TOWARDS EMPLOYEES GRISH GAINITTING AT TIRPPUR.**

**A PROJECT REPORT**

*Submitted by*

**S.POONKODI (18501025)**

*In partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL.**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON FINANCIAL PERFORMANCE  
OF NLC INDIA LIMITED, NEYVELI**



**A PROJECT REPORT**

*Submitted by*

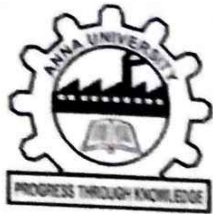
**RAGAVI S (18501028)**

*in the partial fulfillment for the award of the degree  
of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL  
(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON EFFECTIVENESS OF TRAINING AND  
DEVELOPMENT IN ACC LIMITED**

**MADUKKARAI**

**A PROJECT REPORT**

*Submitted by*

**RANJITH B K (18501031)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**





**A STUDY ON EMPLOYEES JOB  
SATISFACTION IN VJ PLASTICS,  
PULIAMPATTI**

**A PROJECT REPORT**

*Submitted by*

**RENUGA R (18501032)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL  
(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON JOB MOTIVATION OF THE EMPLOYEE  
PERFORMANCE**

**A PROJECT REPORT**

*Submitted by*

**SARANYA M (18501034)**

*In the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**



**A STUDY ON RECRUITMENT AND  
SELECTION TOWARDS NEXT INNOVATION  
ASIA (P) LTD, CHENNAI**

**A PROJECT REPORT**

*Submitted by*

**N.SENTHIL KUMAR (18501035)**

*In the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**A STUDY ON EMPLOYEE VIEW ON HR POLICIES AT  
THIRUVALLUVAR TEXTILES Pvt., Ltd, RASIPURAM.**

**A PROJECT REPORT**

*Submitted by*

**U.SHARATH KUMAR (18501036)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**A STUDY ON IMPACT OF ORGANIZATIONAL CLMATE  
TOWARDS EMPLOYEES AT INFONET COMM  
ENTERPRICES PRIVATE LIMITED IN NAMAKKAL**

**A PROJECT REPORT**

*Submitted by*

SUVETHA.K (18501037)

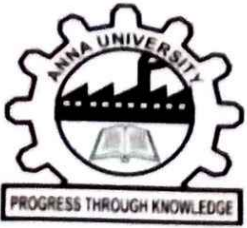
*in the partial fulfillment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**OCTOBER 2020**



**A STUDY ON HUMAN RESOURCE PLANNING BASED ON HR  
POLICIES AND PLANNING TOWARDS KMB GRANITES  
LIMITED WITH REFERENCE TO SALEM**

**A PROJECT REPORT**

*Submitted by*

**A.VIJAY (18501038)**

*in the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**SEPTEMBER 2020**



**"A STUDY ON EMPLOYEE TRAINING AND  
DEVELOPMENT IN NETWORK CLOTHING  
COMPANY TIRUPUR"**

**A PROJECT REPORT**

*Submitted by*

**JANANEE S (18501039)**

*In the partial fulfilment for the award of the degree of*

**MASTER OF BUSINESS ADMINISTRATION**

**PAAVAI ENGINEERING COLLEGE, NAMAKKAL**

**(AUTONOMOUS)**

**MAY 2020**

# Cotton Blossom (India) Pvt. Ltd.,

(Mfgrs. & Exporters of Garments)

No. 15, Nethaji Apparel Park, Perumanallur  
NEW TIRUPUR - 641 666.  
Tamil Nadu, INDIA.  
GSTIN : 33AACCC5046R1ZE  
PAN No. : AACCC 5046R  
CIN: U18101TZ2004PTC011182

PH : 00 91 421 2357015, 2357115, 2357215, 2357315  
FAX : 00 91 421 2357415  
E-mail : cottonblossom@cottonblossom.org  
AEPC / MEM / SM / MAF / 102118 / 2004  
TEXTILE COMMITTEE : TIP - 03472  
I.E.CODE : 3297024879

10.07.2019

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr.M.Jayasurya** (Reg. No 18501010), 1<sup>st</sup> year MBA student of **PAAVAI ENGINEERING COLLEGE**, has successfully completed his summer internship training in our concern from 10<sup>th</sup> June 2019 to 10<sup>th</sup> July 2019.

His work during the internship is very sincere and hardworking with an attitude to learn new things.

We wish him all the best for his future endeavors.

For Cotton Blossom (India) Pvt. Ltd.

R. ARUN KARTHICK

HR MANAGER





# Sundaram Fabricators

INSTALLATION OF BIO & NIGHT SOIL BIO- GAS PLANT

FOR THERMEL AND POWER GENERATION

APPROVED BY TEDA, DRDA & KVIC

5/174 ANDAGALURE GATE (P.O) RASIPURAM (T.K) NAMAKKAL – 637401

CELL: 8220657306 E-Mail: mohanbiopower@gmail.com

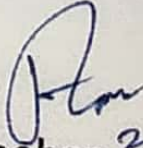
GST: 33APBPM4852Q1ZH

## INTERNSHIP CERTIFICATE

This is to certify that **N.SENTHIL KUMAR (18501035)**, from **Paavai engineering college, Pachal-637018, MBA first year**, has successfully completed his internship programme from **12/06/2019 to 28/06/2019** under the guidance of our establishment. His character and conduct was found to be good, during the above period.

**DATE:** 28/06/2019

**PLACE:** Andagalur.

  
A.mohan 28/06/19

Sundaram fabricators

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CELL: 8220657306 E-Mail: mohanbiopower@gmail.com

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**DATE:** 28/06/2019

**PLACE:** Andagalur.

A.mohan

  
28/06/19

Sundaram fabricators




**TO WHOM IT MAY CONCERN**

This is to certify that **SUVETHA.K (Reg.No.18501037)** MBA student of **Paavai Engineering College, Namakkal.** Had undergone internship work in this organization for the period from **(10.06.2019 to 10.07.2019)** and completed the training successfully. During the period her performance was good.

Thanking You,

For **PODARAN FOODS INDIA PRIVATE LIMITED**

  
Authorized Signatory

**Podaran Foods India Private Limited**

An ISO 22000:2005  
U-1 : D.No. 6/110-8, Malapalayam, Chitampalayam,  
Palayakottai (Kaspa) Village, Nathakadaiyur - 638 108.  
Kangayam T.K. Tirupur Dist.Tamilnadu INDIA

U-2 : Plot No. 12,13, 18,19, Srinu Food Park,  
Mogili Village, Bangarupalayam Mandal,  
Chittoor - 517 429, Andhra Pradesh, INDIA

+91 944 21 700 00  
+91 995 23 777 77  
md@podaranfoods.com  
www.podaranfoods.com

# Cotton Blossom (India) Pvt. Ltd.,

(Mfgrs. & Exporters of Garments)

No. 15, Nethaji Apparel Park, Perumanallur  
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We wish him all the best for his future endeavors.

For Cotton Blossom (India) Pvt. Ltd.

R. ARUN KARTHICK

HR MANAGER



10<sup>th</sup> July 2019

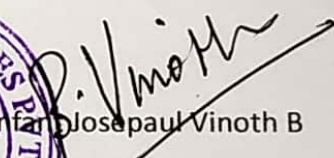
VOX/FT/HR/201(12)/2019

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Jose Paul Vimal B(Reg No:18501012)** Student Of MBA,Paavai Engineering College,Namakkal has undergone an Internship on No-pay-No-fee basis from 10.06.2019 to 10.07.2019 under the Revenue Department in **International and National Finance Handling**, Voxforem Technologies Pvt Ltd, Trivandrum.

His Progress in training was Excellent & Punctuality, Conduct, Behavior was Very Good as rated by the Department Head during his stay with us.



  
Josepaul Vinoth B  
Revenue Manager  
Voxforem Technologies Pvt Ltd

Mr. Jose Paul Vimal B(Reg No:18501012)

MBA

Paavai Engineering College,

Namakkal.

|VOXFOREM TECHNOLOGIES PVT LTD| 11/185 Ponnurangalam Compund| Kanyakumari - 629161|  
INCORPORATION NUMBER: U72900TN2015PTC102692  
EMAIL: [enquiry@voxforem.com](mailto:enquiry@voxforem.com)

## CERTIFICATE FOR INTERNSHIP

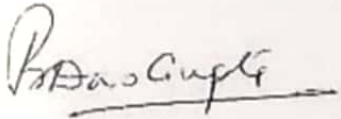
TO WHOMSOEVER IT MAY CONCERN

This to certify that **Mr.K.N.Karthick (Reg. No. 18501014)** student of **Paavai Engineering College, Namakkal** has successfully completed the internship program (10th June 2019 - 10th July 2019) at Postero Technologies Pvt Ltd.

During this period Mr.Karthick was worked in a Mini project in our organization. He demonstrated good marketing skills and strategy with self-motivated attitude to learn new things.

We wish him all the best for him future endeavors.

For Postero Technologies Pvt Ltd.



Authorized Signatory

# The Puducherry Co-op. Sugar Mills Limited, P. 315

Lingareddipalayam, Katterikuppam Post, Puducherry - 605 502.


Date :

## TO WHOME SO EVER IT MAY CONCERN

This is to certify that **Mr. S. KRISHNAKUMAR** undergoing **M.B.A. I Year Reg. No.18501017, Paavai Engineering College, Paavai Nagar, NH-7, Pachal, Namakkal, Tamil Nadu** as successfully completed his **internship programme in the Puducherry Co-operative Sugar Mills Ltd. No.P.315, Lingareddipalayam, Puducherry State** as per his curriculum requirement from **10<sup>th</sup> June 2019 to 10<sup>th</sup> July 2019.**

We wish him all the best for his future endeavors.

Yours faithfully,  
For the Puducherry Co-op. Sugar Mills Ltd.,

  
(P. MOHAN)  
Controller of Finance






**TO WHOM IT MAY CONCERN**

This is to certify that **SUVETHA.K (Reg.No.18501037)** MBA student of **Paavai Engineering College, Namakkal**. Had undergone internship work in this organization for the period from **(10.06.2019 to 10.07.2019)** and completed the training successfully. During the period her performance was good.

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Authorized Signatory

**Podaran Foods India Private Limited**

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md@podaranfoods.com  
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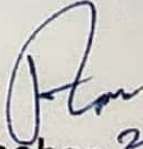
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Sundaram fabricators