



Paavai Engineering College

(Autonomous Institution, Approved by AICTE, Affiliated to Anna University, Chennai-25)

Criterion 1.1.3: MoU's with relevant organizations for these courses

Index

S.No	Academic Year	No.of Functional MoUs
1.	2019-2020	62
2.	2018-2019	47
3.	2017-2018	42
4.	2016-2017	33
5.	2015-2016	25

Academic Year 2019-2020



Letter of Intent (LOI)
between
Southern Taiwan University of
Science and Technology
and
Paavai Educational Institutions, India



The purpose of this LOI is to provide an avenue for establishment of MoU in due course, through proper channel of president.

Southern Taiwan University of Science and Technology (STUST), Taiwan, and Paavai Educational Institutions, India recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this Agreement is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
 - a. Exchange of faculty, researchers and other research and administrative staff;
 - b. Exchange of students;
 - c. Conduct of collaborative research projects;
 - d. Conduct of lectures and conferences;
 - e. Exchange of academic information and materials; and,
 - f. Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

Paavai Educational Institutions

By:



Shri. N. V. Natarajan, FCA
President & Founder Chairman

Date: 26 February 2019

**Southern Taiwan University of
Science and Technology**

By:



Prof. Aaron Raymond See,
Assistant Professor and Director
of Student Affairs, Office of
International Affairs, STUST.

Date: 26 February 2019



Memorandum of Understanding (MoU)
between
Asia University, Taiwan
and
Paavai Educational Institutions, India



Asia University, Taiwan, and Paavai Educational Institutions, India, recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this MoU is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
 - Exchange of faculty, researchers and other research and administrative staff;
 - Exchange of students;
 - Establishment of dual (double) degree programs;
 - Conduct of collaborative research projects;
 - Conduct of lectures and conferences;
 - Exchange of academic information and materials; and,
 - Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

Paavai Educational Institutions

By:



Shri. N. V. Natarajan, FCA
President & Founder Chairman

Date: 25 March 2019

Asia University, Taiwan.

By:



Prof. Jeffrey J.P. Tsai
President

Date: 25 March 2019



**MEMORANDUM OF UNDERSTANDING
FOR
EDUCATIONAL COOPERATION
BETWEEN
YUAN ZE UNIVERSITY
AND
PAAVAI EDUCATIONAL INSTITUTIONS**



In order to promote international educational cooperation and educational exchanges, Yuan Ze University and Paavai Educational Institutions join in the following agreement on educational cooperation.

Both universities will endeavor to cooperate in joint educational programs and research projects. To the extent feasible, both universities will encourage direct contact and cooperation between their faculty members, departments, and research institutes under provisions of this agreement.

Within fields that are mutually acceptable, the following general forms of cooperation will be pursued:

1. Collaboration of faculty and staff for research, lectures, discussions and other academic pursuits.
2. Reciprocal exchange of undergraduate or graduate students for study and research.
3. Exchange of published information.
4. Collaborative educational or training programs.

Arrangements for specific visits, dual degree programs, and other forms of cooperation will be developed jointly and will be agreed upon for each specific case. No monetary consideration will be exchanged between the institutions. Both parties understand all financial arrangements will have to be negotiated and will depend on the availability of funds.

This agreement will become valid upon signed by the appropriate officials of the two institutions. This agreement shall remain in effect until one party notifies the other of its intention to terminate this agreement in writing at least ninety (90) days before the end of the academic year.

IN WITNESS WHEREFORE, this document has been executed on April 15, 2019.

Yuan Ze University

Paavai Educational Institutions

By: Jyh-Yang Wu
Professor Jyh-Yang Wu

President
Yuan Ze University
135 Yuan-Tung Road,
Chung-Li District, Taoyuan
Taiwan, R.O.C.

By: Shri. N. V. Natarajan
Shri. N. V. Natarajan, FCA
President & Founder Chairman
Paavai Educational Institutions
NH-44, Pachal
Namakkal – 637 018
Tamilnadu, India



**AGREEMENT REGARDING STUDENT EXCHANGE PROGRAMS
BETWEEN
YUAN ZE UNIVERSITY
AND
PAAVAI EDUCATIONAL INSTITUTIONS**



This Agreement is made as of April 15, 2019 between Yuan Ze University, Taoyuan, Taiwan, R.O.C., (hereinafter "YZU") and Paavai Educational Institutions (hereinafter "PEI") pursuant to the Cooperation Agreement executed between the two universities. The purpose of this Agreement is to establish the terms and conditions under which the exchange of students between YZU and PEI shall take place.

Both parties hereby agree that:

1. Program Management

The student exchange program shall be available to students of both universities and shall be administered by YZU and PEI respectively via the Global Affairs Office of YZU and Administrative Office of PEI.

2. Exchange Student Numbers and Balance

Both universities may send qualified full time undergraduate and/or graduate students to exchange. Up to 2 semester - persons are accepted annually. Special permission is given by mutual agreement between the two institutions.

3. Exchange Period

The normal period of exchange for each exchange student shall be one (1) or two (2) consecutive semesters with the consent of both universities.

4. Admission Requirements

Exchange candidates must have completed at least one (1) academic year of study at the home university prior to the exchange period, with an overall GPA of 2.8 or higher out of a 4.0 grade scale. Each party will notify the other as quickly as possible if any changes are made to student exchange admission requirements. While it is understood that exchange candidates nominated by the home university will normally be accepted by the host university, the host university reserves the right to review the applications of nominees and make final decisions concerning their admission.

5. Language Requirements

Nominees must obtain a TOEFL score of 500 or its equivalent, and present proof of the score when applying. Each party will notify the other as quickly as possible if any changes are made to language requirements.

6. Application Documents

The home university will forward the appropriate application documents to the host university, and the host university will inform the home university of its final admission decision within thirty (30) days after the application deadline.

7. Visa

The host university will issue appropriate documents to accepted students for visa purposes in accordance with their respective applicable laws and regulations. It is the responsibility of the individual exchange student to obtain a visa in a timely manner.

8. Courses

Exchange students will be able to take courses regularly offered at the host university and will have all the rights and privileges enjoyed by other students at that university.

9. Credit Transfer

Any academic credit received during the course of the program may be transferred to the home university in accordance with the appropriate regulations of the home university. The host university will inform the home university of exchange students' grade information in a timely manner upon the request of the exchange student or the home university.

10. Tuition and Fees

Exchange students will pay normal tuition and fees to their home university in accordance with the policies of that university. The host university will not charge the home university or the exchange students for application, admission fees and tuition.

11. Miscellaneous Fees

Exchange students will be responsible for making their international travel arrangements and shall bear all associated costs, including but not limited to room, board, study materials, local transportation, student health insurance and medical care, personal expenses, and passport/visa application fees. Regarding payment of these expenses, the home university, together with the host university, shall assume responsibility for providing guidance and dealing with situations that may arise so as not to cause undue inconvenience to third parties when exchange students fall into arrears.

12. Liability

During their time at the host university, exchange students will be individually liable for any and all incidents, accidents and damage to third parties resulting from the students' actions where these actions occur in situations beyond the control of the Host University and home university. Both parties will not hold each other liable for such incidents.

13. Insurance

It is mandatory for exchange students from both institutes to purchase overseas travel and health insurance before departure.

14. Accommodation

The host university will make every effort to find suitable accommodation for exchange students. The cost of the accommodation shall be borne by the individual exchange student.

15. Student Support

The host university will make every effort to facilitate integration of exchange students into the student life of the host university. The host university will strive to protect the privacy of the student as well as their personal safety in addition to offering orientation sessions and a sufficient support network for everyday life.

16. Emergency Procedures

Both the host university and the home university shall provide the other with emergency contact information and will be responsible for carrying out emergency notification in the event of student illness, injury, or other emergencies.

17. Appropriate Use of Personal Information

When obtaining personal information from the exchange student, it is necessary for both the host university and the home university to inform the student ahead of time of the purposes for its use and to keep its use to a minimum. Personal information must be managed carefully to prevent its spread to a third party or use for purposes unauthorized by the exchange student.

18. Rules and Regulations

Exchange students shall be subject to the rules and regulations of the host university. Each university reserves the right to dismiss any exchange student at any time for conduct in violation of their established rules and regulations. However, the dismissal of an exchange student shall not adversely affect the agreement and the arrangements regarding other exchange students.

19. Length of Stay

Upon completion of the program at the host university, exchange students are required to return to the home university. No extension of stay will be authorized unless otherwise specifically agreed upon by both universities.


20. Negotiations

Both parties will strive to resolve any misunderstandings out of or in relation to this agreement that arise in a sincere and respectful manner.

21. Agreement Period

This Agreement shall remain in effect from the date of execution for an initial period of five (5) years. Unless either party notifies the other in writing to terminate the Agreement at least six (6) months prior to the date of expiration, the Agreement will be automatically renewed and extended for another five (5) years from the date of expiration. In the case of termination, both universities shall make necessary arrangements to ensure the appropriate completion of ongoing exchanges. This Agreement may be amended by mutual written consent the two of universities through consultation.

The parties hereto have caused this Agreement written in English to be executed in duplicate by their duly authorized representatives as of the date first above written, with each party retaining one original. Each copy is of the same validity and each is recognized as official.



Prof. Jyh-Yang Wu
President
Yuan Ze University
135 Yuan-Tung Road,
Chung-Li District, Taoyuan,
Taiwan, R.O.C.



Shri. N. V. Natarajan, FCA
President & Founder Chairman
Paavai Educational Institutions
NH-44, Pachal
Namakkal – 637 018
Tamilnadu, India



Confederation of Indian Industry

Business and Beyond

125 Years: 1895-2020

TAX INVOICE(Original for Recipient)

INVOICE NO.: 33SR1920MI001186		INVOICE DATE: 1 Jan 2020	
Bill To: PAAVAI ENGINEERING COLLEGE Pavai Nagar, NH 7 Pachal (Po), Namakkal 637018 State Name and Code: Tamil Nadu 33 GSTIN/Unique ID Number:		CONFEDERATION OF INDIAN INDUSTRY Prof. C K Prahalad Centre, 98/1, Velacherry Main Road, Guindy Chennai - 600032, Tamil Nadu, India T : 91-44-42444555 E : accounts.south@cii.in W : www.cii.in	
PARTICULARS		TOTAL AMOUNT	
Institutional Membership SAC Code: 999599 Membership Subscription for 2020 CII(Southern Region) Period 1- Jan- 2020 to 31-Dec- 2020 Taxable Value CGST @9 % SGST @9 % Place of Supply : Tamil Nadu Place of Delivery : Tamil Nadu		15,000.00 15,000.00 1,350.00 1,350.00	
Total		₹ 17,700.00	
Amount Chargeable (In Words): INR : Seventeen Thousand Seven Hundred Rupees Only		E.&O.E.	
Payment to be cleared within 30 days of invoice date. Please pay by cheque/ demand draft in favour of "CONFEDERATION OF INDIAN INDUSTRY" payable at Chennai and forward it to our address above. Bank details for remittance: Account Holder Name: CONFEDERATION OF INDIAN INDUSTRY Bank Name and Address: ICICI BANK LTD. , No.110, Prakash Presidium, Nungambakkam High Road, Nungambakkam, Chennai – 600 034 Bank Account Number: 000905024914 IFSC Code: ICIC0000009			
Type of account : CURRENT ACCOUNT MICR: 600229003			
GSTIN: 33AAATC0188R1ZG		PAN: AAATC0188R	
Whether Tax payable under Reverse Charge: No			

This is a computer generated Invoice and does not require any stamp or signature



JETWINGS TECHNOLOGIES

An ISO 9001 : 2008 Certified

MSME REG No: 290202201672

Date: 18.07.2017

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Tuesday, 18/07/2017**

Between

Jetwings Technologies , offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located at New Thippasandra, Bangalore-560075, Karnataka, India represented by its **Manager, Mr.Vignesh R**

And

The Department of Aeronautical Engineering, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr. M. PREMKUMAR.**

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL PO, NAMAKKAL DIST.

For M/S Jetwings Technologies

Manager

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Jetwings Technologies, is a registered company having its office at New Thippasandra, Bangalore-560075, Karnataka, India, engaged in outsourcing of aircraft engineering solutions.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** as follows:

1.0 Proposal

The representation of the **Jetwings Technologies** in the proposal are hereby confirmed the duration from 18.07.2017 to 18.07.2021 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

for M/S Jetwings Technologies


Manager

2.0 Definitions and Interpretation

- 2.1 **"MOU"** shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Jetwings Technologies on 18.07.2021.
- 2.2 **"Party"** or **"Parties"** shall mean Paavai Engineering College Engineering Aeronautical Engineering department and Jetwings Technologies individually and collectively as the context may require

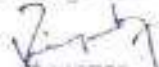
3.0 Focus Area

- 3.1 **Jetwings Technologies** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Jetwings Technologies** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Jetwings Technologies**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Jetwings Technologies** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies


Manager

4.0 Responsibility Structure

- 4.1 Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 Jetwings Technologies** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering and Jetwings Technologies** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information"** shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies

Manager

nature that a reasonable person would understand as being considered confidential by Jetwings Technologies and disclosed by Jetwings Technologies to Aeronautical Engineering or its faculty which is related to Jetwings Technologies information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 Paavai Engineering College (Autonomous) shall not disclose Jetwings Technologies confidential information without first obtaining written consent from Jetwings Technologies.

7.0 Termination

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

For M/S Jetwings Technologies

Manager

10.0 Signature on behalf of

**Paavai Engineering College
(Autonomous)**



Dr. M. PREMKUMAR
Principal,
Paavai Engineering College,
Paavai Nagar, NH - 44, Pachal,
Namakkal-637018, Tamil Nadu, India

Jetwings Technologies

For M/S Jetwings Technologies

Mr. VIGNESH R
Manager,
Jetwings Technologies
New Thippasandra, Bangalore-75

WITNESSES:

1.
(G. Sasi Kumar)

2.
(G. Sasi)

1.

2.

Memorandum of Understanding

Between

Paavai Engineering College

NH 44, Pachal, Tamil Nadu 637018

www.pec.paavai.edu.in



And

Jet Aerospace Aviation Research Center

Opposite ITI Ltd., Kanjicode Industrial Area, Palakkad – 678623, Kerala.

www.jetaero.in



Date: 15 October 2019



Jet Aerospace
Aviation Research Center



Date: 15.10.2019

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on Friday, 15/10/2019

Between

Jet Aerospace Aviation Research Center, excellence in research and development in aerospace & aviation industry Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, India, represented by its **Managing Director, Mr. J. BALAKANNAN.M.E.**,

And

The Department of Aeronautical Engineering, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR**.

J. Balakannan

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



+91-8883276477
+91-9809812378



Near KTC, Kanjikode Industrial Area
Palakkad-678 623, Kerala, India.



www.jetaero.in
info.jetaerospace@gmail.com

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Jet Aerospace Aviation Research Center, is a registered company having its office Near KTC, Opposite ITI Limited, Kanjikode Industrial Area, Palakkad - 678 623, Kerala, engaged in outsourcing of UAVs & Satellite Communication Systems.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jet Aerospace Aviation Research Center** as follows:

1.0 Proposal:

- 1.1 **Jet Aerospace Aviation Research Center** has issued a proposal dated **05.09.2019** to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Jet Aerospace Aviation Research Center**, in the proposal are hereby confirmed the duration from **15.10.2019** to **15.10.2023** by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

J.B. →




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

2.0 Definitions and Interpretation


- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Jet Aerospace Aviation Research Center on 15.10.2019.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College Aeronautical Engineering department and Jet Aerospace Aviation Research Center individually and collectively as the context may require

3.0 Focus Area

- 3.1 Jet Aerospace Aviation Research Center will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. Jet Aerospace Aviation Research Center agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from Jet Aerospace Aviation Research Center.
- 3.3 Students will get Hands on training and Consultancy Projects from Jet Aerospace Aviation Research Center for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.

J. B. ———




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

4.0 Responsibility Structure

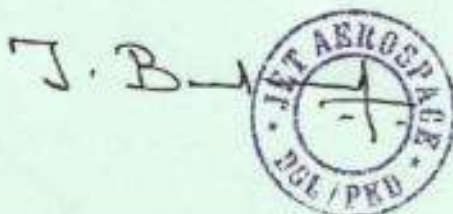
- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Jet Aerospace Aviation Research Center** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Jet Aerospace Aviation Research Center** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Jet Aerospace Aviation Research Center** and disclosed by **Jet Aerospace Aviation Research Center** to **Aeronautical Engineering** or




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

its faculty which is related to Jet Aerospace Aviation Research Center information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 Paavai Engineering College (Autonomous) shall not disclose Jet Aerospace Aviation Research Center confidential information without first obtaining written consent from Jet Aerospace Aviation Research Center

7.0 Termination

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.

J. B. J.



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

10.0 Signature on behalf of

Paavai Engineering College
(Autonomous)



Dr. M. PREMKUMAR
Principal,
Paavai Engineering College,
Paavai Nagar, NH - 44, Pachal,
Namakkal-637018, Tamil Nadu, India

Jet Aerospace Aviation Research Center



Mr. J. BALAKANNAN
Managing Director,
Jet Aerospace Aviation Research Center,
Kanjikode Industrial Area,
Palakkad - 678 623, Kerala, India,

WITNESSES:

1.

Dr. R. Aravind

2.

G. R. N. K.

1.

[KRITHIGA R S]

2.

[Apasna M]



DRONERA
THE INDIGENES

Date: 27.12.2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Thursday, 27/12/2018**

Between

Dronera The Indigenes, offering wide range of drone research solution in the field Aviation Industry located at Vallam, Tanjore 613 403, Tamilnadu, India, represented by its **Managing Director, Mr. BHARATHPRABHU R**

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR**.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL Post, NAMAKKAL Dist

DRONERA THE INDIGENES
106, PERIYAR TECHNOLOGY
BUSSINESS INCUBATOR, VALLAM
THANJAVUR, TAMILNADU-613 403.



DRONERA THE INDIGENES

#106, Periyar Technology Business Incubator, Periyar Maniammal University, vallam , Thanjavur, Tamil Nadu-613 403.



+91- 99769 72777



info@dronera.in



www.dronera.in

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Dronera The Indigenes, is a registered company having its office at Vallam, Tanjore 613 403, Tamilnadu, India, engaged in outsourcing of UAV Systems.

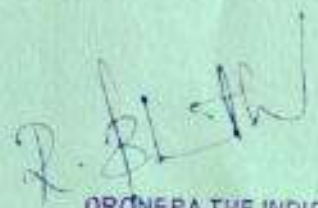
AND WHERE both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** are desirous of associating with each other to expertise students of Aeronautical Engineering will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to Aeronautical Engineering curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** as follows

1.0 Proposal

The representation of the **Dronera The Indigenes** in the proposal are hereby confirmed the duration from 27.12.2018 to 27.12.2022 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
H-7, PACHAL Post, NAMAKKAL Dist


DRONERA THE INDIGENES
100, PERIYAR TECHNOLOGICAL
BUSINESS INCUBATOR, VALLAM
TANJAVUR, TAMILNADU-613

2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Dronera The Indigenes on 27.12.2018.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College, Aeronautical Engineering department and Dronera The Indigenes individually and collectively as the context may require.

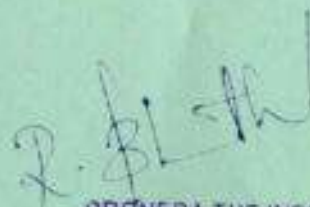
3.0 Focus Area

- 3.1 Dronera The Indigenes will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. Dronera The Indigenes agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from Dronera The Indigenes.
- 3.3 Students will get Hands on training and Consultancy Projects from Dronera The Indigenes for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.



DRONERA THE INDIGENES
106, PERIYAR TECHNOLOGICAL
BUSINESS INCUBATOR, VALLUVAR
TRANJAVUR, TAMILNADU-613 001

4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Dronera The Indigenes** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 **The Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

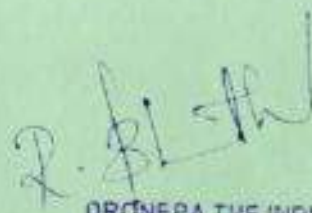
This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Dronera The Indigenes** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Dronera The Indigenes** and disclosed by **Dronera The Indigenes** to **Aeronautical Engineering** or its faculty which is related to



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



DRONERA THE INDIGENES
106, PERIYAR TECHNOLOG
BUSINESS INCUBATOR, VALLA
THANJAVUR, TAMILNADU-612

Dronera The Indigenes information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Dronera The Indigenes** confidential information without first obtaining written consent from **Dronera The Indigenes**.

7.0 Termination


Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.


8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
HE-7, PACHAL Post, NAMAKKAL Dist


DRONERA THE INDIGENES
106, PERIYAR TECHNOLOG
BUSINESS INCUBATOR, VALLA
THANJAVUR, TAMILNADU-613

10.0 Signature on behalf of

Paavai Engineering College
(Autonomous)



Dr. M. PREMKUMAR

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu, India

DroneraThe Indigenes

DRONERA THE INDIGENES
108, PERIYAR TECHNOLOGY
BUSSINESS INCUBATOR, VALLAM,
THANJAVUR, TAMILNADU-613 403.

Mr. BHARATHPRABHU R

Managing Director,

DroneraThe Indigenes

Vallam,

Tanjore-613 403, TamilNadu, India

WITNESSES:

1.

(G. Sasi Kumar)

1.

K. Anu

2.

(G. Sasi)

2.

Neethu Ravi



കേരളം കേരള KERALA

MEMORANDUM OF UNDERSTANDING

24AA 943497

This Memorandum of Understanding is executed on Friday, 24/01/2020

Between

Techshore Inspection Services, offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018 represented by its Admin Director, **Mrs. ARUL JYOTHI D.**

And

The Department of Aeronautical Engineering, **Paavai Engineering College** (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the Principal **Dr. M. PREMKUMAR.**

No. 40739

Value: 201

Sold to: Jet Aerospace, Kattunilath

Dt. 24/01/2020

Lyothy

24/01/2020

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POSE, NAMAKKAL Dist



AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

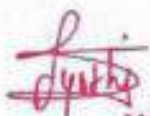
Techshore Inspection Services, is a registered company having its office 36/977A, Kattunilath, Lissie Hospital Road, Cochin - 682 018, engaged in Aviation NDT Engineering Services and Oil & Gas Technology .

AND WHERE both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Inernship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Techshore Inspection Services** as follows:

1.0 Proposal:

- 1.1 **Techshore Inspection Services** has issued a proposal dated 14.12.2019 to **Paavai Engineering College (Autonomous)**, with respect to the service required by the institution.
- 1.2 The representation of the **Techshore Inspection Services**, in the proposal are hereby confirmed the duration from 24.01.2020 to 24.01.2024 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


24/01/2020

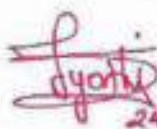

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Techshore Inspection Services on 24.01.2020.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College Aeronautical Engineering department and Techshore Inspection Services individually and collectively as the context may require

3.0 Focus Area

- 3.1 **Techshore Inspection Services** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Techshore Inspection Services** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Techshore Inspection Services**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Techshore Inspection Services** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.


24/01/2020


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL, Post, NAMAKKAL Dist.

4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Techshore Inspection Services** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The **Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Techshore Inspection Services** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Techshore Inspection Services** and disclosed by **Techshore Inspection Services** to **Aeronautical Engineering** or its faculty which is


24/01/2020


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL PO, NAMAKKAL Dist.

related to **Techshore Inspection Services** information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Techshore Inspection Services** confidential information without first obtaining written consent from **Techshore Inspection Services**

7.0 Termination

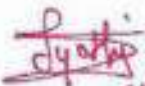
Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


24/01/2020


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL PO, NAMAKKAL Dist

10.0 Signature on behalf of

Paavai Engineering College
(Autonomous)



Dr. M. PREMKUMAR

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu, India

Techshore Inspection Services



24/01/2020

Mrs. ARUL JYOTHI D

Admin Director,

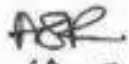
36/977A, Kattunilath, Lissie Hospital

Road, Cochin - 682 018

WITNESSES:

1. 
Dr. R. Aravind

2. 
(Prathima P.)

1. 
(A. Sabik Nainar)

2. 
(G. Growtham R.)



GSTIN : 33AAKHM7598H1ZM

© : FACT : 04282 - 241368

GANESH GINNING FACTORY

30/2, Paithur Road, ATTUR - 636141. Salem (Dt)

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND GANESH GINNING FACTORY

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of the company

GANESH GINNING FACTORY established in the year 1992 by Industrialist Shri. Jagadeswaran and Shri J Jaiganesh. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning FACTORY of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers, from reputed institutions to take part of research along with the college counter parts. The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH GINNING FACTORY agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH GINNING FACTORY.

Memorandum of Understanding between PEC and GANESH GINNING FACTORY.

The PEC and GANESH GINNING FACTORY agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH GINNING FACTORY under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH GINNING FACTORY.
- Coordination the faculty of PEC and R&D Engineers of GANESH GINNING FACTORY in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH GINNING FACTORY to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date of signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

For Paavai Engineering College

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For GANESH GINNING FACTORY

Shri. J. JAIGANSEH
Executive Director

GANESH GINNING FACTORY
30/2, PAITHUR ROAD,
ATTUR - 636 141, SALEM (DT)



TIN No. 33033140353
CST. No. 411139



GANESH SEEDS

30, Paithur Road,
ATTUR - 636141.
Salem (Dt), Tamil Nadu.

FACT : 241368
RESI : 240068

MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
GANESH SEEDS

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of the company

Ganesh Seeds Established in 1992, by Industrialist Shri. Jagadeswaran. Ganesh Seeds has made a name for itself in the list of top suppliers of Cotton Seeds in India. The supplier company is located in Salem, Tamil Nadu and is one of the leading sellers of listed products. Ganesh Seeds is listed in Trade India's list of verified sellers offering supreme quality of Cotton Seeds etc. Buy Cotton Seeds in bulk from us for the best quality products and service.

The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH SEEDS agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH SEEDS.

Memorandum of Understanding between PEC and GANESH SEEDS.

The PEC and GANESH SEEDS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH SEEDS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH SEEDS.
- Coordination the faculty of PEC and R&D Engineers of GANESH SEEDS in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH SEEDS to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

FOR PAAVAI ENGINEERING COLLEGE

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



FOR GANESH SEEDS

Shri. Jagadeswaran
Managing Director

GANESH SEEDS,
33 PAITHUR ROAD,
PAITHUR 636102, SALEM (DT)





MEMORANDUM OF UNDERSTANDING (MOU)

Between

Sunlite Solar System (SSS)

Salem - 636007

&

Paavai Engineering College

Namakkal - 637018

As per this MOU, **Sunlite Solar System (SSS)** is chosen as the official partner for technical training for current final and third year 2020 & 2021 (passing out) engineering students from February 2020, at **Paavai Engineering College** to strengthen their technical skills. This MOU is valid for a period of one year from the date of signing and may be extended based on the mutual written agreement between both the parties after a year. This MOU may be revised through the mutual agreement of both parties. Also, this includes subscription of SSS platform for the students registered in SSS to access technical videos in Designing, Manufacturing of both solar thermal and solar photovoltaic systems along with various accessories of solar systems used in Agriculture Farms. The students can get Training in all types of Maintenance work carried out in Service division along with service of various, solar systems.

The students can attend all the interviews posted in SSS platform. The technical training programs will be conducted based on the mutual agreeable terms between PAAVAI Engineering College and SSS.

NOTE: Any utilization of the content/materials across the mentioned work is subject to prior written approvals. In witness to this agreement, the following individuals append their signatures on behalf of their parties.

The PEC and SSS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships
- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and SSS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISTE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of SSS. Also, the SSS support PEC for Curriculum Enrichment.
- Coordination the faculty of PEC and R&D Engineers of SSS in order to bring out good instruction manuals, which will benefit both parties.
- If, SSS organizes any Traditional safety education certification programs with non-standardized methods and old curriculum materials, then Our students would be benefitted on Payment basis for SSS certification training programme.
- SSS will be part of college technology symposiums, workshops and conference.
- SSS will also provide the Placement assistance for the trained candidates of 2019-2020 & 2020-2021 batches.

The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SSS to identify the areas for collaborative programs.

In witness to this agreement, the following individuals append signatures on behalf of their parties.

For SSS



V.VIJAYA KUMAR
CEO

Date: 20/04/2020.

SUNLITE SOLAR SYSTEMS
25B, Suburban, Opp. to the
Collector Office, S. M. Road, Salem
Salem - 636 007
Ph: 0427-241130, 241131



For Paavai Engineering College



Dr. M. Prem Kumar
Principal

Date: 20/04/2020.

PRINCIPAL,
PAVAI ENGINEERING COLLEGE
NH-7, PACHAI, Post, Namakkal (T)





JOHN DEERE

Rasi Agriculture and Construction Equipments

Head Office :

146/2, Amaravathy Nagar,
Bangalore Highway, Mamangam,
Salem - 636 302.

Tamilnadu, INDIA

Ph : +91-427 - 2341533

Fax : +91-427 - 2341433

Email : sales.crm@racesonline.in

GSTIN : 33AAKFR0168G1ZB PAN : AAKFR0168G

RACES
"Go Right Make No Difference"

MEMORANDUM OF UNDERSTANDING (MOU)

Between

Rasi Agriculture & Construction Equipments (RACES)

Salem - 636 302

&

Paavai Engineering College

Namakkal - 637 018

As per this MOU, **Rasi Agriculture & Construction Equipments (RACES)** is chosen as the official partner for technical training for current final and third year 2020 & 2021 (passing out) engineering students from July 2019, of **Paavai Engineering College** to strengthen their technical skills. This MOU is valid for a period of one year from the date of signing and may be extended based on the mutual written agreement between both the parties after a year. This MOU may be revised through the mutual agreement of both parties. Also, this includes subscription of RACES platform for the students registered in RACES to access technical videos in Farm equipments and use of various accessories during Farming and Cultivation. The students can get Training in all types of Maintenance work carried out in Service division of along with service of various, tractors and Farm equipments.

The students can attend all the interviews posted in RACES platform. The technical training programs will be conducted based on the mutual agreeable terms between PAAVAI Engineering College and RACES.

NOTE: Any utilization of the content/materials across the mentioned work is subject to prior written approvals. In witness to this agreement, the following individuals append their signatures on behalf of their parties.

The PEC and RACES agree to share information of mutual concerned interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships
- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

Reg.Off. : 3/422, Cuddalore Main Road, Bharathipuram, Thulukkanoor, ATTUR - 636 141, Salem(Dt) Cell : 90470 11333
Authorised Dealer for John Deere India Private Limited.

TRACTORS • PARTS • SERVICE

The responsibilities of the PEC and RACES under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineers of RACES. Also, the RACES support PEC for Curriculum Enrichment.
- Coordination the faculty of PEC and R&D Engineers of RACES in order to bring out good instruction manuals, which will benefit both parties.
- Is, RACES organizes any Traditional safety education certification programs with non-standardized methods and old curriculum materials, then Our students would be benefitted on Payment basis for RACES certification training programme.
- RACES will be part of college technology symposiums, workshops and conference.
- RACES will also provide the Placement assistance for the trained candidates of 2019-2020 & 2020-2021 batches.

The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of RACES to identify the areas for collaborative programs.

In witness to this agreement, the following individuals append signatures on behalf of their parties.

For RACES



V.SHANMUGAM
Managing Partner

Date: 10/07/2019



For Paavai Engineering College



Dr. M. Prem Kumar
Principal

Date: 10/07/2019

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist





Cell : 98427 63284
: 79041 81485

MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc_ravisankar@yahoo.co.in



Date : 27.10.2019

MEMORANDUM OF UNDERSTANDING

BETWEEN

MADHU MITHA CONSTRUCTION

AND

PAAVAI ENGINEERING COLLEGE (Autonomous)

MEMORANDUM OF UNDERSTANDING between Madhu Mitha Construction, 2/178-A, Angalamman Kovil Street, Sivathapuram, Salem-636307

And

Paavai Engineering College located at NH-7, Pachal Post, Namakkal-637018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under Campus to Company (C2C) Program valid up to the **26.10.2024**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **Madhu Mitha Construction** at its premises in Salem.

Paavai Engineering College at its various Engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

Madhu Mitha Construction is to conduct in plant training for two weeks for second, third and final year students accordingly.

1.1 In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be send to Industry.

1.2 The Principal of Paavai Engineering College would ensure proper discipline and conductive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates have to submit 2 copies of report on the learning, day wise on the last working day of the training program.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POST, NAMAKKAL DIST.


MADHU MITHA CONSTRUCTION
124/178-1, Angalamman Kovil Street,
Sivathapuram, SALEM-636 307
Cell:98427 63284



MADHU MITHA CONSTRUCTION

(Quality Builders & Perfect Cure People)

124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.
E-mail : mmc_ravisankar@yahoo.co.in

Cell : 98427 63284
: 79041 81485



1.3 On Successful completion of training, a certificate will be issued to the candidates. Date : 27.10.2019

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP)

2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.
Eligibility: final and pre final year students.
Eminent speakers from various Institutes/Banks/Industries would be invited.

2.2 The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.

2.3 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/MINI PROJECTS/INTERNSHIP

Industry will also extend support in Academic projects for final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

5.1 Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.

5.2 Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies of project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist


MADHU MITHA CONSTRUCTION
124/178-1, Angalamman Kovil Street,
Sivathapuram, SALEM-636 307.
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MADHU MITHA CONSTRUCTION

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124/178-1, Angalamman Koil Street, Sivathapuram, Salem - 636 307.

E-mail : mmc_ravisankar@yahoo.co.in



MMC

Date : 27.10.2019

7. VALIDITY

This Memorandum of Understanding will be valid for a period of 5 years

This Memorandum of Understanding shall come into effect from 27.10.2019 to 26.10.2024

For

Paavai Engineering College


PRINCIPAL,
PAVAI ENGINEERING COLLEGE,
124-7, PACHAL Post, Namakkal

Dr.M.Premkumar,
Principal
Paavai Engineering college,
Pachal, Namakkal-637018



For

Madhu Mitha Construction


Er. V. RAVI SANKAR, M.E.(Struct.),
Chartered Engineer
Registration No: AM1962475
MADHUMITHA CONSTRUCTION
124/178, Angalamman Kovil Street,
Sivathapuram, Salem-636 307, Cell: 79041 81485
Mail id : mmc_ravisankar@yahoo.co.in

Er.V.Ravi Sankar,
Proprietor,
Engineering Contractor,
Madhu Mitha Construction,
Sivathapuram, Salem-636307

Er. V. RAVI SANKAR, M.E.(Struct.),
Regd. Structural Engineer GR-II
Registration No: DTCP/SALEM/RSE-II/001/2020
MADHUMITHA CONSTRUCTION
124/178, Angalamman Kovil Street,
Sivathapuram, Salem - 636 307, Cell: 79041 81485
Mail id : mmc_ravisankar@yahoo.co.in

Cell: 9944523661, 9159191851, 9715753488



THIRUMURUGAN CONSTRUCTIONS

CIVIL ENGINEERS & CONTRACTORS

E-mail: tnce.nkl@gmail.com || webs: tnce.webs.com



Engineers:

Er.DhanabalKuppusamy B.E., MISTE.,
Consulting Civil Engineer,
Planning & Quantity Surveyor

Er.M.Dineshkumar B.E.,
Consulting Civil Engineer
CAD Detailing Engineer

Er.K.Ramamoorthi B.E.,
Consulting Civil Engineer
Site Engineer

Services: Project Consulting, Approval & Floor Plans 2D & 3D with Vastu, Estimate & Elevations

Date: 20.06.2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on the 20.06.2018

By and Between

THIRUMURUGAN CONSTRUCTIONS, having its office at Rasipuram, No2, Reap Trust Building, Near Poovayammal Mandapam, TVS 7th Street, Rasipuram, Namakkal, Tamil Nadu 637408, (hereinafter referred as "THIRUMURUGAN CONSTRUCTIONS" for the sake of brevity) and represented by its Managing Director, Er.Dhanapalkuppusamy (which expression shall mean and include its successors in office and assigns)

And

PAAVAI ENGINEERING COLLEGE, (hereinafter referred as College for the sake of brevity), an Engineering College recognized by AICTE and Affiliated to Anna University having its campus at NH7, Pachal, Namakkal District, Tamil Nadu and represented by its PRINCIPAL (which expression shall mean and include its successors in office and assigns)

With Regards,

For **THIRUMURUGAN CONSTRUCTIONS**,



K. Dhanapal
MANAGING DIRECTOR
K.DHANAPAL B.E. MISTE.
Consulting Civil Engineer,
S.Nattamangalam, Namakkal (Dt)
Cell: 9659006361, 9944523661

PREAMBLE

Whereas, Paavai Engineering College (PEC) at its various Engineering and Sciences Departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, Thirumurugan Construction is engaged in Construction of building, Research, Design and Development and Consultancy in the field of Civil Engineering and related fields.

Whereas, both PEC and Thirumurugan Construction, now

1. Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the Engineering students.
2. Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering.
3. Desiring the club their efforts by pooling their expertise and resources.
4. Intend to form a nucleus for promoting excellent quality manpower in the fields of Engineering, Technology and sciences with special emphasis on Civil Engineering and related fields.
5. Now, Therefore, in considerations of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both PEC and Thirumurugan Construction here by acknowledge, PEC and Thirumurugan Construction. Here by agree to sign a Memorandum of Understanding (MOU).

SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between PEC and Thirumurugan Construction for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in PEC and Thirumurugan

SCOPE AND TERMS OF INTERACTIONS

Both PEC and Thirumurugan Construction shall encourage interactions between Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:

1. Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon:
2. Organization of joint conferences and seminars.
3. Practical training of PEC students at Thirumurugan Construction.
4. Joint guidance of student projects/Thesis in Civil Engineering and other areas of national interest at PEC by Thirumurugan Construction on mutually agreeable terms.
5. Thirumurugan Construction would accommodate B.E students who have completed the 6th semester of Civil Engineering in such a number that Thirumurugan Construction deems convenient to it for the purpose of imparting industrial training.
6. Thirumurugan Construction may depute its personnel as visiting faculty at PEC to teach any of the regular course or specialized topics.
7. Would allow the industrial visits of students for half/full day to provide them with an exposure to various construction site, equipment, instrument.
8. Thirumurugan Construction may showcase its business activities at the seminar/workshop/conference at PEC.
9. The students will carry out part of their Ph.D research work or M.Tech/B.Tech Project at Thirumurugan Construction depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.

SHARING OF FACILITIES

1. PEC and Thirumurugan Construction shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
2. PEC and Thirumurugan Construction shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during exchange will rest on respective Head of academic department/section.

2. The duration of the MOU shall be for a period of 5 years from the effective date.
3. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a programme under the MOU.
4. Any clause or article of the MOU may be modified or amended by mutual agreement of PEC and Thirumurugan Construction.

CONFIDENTIALITY

During the tenure of the MOU both PEC and Thirumurugan Construction will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both PEC and Thirumurugan Construction shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both PEC and Thirumurugan Construction shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

VALIDITY

This Memorandum of Understanding will be valid for a period of **5 years**

This Memorandum of Understanding shall come into effect from **20.06.2018 to 19.06.2023**

For Paavai Engineering College


Dr.M.Premkumar,


Principal,

Paavai Engineering College

Pachal, Namakkal-637018

Namakkal-637408

For Thirumurugan Constructions


Er.Dhanapalkuppasamy,

Managing Director,

Thirumurugan Constructions,

No2,Reap Trust Building, Near Poovayammal

Mandapam, TVS 7th Street,Rasipuram,

Namakkal Tamil Nadu 637408..

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at Chennai on this 6th Day of August month in the year 2019.

BETWEEN

M/s **ICT Academy**, a non-profit Society incorporated under the Tamil Nadu Societies Registration Act, 1975 and having its Office at ELCOT Complex, 2-7 Developed Plots, Industrial Estate, Perungudi, Chennai 600 096 (hereinafter called as '**ICT Academy**' which expression shall, wherever the context so permits mean and include successors and assigns.)

AND

Paavai Engineering College, Namakkal being the beneficiary of this MoU having its principal place of business at Paavai Nagar, NH-44, Pachal Namakkal - 637 018 duly represented (hereinafter referred to as, **Paavai Engineering College, Namakkal** which expression shall, wherever the context so permits mean and include successors and assigns.)

WHERE AS

ICT Academy is interalia established as a society with Consortium of Government of India, Government of Tamil Nadu and Industry. It is the pioneering venture under the Public-Private-Partnership (PPP) model that endeavours to train the higher education teachers of Tamil Nadu in the areas of Information and Communication Technology (ICT) thereby making their students to be industry-ready.

The core objective of ICT Academy is to train the faculty members of Engineering, Arts and Science Colleges, Polytechnics and ITI's across Tamil Nadu. ICT Academy will develop and maintain a world class ICT industry related curriculum and content in close association with Academia and industry, which would be made available to faculty members throughout the state through an online portal. Industry experts would train the learned faculty to keep them abreast of the industry demands and thereby the students.

The Academy shall have a core team of faculty members to conduct the training. This core team would be supported by faculty members deputed from Industry as well drawn from the educational Institutions.

The ICT Academy is led by a Governing body chaired by Thiru. Lakshmi Narayanan Emeritus Vice Chairman, Cognizant Technologies. Other members are Thiru. M Vijayakumar IAS, Managing Director, ELCOT, Thiru. Santosh K. Misra IAS, Commissioner, Tamil Nadu E-Governance Agency, Thiru. Santhosh Babu IAS, Principal Secretary - IT Department, Government of Tamil Nadu, Thiru. V. Balakrishnan, Chairman of Microgram, Thiru. Krish Ganesan - Vice President, Human Resources of TCS and Thiru. M. Sivakumar- CEO, ICT Academy.

ICT Academy is agreeable to enter into this MoU Paavai Engineering College, Namakkal as per the terms and conditions set out hereunder:



Now this MoU witnesses as under:

1. Scope of the MoU

- 1.1 Paavai Engineering College, Namakkal, hereby agrees to host the Employability Skill Development Training being offered by ICT Academy.
- 1.2 Paavai Engineering College, Namakkal, would collaborate to implement the Employability Skill Development Training in Technology & Soft skills for Final Year graduating Students under the CSS Corp Social Initiative Project.

2 Role of ICT Academy

- 2.1 Shall support on students acquisition and screening process for the selection of students for the program.
- 2.2 Will provide the template for printing of banner.
- 2.3 Shall provide course materials and training kit to the trainees and required training materials to faculty/ trainers.
- 2.4 Shall provide training and orientation for the trainers to conduct the training program.
- 2.5 Shall provide trainers/ faculty who will handle the below mentioned modules. The trainer cost will be borne by ICT Academy.
- 2.6 Certification to all the students on successful completion of the training.
- 2.7 Would support in placement facilitation to all successful candidates on completion of the training program.
- 2.8 Shall provide trainers/ faculty who will handle the below mentioned modules. The trainer cost will be borne by ICT Academy.

3 Role of Paavai Engineering College, Namakkal

- 3.1 Shall work along with ICT Academy in acquiring eligible candidates for taking up the Training.
- 3.2 Should take declaration from the student that they will not discontinue the course. If discontinued will pay the course fee to ICT Academy.
- 3.3 Shall appoint one coordinator to coordinate between ICT Academy and trainers until the completion of the Training.
- 3.4 The Training period will be a total of 100 Hrs. as per the modules of the respective Skill Training launched. Shall ensure to follow the training schedule and ensure the successful completion of training of 100 hours of each batch being launched.
- 3.5 Organise an Inauguration function and cover the training with Photographs & Videos. Shall video shoot atleast 5 students narrating their experience before and after the training.
- 3.6 Shall provide theory and computer lab to conduct the training programme
- 3.7 Shall assure trainers /faculty members and trainees to be regular in attendance and abide by the process and reporting systems of the project, assessments until project completion.
- 3.8 Submit all acknowledgements and reports as per the requisites of the Project.



4 Payment Terms

- 4.1 ICT Academy will provide with Rs. 10,000.00 (Rupees Ten Thousand Only) towards facilitation of infrastructure and audio/visual rooms and conducting the training.

The Photo Shoot and Video Shoot should cover the Inauguration, Valedictory functions and Training Sessions.

5 Operation of this MoU

- 5.1 Upon execution of this MoU, ICT Academy shall communicate to Paavai Engineering College, Namakkal, the training schedules. There upon, the parties shall mutually discuss and agree on the operational terms based on which ICT Academy would offer its services.

6 Validity of this MoU

- 6.1 The validity of this MoU for the proposed Employability Skill Training would be 30th September 2019 which is the scheduled to be completion date, from the date of signing. The MoU may be renewed on mutually agreed terms between the Parties.
- 6.2 The Parties shall enter into firm binding agreements on the areas which are not covered under this MoU. Upon the execution of such agreements, this MoU may be terminated. Both parties shall have the right to terminate this MoU if any of the party does not comply with its obligations under this MoU by issuing 30 days prior notice.

7 CONFIDENTIALITY

- 7.1 The Parties shall treat all information, documents, contents and materials pertaining to ICT Academy or Paavai Engineering College, Namakkal, provided under this MoU as confidential.
- 7.2 ICT Academy or Paavai Engineering College, Namakkal shall not disclose any aspect of any confidential information to any third party in any manner whatsoever other than in the normal course of agreed terms under this MoU.
- 7.3 The confidentiality of information shall survive the termination of this Agreement.
- 7.4 Upon the termination of this MoU, Paavai Engineering College, Namakkal, shall return all the contents, training materials and such other information provided by ICT Academy under this MoU duly without any undue delay and in cases where such information is not capable of being returned destroy the same and provide a certificate to that to ICT Academy.

8. INTELLECTUAL PROPERTY

- 8.1 All the intellectual property rights with respect to the programs, contents provided by ICT Academy shall vest with ICT Academy and upon the termination of this Agreement by efflux of time or such other earlier termination, the college shall not have the right to use programs, contents, and such other training materials installed under this MoU and return the same to ICT Academy. Paavai Engineering College, Namakkal shall not infringe the intellectual property rights of ICT Academy and shall duly intimate of any such infringement by any third parties.



9. INDEMNITY

9.1 Paavai Engineering College, Namakkal, agrees to hold harmless and indemnify the ICT Academy, from and against all action, demands, proceedings, prosecutions, attachments, claims or causes of action whatsoever, including (but not limited to) attorneys' fees and other costs arising out of:

- (a) Any breach of this Agreement by Paavai Engineering College, Namakkal
- (b) Any negligence on the part of Paavai Engineering College, Namakkal

10. NOTICES

10.1 All notices regarding this Agreement shall be by personal delivery or by certified or registered mail, postage prepaid, at the addresses as either of them may so provide by notice given to the other in the same manner.

11. GOVERNING LAW:

This MoU is made under and shall be governed by and construed under the laws of the Republic of India under the jurisdiction of the courts at Chennai.

12. ARBITRATION

In the event any of any claim, controversy, dispute or difference between Parties, arising out of or in connection with or in relation to this Agreement, either Party will be entitled refer the same to arbitration in accordance with the rules of arbitration of the Arbitration and Conciliation Act 1996. There shall be three arbitrators, one to be appointed by ICT Academy, the other to be appointed by Paavai Engineering College, Namakkal and the third to be appointed by the two arbitrators appointed by the Parties. The award of the arbitrators shall be final and binding on the Parties. The Arbitration proceedings shall be held at Chennai.

In witness whereof the parties have executed this MoU on this the 6th day of August 2019.

For ICT Academy



Name: K.A. Vijayan.

Designation: Deputy General Manager-Projects

for Paavai Engineering College, Namakkal

Authorised Signatory

Dr. M. PREMKUMAR, M.E., Ph.D.

Name:

PRINCIPAL

Designation:

**PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)**

NH-7 PACHAL (Po) Namakkal-637 018





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on 22-Dec-10 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 21-Dec-12, 20-Dec-14 & 19-Dec-16. The term of MOU will be expiring on 18-Dec-18. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 17-Dec-20.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 11/Dec/18

Place: Bangalore

Name: Sundar K S

Designation: Associate President & Head

Campus connect Education Training & Assessment
Infosys Ltd.

Signature:

Infosys Limited
Electronic City, Hosur Road,
Bangalore - 560100

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Date: 27-11-2018

Place: Tamilnadu

Name: Shri.V.NATARAJAN

Designation: CHAIRMAN

Authorized Signatory:

Institute Name:
PAAVAI ENGINEERING COLLEGE,
(Autonomous)
Paavai Nagar, NH-7,
Pachal (Po), Namakkal (Dt),
Tamilnadu, Pin - 637018.

Institute Seal:





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

Infosys® | Campus Connect

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Paavai Engineering College a university / engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201 (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

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NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

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(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04295-243038, 58,88 & 98 Fax: 04295-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

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9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
 - (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

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17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/01/18

Date: 27.11.2018

Place: Bangalore

Place: Tamil Nadu

Name: Sundar K S

Name: Shri.V.NATARAJAN

Designation: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Institute Paavai Engineering College
(Autonomous)



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Signature:

Authorized Signatory
For Infosys

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Signature:

Authorized Signatory
For Partner

Seal:





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ANNEXURE I

PURPOSE / SCOPE OF THE COLLABORATION:

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

Student / Education

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

Faculty

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

University / College

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



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ANNEXURE II

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

INFOSYS LIMITED, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and Paavai Engineering College operating out NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201, ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective **18 Dec 2018**.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;



PAAVAI ENGINEERING COLLEGE

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(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

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☎ 04286-243038, 58,88 & 98 Fax: 04286-243058 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

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- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.



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- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall have no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.



PAAVAI ENGINEERING COLLEGE

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6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Infosys Limited

By: _____

Name: Sundar K S

Title: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Date: 11/04/18

Seal: _____

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: 27.11.2018

Sign: _____

Seal: _____



ORBIT

"The technology solutions company"

Since 1987

ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,
Valasaravakkam, Chennai - 600 087. INDIA.
Tel. : 2486 9452 / 53
E-mail : ID : orbitcontrols@gmail.com
Website : www.orbitcontrolz.com

8/8/16

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Engineers, Designers, Manufacturers of Industrial Automation and Software

Profile of the company

1. Company Established in 1987
2. Established for Innovative solutions for industrial Complexity
Catering the engineering need of industries.
3. Team Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
4. Activities Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D).
5. Academic activities Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
6. Infrastructure available Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab.
7. Achievements Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.

- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services
Mr. PRAVEEN G.
 Asst. Manager-Design,
 Orbit Controls and Services,
 Madurai-Mennakshi Nagar,
 Valsaravakkam,
 Chennai-600087.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:


INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

Paavai Engineering College



Director Admin

Orbit Controls & Services



Chief Executive 8/8/16





ARUL JOTHI TRANSFORMER COMPANY

No. 1/780, Thennamarathu Kottai,
Vennampatti TNHB (Po), Dharmapuri - 636 705.

Tel : 04342 - 292797 Mobile : 99432 59018, 94893 69929 Email : aruljothico@gmail.com

TIN : 33853283850
CST No. : 673413

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI TRANSFORMER COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

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PEC offers B.E/B.Tech degree program in disciplines of Agriculture, Civil, CSE, ECE, EEE, IT, Mechanical, Mechatronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

- PEC and Arul Jothi Transformer Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Transformer Company laboratories and the Engineers of Arul Jothi Transformer Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Transformer Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Transformer Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Transformer Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Transformer Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Transformer Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Transformer Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

Profile of ARUL JOTHI TRANSFORMER COMPANY

Arul Jothi Transformer Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2003, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Arul Jothi Transformer Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Transformer Company.

Memorandum of Understanding between PEC and Arul Jothi Transformer Company

The PEC and Arul Jothi Transformer Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Transformer Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Transformer Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.

For Arul Jothi Transformer Company
Mrs. SENTHAMIZH SELVI.
proprietor,

Arul Jothi Transformer Company,
1/780, Thennamarathu Kottai,
Vennampatti TNHB (Po),
Near Don Bosco College,
Dharmapuri-636705, Tamil Nadu, India

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED,
duly authorized there to, have signed this Memorandum of Understanding on 20th
September 2017 in two original.

Paavai Engineering College

Director Admin

Dr.K.K.RAMASAMY, M.E., Ph.D.,
DIRECTOR ADMINISTRATION
PAAVAI INSTITUTIONS
NH-7, PACHAL Po., NAMAKKAL-637 018.

Arul Jothi Transformer Company

proprietor

V.K.T. GINNING MILLS

(PROFESSIONAL & TRADITIONAL GINNING MILLS ESTD:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMILNADU-637103

☎ : 04283-257838/257868, 📠 : 9841688157/94434 71841

Ref :

Date :

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.
(RENEWAL OF MoU DATED 12 APRIL 2012 – 2017)**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For V.K.T Ginning Mills

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

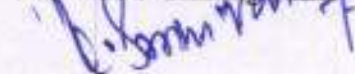
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2017 in two original.

Paavai Engineering College



Director Admin

For V.K.T Ginning Mills



Managing Partner





ARUL JOTHI ELECTRIC COMPANY

NO. 6/367, ARAKULAR CROSS ROAD, MUMMUDI,
THALAIVASAL, ATTUR (SALEM) - 636 112. Tamil Nadu

Tel : 04282 - 231232 Mobile : 99432 59018 Email : aruljothiec@gmail.com

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI ELECTRIC COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical, Agriculture, Bio Medical, Chemical, Cyber Security, Civil, CSE, ECE, EEE, Food Technology, IT, Mechanical, Mechatronics, Medical Electronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of ARUL JOTHI ELECTRIC COMPANY

Arul Jothi Electric Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2013, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Arul Jothi Electric Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Electric Company.

Memorandum of Understanding between PEC and Arul Jothi Electric Company

The PEC and Arul Jothi Electric Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Electric Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Electric Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Arul Jothi Electric Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.

- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Electric Company laboratories and the Engineers of Arul Jothi Electric Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Electric Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Electric Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Electric Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Electric Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Electric Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Electric Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Arul Jothi Electric Company
Mr. R.JAYA KUMAR
 proprietor,

Arul Jothi Electric Company,
 6/367, Arakular Cross Road, Mummadi,
 Thalaivasan, Attur -636112,
 Tamil Nadu, India

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 20th September 2017 in two original.

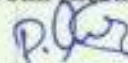
Paavai Engineering College



Director Admin



Arul Jothi Electric Company



Proprietor



DATE:06.05.2020

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed between Paavai Engineering College (Autonomous Institution, Accredited by NBA & NAAC (UGC) with 'A' Grade), Namakkal and M/s Aerospace Engineers Pvt. Ltd., Salem on 06.05.2020. This MoU aims at providing hands on training utilizing 'Paavai Vertical Machining Centre' of the Paavai Campus for the production, academic and research related activities. This MoU is valid for a period of 5 years from the date of signing subject to annual audits.

- The purpose of this MoU is to establish a common platform between the Paavai Engineering College (Autonomous Institution) and Aerospace Engineers Pvt. Ltd., (company) which facilitates hands on training utilizing 'Paavai Vertical Machining Centre' on the premises of the institution and provide opportunity for Industry-Institution Interactions in various spheres.
- The Institution shall provide Laboratory set-up and workspace and the company will co-operate with technical know-how and R&D engineers for effective running of the centre jointly.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.


For Aerospace Engineers Pvt. Ltd.
Authorised Signatory

THE SALEM AEROPARK

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail : admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com
www.thesalemaeropark.com



- The company will recommend project work along with guidance to the UG and PG students of the institution. Based on the merits of completed projects, some of the successful candidates would be recruited by the company every year as per the recruitment policy of the company that would be final and binding on the institution.
- The company will motivate their employees to pursue higher studies like ME/MBA/Ph.D programs and specialized certificate courses and other training programs. The Institution shall establish a plan/curriculum to accommodate the employees of the company without affecting their regular official works/projects.
- The company would also conduct 'Campus placement Drive' for recruiting 'Trainee Engineers' from among the students who qualify as per company norms. All standard-recruitment procedures would be strictly followed.
- The company will also offer its expertise in related areas to monitor the faculty members' research progress and assessment. Student researchers will also be encouraged to do research in the domain of the company's operations. The company is also willing to provide inputs for curriculum enrichment.
- The company will share the latest technology in the field of operation with the academic Institution to upgrade and provide

THE SALEM AEROPARK

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 242232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail : admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com
www.thesalemaeropark.com



better learning and research execution capabilities. The Institution shall do the necessary investments in this regard.

- The Institution may depute their faculty to the premises of Aerospace Engineers Pvt. Ltd., for short term trainings. The students can make industrial visits to Aerospace Engineers Pvt. Ltd. and also attend training programs to get real-time industry exposure subject to the rules and regulations of the company.
- Upon requests from the institution, the company will depute technical experts in specific domains to give technical seminars, deliver guest lectures on research areas to the students. On invitation, the company may also depute senior representatives to take part in academic meetings and other events conducted by the institutions.

For Aerospace Engineers Pvt. Ltd.,


Authorized Signatory



For Paavai Engineering College,


Authorized Signatory

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post NAMAKKAL Dist



THE SALEM AEROPARK

No. 8/63, NH-7, Ammapalayam Village, Mallur, SALEM-636 203. T.N., INDIA

Ph. No. : + 91 - 427 - 2422232 / 2422332 Fax No. : + 91 - 427 - 2422432

CIN No.: U29220TZ2016PTC027456 GSTIN: 33AAOCA3568N1Z5

E-Mail : admin@thesalemaeropark.com mktg@thesalemaeropark.com aeropolymers@gmail.com
www.thesalemaeropark.com





Caliber

One goal. One passion.

DATE: 12/04/17

MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding (MoU)** is made and entered into as of this Wednesday of 12.04.2017 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr. M. PREMKUMAR.**


12/04/17
SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
PAAVAI NAGAR, SALEM-636009.

502-3, Angammal Colony, Near New Bus Stand, Salem-636009. www.calibertechnet.net

salemciberembeddtech@gmail.com Contact: 7708954811, 7867014811

WHEREAS,

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009, desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows:

Proposal:

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **15-03-2017** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **12-04-2017 to 11-04-2021** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

I. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.

- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:

PAAVAI ENGINEERING COLLEGE is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

PAAVAI ENGINEERING COLLEGE agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).

III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

IV. MISCELLANEOUS


Modification of Agreement: Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.

Assignment: This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

V. DURATION OF THIS MoU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.


Dr. M. PREMKUMAR, M.E., Ph.D
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
NH-7, PACHAL (PO), NAMAKKAL-637 018

Signed for and on behalf of

Paavai Engineering College

Dr. M. PREMKUMAR

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.


SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
ANNA NAGAR, SALEM-636009.

Signed for and on behalf of

Caliber Embedded Technologies India Pvt Ltd

Mr. PARTHIBAN MANICKAM, M.E.,

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem - 636009.

MEMORANDUM OF UNDERSTANDING

BETWEEN

PAAVAI ENGINEERING COLLEGE
AND
SPHOORTI MACHINE TOOLS PVT. LTD

11.06.2012

**THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on 11.06.2012
BETWEEN**

PAAVAI ENGINEERING COLLEGE, started in the year 2001, offering Seven UG programmes and Eight PG programmes has been accredited by AICTE-NBA. The college is securing top ranks consistently among the leading engineering colleges in the Coimbatore region. The Departments of Engineering and Management Studies are recognized as approved research centers by Anna University of Technology Coimbatore to offer Ph.D programmes. It has obtained research grants from AICTE, TNSCST and other funding agencies. The college has been organizing periodically Seminars, Workshops, FDP and Conferences in the state of the art technologies. The institution has signed MoUs with leading MNCs like Infosys, Microsoft, Wipro, etc.

AND

SPHOORTI MACHINE TOOLS PVT. LTD., was incorporated in the year February 1996 and started its manufacturing activities with two Vertical Machining Centers. Over the years the company has undergone many stages of developments to emerge as one of the India's leading manufacturers of Tool Discs and Tool Holders for CNC Turning Centers and Turn Mill Centers.

WHEREAS both parties enter into this MOU to collaborate efforts to establish and develop academic exchange and co-operation in teaching, training, research and development in areas as follows:

- A. To participate in teaching and research programs.
- B. To promote exchange of information and materials of mutual interest.
- C. To promote the exchange of scientific materials, publication and information.
- D. To promote and facilitate the exchange of research and teaching staff as well as students.
- E. To organize international conferences, cultural and sports activities.
- F. Other forms of co-operation which is to be arranged jointly by both parties.

BOTH parties mutually agree to the following:

**ARTICLE 1
IMPLEMENTATION**

- 1.1 Both parties shall establish and develop efforts for purposes of exchange in research, and commercial program development (including commercial contracts) activities whenever the opportunity arises.
- 1.2 Agreements, including, but not limited to commercial contracts made pursuant to this MOU shall be an integral part of this MOU.

**ARTICLE 2
LAWS AND REGULATION**

- 2.1 This MOU is subject to the laws and regulations of their respective states.

**ARTICLE 3
INTELLECTUAL PROPERTY**

- 3.1 Both parties shall abide by the laws and regulations on intellectual property rights of India.

**ARTICLE 4
CONFIDENTIALITY**

- 4.1 Both parties undertake to observe confidentiality towards other parties not concerned or connected with this MOU. Any confidential information disclosed to either party pursuant to this MOU shall not without prior written consent of the other party be disclosed to a third party or be used for any purpose not expressly permitted in writing by the other party.
- 4.2 The confidentiality provisions apply to all confidential information exchange, including any confidential information exchange in preliminary discussions and during negotiations relating to matters within the scope of this MOU.

- 4.3 For purposes of this MOU, "confidential information" includes all technical know-how, financial information and other commercially valuable information in whatever form including unpatented inventions, trade secrets formulas, graphs, drawings, designs, tables, flow charts, process charts, biological materials, samples, devices, models and other materials of whatever description which the disclosing party claims is confidential to itself and over which it has full control and include all other such information that may be in the possession of the disclosing party's employees or management.

ARTICLE 5

COMMENCEMENT AND DURATION

- 5.1 This MOU shall commence on the date of its signing and shall remain in effect for a period of 5 (five) years subject to an annual review, at which both parties shall by mutual agreement determine the terms and conditions of any extensions or duration of this MOU.
- 5.2 This MOU may be terminated prior to the expiry date by mutual agreement between both parties, subject to at least 6 (six) month's prior written notice.
- 5.3 Any dispute arising out of the interpretation or implementation of this MOU shall be settled amicably by consultation between both parties in good faith.

ARTICLE 6

RELATIONSHIP BETWEEN THE parties

- 6.1 This MOU is not intended to be legally binding but it simply expresses the intentions and understanding between both parties. This MOU shall form the basis of a detailed and legally binding agreement to be drafted and executed in the future.
- 6.2 Any notice relating to this MOU shall be in writing, and shall be sufficiently served in accordance with Article 7.

ARTICLE 7
NOTICES

7.1 All Notices arising from this MOU shall deemed to have been delivered:

- a. in the case of hand delivery, upon written acknowledgement of receipt by an officer or other duly authorized employee, agent or representative of the receiving Party;
- b. in the case of registered mail, 7 (seven) days after dispatch or upon acknowledge receipt by the receiving Party, whichever earlier,
- c. in the case of facsimile, upon successful completion of the transmission.

7.2 Notices under this MOU shall be addressed to the parties at the following address:

For Paavai Engineering College:

Authorized Representative : Principal,
Address : Paavai Engineering College,
Paavai Nagar, NH-7,
Pachal, Namakkal - 637 018
Tel. No. : 04286 – 243038, 243058
Fax. No. : 04286 – 243068

For Sphoorti Machine Tools

Pvt.Ltd

Authorized Representative : Managing Director
Address : #18, Plot No. 467-469, 12th Cross, IV Phase,
Peenya Industrial Area, Bangalore – 560058.
Tel. No. : 080 - 41272768
Fax. No. : 080 - 41171589

The parties by their authorized agent or representatives have signed this MOU on this 11th June 2012.

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL,

PAAVAI ENGINEERING COLLEGE,

PACHAL,

NAMAKKAL

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)

**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

For SPHOORTI MACHINE TOOLS PVT.LTD

#18, PLOT NO. 467-469, 12TH CROSS,

IV PHASE, PEENYA INDUSTRIAL AREA,

BANGALORE - 560058

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M/s. Sphoorti Machine Tools Pvt. Ltd.
Site No.18, Plot No. 467 - 469,
12th Cross, 4th Phase, Peenya Indl. Area,
BANGALORE - 560 058, INDIA
Ph : +91-80-41272768, Fax : +91-80-41171589



Enriching Mobility

AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

MEMORANDUM OF UNDERSTANDING

Between

AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED.

9, Chelliamman Koil Street, Keelkattalai,
Chennai - 600 117, T.N

And

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is signed on **26 – 06 – 2019** between **AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED, CHENNAI** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL.**

AIRFLOW EQUIPMENTS (INDIA) PVT. LIMITED is an IRIS Certified Company. The company is one amongst the leading manufacturers of Railway Rolling Stock integrates with design, analysis, development and fabrications in India.

PAAVAI ENGINEERING COLLEGE, (hereafter referred as “PEC”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

The main objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students through industrial visits, In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL POST, NAMAKKAL DIST.

No.9, Chelliamman Koil Street, Keelkattalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

www.airflow.co.in





Enriching Mobility

AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

PROPOSED ACTIVITIES BY AIRFLOW EQUIPMENTS

- Permitting PEC students for industrial visits, in-plant training and internships
- Providing practical exposure in latest technology to faculty and students of PEC through training and workshops.
- Guiding the students of PEC to do industry related projects and learn design, material and other technical aspects of product development.
- Providing support to carry out research works in collaboration with PEC by utilizing facilities available in the company premises.
- Providing opportunity to the faculty and students of PEC to find solutions to the identified problems of the company through project/research works.

ACTIVITIES AND RESPONSIBILITIES OF THE INSTITUTE

The PEC will also arrange the following resources:

- A senior and experienced faculty to interact with AIRFLOW EQUIPMENTS, who would coordinate collaborative activities effectively between AIRFLOW EQUIPMENTS and PEC.
- Offer consultancy works to solve technical problems of AIRFLOW EQUIPMENTS.
- Provide access to department library, E-library and publications. to the personnel of AIRFLOW EQUIPMENTS.
- Organize workshops / Seminars in association with AIRFLOW EQUIPMENTS for the mutual benefit of both the parties.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

www.airflow.co.in





Enriching Mobility

AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

- The authorities of the PEC would ensure proper discipline, punctuality and attendance of the students to complete the inter-active programs successfully.

TERM AND TERMINATION

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

PAAVAI ENGINEERING COLLEGE

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For

AIRFLOW EQUIPMENTS (INDIA) PVT. LTD.

EXECUTIVE DIRECTOR



No.9, Chelliamman Koil Street, Keelkatalai, Chennai - 117

☎ 044-2247 4784 / 2247 0350

www.airflow.co.in



CKML PAPER PRODUCTS

Mfrs. : All Types of Office Covers & Paper Carry Bags
236/167-A, Salem Main Road, Karruppa Goundar Arch,
NAMAkkAL - 637 001, Tamil Nadu.

03.06.2019

MEMORANDUM OF UNDERSTANDING Date :

Between

CKML PAPER PRODUCTS

236/167-A, Salem Main Road, Karruppa Goundar Arch,
NAMAkkAL - 637 001, Tamil Nadu

and

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal - 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 03 - 06 - 2019 at
PAAVAI ENGINEERING COLLEGE, NAMAkkAL between CKML
PAPER PRODUCTS, NAMAkkAL and PAAVAI ENGINEERING
COLLEGE, NAMAkkAL.

CKML PAPER PRODUCTS (hereinafter referred as "CKML") is
known for offering a qualitative range of different kind of Paper Made Products
and specialize in the domain of manufacture and export of Paper bags, Paper
covers, Customized Office cover, Paper Cover printed, Paper Bag customized and
Paper Packing covers.

PAAVAI ENGINEERING COLLEGE, (hereafter referred as
"Institute") with its highly trained engineering personnel and research and
development facilities is engaged in research projects and knowledge upgradation
of their students and faculties.


PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.



For CKML PAPER PRODUCTS,



Proprietor,

N. CHANDHIRAN.

PURPOSE

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works, inputs for curriculum enrichment and access to industrial resources to update their knowledge which would enhance their technical skills and employability. The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

CKML will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the industry and the institute.
- Certificates will be issued to all the students who successfully complete the training.

2. INDUSTRIAL PROJECTS

CKML will permit the students of the institute to do industrial projects in our industry and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the industry apart from the requirements of the institute.

3. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lectures / seminars in the industry and also the technical personnel from **CKML**, would be invited to deliver guest lectures / seminars in the institute for the mutual benefit of both the parties.

4. RESPONSIBILITIES OF THE INSTITUTE

The **Institute** will also arrange the following resources:

- A senior and experienced faculty to interact with **CKML**, who would capture and communicate the requirements of the R&D activity, execute and coordinate effectively between **CKML** and the **Institute**.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of **CKML**.
- One point of contact to be provided to have smooth conduct of training programs.

TERM AND TERMINATION

This MOU will take effect and be implemented from the date of signature and will remain in effect until terminated by either of the parties by serving at least 30 days prior notice or with mutual agreement.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

Independency of parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

PAAVAI ENGINEERING COLLEGE

Dr.M.PREMKUMAR

Principal

Paavai Engineering College (Autonomous)

Namakkal – 637 018.

**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

For and on behalf of

CKML PAPER PRODUCTS.

For CKML PAPER PRODUCTS,

Proprietor.

N. CHANDHIRAN





GSTIN : 33AJWPM3579R1Z0

UNITED MANUFACTURE INDIA

Mfrs. of Construction Equipments & Academic Lab Equipments



Avarangampalayam, NH47
Salem - Coimbatore Highway
Sankagiri - 637 301 Salem Dt.

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) is signed on 03 - 07 - 2019 between

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by NBA & NAAC (UGC) with 'A' Grade

NH-44, Pachal Post, Namakkal - 637 018, Tamilnadu.

and

UNITED MANUFACTURE INDIA

No. 516/228D, Annapuram, Junction Main Road,

Five Road, Salem - 636 004, Tamilnadu. Ph. 94434 15216

PAAVAI ENGINEERING COLLEGE, (hereafter referred as "INSTITUTE") with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PAAVAI ENGINEERING COLLEGE

UNITED MANUFACTURE INDIA


PRINCIPAL

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL Post, NAMAKKAL Dist




PROPRIETOR



Email: umissankagiri@gmail.com

SALES & SERVICE : 99448 44999

WORKSHOP : 94437 72120

Established in the year 2014, the "UNITED MANUFACTURE INDIA." is a Manufacturer of the wide spectrum Construction Equipments, Concrete Mixer Machine, Single Wheel Barrow etc. The company has an adroit team of employees, which keeps themselves abreast with advanced manufacturing techniques and designs. All units of the company are equipped with all the essential tools, machine, and technology in order to manufacture a high-quality range of products

PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

COLLABORATIVE ACTIVITIES:

The INSTITUTE and UNITED MANUFACTURE INDIA hereby agree to share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU.

The INSTITUTE and UNITED MANUFACTURE INDIA agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of the INSTITUTE by the technical experts from UNITED MANUFACTURE INDIA.
- 2) Permitting Under Graduate and Post Graduate students to carry out project work at company site.
- 3) Exchange of the expertise acquired.
- 4) Joint research and development projects.
- 5) Organizing symposium/conferences/workshop/short term/refresher courses jointly.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the INSTITUTE and UNITED MANUFACTURE INDIA under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorships.
- The INSTITUTE and UNITED MANUFACTURE INDIA shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions laid down by the parties..

- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of the **INSTITUTE** and **UNITED MANUFACTURE INDIA**
- Coordination with the faculty of the **INSTITUTE** and technical experts from **UNITED MANUFACTURE INDIA** in order to bring out good instruction manuals, which will benefit both parties.
- The **UNITED MANUFACTURE INDIA** will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The technical experts from **UNITED MANUFACTURE INDIA** will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis.

TERM AND TERMINATION:

This MOU is valid for a term of **five years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY:

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

For

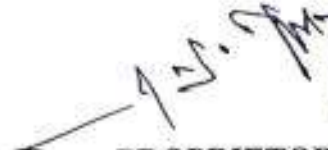
PAAVAI ENGINEERING COLLEGE

UNITED MANUFACTURE INDIA



PRINCIPAL

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH.7, PACHAL Post, NAMAKKAL Dist.



PROPRIETOR





MEMORANDUM OF UNDERSTANDING

Between

**Vi Microsystems Pvt Ltd.,
Chennai**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

11 JULY 2019



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is made on 11 JULY 2019 at **PAAVAI ENGINEERING COLLEGE**, PACHAL, NAMAKKAL, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as **Vi**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

PROFILE OF PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA accredited and NAAC 'A' grade Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this

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PRINCIPAL
PAAVAI ENGINEERING COLLEGE
14.7 PACHAL Post, NAMAKKAL Dist

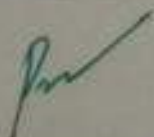


institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7 PACHAL Post. NAMAKKAL Dist.



1. TERM

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.

2. PURPOSE

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at Paavai Engineering College and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

2. PROPOSED ACTIVITIES

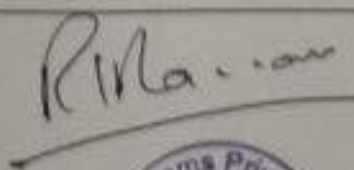
2.1 Establishing the 'R&D Center for Embedded Kits'

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and workspace and Vi will provide the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.



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NH-7, PACHAL Post, NAMAKKAL Dist



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2.2 Projects

Vi will recommend project work and provide guidance to the UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of VI employees for higher studies

Vi will encourage their employees to pursue their higher studies - MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees' involvement in their regular business / projects are least affected.


2.4 Sabbatical for the Institute's faculty

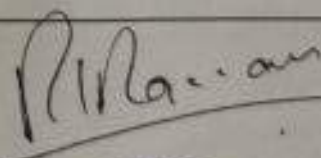
The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

3. RESPONSIBILITIES OF THE INSTITUTE

The Institute will also arrange the following resources

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.


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AARVAI ENGINEERING COLLEGE
-7, PACHAL Post, NAMAKKAL Dist



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- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

4. RESPONSIBILITIES OF VI MICROSYSTEMS PVT. LTD.

Vi Microsystems will provide the following resources

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. MISCELLANEOUS

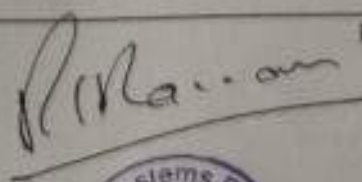
- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.



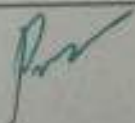
PRINCIPAL

PAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist




- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.
- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.



PRINCIPAL

AVAI ENGINEERING COLLEGE
T. PACHAL Post, NAMAKKAL Dist



5.8 Financial commitment if any shall be evaluated and mutually agreed to.

5.9 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

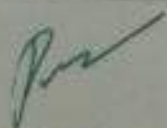
5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

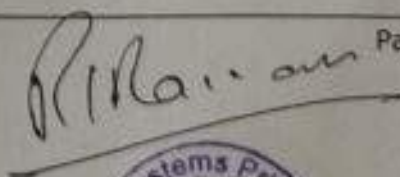
6. CONFIDENTIALITY

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly, such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset.



PRINCIPAL

AVAI ENGINEERING COLLEGE
PACHAL Post, NAMAKKAL Dist



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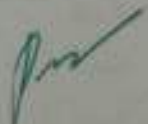


The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.


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PAVAI ENGINEERING COLLEGE
6.7 PACHAL Post, NAMAKKAL Dist



7. INTELLECTUAL PROPERTY RIGHTS

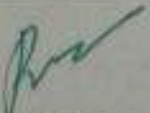
The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by way of compensation to the Institute Faculty and Students involved in the work on a case-by-case basis, based on deliverables and can be discussed Project wise.

8. OTHER TERMS

i) Force Majeure

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.


PRINCIPAL
VAI ENGINEERING COLLEGE
PACHAL Post, NAMAKKAL Dist



ii) Severability

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university - student shall subsist between the parties.

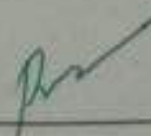
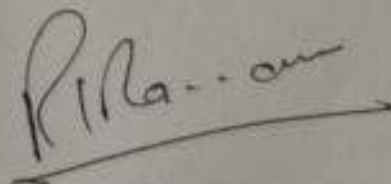
STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For

Paavai Engineering College,
Dr. M. Premkumar
Paavai Engineering College
Namakkal - 637 018

Vi Microsystems Pvt Ltd,
Mr. R. Vijayarajeswaran
Managing Director
Chennai



PRINCIPAL
PAVAI ENGINEERING COLLEGE
PACHAL Post, NAMAKKAL Dist

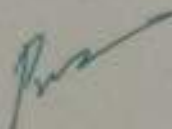


PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of **5 years** both parties will consider the development of new agreement.

ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on **11 JULY 2019** in two original.

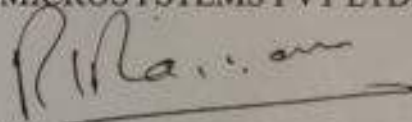


PAAVAI ENGINEERING COLLEGE
PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post NAMAKKAL Dist
PRINCIPAL



VI MICROSYSTEMS PVT LTD.,



MANAGING DIRECTOR



The Agreement is executed on this 20th September, 2019 (Effective Date) by and between:

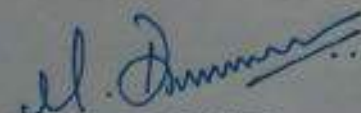
Siemens Centre of Excellence in Manufacturing hereinafter called the "Siemens CoE or CoE" functioning in National Institute of Technology, Tiruchirappalli, a premier academic Institution of International repute incorporated under National Institute of Technology Act, 2007 having its permanent campus and office at Tanjore main road, National Highway 67, near BHEL, Tiruchirappalli, Tamilnadu 620015 (hereafter referred to as 'NIT Trichy', which expression shall include its successors and assigns) of the first part;

And


Paavai Engineering College, Namakkal, hereinafter called the "PEC" (which expression shall unless repugnant to the context or meaning thereof be deemed to mean and include its successors and assigns) of the second part;

WHEREAS:

1. The National Institute of Technology (formerly known as Regional Engineering College) Tiruchirappalli, situated in the heart of Tamil Nadu on the banks of river Cauvery, was started as a joint and co-operative venture of the Government of India and the Government of Tamil Nadu in 1964 with a view to catering to the needs of man-power in technology for the country. The college has been conferred with autonomy in financial and administrative matters to achieve rapid development. Because of this rich experience, this institution was granted Deemed University Status with the approval of the UGC/AICTE and Govt. of India in the year 2003 and renamed as National Institute of Technology, thereafter.
2. Siemens CoE established in 2018 at NIT, Trichy premises with 90% investment from Siemens and 10% investment from NIT, Trichy. The CoE operates with a primary objective of creating a robust technical education eco-system through its experience in industrial products and services. This Siemens CoE is intended to bridge today's gap between industry requirements and technical education, and provide solution that makes technical institutes be more aligned with industry needs and make engineering graduate students, industry compliant / on par with industry expectations.


Siemens CoE, NITT

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PEC, Namakkal
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3. Siemens CoE has 12 sophisticated Laboratories for Design and Validation, Advanced Manufacturing, Test and Optimization, Automation, Electrical and Energy savings, Process Instrumentation, Mechatronics, CNC Machines, CNC Controller, Robotics, Rapid Prototyping and Internet of Things through which different services are offered to Academic Institutions and Industries.

4. Vision - Siemens CoE

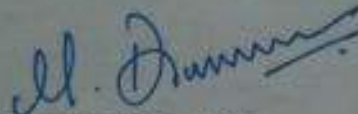
- a. To provide skill excellence through Training, R&D and Consultancy for robust Industry relevant technical education eco-system.

5. Mission - Siemens CoE

- a. To offer certified skill development programmes for enhancing placement opportunities
b. To promote industry-academia partnership by engaging in extensive consultancy services
c. To engage in Research and Development for societal benefits and uplift
d. To strategically align with Institute's Vision and Mission for building the brand image of NITT

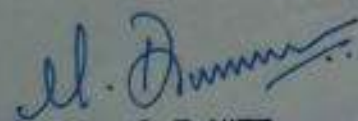
6. Details of Paavai Engineering College

- a. Paavai Engineering college is an autonomous, self-financing engineering college, affiliated to Anna University. It was started in the year 2001, with the mission of providing aspiring students of technical education, in a challenging learning environment. Over the two decades, several new programmes have been introduced and the institution has emerged as a trusted destination for quality technical education and as a hub for research and innovation. The college is accredited by NAAC with A Grade and 3.14 CGPA. Several programmes offered by PEC are accredited by NBA.
- b. Currently the college, offers 14 under-graduate (B.E., B.Tech.) and 7 post-graduate (M.E., M.Tech., MCA, MBA) programs of study. All the above courses have the approval of the All India Council for Technical Education (AICTE) and all the eligible UG programs have also been accredited by National Board of Accreditation (NBA). 4 of the 14 academic departments have been recognized as research centers permitting research leading to Ph.D. degree by Anna University.

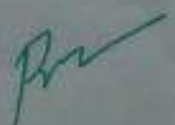

Siemens CoE, NITT


PEC, Namakkal
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

- c. PEC prides itself as an institution that is quick to adapt its learning delivery platform to rapidly evolving learning environments. This has resulted in creating a vibrant ambience on campus that engages students in a variety of ways. The cultural ethos of the institution is rooted in its philosophy: "Own our words and deeds". PEC is committed to generate, disseminate, preserve knowledge and to work with others to bring this knowledge to face the world's challenges. It is dedicated to impart its students, an excellent education that combines rigorous academic study with excitement of discovery and patronage of a fraternity of proficient professors in diverse technology.
- d. PEC is recognized as a green and clean campus with well-organized library, e-learning facility, ventilated and smart classrooms, with many conference halls, an air-conditioned auditorium of 2500 capacity and Amphitheatre. The students were given variety of training programmes for communication skills, language proficiency, employability skills and entrepreneurship skills. There are research and innovation Centre to nurture the skill of ideation, innovation and implementation of the projects of the students and bring out the best in the students.
- e. At present, PEC is the champion of champions in sports and games of the Anna university board. The college provides well-furnished outdoor and indoor stadium for enhancing the talents of the students in games and sports. The quality of education and the training transmitted by the college is revealed by the interest shown by reputed companies for on-campus recruitments. Our alumni have done us proud by proving their worth in their chosen field of work.
- f. The opportunities for reaching success in life are provided by the institution for the colourful future of emerging professionals. Each and every member of the Paavai family work wisely, effectively and enthusiastically for the betterment of mankind.

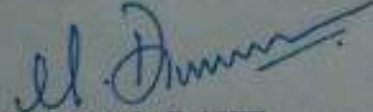

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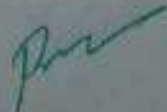
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PEC, Namakkal
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

The Siemens CoE, National Institute of Technology, Tiruchirappalli, India enters into the following Agreement to offer Skill Development, Training and other related services to PEC.

1. Siemens CoE offers various skill development courses across different disciplines. PEC committed/commits to send 100 number of students/faculty every year for such courses. The timing/duration of the courses shall be arrived on mutually agreed dates. The CoE offers 20-40% discount on the regular advertised course fee depending on the demand.
2. A student/faculty who has completed any CoE offered courses will be given 10 Hours of free Lab usage time after the course within one-year duration. The timing will be decided by the CoE based on the availability.
3. Siemens CoE offers the resources for student projects on chargeable basis. It is the responsibility of the faculty mentor from PEC to monitor the progress. The CoE shall not offer any certification for such usage but shall provide an attendance certificate.
4. Siemens CoE offers Internships to students. The CoE can accommodate a reasonable number of students depending on the demand.
5. The faculty of PEC shall submit funding/consultancy proposals quoting the Siemens CoE resources. In such cases, a NITT faculty will be the Co-PI and budgeting need to be arrived through mutual discussion before submission.
6. Siemens CoE periodically conducts workshops/symposiums/conferences etc. For such events, any participant from PEC will get 25% discount on the Registration fee.
7. PEC shall organize events such as workshops/symposiums/conferences jointly with Siemens CoE. In such cases, the financial implications need to be discussed and to be approved by competent authorities before the event.
8. Siemens CoE will not be responsible for safety of the students outside the NITT premises. PEC should instruct their students clearly on the safety and precautionary measures.
9. Siemens CoE will not be responsible for loss/theft or damage of any of the student's belongings. PEC should instruct their students clearly on the precautionary measures.


Siemens CoE, NITT

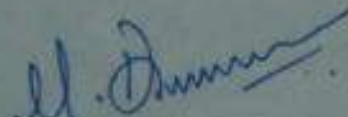

PEC, Namakkal
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.

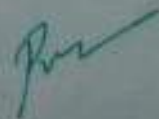
10. The implementation of specific activities will be separately agreed between both institutions on need basis.
11. Other terms and conditions which are not provided in this Agreement will be deliberated and agreed upon by the institutions hereto.
12. This Agreement is established in English language and is valid from the date of signing by the representatives of the institutions. The institutions hereto have executed this Agreement in duplicate, and each institution shall keep one copy of the originals.
13. This agreement shall be governed by and construed in accordance with the laws of India.
14. The two parties will consult each other and attempt to resolve disputes or misunderstandings that arise in the administration of this agreement informally.
15. This agreement shall be valid for a period of three years from the date both signatures are affixed to this document or before if terminated by mutual agreement of both. This agreement may be terminated by either party after one hundred and twenty (120) days following receipt of a written notification of intent to terminate by the other party.
16. If a proposal to renew this agreement is not presented before the end validity period, it will be terminated automatically at the end of three years.
17. This is a non-exclusive MoU.

SIGNED IN DUPLICATE

This MOU is executed in duplicate with each copy being an official version of the agreement and having equal legal validity.

By signing below, the parties, acting by their duly authorized officers, have caused this Memorandum of understanding to be executed, effective as of the day and year first above written.

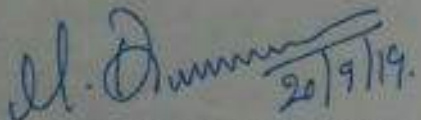

Siemens CoE, NITT


PEE, Namakkal
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

Signed and delivered on behalf of by

Dr.-Ing. M. Duraiselvam, Head, Siemens CoE, National Institute of Technology, Tiruchirappalli, in the presence of Dr.M.Umapathy, Dean (Research and Consultancy), National Institute of Technology, Tiruchirappalli.

For and on behalf of Siemens CoE


20/9/19.

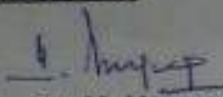
Name: Dr.-Ing. M. Duraiselvam
Head, Siemens CoE
NIT Tiruchirappalli

For and on behalf of PEC



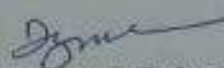
Name: Dr.M.Premkumar
Principal
PEC - Namakkal

In presence of

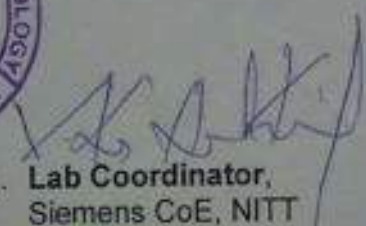
- 
1. Dr. M. Umapathy
Dean (Research and Consultancy)

DEAN
Research & Consultancy
National Institute of Technology
Tiruchirappalli - 620 015


In presence of

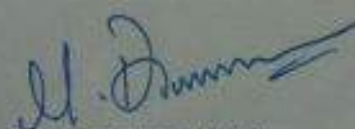
- 
1. Dr.D.R.P.Rajaratnam,
Professor & Head,
Department of Mechatronics Engineering,
PEC



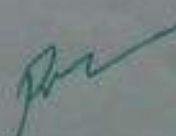
- 
1. Lab Coordinator,
Siemens CoE, NITT

Dr.V. ANANDAKRISHNAN, M.E., Ph.D.,
Associate Professor,
Department of Production Engineering
National Institute of Technology
(Govt. of India)
Tiruchirappalli - 620 015, Tamil Nadu, India.

- 
2. Dr.K.Sundaramurthy,
Professor cum Officer Global Affairs and
EDC Co-coordinator,
Department of Mechanical Engineering
PEC


Siemens CoE, NITT

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PEC, Namakkal
PRINCIPAL

PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL D

MEMORANDUM OF UNDERSTANDING

BETWEEN

PRASHAN MEDICAL TECHNOLOGIES, COIMBATORE

And

DEPARTMENT OF BIOMEDICAL ENGINEERING, PAAVAI ENGINEERING COLLEGE

For

MEDICAL EQUIPMENTS HANDS-ON TRAINING FOR STUDENTS AND FACULTIES

In reference to your request, we would like to convey our acceptance for signing a MoU between Prashan Medical Technologies and Paavai Engineering College.

This memorandum of Understanding (MoU) is entered for 5Years from August'2019 to July'2024 by and between the Head of Department, Department of Biomedical Engineering, Paavai Engineering College, Namakkal and Prashan Medical Technologies, Coimbatore.

We value your amazing foundation and hence we are agreeing on this MoU for the sake of Development of Students & faculties.

The Agreement has entered into this MoU because they:

RECOGNIZE the mutual interests in the field of research, hands-on training and development on various medical equipment's to students and faculties and dissemination of knowledge sharing and also

RECOGNIZE the importance of Training & Development in promoting industry collaboration and increased contribution.

RECOGNIZE the importance of the industry Partner within its field of expertise.

This MoU will enable the parties to:

- FOSTER Hands-on Training & Development on various medical Equipment's collaboration between two parties.
- SET the ground for longer-term institution-industry partnership by joint industry and training and development activities.


(PTO)

- STRENGTHEN the Training & Development by exchange of visiting experts for the purpose of conducting the hands-on training programme.
- PROVIDE Application and technical knowledge to Students and Faculties of the Paavai Engineering College.
- The Institution/Industry has to arrange a Training Programme on every Semester/year basis & the Industry expertise will visit the college with required medical equipment's for training & Developments of students & faculties. The training fee is applicable from the industry to institution based on number of days & number of students attending the programme.
- The institution should provide the premises and necessary arrangement or laboratories for the training programme.
- As such, this will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.
- The Students or faculties can visit the industry whenever required & they are allowed to access Industry facilities.

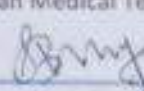
This parties herby agree to establish collaboration according to terms and condition set out time to time.

This MoU may also involve parties by mutual consent, which may be added later by written addendum to this MoU.

Paavai Engineering College, Namakkal


Institution **PRINCIPAL**
PAAVAI ENGINEERING COLLEGE
NH-7 PACHAL Post, NAMAKKAL Dist

Prashan Medical Technologies, Coimbatore


Industry Partner





ATHEENAPANDIAN PRIVATE LIMITED

Training Institute for Biomedical Engineers

WWW.ATHEENAPANDIAN.COM

Date 26/07/2019

S.ATHEENA MILAGI PANDIAN
Founder and Managing Director

PREAMBLE

Whereas, Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal at its various engineering departments is charged with responsibility of teaching and training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, ATHEENAPANDIAN PRIVATE LIMITED is engaged in research, design, development and manufacturing of high quality products in the field of Biomedical Engineering and related areas.

Whereas, both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED, now

- Recognizing the importance of research and development in the area of manufacturing of electronic instruments, as well as imparting industrial training to the engineering/technology students, etc.
- Desiring to club their efforts by pooling their expertise and resources,

Intend to form a nucleus for promoting excellent quality manpower in the fields of engineering and technology with special emphasis on Biomedical engineering and related fields etc.

Now, Therefore, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED hereby acknowledge, and hereby agree to sign a memorandum of understanding (MOU).

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NAMAKKAL DISTRICT

ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District 627 802



South Car Street, Sivagiri - 627757,
Tenkasi District, Tamilnadu, India. PH - 07502699891

atheenapandian@gmail.com

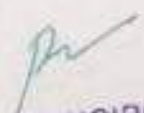
ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED for enhancing, within the country, the availability of highly qualified manpower in the areas of Biomedical Engineering without any prejudice to prevailing rules and regulations in both the firms without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED Technology. The areas of cooperation can be extended through mutual consent

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) Industrial training and/ or internship training required for the Electronics students of Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal will be provided by ATHEENAPANDIAN PRIVATE LIMITED at its campus.
- c) ATHEENAPANDIAN PRIVATE LIMITED may depute its personnel as visiting faculty at Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal to teach any of the specialized topics.
- d) ATHEENAPANDIAN PRIVATE LIMITED may conduct placement drives at Biomedical Engineering for seventh semester (condition may include-like all clear/with two back papers/ above 65%marks etc) whenever there is a requirement in the firm.
- e) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.
- f) The students may carry out part of project work at ATHEENAPANDIAN PRIVATE


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
PACHAL, NAMAKKAL DIST.


ATHEENA MANI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802

LIMITED depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.


- g) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis.
- h) Biomedical Engineering of Paavai Engineering College, (Autonomous), Pachal, Namakkal deputed Dr.T.Arunkumar, Professor and Head as the coordinator and he will ensure all the above mentioned requirements of this MoU to be successful.

ARTICLE-III : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of **Five years** from August'2019 to July'2024 for a period of 5 years the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of both parties.
- e) Rights regarding publications, patents, royalty, ownership of software /design/ product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-IV: CONFIDENTIALITY

During the tenure of the MOU both parties will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU. Both the parties shall bind the irrespective


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POST, NAMAKKAL Dist.


26/07/2019
ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802

personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both parties shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

Confidential Information shall mean any proprietary information, data or facts belonging to parties collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties. However confidential information shall not include any data or information which:

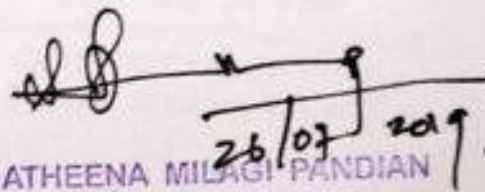
- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information;
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-V : AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POB, NAMAKKAL Dist


26/07 2019

ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802

ARTICLE-VI: RESOLUTION OF DISPUTES

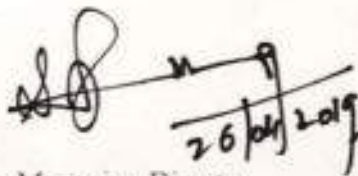
- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between them, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be New Delhi and Language of arbitration shall be English.
After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT
EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.



Head of the Institution
Paavai Engineering College,
Pachal.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POST, NAMAKKAL DIST.


26/04/2019

Managing Director
ATHEENAPANDIAN PRIVATE LIMITED
Tenkasi District.



ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802

MEMORANDUM OF UNDERSTANDING

BETWEEN

PRASHAN MEDICAL TECHNOLOGIES, COIMBATORE

And

DEPARTMENT OF MEDICAL ELECTRONICS, PAAVAI ENGINEERING COLLEGE

For

MEDICAL EQUIPMENTS HANDS-ON TRAINING FOR STUDENTS AND FACULTIES

In reference to your request, we would like to convey our acceptance for signing a MoU between Prashan Medical Technologies and Paavai Engineering College.

This memorandum of Understanding (MoU) is entered for 5 Years from August'2019 to July'2024 by and between the Head of Department, Department of Medical Electronics, Paavai Engineering College, Namakkal and Prashan Medical Technologies, Coimbatore.

We value your amazing foundation and hence we are agreeing on this MoU for the sake of Development of Students & faculties.

The Agreement has entered into this MoU because they:

RECOGNIZE the mutual interests in the field of research, hands-on training and development on various medical equipment's to students and faculties and dissemination of knowledge sharing and also.

RECOGNIZE the importance of Training & Development in promoting industry collaboration and increased contribution.

RECOGNIZE the importance of the industry Partner within its field of expertise.

This MoU will enable the parties to:

- FOSTER Hands-on Training & Development on various medical Equipment's collaboration between two parties.
- SET the ground for longer-term institution-industry partnership by joint industry and training and development activities.


(PTO)

- STRENGTHEN the Training & Development by exchange of visiting experts for the purpose of conducting the hands-on training programme.
- PROVIDE Application and technical knowledge to Students and Faculties of the Paavai Engineering College.
- The institution/industry has to arrange a Training Programme on every Semester/year basis & the Industry expertise will visit the college with required medical equipment's for training & Developments of students & faculties. The training fee is applicable from the industry to institution based on number of days & number of students attending the programme.
- The institution should provide the premises and necessary arrangement or laboratories for the training programme.
- As such, this will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned in class.
- The Students or faculties can visit the industry whenever required & they are allowed to access industry facilities.

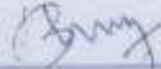
This parties herby agree to establish collaboration according to terms and condition set out time to time.

This MoU may also involve parties by mutual consent, which may be added later by written addendum to this MoU.

Paavai Engineering College, Namakkal


PRINCIPAL
 Institution
PAAVAI ENGINEERING COLLEGE
 NH-7 PACHAL Post, NAMAKKAL Dist.

Prashan Medical Technologies, Coimbatore


 Industry Partner





ATHEENAPANDIAN PRIVATE LIMITED

Training Institute for Biomedical Engineers

WWW.ATHEENAPANDIAN.COM

Date 26/07/2019

S.ATHEENA MILAGI PANDIAN
Founder and Managing Director

PREAMBLE

Whereas, Medical Electronics Department of 'Paavai Engineering College, (Autonomous), Pachal, Namakkal' at its various engineering departments is charged with responsibility of teaching and training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy

Whereas, ATHEENAPANDIAN PRIVATE LIMITED is engaged in research, design, development and manufacturing of high quality products in the field of Medical Electronics and related areas

Whereas, both Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED, now

- Recognizing the importance of research and development in the area so manufacturing of electronic instruments, as well as imparting industrial training to the engineering/technology students, etc.
- Desiring to club their efforts by pooling their expertise and resources,

Intend to form a nucleus for promoting excellent quality manpower in the fields of engineering and technology with special emphasis on Medical Electronics and related fields etc.

Now, Therefore, in consideration of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both Medical Electronics of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED hereby acknowledge, and hereby agree to sign a memorandum of understanding (MOU).

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POSE, NAMAKKAL DIST

ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802



South Car Street, Sivagiri - 627757,
Tenkasi District, Tamilnadu, India. PH - 07502699891

atheenapandian@gmail.com


ARTICLE-I: SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED for enhancing, within the country, the availability of highly qualified manpower in the areas of Medical Electronics without any prejudice to prevailing rules and regulations in both the firms without any disregard to any mechanism evolved and approved by the competent authorities under Govt. of India in so far as such mechanism applies to Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED Technology. The areas of cooperation can be extended through mutual consent

ARTICLE-II: SCOPE AND TERMS OF INTERACTIONS

Both Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal and ATHEENAPANDIAN PRIVATE LIMITED shall encourage interactions between the Engineers, faculty members and students of both the organizations through the following arrangements:

- a) Industrial training and/ or internship training required for the Electronics students of Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal will be provided by ATHEENAPANDIAN PRIVATE LIMITED at its campus.
- b) ATHEENAPANDIAN PRIVATE LIMITED may depute its personnel as visiting faculty at Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal to teach any of the specialized topics.
- c) ATHEENAPANDIAN PRIVATE LIMITED may conduct placement drives at Medical Electronics Department for seventh semester (condition may include-like all clear/with two back papers/ above 65% marks etc) whenever there is a requirement in the firm,
- d) Would allow the industrial visits of students for half/full day to provide them with an exposure to various equipment, instrument, etc.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist


26/07/2019
ATHEENAPANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District-627 802

- e) The students may carry out part of project work at ATHEENAPANDIAN PRIVATE LIMITED depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.
- f) If the outcome of a project related to product development, process technology and design etc. which involves matter of secrecy and concern with security of the State and the Country, the same will not be allowed for publication/printing in any form such as Electronically/verbal, etc. If the outcome of a project results into an intellectual property, for which rights can be secured, it will be decided on case to case basis.
- g) Medical Electronics Department of Paavai Engineering College, (Autonomous), Pachal, Namakkal deputed Dr.T.Arunkumar, Professor and Head as the coordinator and he will ensure all the above mentioned requirements of this MoU to be successful.


ARTICLE-III : EFFECTIVE DATE AND DURATION OF MOU

- a) This MOU shall be effective from the date of its approval by competent authorities at both ends.
- b) The duration of the MOU shall be for a period of Five years from August'2019 to July'2024 for a period of 5 years the effective date.
- c) During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty/scientists who have been admitted to pursue a programme under the MOU.
- d) Any clause or article of the MOU may be modified or amended by mutual agreement of both parties.
- e) Rights regarding publications, patents, royalty, ownership of software /design/ product developed etc. under the scope of this MOU, shall be decided by the two parties by mutual consent.

ARTICLE-IV: CONFIDENTIALITY

During the tenure of the MOU both parties will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU. Both the parties shall bind the irrespective


PRINCIPAL
 PAAVAI ENGINEERING COLLEGE
 NH-7, PACHAL Post, NAMAKKAL Dist


ATHEENA PANDIAN
 Managing Director
 Atheena Pandian Private Limited
 COURTALLAM BRANCH
 Tenkasi District- 627 802

personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.


Further both parties shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

Confidential Information shall mean any proprietary information, data or facts belonging to parties collectively or severally, disclosed by the disclosing party under this agreement or any subsequent agreement, whether in writing, verbal or electronically, irrespective of the medium in which such information is stored, which is marked confidential or with any other words having similar meaning by the disclosing party, or specifically agreed to be kept confidential by the parties. However confidential information shall not include any data or information which:

- (a) is or becomes publicly available through no fault of the receiving party,
- (b) is already in the rightful possession of the receiving party prior to its receipt of such data or information,
- (c) is independently developed by the receiving party without reference to the confidential information of the disclosing party
- (d) is rightfully obtained by the receiving party from a third party or is in the public domain
- (e) is disclosed with the written consent of the party whose information it is, or
- (f) is disclosed pursuant to court order or other legal compulsion, after providing prior notice to the disclosing party.

ARTICLE-V: AMENDMENTS

Any amendment and/or addenda to the AGREEMENT shall be in writing and signed by the PARTIES here to and shall only after such execution be deemed to form part of the AGREEMENT and have the effect of modifying the AGREEMENT to the extent required by such amendment or addenda.



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL PO&L NAMAKKAL DIST


26/07/2019
ATHEENA NIELGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802

ARTICLE-VI: RESOLUTION OF DISPUTES

- a) This agreement shall take effect and be construed in accordance with the Laws of India and be subject to the jurisdiction of the courts at.....
- b) The dispute or difference whatsoever arises between PARTIES in relation to or in connection with this AGREEMENT both the parties shall first try to resolve the dispute/difference amicably between them, failing which the matter shall be referred to and settled through arbitration. The arbitration proceedings shall be held in accordance with the provision of Indian Arbitration and Reconciliation ACT, 1996. The venue of arbitration shall be New Delhi and Language of arbitration shall be English.
- After this Agreement has been signed, all preceding understandings/negotiations and correspondence pertaining to it shall become null and void.

WHEREOF PARTIES HERE TO HAVE ENTERED INTO THIS AGREEMENT
EFFECTIVE AS ON THE DATE AND YEAR FIRST WRITTEN ABOVE.


Head of the institution
Paavai Engineering College,
Pachal.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POST, NAMAKKAL Dist.




Managing Director 26/07/2019
ATHEENAPANDIAN PRIVATE LIMITED
Tenkasi District
ATHEENA MILAGI PANDIAN
Managing Director
Atheena Pandian Private Limited
COURTALLAM BRANCH
Tenkasi District- 627 802





MEMORANDUM OF UNDERSTANDING

Between

**FIBRO FOODS Pvt Ltd.,
Salem**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

18 SEPTEMBER 2019



MEMORANDUM OF UNDERSTANDING

PURPOSE

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROFILE OF PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA and NAAC 'A' grade accredited Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

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PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-638 005
Mobile: 8927772777

Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637 018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

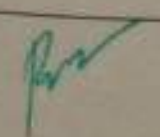
PROFILE OF THE COMPANY


1. Company Established in: 2105

2. Established for

- Based on the philosophy A healthy mind in a healthy body, Fibro Foods was formed to offer a comprehensive, for-all-ages assortment of organic and natural food products that provides balanced diet with convenience factors embedded in it, which reduces the complexity & time of cooking for our busy customers in this digital age.

Page 2/7


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis


FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-638 005
Mobile: 8927772777

3. Team

- Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.

4. Activities

- Manufacturing assortment of food products under various categories such as ready to cook, ready to mix, ready to eat, dietetic and functional foods

5. Academic activities

- Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.

6. Infrastructure available

- Our facility has a high standard of process innovation and quality machinery designed in tandem with leading food and technology experts made to suit the food processing segment. Our facility includes various types of machinery such as Solar Operated Cold Storage, Solar Tunnel Dryer, Retort, Heavy-Duty Milling Machinery, Ribbon Blenders, Vibro Sifters, Sautiners, and Various food processing machinery & Packaging lines to ensure our products are delivered in a timely manner. Fibro Foods operates in 20,000 sq.ft food production site in Salem, Tamil Nadu. Our unit has achieved the industry standards such as ISO 22000 & GMP and further is in fully compliant with US FDA regulations.

Page 3/7



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7 PACHAL Post NAMAKKAL DISTRICT



FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-636 005
Mobile: 8927772777

7. Achievements

- Fibro Foods is providing food manufacturing services to 30 over clients nationally and internationally. The products manufactured at Fibro Foods is being exported to countries such as USA, Australia, New Zealand, Middle East, etc. Fibro Foods has been recognized as one of the quality food manufacturers in India.

COMMON INTEREST AND AGREEMENT

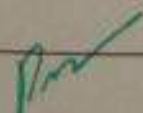
After studying their strengths and objectives PEC and Fibro Foods Pvt Ltd., Salem agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of Fibro Foods Pvt Ltd., Salem.

Memorandum of Understanding between PEC and Fibro Foods Pvt Ltd., Salem

The PEC and Fibro Foods Pvt Ltd., Salem agree to share information of mutual concern and interest in the following areas:

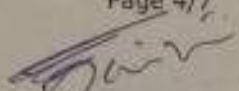
Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Fibro Foods Pvt Ltd., Salem

- 1) Undergraduate students project work carried out at company site.
- 2) Exchange the expatiation acquired.
- 3) Joint research and development projects.
- 4) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest including technical consultancy.
- 7) Long term developmental program on topic of mutual interest.


PRINCIPAL

PAVAI ENGINEERING COLLEGE
NH 7, PACHAL Post, NAMAKKAL Dist.

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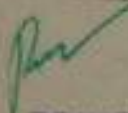

FIBRO FOODS


TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-636 005
Mobile: 8927772777

The responsibilities of the PEC and Fibro Foods Pvt Ltd., Salem under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Fibro Foods Pvt Ltd., Salem shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Fibro Foods Pvt Ltd., Salem laboratories and the Engineers of Fibro Foods Pvt Ltd., Salem to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Fibro Foods Pvt Ltd.,
- Coordination with the faculty of PEC and R&D Engineers of Fibro Foods Pvt Ltd., Salem in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of Fibro Foods Pvt Ltd., Salem and with due acknowledgements to the source of supports/sponsors.
- The Fibro Foods Pvt Ltd., Salem will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.

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PRINCIPAL
PAVAI ENGINEERING COLLEGE
144.7 PACHAL Post, NAMAKKAL

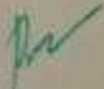

FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-636-005
Mobile: 8927772777

- The Engineers from Fibro Foods Pvt Ltd., Salem will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Fibro Foods Pvt Ltd., Salem to identify the areas for collaborative programs.

STANDING COMMITTEE

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

For PAAVAI ENGINEERING COLLEGE,



Dr. M. Premkumar

Paavai Engineering College

Namakkal - 637 018

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
VET PACHAL Post, NAMAKKAL

FIBRO FOODS PVT LTD,



C. Manivannan

Managing Director

Salem - 636 005

FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-636 005
Mobile: 8927772777

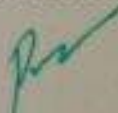
PERIOD OF AGREEMENT

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 18 SEPTEMBER 2019 in two original.

PAAVAI ENGINEERING COLLEGE


Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dt.



FIBRO FOODS PVT LTD.,


Managing Director

FIBRO FOODS
TNHB Colony, Siddhar Kovil Road,
Kandhampatty, Salem-636 005
Mobile: 8927772777



MEMORANDUM OF UNDERSTANDING

Between

**SVM TAPIOCA Pvt Ltd.,
Namakkal**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

22 OCTOBER 2018



MEMORANDUM OF UNDERSTANDING

PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROFILE OF PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science & Humanities, Chemical Engineering, Food Technology,

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PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL Dist.

Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

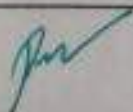
The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

SVM Tapioca Private Limited (SVM Tapioca) will conduct In-plant training to the students of the Institute in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the factory. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7 PACHAL Post. NAMAKKAL Dis.

- Certificates will be issued to all the students who successfully complete the training.

2. INDUSTRIAL PROJECTS

SVM Tapioca will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the Institute should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student must submit a project report to the factory apart from the requirements of the institute.

3. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from SVM Tapioca would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

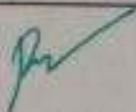
4. RESPONSIBILITIES OF THE INSTITUTE

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with SVM Tapioca, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between SVM Tapioca and the Institute.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of SVM Tapioca.
- One point of contact to be provided to have smooth conduct of training programs.

5. TERM

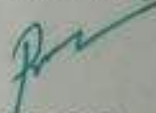
This MOU is valid for a term of five years, unless terminated earlier or extended by mutual agreement of parties at least 90 days prior to expiry.



6. ACCEPTANCE AND APPROVAL OF AUTHORIZING OFFICIALS

Infront of liasion officer, where of the undersigned, duly authorized there to, have signed this Memorandum of Understanding on 22 OCTOBER 2018 in two original.

Paavai Engineering College

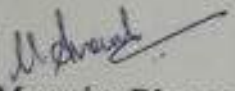


Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH.7, PACHAL Post NAMAKKAL Dist



SVM Tapioca Private Limited



Managing Director





MEMORANDUM OF UNDERSTANDING

Between

**SIM INFOSYSTEMS Pvt Ltd.,
Chennai**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

14 JULY 2017



MEMORANDUM OF UNDERSTANDING [MoU]

PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

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PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science &



Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

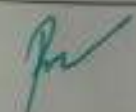
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PROFILE OF THE COMPANY

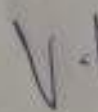
- 1 Company Established in: SIM INFOSYSTEMS PRIVATE LIMITED(SIM)
11, 1st Cross St, Nehru Nagar, Kotivakkam
Chennai 60041
Established on 6th June 2005.
- 2 Established for : Process Simulation and process engineering,
Training Simulator to the Process and Power
industries

- 3 Team : Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
- 4 Activities :
 - 1) Provide simulation products and Simulation model development services
 - 2) Advance Process Control (APC) design & implementation services
 - 3) Technical training for plant engineers and Operators
 - 4) Technical training to faculties & students in academic institutes.
 - 5) Manufacturing execution system and process data analytics services to industries.
- 5 Academic activities : Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
- 6 Infrastructure available : 8400 Sq. feet independent building at the IT Corridor (OMR), Chennai with high speed internet connection and IT Security.
- 7 Achievements : Successfully executed over 100 simulation Projects for process and power industries World-wide. Developed proprietary "PROSIMULATOR" training simulation software package.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
IN-7 PACHAL Post, NAMAKKAL Dist.



COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and SIM INFOSYSTEMS Pvt Ltd., CHENNAI agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of SIM.

Memorandum of Understanding between PEC and SIM

The PEC and SIM agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of SIM

- 1) PEC shall establish SIM's proprietary PROSIMULATOR training simulation lab in the Institute
- 2) Undergraduate student's project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and SIM under this MoU is detailed below:

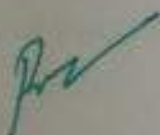
- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.

- PEC and SIM shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in SIM laboratories and the Engineers of SIM to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.
- Coordination with the faculty of PEC and R&D Engineers of SIM in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of SIM and with due acknowledgements to the source of supports/sponsors.
- The SIM will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from SIM will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.

- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SIM to identify the areas for collaborative programs.

STANDING COMMITTEE



To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.



For Paavai Engineering College,
Dr. M. Premkumar
Paavai Engineering College
Namakkal - 637 018

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL Dist.



For Sim Infosystems Pvt Ltd
Vaidyanathan Raman
Director & CEO
Chennai - 600 041



MEMORANDUM OF UNDERSTANDING

BETWEEN

JOSH TALKS,

10B BOUGAINVILLEA MARG DLF PHASE 2, SECTOR 25,
GURUGRAM, HARYANA- 122022

(Herein referred to as "JOSH TALKS")

AND

PAAVAI ENGINEERING COLLEGE
PAAVAI NAGAR, NH-44, FORMERLY NH-7,
PACHAL, NAMAKKAL, TAMIL NADU-637018

(Herein referred to as "Party B")

Josh Talks
10B Bougainvillea Marg, DLF
Phase 2, Sector 25, Gurugram
Haryana-122022

Paavai College
Paavai Nagar, NH-44, Formerly NH-7,
Pachal, Namakkal, Tamil Nadu-637018

POWER OF
*Stories &
Ideas.*



Purpose: The purpose is to develop awareness and work on skill building of college students through the means of workshops, conferences, volunteer and internship opportunities.

Following are the deliverables agreed on between **Josh Talks** and **Party B**.

Deliverables from Josh Talks:

- Organize awareness and skill development sessions in your college
- Support and Mentor the college cell for speaker sessions
- Exclusive invite for the internship, placement And volunteer opportunities at Josh Talks
- Access to all Josh Talks events happening across the country*
- Assistance in reaching out to Josh Talks speakers*

(Access to all Josh Talks events happening across the country* the access shall be provided only if informed 20 days prior to the event.)

(Assistance in reaching out to Josh Talks speakers* this doesn't guarantee the confirmation of speaker for the session. Josh Talks will only help the cell reach out to the speaker, the confirmation of the speaker depends on his/her discretion.)

Deliverables from Party B:

- Providing space and logistics for Josh Talks sessions in your college.
- Organize a minimum 1 event conducted by Josh Talks in each semester.
- Josh Talks will be termed as a 'Knowledge Partner' across all the events conducted by the cell throughout the year.
- Become a source of survey for Josh Talks research.

Duration and Termination Clause: The duration of this MoU will be for two years. The MoU can be extended for a further period with same or mutually agreed terms.

Date of Signing: 19/01/2019

Signed By:

For **JOSH TALKS PVT. LTD.**

Agrima Rathore
Campaign Manager,
JOSH TALKS,
(108 - Bougainvillea Marg,
DLF Phase - 2, Sector 25,
Gurugram)

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

Josh Talks:
108 Bougainvillea Marg, DLF
Phase 2, Sector 25, Gurugram
Haryana 122022

Supriya Paul
supriya@josh.talks.com
+91 98181 13427

POWER OF
*Stories &
Ideas.*



MEMORANDUM OF UNDERSTANDING (MOU)

Between

GUVI Geek Network Pvt.Ltd (GUVI),

Chennai - 600113

&

Paavai Engineering College,

Namakkal- 637018

As per this MOU, GUVI is chosen as the official partner for technical training for current final and third year 2020 & 2021 (passing out) engineering students from February 2020, at **Paavai Engineering College** to strengthen their technical skills. This MOU is valid for a period of one year from the date of signing and may be extended based on the mutual written agreement between both the parties after a year. This MOU may be revised through the mutual agreement of both parties.

Also, this includes subscription of GUVI platform for the students registered in www.guvi.in to access technical videos, Project Board & Code Katta. The students can attend all the interviews posted in GUVI platform. The technical training programs will be conducted based on the mutual agreeable terms for Python Programming & Data structure, DBMS and Java. The program has 10 days of classroom training given by GUVI mentors.

NOTE: Any utilization of the content/materials across the mentioned network is subject to prior written approvals. In witness to this agreement, the following individuals append their signatures on behalf of their parties.

GUVI Responsibilities

1. GUVI is responsible to conduct and complete the training programs in the agreed timeframe.
2. GUVI will provide login access to all the students annexed to the course in the platform for them to learn and practice.
3. GUVI will be part of college technology symposiums, workshops and conference.
4. GUVI will also invite students to take part in our hackathon events.
5. Placement assistance will be provided for the trained candidates of 2019-2020 & 2020-2021 batches (Will be provided once they complete GUVI courses and Assessment).

College Responsibilities

1. Pre- requisites for lab
 - OS requirement
 - Windows 7 & above (or) Ubuntu version 14.0 & above
 - Browser version
 - Mozilla v50.0 & above (or) Chrome v50.0 & above
 - Internet speed should be minimum 15 Mbps

- Test URL for video loading:
 - Kindly use the link below to check if this video loads in all systems with the proper specifications
 - Test URL: <https://www.guvi.in/course-detail?course=aws>
 - Audio Jack for Earphones are present and is working.
 - College shall provide computer lab access on all working days for students to access GUVI online courses and to practice in our platform.
2. College has to ensure that each student attending the session has an individual system with the above-mentioned specifications.
 3. College has to nominate a point of contact for all communications.

Charges

The technical trainings shall be charged based on mutual consensus.

Account Details

A/c Holder name: GUVI Geek Network Pvt Ltd

A/c. No: 50200009429017. Bank: HDFC, Branch: Perungudi. IFSC code: HDFC0000795

In witness to this agreement, the following Individuals append signatures on behalf of their parties.

For GUVI

A circular stamp with the GUVI logo is placed over the handwritten signature of S.P. Balamurugan.

S.P. Balamurugan
CEO

Date: 6/2/2020

For Paavai Engineering College

A handwritten signature in blue ink, likely of Dr. K. K. Ramasamy, is shown.

Dr. K. K. Ramasamy
Director - Administration

Date: 6/2/2020

INTERNSHALA COLLEGE REGISTRATION AGREEMENT

This Agreement is executed on 21st June 2019 by and between:

Scholiverse Educare Private Limited, having its registered office at B-610, Unitech Business Zone, Nirvana Country, Sector-50, Haryana - 122018, acting through its authorized representative Samay Bhatnagar, Head, University Relations (hereinafter referred to as **"Internshala"**);

AND

Paavai Engineering College Autonomous (hereinafter referred to as the **"College"** which expression shall, unless repugnant to the meaning or context thereof, be deemed to include its executors, representatives and permitted assigns) of the other Party; acting through its authorized representative Premkumar M, Principal.

Overview:

This agreement is regarding the college registration of 'Paavai Engineering College Autonomous' with 'Internshala'.

Responsibilities of Internshala:

- Create student accounts for all the students registered by the College.
- Provide weekly internship update to all the students registered by the College as per their filled in preferences
- Safeguard students' data as per Internshala privacy policy (<https://internshala.com/privacy>)
- Inform the College when students get selected for an internship
- Inform the College about all internship campaigns launched every month
- Provide an additional 10% discount on all Internshala trainings to students of the college

Responsibilities of the College:

- Recognize Internshala as the internship and training partner in all internal and external communications including on its website and in admission/media brochures
- Send a communication to all the students and faculties regarding the association and direct/encourage students to verify their accounts
- Provide the information of all the interested students of the College as required by Internshala for their registration. The information should contain the first name, last name, mobile number and the email address of all the students of the College
- Regularly post a list of students selected for internships through Internshala every month on the college's notice board
- Share necessary/relevant information regarding internship campaigns launched by Internshala with its students

Commercials:

This is a non-commercial agreement whereas neither party is required to make any payment to other party for carrying out the responsibilities listed in this agreement.

Term and Termination:

This agreement will be operational and valid from 21st June 2019 and the initial tenure of the agreement is 1 (one) year. Upon completion of the tenure, the agreement can be renewed for another 1 year and so on with mutual consent of both parties. Under normal circumstances, either party wanting to terminate the agreement can do so and it can be done on a mutually agreed upon date in a justified way with a notification given at least one month prior to termination date.

Disputes:

The Parties shall attempt in good faith to resolve any dispute arising out of or relating to this Agreement promptly by negotiation between executives.

Signed and Delivered by The Signatory Representative of Parties to this agreement:

For and on behalf of

For and on behalf of

Internshala

Paavai Engineering College Autonomous



(Samay Bhatnagar, Head, University Relations)
(Authorized Signatory)



(Premkumar M, Principal)
(Authorized Signatory)

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)**

&

GATEWAY SOFTWARE SOLUTIONS

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 20th day of -February - Two Thousand Eighteen(20.02.2018).

BETWEEN

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), the **First Party** NH-44, Paavai Nagar, Pachal, Namakkal - 637018 represented by its **Principal Dr.M.Premkumar** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

GATEWAY SOFTWARE SOLUTIONS, No.138,First Floor, 9th Street, Opp to Lakshmi Complex,Gandhipuram-641012, the **Second Party**, represented by its **Center Head Mr.M.S.Vijaykumar** (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors -in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - i. **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;

E) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party is engaged in, Education, Skill Development and R&D Services in the fields of *higher education*

F) **BRANCH DETAILS**

G) **GATEWAY SOFTWARE SOLUTIONS – Products and Services**

GATEWAY SOFTWARE SOLUTIONS – Branch Details

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **open stack cloud**.

- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during FIVE years of period (20.02.2018 to 28.12.2023) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **GATEWAY SOFTWARE SOLUTIONS**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party



Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Coimbatore.**

AGREED:

For PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)

For GATEWAY SOFTWARE
SOLUTIONS


Dr. M. PREMKUMAR, M.E., Ph.D.

Principal
Authorized Signatory

(AUTONOMOUS)

NH-44, PACHAL (Po), Namakkal-637 018





GATEWAY SOFTWARE SOLUTIONS
Authorized Signatory

9th STREET, GANDHIPURAM
NEAR KUMARAN THEATRE, MALIGAI
COIMBATORE - 641 012.



Name of Institution	Name of Industry
PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)	GATEWAY SOFTWARE SOLUTIONS
NH-44, Paavai Nagar, Pachal, Namakkal - 637 018.	No.138, First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram-641 012.
Cell no: 099654 66888	Landline: 0422-4950897 Cell no: 91 7397078885
pecprincipal@paavai.edu.in	learn@gatewaysoftwaresolutions.com
www.pec.paavai.edu.in	www.gatewaysoftwaresolutions.com


Witness1:


Witness2:


Witness3:

Witness4:

Cloudbeaver Technologies Pvt Ltd
#79, Hosur, Krishnagiri, Tamil Nadu.
Zip: 635 110
GSTIN: 33AAICC4201E1ZC
www.cloudbeaver.net
sales@cloudbeaver.net



Memorandum of Association ("MOA")

Addresses and contacts for notices

Seller	Buyer
Company Name: Cloudbeaver Technologies Private Limited	Organization Name: Paavai Engineering College
Primary Contact: Kishore Chowdary	Primary Contact: Dr M PremKumar
Address: #79, Hosur, Krishnagiri, Tamil Nadu, 635110. GSTIN: 33AAICC4201E1ZC	Address: NH-44 , Paavai Nagar , Pachal, Namakkal-637018.
Phone number: +91 86672-45568	Phone number: +91 99943-06092
E-mail: sales@cloudbeaver.net	Email: pecprincipal@paavai.edu.in

SOW Effective Date:	October 18, 2019
SOW Expiration Date:	October 17, 2024
Contract ID for Master Agreement:	01/2019-2020

1. Description of Service

The intended work is to deliver training for the students on latest technologies of cloud platform for each semester. The training process will be a learning path letting the students to start from scratch to extend their learning to expert level. The training will include three levels of courses namely **Fundamental, Intermediate and Expert** which will be handled in each semester beginning from 3rd and ending by 7th semesters that will prepare the students as certified professional on the technology that they involve in. Seller will help the students in learning the technology by providing live training online/offline depending in the situation along with all the exam preparation materials. The student will be provided with certificate of appreciation on completing the course and implementing the solutions that will be given as assessments to check the knowledge of the learners. The same learning and knowledge gained can be used to crack the official certification exams of the corresponding courses the students are selecting.



2. Deliverables/Delivery Schedule

Cloudbeaver will deliver the deliverables for each semester with a learning map. The milestone delivery schedule for the Services, shall be as follows:

Milestone	Semester	Course Level	Course Duration (Hours)
1	3 rd	Fundamental	30
2	4 th	Intermediate	40
3	5 th	Intermediate	40
4	6 th	Advanced	40
5	7 th	Advanced	40

3. Terms of Business

- All the details regarding commercials for the SOW must be confidential between Cloudbeaver and Buyer.
- If in case Buyer is dropping the work because of unexpected situations apart from quality issues from Cloudbeaver, Buyer is liable for paying Cloudbeaver for whatever the work that is done for that period of time (Note – Price will be based on SOW).
- All the travel, stay and food expenses for the trainers during the training must be provided by the buyer and is applicable only for in person trainings.
- Payment must be release within 15 days from the date of completion of course delivery.
- Cloudbeaver is not responsible for student to clear the official certification exam as it depends on the ability of the learner.
- Training in each semester starts only if there are a minimum of 30 learners per course.
- No exam vouchers will be offered for free. Learns can buy exam vouchers from Cloudbeaver by paying money as exam vouchers are paid one.
- Cloud subscriptions for learning during the course must be activated by the students using the organization email ID where Cloudbeaver will help in learners for the same.
- Course schedules will be announced by Cloudbeaver after having a discussion with appropriate SPOC of the organization for each semester.
- Only learners who complete the assessments will be getting the certification of completion.
- Details of the Bank Account of Cloudbeaver for payment clearance will be shared while raising the invoice.
- Support for Institution Curriculum Enrichment will be given.

Cloudbeaver Technologies Pvt Ltd
 #79, Hosur, Krishnagiri, Tamil Nadu.
 Zip: 635 110
 GSTIN: 33AAICC4201E1ZC
www.cloudbeaver.net
sales@cloudbeaver.net



- This MOA will be governed by and construed in accordance with the **Indian Contract Act 1872**, section 2(e) and any disputes, if not amicably settled, shall be subject to the exclusive jurisdiction of the courts of India and has been executed in counterpart copies.

Agreed and accepted

Cloudbeaver Technologies	
Signature: <i>A. Kishore chowdary</i>	Signature: <i>[Signature]</i>
Seal: CLOUDBEAVER TECHNOLOGIES PVT. LTD., No. 79, Machinayakanapalli, Hosur - 635 110, Krishnagiri Dt, TN. GST: 33AAICC4201E1ZC	Seal: PRINCIPAL PAVAI ENGINEERING COLLEGE W-7, PACHAL Post, NAMAKKAL Dist
Name: Kishore Chowdary	Name: <i>M. PREM KUMAR</i>
Title : Director	Title : <i>PRINCIPAL</i>
Date : 18 th October 2019	Date : 18 th October 2019

This Statement of Work, executed in accordance with the terms of that certain Master Supplier Services Agreement (the "Agreement") dated **18th October 2019** Seller and Buyer, is entered into by the parties and effective as of the SOW Effective Date above.



Memorandum of Understanding

Between

Paavai Engineering College, Namakkal

Having its registered address at

Paavai Engineering College,

Pavaai Nagar, Pachal, Namakkal Dt, Tamilnadu-637018

Represented by its Director of collaborative Studies

Dr. K.K. Ramasamy

Behalf of

Dr.M.Prem Kumar

Principal

Hereinafter referred to as "PEC"

and

ExtrOMind Technologies, Tiruchengode

Having its registered address at ExtrOMind Technologies, #2/358,2nd Floor, Murugan Plaza,

Syndicate Bank Upstairs, Salem Main Road, Tiruchengode, Tamilnadu-637211

Represented by its Chairman

Mr. T. Arun Prakasam

Hereinafter referred to as "ExtrOMind Technologies"

PEC and ExtrOMind Technologies shall execute this Memorandum of Understanding (MoU) in accordance with their mutual interest in academic and industrial cooperation.



Under this MoU, the two institutions will proceed to implement the following initiatives:

Areas of Cooperation:

- Academic collaboration including Research & Development
- Government Sponsored Skill Development Training Programmes
- Students accomplished for Industrial Real Time Projects with stipend
- Training and Internship Programmes
- Placement Guidelines and Consultancy

The specific activities to be undertaken shall be covered by a corresponding Memorandum of Agreement (MoA) and the activity must commence within six days from the date of this MoU. Failing which, this MoU may be deemed as null and void.

This MoU shall take effect upon signing by both parties and shall remain in force for a period of five (5) years subject to renewal upon mutual consent unless sooner terminated by either party provided that a written notice shall have been served at least sixty (60) days before such termination takes effect.

Nothing contained herein shall be understood by as a joint-venture and shall not constitute either party as the agent of the other.

Hereupon the signatures of the representatives of both institutions are affixed with the hope of promoting mutual cooperation effective from 16th day of July, 2018.

Signed by:

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POSE, NAMAKKAL DIST.



Mr. T. Arun Prakasham
Chief Executive Officer

ExtrOMind Technologies
#2/358, Marigun Plaza,
Talem Road, Koluruchengode-637 211,
Tamil Nadu, India.



MEMORANDUM OF UNDERSTANDING

BETWEEN

COURSEEPLUS

83/14, Arcot road, Vadapalani, Chennai -26.

&

PAAVAI ENGINEERING COLLEGE,

Department of Master of Computer Applications

Paavai Nagar, NH-7, Pachal, Namakkal -637 018

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **31.12.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by COURSEEPLUS at its premises in Chennai.

1. INPLANT TRAINING

COURSEEPLUS to conduct in plant training – (non residential) in batches of 30 Students for two weeks each for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at COURSEEPLUS Chennai and the duration is for five working days. The college has to intimate in advance regarding the dates on which the students would be sent to COURSEEPLUS.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates

2. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

COURSEEPLUS will also extend support in Academic projects for Final year students of Paavai Engineering College at COURSEEPLUS premises. It's mandatory for students who enroll for projects to attend class at COURSEEPLUS on project period as per the schedule framed by the Project Coordinator.

3. TECHNICAL SEMINARS AND SUPPORT SERVICES

COURSEEPLUS will support Technical seminars based on the requirements.

3.1 To enrich the practical knowledge of the students and to give them a valuable exposure to industrial working environment by COURSEEPLUS.

3.2 To provide a platform for them to be abreast not only with the latest technology, but also with real-world decision-making processes and development of knowledge acquisition ability.

4. COURSEEPLUS

To assist on placement to Paavai Engineering College.

This Memorandum of Understanding is made on 01.08.2014.

Designated Representatives

For PAAVAI ENGINEERING COLLEGE

For COURSEEPLUS

Principal
PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Chidambaresan Anandan
Director/ Operations



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
CRYSTOR BUSINESS PRIVATE LIMITED**

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of

Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of CRYSTOR

1. Company Established in : 2013
2. Established for : Strategic Sourcing Partner, Virtual Purchasing Office , Supplier Audit Service
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Purchasing and Supplier Audit.
4. Activities : Helps the Companies in finding the right Supplier after studying the requirements of clients

COMMON INTEREST AND AGREEMENT

PEC and Crystor agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research in Purchase , Vendor Audit . This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of Crystor .

Memorandum of Understanding between PEC and of CRYSTOR

Scope of MOU

PEC and CRYSTOR , agree to share information and work of mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Industrial training for the students and faculty of PEC by the executives of Crystor
- 3) Joint research and development projects for New product development, Marketing research and Brand Building strategies.
- 4) Staff exchange Program to bridge the skill gap
- 5) Faculty Development Program
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity :

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

Both parties have signed this Memorandum of Understanding on 22nd July 2015

AGREED:


For PAAVAI ENGINEERING COLLEGE

CRYSTOR


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

Authorized Signatory

For CRYSTOR BUSINESS PRIVATE LIMITED


M. S. Iyer

DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	CRYSTOR
NH44, Pachal , Namakkal- 637 018	No,18, Chidambaranar Nagar Tuticorin- 628008, Tamil nadu, India
04286 - 243058	(+91) (461) 4210 323
Pec.paavai.edu.in	Crystor.in



E3 INNOVATIONS
WE INVEST THOUGHTS

MEMORANDUM OF UNDERSTANDING
Between
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
E3 INNOVATIONS

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of E3 INNOVATION

1. Company Established in : 2010
2. Established for : Event Organizers
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Even Organizing
4. Activities : Road shows, Mall Promotions, Awards, Function and Events
5. Infrastructure available : Branding, Lightning Equipment, signages and more.

COMMON INTEREST AND AGREEMENT

PEC and E3 INNOVATIONS agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research and hence enter into an MoU. This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of E3 INNOVATIONS

Memorandum of Understanding between PEC and E3 INNOVATIONS

Scope of MOU

PEC and E3 INNOVATIONS, agree to share information and work in mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Event organizing training for the students and faculty of PEC by the executives of E3 INNOVATIONS
- 3) Joint research in Brand Building strategies and organizing events, Product launches, Inshop branding , Merchandising
- 4) Faculty Development Programms
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest.
- 7) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity:

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

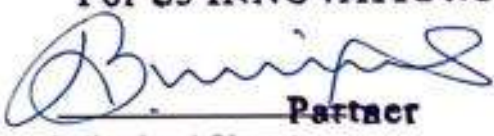
Both parties have signed this Memorandum of Understanding on 30th August 2017

AGREED:

For PAAVAI ENGINEERING COLLEGE

For E3 INNOVATIONS


PAAVAI ENGINEERING COLLEGE
NH44, PACHAL Post, NAMAKKAL Dist.
Authorized Signatory

For E3 INNOVATIONS

Partner
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	E3 INNOVATIONS
NH44, Pachal , Namakkal- 637 018	18/ 16 A , Adaikala Nagar , Hasthampatty, salem - 636007
04286 - 243058	98940 11239
Pec.paavai.edu.in	http://www.e3innovations.in/

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE

&

MAD MAZE STUDIOS

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
DIGITAL MARKETING SOLUTION AND RELATED
SERVICES**

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE

&

MAD MAZE STUDIOS

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
DIGITAL MARKETING SOLUTION AND RELATED
SERVICES**

Date : 20/12/2018**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 20TH DAY – December, 2018 – (20/12/2018), by and between

Paavai Engineering College , THE FIRST PARTY (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Made maze studio , THE SECOND PARTY, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:

Paavai Engineering College , MBA Department

Second Party

Mad Maze Studios is engaged in Digital marketing Solution , Marketing , Facebook advertisement services, SEO services , website development and Skill Development.

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

- In digital marketing solution ,research and marketing strategies
- , the Second Party is promoted by **Mr.Harish.G**, SECTOR 7, Street , 36 K.K. Nagar, Chennai , Tamil Nadu

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1
CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **Digital marketing, SEO optimization, Marketing Strategies solutions and Brand Building** .
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Staff Exchange Programs:** Both the parties mutually agree for staff exchange program as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the Both the parties. If there is any financial consideration, it will be dealt separately.

CLAUSE 3
INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4
VALIDITY

4.1
This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

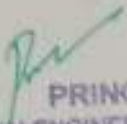
Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act.

AGREED:

For PAAVAI ENGINEERING COLLEGE

MAD MAZE STUDIO

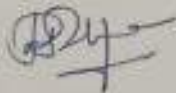
For MAD MAZE STUDIOS


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH44, PACHAL, NAMAKKAL DIST.
Authorized Signatory


DIRECTOR
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	MAD MAZE STUDIO
NH44, Pachal, Namakkal- 637 018	AP 342, SECTOR 7, Street, 36 K.K. Nagar, Chennai, Tamil Nadu 600078
04286 - 243058	+91 99401 73454
Pec.paavai.edu.in	Madmaze.in

Witness 1:



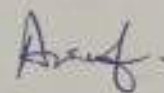
Witness 2:



Witness 3:



Witness 4:



MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE

&

VENPA STAFFING SERVICES

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
RECRUITMENT SOLUTION, PAYROLL, CONTRACT
STAFFING AND RELATED SERVICES**

Date : 12/08/2019

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 12TH DAY - AUGUST, 2019 - (12/08/2019), by and between

Paavai Engineering College , THE FIRST PARTY (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

VENPA STAFFING SERVICES , THE SECOND PARTY, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
Paavai Engineering college , MBA Department
- B) Second Party
VENPA STAFFING SERVICES is engaged in staffing solution like contract staffing ,Executive search , Permanent Staffing, Contract Staffing and Payroll services.
- C) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- D) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- E) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

**CLAUSE 1
CO-OPERATION**

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.

- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.

- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint development activities in the fields of Recruitment practices , Payroll and Staffing .
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting training as per the industrial requirement .
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on both of the parties. If there is any financial consideration, it will be dealt separately.

CLAUSE 3

INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party

CLAUSE 4 VALIDITY

4.1

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

CLAUSE 4 VALIDITY

4.1

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

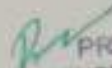
- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act.

AGREED:

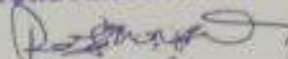
For PAAVAI ENGINEERING COLLEGE

VENPA STAFFING SERVICES


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH44, PACHAL Post, NAMAKKAL DIST

Authorized Signatory

For VENPA STAFFING SERVICES


DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	VENPA STAFFING SERVICES
NH44, Pachal , Namakkal- 637 018	# 211, Cherry Road, Shop No:3, Sai Towers, Near Vincent Bus Stop, Salem - 636007, Tamil Nadu, INDIA.
04286 - 243058	+91 427 4030202
Pec.paavai.edu.in	Venpastaffing.com

Witness 1:



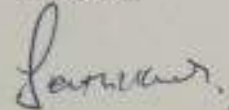
Witness 2:



Witness 3:



Witness 4:





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on the 01.07.2019

By and Between

UNITED CADD SOLUTION, having its office at Annapuram, Junction Main Road, Five Roads, Salem-636004, (hereinafter referred as "United Cadd Solution" for the sake of brevity) and represented by its Centre Head, Dr.A.S.Matheswaran (which expression shall mean and include its successors in office and assigns)

And

Paavai Engineering College, (hereinafter referred as College for the sake of brevity), an Engineering College recognized by AICTE and Affiliated to Anna University having its campus at NH7, Pachal, Namakkal District, Tamil Nadu and represented by its PRINCIPAL (which expression shall mean and include its successors in office and assigns)

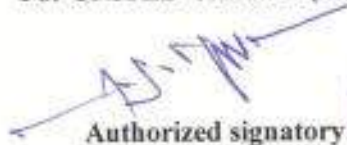
Objectives of the Collaboration:

1. To provide employable skills to the student during their course at the college.
2. Make the student aware of the latest tools and techniques at an affordable fee in order to keep them industry ready at the end of their course.
3. Maximize placement opportunities for students from all the courses.
4. To build the confidence level of the student to face the challenges of the real time.

This Memorandum of Understanding is to conduct a Unique, Step-By-Step, Systematic and Employable Skills Development Program for the students of the college towards achieving the objective of maximizing the employable opportunities for students of the college.

This Memorandum of Understanding states the terms and conditions under which the Trainings shall be conducted by United Cadd Solution at the college premises and lists herein the respective responsibilities of both parties.

For UNITED CADD SOLUTION


Authorized signatory



For PAAVAI ENGINEERING COLLEGE


Authorized signatory
PRINCIPAL

PAAVAI ENGINEERING COLLEGE
194/7, PACHAL Post, NAMAKKAL Dist.

In the event of any deviation from the profile of the trainers or United Cadd Solution not being able to cover the syllabus in the schedule time provided by Paavai Engineering College, then proportionate deduction shall be made by Paavai Engineering College. However, all endeavours shall be made to ensure the highest quality of the course materials supplied, classes undertaken, training done etc by United Cadd Solution.

The College Shall Provide

1. The required number of computer systems in the lab and other required infrastructure for the practice.
2. The class rooms with LCD projector for the theory classes.
3. The schedule with the classes for this training during the weekdays of the college.
4. The supports to ensure, all students who have signed up for the class, attend the training programs scheduled for them.
5. The required software on their systems.
6. Disciplinary support for the smooth conduct and timely completion of the entire course.
7. Minimum 80 Hours of training.
8. Minimum 60 students per batch.

PARTICIPANTS:

The participants would be the Paavai Engineering College Students for all the branches of the 2nd year to final year students.

COURSE CONTENTS:

United Cadd Solution in consultation with the college shall finalize the course contents for the skills development program. The same is provided in the Annexure-1. These will be reviewed every year and suitable changes, if required, will be incorporated. As the requirement of each course is different, course contents have been worked out separately for each branch.

TIME SCHEDULE

The programs will be conducted during the college days and weekends. The students will be divided into batches, depending on the total strength.

LINK OFFICER

The Principal of Paavai Engineering College shall appoint a link Officer from each department for the duration of the program, who shall liaise with United Cadd Solution and make the training process learner-friendly and effective. United Cadd Solution shall work in close relationship with the link Officer, who in-turn shall keep a close touch with the students. In the event of any difference of opinion between United Cadd Solution and the link Officer, the matter should be referred to the Principal of the College, whose decision thereon shall be final and binding on both the parties.




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

PREAMBLE:

For a student to be recruited by good company, over and above the subject knowledge, he/she is expected to have the following:

1. Strong Fundamental Engineering Knowledge
2. Engineering related Multiple Technical Skills -Develop skills that add value.
3. Project Management & Operational Excellence-Learn & Acquire the skills.
4. Communication & other soft skills.

While Subject Knowledge would be provided by the college, United Cadd Solution will equip the students with required industry specific technical, project management and people skills.

On one hand, thousands of unemployed Engineering graduates are not finding suitable jobs, while on the other hand, Industry requires millions of young minds at all levels but are unable to finding the right candidates. This is because of the skill gap that exists between academic institutions and industry requirements. This skill gap is sought to be minimized for the students of **Paavai Engineering College** by facilitating them to acquire the appropriate and relevant skills at the college itself.

Through this collaboration, United Cadd Solution will prepare the students of **Paavai Engineering College** to be ready for industry by the time they enter the final semester and facilitate many of them to secure dream jobs. For this the students have to be nurtured and trained in different areas from the very beginning. Keeping in mind the academic program and the progressive skill development cycle in mind, the programs are spread across their semesters.

UNITED CADD SOLUTION Shall Provide

1. Comprehensive United Cadd Solution reference books to all students for each course as part of the course.
2. The required trainers for the course and the training program would be instructor led.
3. Periodical assessment of the progress of students for their further improvements.
4. The 'Certificate of Completion' to every student who successfully completes the training program every semester.
5. The United Cadd Solution student bag with the required stationaries.
6. "Certificate of Association" from United Cadd Solution.
7. A "link to the college website" from our website www.unitedcadd.com
8. Provide permission to use United Cadd Solution logo as the Skill Development Partner.
9. Assist the college in organizing campus and off-campus interviews for the final year students on completing course with them.
10. Welcome **Paavai Engineering College** to use United Cadd Solution strategically based on the need.
11. The training will be conducted by United Cadd Solution at Salem.




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

JURISDICTION

Paavai Engineering College shall have the option either cancels this agreement with no liability occurring to United Cadd Solution.

VALIDITY

This Memorandum of Understanding will be valid for a period of 5 years.

This Memorandum of Understanding shall come into effect from 01.07.2019 to 30.06.2024.

For:

Paavai Engineering College


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7 PACHAL Post, NAMAKKAL Dist

Dr.M.Premkumar,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637018

For:

United Cadd Solution




Dr.A.S.Matheswaran,
Chairman / Managing Director,
United Cadd Solution,
Salem-636004

VECTRA
TECHNOSOFT



Date : 22.11.2018

To,

Dr.M.Premkumar
Principal

Paavai Engineering College
Paavai Nagar, NH-44, Formerly NH-7,
Pachal -637 018,
Namakkal Dist, Tamilnadu

Respected Sir,

Sub: Redhat RHA Original MOU Reg

With due respect we would like to inform you that your original REDHAT RHA MOU document fully signed by Redhat India Pvt Ltd. Please find enclosed the same for future correspondence.

Thank you.

Regards

Sidharth Patnaik
Business Development Manager
9840982184

VECTRA TECHNOSOFT PRIVATE LIMITED

Regd Office: Wing 1 & 2, IV Floor, Jhaveri Plaza, 1A, Nungambakkam High Road, Nungambakkam, Chennai - 600034.

Phone: 28263530 / 40 Telefax: 28263527 E-mail: enquiry@vectratech.in Web: www.vectratech.in

भारतीय गैर न्यायिक
भारत INDIA

रु. 500



FIVE HUNDRED
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

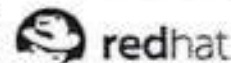
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AM 013447

PARTNER ACCEPTANCE DOCUMENT
INDIA

A-201, Supreme Business Park,
Hiranandani Gardens,
Powai, Mumbai -400 075
+91 22 61147500 | www.redhat.com



Company name: Paval Engineering College, Autonomous

Contact Name: Geo Joseph

Address: Paval Engineering College Paval Institutions, Paval
Nagar, Pichai -637 018, Namakkal Dist, Tamilnadu

Email: gjoseph@redhat.com

Tel no. +91 -22-61147506

Contact name: Dr M. Prem Kumar, Principal

Fax:

Email: peromnccol@paval.edu.in

Telephone: 9956466888, 04286- 243038

India

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs marked below in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.

Applicable Program Appendices	Program(s)	Location of Program Terms
(mark all that apply)		
X	Red Hat Academy Program	Attached.

Applicable Terms and Conditions (choose only one)	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at www.redhat.com/licenses/partners/ .

Additional Terms

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

Paavai Engineering College, Autonomous

Signature

Printed Name Dr. M. PREM KUMAR

Title PRINCIPAL

Date

PAAVAI ENGINEERING COLLEGE.

Red Hat India Private Limited

Signature

Printed Name

Title

Date

GOVIND SETHIA
DIRECTOR PRODUCT

19/4/18

 **redhat**
BID DESK APPROVED

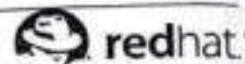
Initials/Date

19/4/18

Red Hat Partner Agreement
(India)

Dr. M. PREMKUMAR, M.E., Ph.D.,
PRINCIPAL
PAAVAI ENGINEERING COLLEGE

**RED HAT ACADEMY
PROGRAM APPENDIX**



1. **Background and Purpose.** This Program Appendix ("Appendix") establishes the terms and conditions under which Partner will participate in the Red Hat Academy Program ("RHA" or "Program") in the Territory. Under the Program, Red Hat provides Partner an Internet deployed and managed Curriculum, Software, and Services and Partner provides the facilities and Teachers and delivers the Courses to Students as set forth in this Appendix. Capitalized terms not defined in this Appendix shall have the meaning given to them in the Partner Agreement between the parties, including the Partner Terms and Conditions.
2. **Definitions.**

"Appendix" means this Red Hat Certified Training Partner Program Appendix, including the terms and conditions governing the relationship between the Parties as contemplated by this Appendix, and further subject to the terms and conditions of the Partner Acceptance Document ("PAD"), to which this Appendix shall be an attachment.

"Curriculum" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Red Hat as part of the Red Hat Academy Program.

"Course" or "Courses" means the specific courses or units of study that may be taught under the RHA and as set forth in Exhibit A, Exhibit C and as otherwise offered by Red Hat under the Red Hat Academy Program.

"Course Materials" means any and all instructional and educational content provided directly or indirectly by Red Hat, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations. Any of the foregoing may be modified by Red Hat, from time-to-time, at its sole discretion.

"Documentation" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"Effective Date" means the first date when both parties have fully accepted or signed the Partner Agreement including this Appendix.

"Exam" means a Red Hat performance based certification exam.

"Partner" means a qualified university, academic institution, or entity with a workforce development program that acquires the Red Hat Academy Subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or in whole or in part, otherwise distribute Red Hat Academy. Eligibility of a Partner is determined at Red Hat's sole and exclusive discretion.

"Program Subscription Fee" means the annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner to teach the Curriculum to Students as set forth herein or in separate mutually agreed order.

"Services" means Learning Services provided as part of the Program.

"Student(s)" is a person enrolled full or part-time in the Partner's school, institution of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"Student Kit" means the individually printed and packaged, digital or online Course Materials required for one (1) Student enrolled in a single Course.

"Software" means Red Hat Enterprise Linux, JBoss Enterprise Middleware and other software programs branded by Red Hat, its Affiliates and/or third parties including all modifications, additions or further enhancements delivered by Red Hat.

"Teacher" is a Partner employee or contractor who meets all qualifications determined by Red Hat who teaches and instructs Courses for the Partner.

Red Hat Partner Agreement
(India)

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April 2018

X 
Dr. M. PREMKUMAR, M.E. Ph.D.

"Teacher Kit" means a set of materials, including a copy of the Red Hat Academy Student Kit as well as supplemental instructor materials, assembled by Red Hat solely for use by a Red Hat Academy instructor in delivering Red Hat Academy classes.

3. License and Ownership

- 3.1 **License Grant.** Upon Partner paying the applicable Fee(s), Red Hat grants Partner a non-exclusive, revocable, fully paid license, with no right to sublicense (including, but not limited to, sell), to use the Curriculum and Course Materials pursuant to the Agreement as follows: (a) distribution of Course Materials is limited to one (1) copy per Teacher and one (1) copy per Student; (b) Curriculum are provided solely for the use by Teachers and Students in the Course and such Curriculum may not be copied or transferred without the prior written consent of Red Hat; and (c) Curriculum must be taught sequentially and completed by Partner in no less than eight (8) weeks. The Curriculum shall not be used to teach or instruct to any person who is not officially enrolled as a Student and admitted to a degree, diploma, or certificate awarding program of Partner.

Notwithstanding the foregoing, all Curriculum is the sole property of Red Hat and its licensors, and are copyrighted by Red Hat unless otherwise indicated therein. Red Hat and its licensors will have sole ownership of any and all Curriculum including but not limited to methodologies, software, processes, or other intellectual property developed during the performance of the Services. Red Hat will provide Software for the use by the Partner and Students in the Course. Use of the Software is subject to the End User License Agreement set forth at http://www.redhat.com/licenses/rha_eula.html. The Services may only be used by Partner. Partner is solely responsible for providing prerequisite skills, assessing its Students' suitability for use of the Curriculum, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student and Teacher information. Partner hereby agrees that Software used outside of the Program is covered under terms and conditions of the Enterprise Agreement including Appendix 1, Subscription Services, set forth at www.redhat.com/licenses, which may be amended from time to time by Red Hat in its sole discretion.

- 3.2 **Retained Rights.** No part of the Curriculum may be photocopied or duplicated by any means, whether photographic, or electronic, or mechanical, or sold or distributed in any other delivery format whether in print or electronic, or used as the basis for any other training product or service, without written permission from Red Hat. Partner's rights in the Curriculum are limited to those license rights expressly granted under this Appendix, and Red Hat retains all rights not expressly granted. Partner will not (a) modify the Curriculum in any manner; or (b) use the Curriculum for any purpose not specifically permitted by this Appendix. Red Hat and its licensors will own and retain all right, title, and interest in the Curriculum and all intellectual property rights inherent therein, including without limitation all changes and improvements requested or suggested by Partner, notwithstanding any use of terms such as "purchase", "sale", or the like within the Agreement. Partner represents and warrants that its use of the Curriculum will be to fulfill obligations under this Appendix. Any unauthorized use of the Curriculum will be deemed a material breach of the Agreement. Prior to providing Students with access to Curriculum, Partner will require each Student to sign or otherwise assent (in a binding manner) to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion. Partner's internal use of Courses or Exams is subject to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion.
- 3.3 **Permitted Marks.** Partner may only use the logo(s) set forth in Exhibit B to the Program in conjunction with the promotion of Partner providing Red Hat Academy Courses to Students. Partner may not use the logo(s) in general advertisements or marketing materials that do not specifically address or support the sale of Courses under the Program.
- 3.4 **Copyright Notices.** Partner will ensure that all copies of the Curriculum in Partner's possession or control incorporate copyright and other proprietary notices in the same manner that Red Hat incorporates such notices in the Curriculum or in any manner reasonably requested by Red Hat. Partner will promptly notify Red Hat in writing upon its discovery of any unauthorized use of the Curriculum or infringement of the Curriculum or Red Hat's proprietary rights in the Curriculum.
- 3.5 **Use of Red Hat Software.** Any use of Red Hat Software is subject to Red Hat's standard agreements including the Enterprise Agreement set forth at www.redhat.com/licenses, the applicable Red Hat End User Agreement(s) set forth at www.redhat.com/licenses/eulas and/or any other mutually signed written agreement with Red Hat as applicable.

4. Fees and Payment

- 4.1 **General.** Any fees or charges ("Fees") will be due and payable by Partner in accordance with the Agreement. Partner may purchase from Red Hat directly, or through an Authorized Red Hat Reseller Partner. If Partner acquires Subscriptions, Courses and/or Services through a Red Hat Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from the Red Hat Fees.

Red Hat Partner Agreement
(India)

Dr. M. PREMKUMAR, M.E., Ph.D.,

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Red Hat Confidential Information

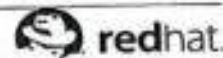


April 2018

- 4.2 Direct. If Partner purchases directly from Red Hat, Fees will be identified by Red Hat in an Order Form and are (a) due upon Red Hat's acceptance of an Order Form, and (b) payable in accordance with this section. All Fees are stated in United States Dollars. Partner must pay all Fees within thirty (30) days from the date of invoice, without regard for when, and whether, Partner collects payment from a Student. Fees do not include out-of-pocket expenses or shipping costs. Partner agrees to reimburse Red Hat for its reasonable expenses incurred in performing the Services including travel, lodging and non-routine supplies, in accordance with Red Hat's travel and expense policies. All Fees are non-refundable. Red Hat will invoice Partner upon Red Hat's receipt of a purchase order for any amounts due to Red Hat pursuant to this Agreement; provided, however, that the terms of such purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Red Hat. Red Hat reserves the right to change the credit terms or terminate the Agreement if Red Hat has not received payment within five (5) days of when it is due. Renewal Fees will be the same price listed in the Order Form.
5. **Publicity.** Red Hat and Partner shall each have the right to identify Partner as a Red Hat Academy partner, provided, however, that for any press release, media alert, or other public communication, each party shall obtain the other party's review and written consent before publishing such information in any form.
6. **Term, Termination, Mandatory Disclosure and Public Officials**
- 6.1 **Term.** Unless otherwise specified in writing by the parties, the initial term of this Appendix shall be one (1) year (the "Initial Term"). Thereafter, the term for this Appendix shall renew for successive terms of one (1) year each (each, a "Renewal Term"), with each Renewal Term beginning on the anniversary of the Initial Term unless either party gives written notice to the other of its intention not to renew at least sixty (60) days prior to the commencement of the next term. As used herein, the Initial Term and each Renewal Term individually refer to a "Term" and collectively the "Appendix Term."
- 6.2 **Termination.**
- 6.2.1 **Termination for Breach.** Notwithstanding anything to the contrary Red Hat may terminate this Appendix as provided for under Section 13.2 of the Partner Terms and Conditions Appendix, or in the event (a) Partner fails to pay an invoice when due, (b) Partner commits a breach of this Agreement and fails to remedy that breach within 30 days of receipt of notice of breach, or (c) as otherwise provided in the Agreement. Partner may terminate the Appendix in the event Red Hat commits a material breach of the Appendix and fails to remedy such breach within 30 days of receipt of notice of material breach.
- 6.2.2 **Termination for Convenience.** Either Party may terminate this Appendix, without prejudice to any other right or remedy, for any reason upon sixty (60) days notice in writing to the other Party.
- 6.3 **Survival.** Upon expiration or termination, all rights and obligations of the Parties under this Appendix will terminate immediately except, Section 3.2, 3.4, 4.2, Section 3 of Exhibit A, and Exhibit C will survive such termination or expiration. Termination of this Agreement shall not affect any agreements between Red Hat and any Students.
- 6.4 **Mandatory Disclosure.** For the avoidance of doubt, Partner may disclose the existence of this agreement and relevant terms, if it is required to do so by applicable law or regulation. Before disclosing the information, to the extent reasonably practical, Partner shall first notify Red Hat of the disclosure requirement (if it can provide notice without breaching any legal or regulatory requirement).
- 6.5 **Public Officials.** The Parties acknowledge that, if Partner is a public university or public education institution, notwithstanding the warranty to the contrary in Section 14.3.2 of the Red Hat Partner Terms and Conditions, Partner Officials may be govern-



**EXHIBIT A
RED HAT ACADEMY SUBSCRIPTION**



1. Red Hat Academy Subscription. Red Hat Academy Subscriptions contain the following:

- (a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee includes Curriculum and Fees for the initial two hundred (200) Students. Additional Student Curriculum access may be purchased on a per Student basis;
- (b) Exams and exam delivery are not included in the Red Hat Academy Subscription and may be purchased separately; and
- (c) A list of standard Course offerings in the Red Hat Academy Program is available from Red Hat or a Red Hat Academy Reseller.

2. Partner Requirements.

- (a) Partner is solely responsible for providing pre-requisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any Internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
- (b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course begins.
- (c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.
- (d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.

3. Red Hat Academy Subscription Fees. Partner shall pay the Program Fee, if applicable, annually, before the beginning of the Initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such Red Hat Services shall be forfeited.



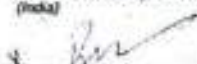
Red Hat Partner Agreement
(India)

Dr. M. PREM Kumar, M.E., Ph.D.

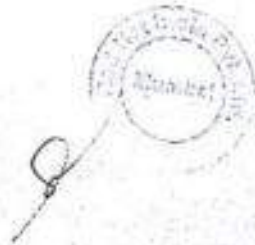
Red Hat Academy:



Red Hat Partner Agreement
(India)


Dr. M. PREM Kumar, M.E., Ph.D.,

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Red Hat Confidential Information



April 2018

EXHIBIT C
RED HAT ACADEMY COURSES, AND ADDITIONAL SERVICES



Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses	\$0	1 year
RHA101	Red Hat Academy Standard Program; Add-on Student	Access for 1 student to approved Red Hat Academy courses	\$0	1 year

Note 1: All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such services shall be forfeited.



IIT Bombay Remote Center Confirmation

NME-ICT IIT Bombay <nmeict.iitb@gmail.com>

Thu 28-03-2013 14:59

To: Suphalakshmi Amirthalingam <suphalakshmi.amirthalingam@paavai.edu.in>;

cc: PEC Principal <pecprincipal@paavai.edu.in>; eOutreach IITB <eoutreach@it.iitb.ac.in>;

This is an auto generated mail, please do not reply to this mail, if you have any query, please email on eoutreach@it.iitb.ac.in

Respected Sir/Madam,

We are glad to inform you that all the formalities have been successfully completed for becoming a Remote Center. Your Institute/College is confirmed to conduct the ISTE Workshops of IIT Bombay.

We will update you regarding our forthcoming workshops as soon as the dates and subjects are finalized.

Following information will be required for further communication, details updation and A-VIEW Classroom.

Remote Center ID : 1323

And new login details are :

Username : pecrtn1323

Password : 13781323

Using the below URL, you may check your remote center details and update some of the information if required by using your new login details.

Remote Center URL : <http://59.162.23.81/nmeict/warning/allrc.php>

Important Note : Your previous login which had been allocated to you was only for testing purpose and it is expired now, you should use your new login details in future.

Thanks & Regards
Raj 10,000 Teachers Programme
NME-ICT IIT Bombay



भारतीय प्रौद्योगिकी संस्थान मुंबई
पुणे, मुंबई - ४०० ०७६, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 076, India

दूरभाषण/फ़ोन : (०२२-२२७२ २५६५

फैक्स : (०२२-२२७२ ३४८९

वेबसाइट/वेबसाइट : www.iitb.ac.in

IIT Bombay

Dear Prof. Dr. A. Suphalakshmi,

We are happy to confirm Paavai Institutions as a **RESOURCE** (R obust E xtensions for S poken T utorial project on O pen S ource S oftware U sage for R ecruitment, C ommunity and E ducation) centre for promoting the Spoken Tutorial project, one of the Talk to a Teacher projects supported by NMEICT, MHRD, Govt. Of India.

As an Institute of repute -

- you will in addition to the existing academic objectives, become a leading light to contribute to this National Mission to make India IT literate and promote the use of Open Source Software.
- we give you the permission to put in our Advt. In your website. You can mention that you are 2 star rated and that you are partnering with Spoken Tutorial Project - IIT Bombay. It will be very good publicity for the project and also enhance the image of your college because our programs are being run in your college.
- You will roll out the Software Training to maximum colleges in your district (see Att.). The processes are automated and very efficient now.
- You might need to start with publicity for Spoken Tutorial Project Workshops, via posters, banners, mailers, holding awareness events, participating in other college events, using social media sites, your own innovative ideas. (see Att.)

Your next steps -

- Send a circular from the college talking about your experiences and the benefits that students have got
- Identify a key point person with contact details who can work with Staff, whom we can work with to send CDs and coordinate training

Do sign below and affix your college stamp. Send a scan copy to us.

Signed:

[Signature]
25/2/12.

Prof. Dr. A. Suphalakshmi

Date : 25/2/2012

Institute stamp :

Sincerely,
Shyama Iyer 19/2/2013
Shyama Iyer, Sr. Project Mgr.

Spoken Tutorials Project, IIT Bombay

sisshyama@gmail.com, 09702545816





भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई - 400 075, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 075 India

दूरभाष/Phone : (+91-22) 2572 2545
फैक्स/Fax : (+91-22) 2572 3486
वेबसाइट/Website : www.iitb.ac.in

To
The Director - Administration
Paavai Institutions
Namakkal, Tamil Nadu.

October 29th, 2015

We are happy to inform that Spoken Tutorial Project, IIT Bombay has decided to make **Paavai group of Institutions¹, Namakkal District, Tamil Nadu** as a SUPER RESOURCE Center. We hope the your group will offer the training to all the students of your premises in a time bound manner (via time-table / curriculum presence), Institutional awareness activities and later might spread awareness of the project in the state. *The project is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India.* We are offering an award winning MOOCS, the Audio-Video teaching tool, 'Spoken Tutorial', which is used to teach a variety of Software. These provide Software Skills with both employment focus and academic focus.

We are ready to support you in your efforts to train students on General Computer Skills, Programming and Scripting Software and specialised IT tools. The course and the training will be offered free of cost to all Institutions.

Specific activities will be -

IIT Bombay Side:-

- The Spoken Tutorial team at IIT Bombay will work with you / your Coordinators and arrange the mentioned training programme for all relevant courses offered in the Paavai Institutions.
- We will publicise any event organised by the group related to this training on our website.
- The team will also support and guide all individuals at the University / Department level as they firstly introduce the training and then gradually expand it to all.
- The team will also provide brochures, leaflets, posters, etc where necessary, free of cost.

Paavai's Side:

- Overall / Chief Coordinator to identify and appoint Institutional and departmental Coordinators for all campuses and update the ST Team IIT Bombay accordingly
- Upload this signed SRC agreement letter on the Home Page (prominent space) of the Institution's website.
- Motivate and guide all the departments to start the the training from this Academic year through Time-Tables / curriculum inclusions and continue thereon.
- For all computer Lab courses, the group should include the relevant Spoken Tutorial based

Software and mention 'Spoken Tutorials as E-Resource for learning', with site link in the Syllabus (as reference material) and in Time Table. The printed (attested) copy of the same should be shared with the Spoken Tutorial IIT Bombay team.

- The Group of Institutions will ensure that this exercise is ready for 2015-16 calendar year time-tables for all semesters, prior to semester start date and continue the procedure thereon.
- Explore the possibilities for Spoken Tutorials, based Software courses to be offered as stand alone/ add on courses to cover maximum departments' students where there is lesser relevance.
- Create and conduct Spoken Tutorial FOSS club activities and submit to us the periodical (monthly) report.
- The group will initiate the process of lab migration into Open Source, where-ever can.
- Mention the name of the ST-IIT Bombay Tamil Nadu State Coordinators contact details on your website's Spoken Tutorial page.
- Encourage / motivate other Colleges present in and around Namakkal Educational region, thereafter in the rest of Tamil Nadu.

Note: This agreement is subject to change from time to time on mutual understanding.

If you are in acceptance with the above mentioned points, please sign and send us the scan at the earliest. We are here to support you with sustained interaction.

For and On behalf of the
Paavai Institutions



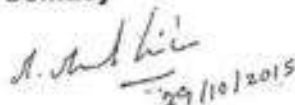
Signing Authority



Date: October 29th 2015

Place: Namakkal

For and On behalf of the
Spoken Tutorial Indian
Institute of Technology IIT
Bombay



Mr. Mohamed Kasim Khan
Coordinator - Training
Spoken Tutorial Project, IIT
Bombay

Date: October 29th 2015

Place: Namakkal

1- Paavai Institutions:-

- Engineering : Paavai Engineering College | Paavai College of Engineering
Paavai College of Technology | Paavai Group of Institutions
- Arts & Science: Paavai Arts and Science College for Women
- Polytechnic: Paavai Polytechnic College | Paavai Varam Polytechnic College
- B.Ed. Colleges: Paavai Teacher Training Institute | Paavai College of Education



ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

Certificate of Life Membership

This is to certify that

Paavai Engineering College

Namakkal

is a Life Member of ICT Academy of Tamil Nadu

ICTACT


Innovate... Collaborate... Educate...

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

www.ictact.in


Chief Executive Officer

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this Wednesday of **21st September 2016**. **Sans Innovation and Department of Electronics and Communication Engineering, Paavai Engineering College (ECE)**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Sans innovations Flat#28, 2nd Floor, Advaita Ashram Road, Way to Nadhan hospital, Near new bus stand, Salem-636016, is an Embedded resource center for scientific & Engineering training excellence. It offers Embedded to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of scientific and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and we will be part of the curriculum enrichment of the department of ECE.

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Sans Innovations has issued a proposal dated 21.09.2016 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Sans Innovations**, in the proposal are hereby confirmed the duration from Jan 2020 to Jan 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Sans Innovations Support to PAAVAI:

- **Sans Innovations** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Sans Innovations** will give support to Department of ECE in curriculum Enrichment
- **Sans Innovations** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Sans Innovations** will help its students with high quality services on a very cost effective basis.
- **Sans Innovations** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Sans Innovations**.
- Students will get Hands on training which will help them to understand the technology in a better manner.

- **Sans Innovations** would provide Project guidance which will help them to the student's Carrier
- In plant training are given by **Sans Innovations** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Sans Innovations** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Sans Innovations:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Sans Innovations Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipments for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Sans Innovations may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Sans Innovations and any assignment or transfer not so approved shall be considered null and void.

Signed on 21.09.2016

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
1117, PACHAI Post, NAMAKKAL Dist

Contact No: 04286-243098



Signed for and on behalf of

Sans Innovations

Sans Innovations
Flat 2B, 2nd Floor,
Advaltha Ashram Road,
Near New Bus Stand,
Salem -16.
Cell:9843064229

Contact No: 0427-4041413

MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding** is made and entered into as of this Monday of 04.06.2018 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal colony, Near New Bus Stand, Salem-109, Tamil Nadu, India, represented by its **Managing Director, Mr.M.Parthiban**

AND

The Department of Electronics and Communication Engineering, **PAAVAI ENGINEERING COLLEGE** a reputed educational Institution, located at Pachal, Namakkal (D.1), Here in after called the party of the second part represented by the **Principal**.

WHEREAS,

Caliber Embedded Technologies India Pvt.Ltd a company having its Registered office at 502-3, Angammal colony, Near New Bus Stand, Salem-009, desires to engage and to provide certain consulting services to the students of **PAAVAI ENGINEERING COLLEGE** specified in this MOU and in any Statement of Services attached here to with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed Education Institution to contribute to society through the pursuit of education and research at the highest international levels of excellence.

Represents to **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal:

CALIBER EMBEDDED TECHNOLOGIES India Pvt. Ltd. has issued a proposal dated 02.06.2018 to **DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING(ECE), PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **04.06.2018 to 04.06.2022** by **Department of ECE, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

I. Caliber Embedded Service to Department of ECE, Paavai Engineering College:

CALIBER EMBEDDED TECHNOLOGIES India Pvt. Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.

- **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value Added Courses, projects on topics related to Contemporary Technologies, and engaging us in curriculum enrichment for the welfare of students and faculty member of ECE department of the institution. Caliber Embedded Technologies India Pvt Ltd agrees to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion Certificate from **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd
- Students will get Hands on training from **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd understands the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd will provide placement support assistance for all participants.

II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:

PAAVAI ENGINEERING COLLEGE is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus. Paavai Engineering College agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment's for research projects and new product development.
- Training for executives and subordinates staff of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars & conferences).

III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

IV. MISCELLANEOUS

Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

Assignment: This Agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Caliber Embedded

Technologies India Pvt Ltd and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

V. DURATION OF THIS MOU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED TECHNOLOGIES** that the terms of this **MoU** shall be in force for a period of four years from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.

Signed for and on behalf of

Paavai Engineering College



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist
DR.M.PREMKUMAR

Principal,
Paavai Engineering College,
NH-44, Pachal
Namakkal-637018 (D.t),
Tamil Nadu.



Signed for and on behalf of

Caliber Embedded Technologies India Pvt Ltd

SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
ANNA NAGAR, SALEM-636009.
Mr. M. PARTHIBAN

Managing Director,
Caliber Embedded
Technologies India Pvt Ltd
502-3, Angammal Colony,
Near new bus stand,
Salem -636009.

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this Wednesday of **22nd January 2020** **Crisp system and Department of Electronics and Communication Engineering (ECE), Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Crisp system, 3-floor ram complex, Arrs multiplex road, Near new bus stand, Salem-9, is an Embedded resource center for scientific & Engineering training excellence. It offers Embedded, VLSI training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of scientific and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and we will be part of the curriculum enrichment of the department of ECE.

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Crisp system has issued a proposal dated 22.01.2020 to Department of ECE, Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Crisp system**, in the proposal are hereby confirmed the duration from Jan 2020 to Jan 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Crisp system Support to PAAVAI:

- **Crisp system** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Crisp system** will give support to Department of ECE in curriculum Enrichment.
- **Crisp system** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Crisp system** will help its students with high quality services on a very cost effective basis.
- **Crisp system** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Crisp system**.
- Students will get Hands on training which will help them to understand the technology in a better manner.

- In plant training are given by **Crisp system** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Crisp system** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Crisp systems:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Crisp system Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Crisp system may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Crisp system and any assignment or transfer not so approved shall be considered null and void.

Signed on 22.01.2020

Signed for and on behalf of

Paavai Engineering College
DR.M.PREMKUMAR

PRINCIPAL
PAVAI ENGINEERING COLLEGE
HOUT, PACHAL PALLI, NAMAKKAL DIST.

Contact No: 04286-243098



Signed for and on behalf of

Crisp system

 **Crisp System**
India Pvt. Ltd.,
2nd Floor, Ram Complex,
4/454, ARRS Multiplex Road,
Near: New Bus Stand, Salem.

Contact No: 0427-4040439

Back Ground

The partnership is important between IFERP and **Paavai Engineering College**. Since, Institute for Engineering Research and Publication (IFERP) a unit of Technoarete group is one of the world's largest Non-profitable R&D Association meant for research development and promotion in the field of Science, Engineering and Technology. IFERP connect professionals, engineers, exchange global innovations and act as a bridge between researchers & academicians. IFERP form partnership with colleges, universities, professional associations, societies and organizations to operate our local chapter functions worldwide. IFERP is one of the leading publishers of research papers in its high quality peer reviewed journals, proceedings and research magazine. IFERP publish papers in its own SCOPUS journals and in addition to that IFERP have tie up with other **SCOPUS Indexed Journals, ESCI/WEB of Science, UGC Journals and Springer Journals** etc.

Paavai Engineering College was established in 2001 at Namakkal, Tamil Nadu, India. It is affiliated to Anna University and part of the Paavai Institutions along with Paavai College of Engineering, Paavai College of Technology. It is accredited by the National Board of Accreditation (NBA).

Scope

This MoU sets forth the intentions of the parties for increased collaboration, co-operation and interaction and do not create any legally binding commitments. If the parties later agree to undertake any specific new projects, they will develop separate written agreements for such projects, setting out each party's contributions, deliverables, and budgets.

Responsibilities

The partners will continue to maintain their separate and unique missions, mandates and accountabilities. Each partner will be fully and solely responsible for any and all expenses it incurs in relation to this Memorandum.

044-42918383

Email: info@iferp.in
www.iferp.in

Girija Towers, Arumbakkam, Chennai - 600106



Responsibilities of the Paavai Engineering College & IFERP

- The selected research papers from **International Conference on Adaptive Technologies for Sustainable growth (ICATS 2020)** on March 20-21, 2020 will be submitted to IFERP for publishing in SCOPUS Indexed Journals, Regular Issue.
- IFERP will publish the articles in SCOPUS indexed Journals, Regular Issue.
- IFERP will publish the papers with nominal fee, mentioned in further sections.
- Protecting the confidentiality of every author's work.
- Establishing a system for effective and rapid peer review
- Making editorial decisions with reasonable speed and communicating them in a clear and constructive manner.
- Organizing and managing the submission, assessment, review and editorial processes for publishing in the journal.
- To provide guidelines to the authors for submission of manuscript.
- To provide clear statement of the journal policies to the author.
- To treat all the authors with fairness, transparency, and honesty.
- To develop system, in cooperation with publisher to ensure timely publication of manuscripts.
- Check whether the articles are not copied and are original.
- Interact with the authors to effectively understand the content.

Expected research articles for publications from Host College

- As per the email/Telephonic conversation minimum **100 Papers** will be submitted by the Institution for publishing in SCOPUS Indexed Journals.

Article Processing Charges:

Regular Issue

Above 100 Papers	—	Rs 9000
Above 50 Papers	—	Rs 10000
30-50 Papers	—	Rs 11000
Below 30 Papers	—	Rs 12000

044-42918383

Email: info@iferp.in
www.iferp.in

Girija Towers, Arumbakkam, Chennai - 600106



Publication Terms & Conditions

1. Note that plagiarism articles are strictly rejected (Must be 25% below including references).
2. Copying of other article contents is prohibited.
3. Agreement should be confidential and to be followed accordingly.
4. Publication may delay on the basis of Journal maintenance.
5. Review reports have to be answered by the author accurately. Malpractice will not be encouraged.
6. The Publisher reserves the right to require payment before publishing.
7. Payment is due upon receipt of invoices.
8. All bank charges are payable by the customer.

Journal & Indexing

SCOPUS Journal,

Name : Test Engineering and Management
ISSN : 0193 – 4120
Scopus link : <https://www.scopus.com/sourceid/12997#tabs=>
SJR : <https://www.scimagojr.com/journalsearch.php?q=12997&tip=sid&clean=0>
Publication time : 60 – 90 Days

Period of Validity

This agreement shall be initially valid for 3 months from the date of signing this agreement and to be renewed subsequently by mutual consent of both the parties in writing with the same terms and conditions.

Assignment

It is understood by the Parties herein this MOU is based on the professional competence and expertise of each party and hence neither Party shall transfer or assign this Agreement, or rights or obligations arising hereunder, either wholly or in part, to any third party.

Costs of the MOU

Each Party shall bear the respective costs of carrying out the obligations in terms of **conferences and Publishing** mentioned under this MOU. Such expenditures may vary and shall be discussed when need arises.

044-42918383

Email: info@iferp.in
www.iferp.in

Girija Towers, Arumbakkam, Chennai - 600106



Institute For Engineering Research & Publication

Unit of Technology Research and Development Association
Duration



This MOU is at-will and may be modified by mutual consent of authorized officials Paavai Engineering College and of Mr. Rudra Bhanu Satpathy CEO, IFERP. This MOU shall become effective upon signature by the authorized officials from the Paavai Engineering College and Mr. R. B. Satpathy and will remain in effect until modified or terminated by any one of the partners by mutual consent.

For further details visit us at,

Home page : www.iferp.in

Home page Malaysia : <https://www.iferp.in/malaysia/>

For Membership : <http://iferpmembership.in/>

For upcoming conferences : <https://www.iferp.in/upcoming-conference.php>

For Past Conferences : <https://www.iferp.in/conferences18.php>

Researchers Gallery : <http://researchersgallery.com/album.html>



044-42918383



Email: info@iferp.in
www.iferp.in



Girija Towers, Arumbakkam, Chennai - 600106

Signatures

In witness whereof, the parties to this MOU through their duly authorized representatives have executed this MOU on the days and dates set out below, and certify that they have read, understood, and agreed to the terms and conditions of this MOU as set forth herein.

Contact Information

Name of Organization : Paavai Engineering College

Partner Name : Dr.M.Premkumar

Position : Principal

Address : NH-44, Paavai Nagar, Pachai,
Namakkal - 637 018.

Telephone : 04286-243038

E-mail : pecprincipal@paavai.edu.in

Date : 04.02.2020



(SIGN)

(Name & Designation)

DR. M. PREMKUMAR, M.E., Ph.D.
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
NH-44, PACHAI (RO), NAMAKKAL-637 018

Name of Professional Association: IFERP

Partner Name : Mr.Rudra Bhanu Satpathy

Position : CEO

Address: IFERP, 4A 3rd floor Girija Towers,
MMDA COLONY ARUMBakkam 100 ft. Road
Chennai - 600106

Telephone: 044-4958 9038

E-mail: rudra@iferp.in



Mr.R.B.Satpathy

CEO - IFERP

Date : 04-02-2020



044-42918383



Email: info@iferp.in
www.iferp.in



Girija Towers, Arumbakkam, Chennai - 600106



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243036; 56,85 & 98 Fax: 04286-243019 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Memorandum of Understanding for TI Lab setup

Texas Instruments MSP 430 based MCU Teaching Lab Setup at Paavai Engineering College, Namakkal

This memorandum of understanding is signed on the 23rd day of December 2015 between the following institutions:

- STEPS Knowledge Services Pvt Ltd which is the University Program Partner of Texas Instruments, India, herein after referred to as STEPS
- Paavai Engineering College, Namakkal, herein after referred to as College

This Memorandum of Understanding is proposed in order to establish a teaching lab facility in the area of Texas Instruments (referred henceforth as TI) MCU, MSP 430 at the College with Technical Support from STEPS. Through this Memorandum for Agreement, the two parties agree to the following:

- Steering committee** will be set up to monitor the activities of the MoU. The committee will consist of V.S. RAMESH, Technical Director, STEPS and the College. With mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned. The MoU will be reviewed every 3 years.
- Lab Setup:** The College will set up a lab which will be entitled "Texas Instruments System Design Lab" at its premises. STEPS will liaison with Texas Instruments India (TI) and agree to supply TI MSP 430 Kits for ECE Department on donated basis. The College will be responsible for purchasing any other equipment required for setting up the lab and for the maintenance of the lab. STEPS agree to set up the lab and provide the necessary initial training and learning materials to begin the instruction on a mutually agreed basis.
- Curriculum:** The College will introduce a Value Added Course which is completely Hands-On using Texas Instruments MCU Platform in their undergraduate engineering curriculum conducted by STEPS or by the college faculty at the college premises. This Course has to be done atleast once in a year with a minimum participation of 40 trainees from ECE or other departments. The college will also explore other ways to introduce TI Platforms in their curriculum as applicable enabling the engineering students to get exposed to industry preferred leading technologies.





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04266-243038, 58.88 & 98 Fax: 04266-243068 Email: pcpprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

2

- (d) **Faculty Development Program:** If the College wishes to organize Faculty Development Program in its premises for its faculty members and faculty members of other Indian engineering institutions to teach T1 MCU MSP 430 system. The College will provide the infrastructure facility for conducting the Faculty Development Program (FDP). STEPS will extend services which will facilitate the college in conducting this program on mutually agreed basis.
- (e) **Workshops/Events:** If the College wishes to organize a national event in the area of T1 MCU MSP 430 Systems, STEPS will provide speakers/trainers conduct workshops - 1 day / 2 day / Multi-Day where the revenue sharing could be discussed among both the parties.
- (f) **Training Programs:** STEPS will support the college in organizing training programs/tutorials on topics related to T1 MCU MSP430 System. Faculty members from the college who have undergone train-the-trainer program and who are certified by STEPS as Trainers may jointly with STEPS run paid STEPS certified training programs. STEPS will provide certificates for the participants of such programs.

Authorized Signatories:

Authorized Signatory from College



Authorized Signatory from STEPS

For STEPS Knowledge Services Pvt.Ltd.


Authorised Signatory



MEMORANDUM OF UNDERSTANDING


Date: 12.12.2016

The memorandum has been signed between, Department of Computer Science Engineering
Paavai Engineering College. M/s.Uniso System India Private Ltd., Salem on 12.12.2016.


Signed on behalf of

Uniso System India Private Limited., Salem.

Uniso System India Private Limited
516/228 D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silks,
Salem - 636 004


Signed on behalf of

Department of Computer Science
and Engineering,
Paavai Engineering College.

CORPORATE OFFICE:

Uniso System India Private Limited
#516/228-D, Annapuram, Junction main road, Five roads, Salem - 636 004.
www.unisosystem.com | Email : unisosystem@gmail.com
Ph : 0427-2440516, 9994354236, 7598496211

Proposal:

Uniso System India Pvt Ltd. has issued a proposal dated **12.12.2016** to **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution. The representations of the Uniso System India Pvt Ltd, in the proposal are hereby confirmed the duration from **12.12.2016** to **09.06.2022** by **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement.

We happy to inform you that we are running our pioneer computer education institution in and around Coimbatore, Salem, Namakkal and Erode district offering various IT oriented courses especially designed for engineering students. We are interested in having tie-up with your esteemed institution and to introduce IT oriented courses for your students from various Engineering disciplines, mainly acquiring knowledge in Engineering software courses and getting opportunity to attend campus and walk-in interviews. So we humbly request you sir that now it is right time to implement IT related curriculum for all branches of engineering students. We are greatly concerned that if students get involved in learning software courses right from now onwards, they can complete their required courses successfully at the end of the third year.

Whereas **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** will organize continuing Education Software Trainings for Paavai

Institutions students and **M/s. Uniso System India Private Ltd.**, will conduct the following trainings by Deputing required number of trainers and supporting staff. The lab facilities will be provided by Paavai Engineering College

Software Training:

S NO	SOFTWARE COURSE DETAILS
1	Python
2	Machine Learning
3	Artificial Intelligence
4	Mobile Computing
5	Android
6	Photoshop / CorelDraw

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:


- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the Uniso System India Private Limited to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the Uniso System India Private Limited products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.


Signed on behalf of

Uniso System India Private Limited., Salem

Dr. E.M.Ashok Krishna M.C.A., M.phil., M.E.,Ph.D.

(Managing Director)

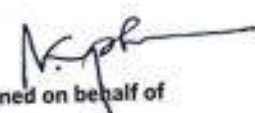
#516/228-D,Annapuram ,

junction main road, five roads,

salem-636 004



Uniso System India Private
#516/228-D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silk,
Salem - 636 004


Signed on behalf of

Paavai Engineering College, Namakkal.

Dr.A.SUPHA LAKSHMI B.E., M.E.,Ph.D.,

Professor and Head,

Department of Computer Science and

Engineering,

Paavai Engineering College.

NH-44, Pachal Namakkal-637018 (D.t),

Tamil Nadu.

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,

Professor & Head

Department of Computer Science and Engineering,

Paavai Engineering College

(Autonomous)

NH-44, Pachal (PO), Namakkal-637018



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) entered into and executed at Pachal on 25/7/2016

BETWEEN

CCUBE TECHNOLOGIES, having its Registered Office at 4/189, First Floor, Saraswathi Street, Advaidha Ashram Road, Salem – 636 004, Tamilnadu, India

AND

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE**, an educational Institution having its campus at Paavai Nagar, NH -44, Pachal – 637108, Namakkal District, Tamilnadu

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE** faculty shall maintain integrity of the technique/technology of CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work

S. Vaethudh Rahuman



Dr. A. Supha Lakshmi

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

AND WHEREAS

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

S. Vadukhth Ramesh




Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.
Professor & Head
Department of Computer Science and Engineering
Paavai Engineering College
(Autonomous)
NH-44, Pechai (PO), Namakkal-637018

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the CCUBE TECHNOLOGIES to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

S. Vaidhyanathan
For CCUBE TECHNOLOGIES



For The Department of COMPUTER SCIENCE
AND ENGINEERING, PAAVAI ENGINEERING
COLLEGE


Dr. A. SUPHALAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

Computer Society of India™

is pleased to certify that

Paavai Engineering College
Namakkal - 637018
Tamil Nadu

is an

Educational Institution Member

(Membership Number 101277)

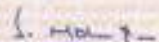
of

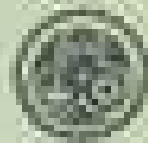
Computer Society of India



(Validity of this certificate is subject to renewal
of CSI membership and other norms of the Society)
Valid till 31st March 2020

Chennai
1st April 2016


Hon. Secretary



no. 1498

Devoted to promotion of quality and standards in technical education

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

By this Certificate warrants that

**Paavai Engineering College
Namakkal**

was duly admitted by the Executive Council as

INSTITUTIONAL MEMBER

*of the Society and is fully entitled to all the privileges
granted by the constitution and bye laws*

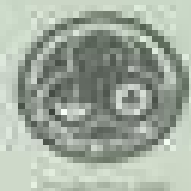
2007



Kanishk Singh
Executive Secretary

Indian Society for Technical Education

TM - 251



Dedicated to Promotion of Quality and Standards in Technical Education

*This is to certify that
the Executive Council has approved the formation of an*

ISTE STUDENTS CHAPTER

at

**Poovai Engineering College
Pachal, Namakkal**

*with all privileges granted by the Constitution of
the Society*

2009



Ram Singh
Executive Council, ISTE

The Institution of Engineers (India)

IM000490-3



This Certificate of Life Institutional Membership is granted to

PAAVAI ENGINEERING COLLEGE

on the

Tenth

day of

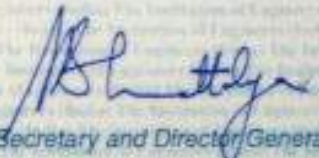
May

2017



Dated

10/05/2017


Secretary and Director General

Academic Year 2018-2019

ORBIT

"The technology solutions company"

Since 1987

ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,
Valasaravakkam, Chennai - 600 087. INDIA.
Tel. : 2486 9452 / 53
E-mail : ID : orbitcontrols@gmail.com
Website : www.orbitcontrolz.com

8/8/16

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Engineers, Designers, Manufacturers of Industrial Automation and Software

Profile of the company

- | | |
|-----------------------------|--|
| 1. Company Established in | 1987 |
| 2. Established for | Innovative solutions for industrial Complexity
Catering the engineering need of industries. |
| 3. Team | Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment. |
| 4. Activities | Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D). |
| 5. Academic activities | Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums. |
| 6. Infrastructure available | Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab. |
| 7. Achievements | Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background. |

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.

- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services
Mr. PRAVEEN G.
 Asst. Manager-Design,
 Orbit Controls and Services,
 Madurai-Mennakshi Nagar,
 Valsaravakkam,
 Chennai-600087.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:


INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

Paavai Engineering College



Director Admin

Orbit Controls & Services



Chief Executive 8/8/16





ARUL JOTHI TRANSFORMER COMPANY

No. 1/780, Thennamarathu Kottai,
Vennampatti TNHB (Po), Dharmapuri - 636 705.

Tel : 04342 - 292797 Mobile : 99432 59018, 94893 69929 Email : aruljothico@gmail.com

TIN : 33853283850
CST No. : 673413

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI TRANSFORMER COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Agriculture, Civil, CSE, ECE, EEE, IT, Mechanical, Mechatronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

- PEC and Arul Jothi Transformer Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Transformer Company laboratories and the Engineers of Arul Jothi Transformer Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Transformer Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Transformer Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Transformer Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Transformer Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Transformer Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Transformer Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

Profile of ARUL JOTHI TRANSFORMER COMPANY

Arul Jothi Transformer Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2003, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Arul Jothi Transformer Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Transformer Company.

Memorandum of Understanding between PEC and Arul Jothi Transformer Company

The PEC and Arul Jothi Transformer Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Transformer Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Transformer Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.

For Arul Jothi Transformer Company
Mrs. SENTHAMIZH SELVI.
proprietor,

Arul Jothi Transformer Company,
1/780, Thennamarathu Kottai,
Vennampatti TNHB (Po),
Near Don Bosco College,
Dharmapuri-636705, Tamil Nadu, India

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED,
duly authorized there to, have signed this Memorandum of Understanding on 20th
September 2017 in two original.

Paavai Engineering College

Director Admin

Dr.K.K.RAMASAMY, M.E., Ph.D.,
DIRECTOR ADMINISTRATION
PAAVAI INSTITUTIONS
NH-7, PACHAL Po., NAMAKKAL-637 018.

Arul Jothi Transformer Company

proprietor

V.K.T. GINNING MILLS

(PROFESSIONAL & TRADITIONAL GINNING MILLS ESTD:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMILNADU-637103

☎ : 04283-257838/257868, 📠 : 9841688157/94434 71841

Ref :

Date :

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.
(RENEWAL OF MoU DATED 12 APRIL 2012 – 2017)**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For V.K.T Ginning Mills

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

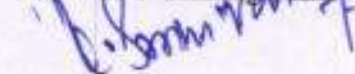
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2017 in two original.

Paavai Engineering College



Director Admin

For V.K.T Ginning Mills



Managing Partner





ARUL JOTHI ELECTRIC COMPANY

NO. 6/367, ARAKULAR CROSS ROAD, MUMMUDI,
THALAIVASAL, ATTUR (SALEM) - 636 112. Tamil Nadu

Tel : 04282 - 231232 Mobile : 99432 59018 Email : aruljothiec@gmail.com

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI ELECTRIC COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical, Agriculture, Bio Medical, Chemical, Cyber Security, Civil, CSE, ECE, EEE, Food Technology, IT, Mechanical, Mechatronics, Medical Electronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of ARUL JOTHI ELECTRIC COMPANY

Arul Jothi Electric Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2013, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Arul Jothi Electric Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Electric Company.

Memorandum of Understanding between PEC and Arul Jothi Electric Company

The PEC and Arul Jothi Electric Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Electric Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Electric Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Arul Jothi Electric Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.

- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Electric Company laboratories and the Engineers of Arul Jothi Electric Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Electric Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Electric Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Electric Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Electric Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Electric Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Electric Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Arul Jothi Electric Company
Mr. R.JAYA KUMAR
 proprietor,

Arul Jothi Electric Company,
 6/367, Arakular Cross Road, Mummadi,
 Thalaivasan, Attur -636112,
 Tamil Nadu, India

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 20th September 2017 in two original.

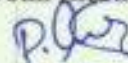
Paavai Engineering College



Director Admin



Arul Jothi Electric Company



Proprietor



MEMORANDUM OF UNDERSTANDING

Between



REMOTECH ENGINEERS LIMITED

and



**PAAVAI ENGINEERING COLLEGE
NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **REMOTECH ENGINEERS LIMITED, CHENNAI** having its registered and corporate office at Chennai, India (hereinafter referred as **REMOTECH**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **REMOTECH** is a company specialized in the field of "Industrial control, Automation and Customized Instrumentation Solutions".

WHEREAS **PAAVAI ENGINEERING COLLEGE** , (hereinafter referred as "**College**") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **REMOTECH** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, those areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the College and REMOTECH Engineers Ltd., which facilitates a) Establishment of Centre for Research and Development in PLC & Industrial Automation and (b) the employees of REMOTECH has an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development in PLC & Industrial Automation with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

REMOTECH will co-operate and take active part in establishing the 'R&D Center for PLC & Industrial Automation' at the College premises. The College shall provide the technical know-how, Laboratory setup and work space and REMOTECH the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

REMOTEC will recommend project work and provide guidance to the PG and UG students of the College in implementation. REMOTEC would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of REMOTEC employees for higher studies:

REMOTEC will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The College will establish a plan / curriculum to accommodate them in such a way that the employee's involvements in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The College may depute their faculty to the premises of REMOTEC for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the REMOTEC employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The College will also arrange the following resources:

- A senior & experienced faculty to interact with REMOTEC who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between REMOTEC and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of REMOTEC.
- Provide boarding & lodging facility for the R&D Engineers of REMOTEC during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of REMOTEC.

4. **Responsibilities of REMOTECH ENGINEERS LTD.,**

REMOTECH will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- REMOTECH agrees that College can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. **Miscellaneous**

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.

5.8 The parties involved in projects shall adhere to policy of REMOTECH regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow REMOTECH for project performance and management.

5.11 The College shall subject to the written consent of REMOTECH assign contact person who will be a professor who will be responsible for project management of all projects assigned by REMOTECH under this Agreement.

5.12 The College agrees and acknowledges that there is no restriction on REMOTECH from hiring any students or any Institute's representatives.

5.13 College agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through REMOTECH.

6. Confidentiality

6.1 The College acknowledges that Confidential and Proprietary Information of REMOTECH is acquired by REMOTECH at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for REMOTECH and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of REMOTECH will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to REMOTECH, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the College agrees and undertakes to hold the Confidential and Proprietary Information of REMOTECH in strict confidence and will ensure that the Confidential and Proprietary Information of REMOTECH is not disclosed to any third person without the express written consent of REMOTECH received prior to such disclosure.

6.3 The College agrees and undertakes that within its respective organization, Confidential and Proprietary Information of REMOTECH will be shared with employees and students strictly on a "need-to-know" basis. The College further agrees to bind its employees and students to whom the Confidential and Proprietary Information of REMOTECH is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the College nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the College while doing the projects commissioned by REMOTECH under this Agreement either independently or with joint efforts of REMOTECH will be with REMOTECH. It is agreed upon by the College that neither the College nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of REMOTECH Engineers Ltd. The College agrees that it shall have no ownership rights in the work products developed. In turn REMOTECH will consider suitable financial benefits to the College by way of compensation to the College Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.



Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NAMAKKAL-637 018.



For and on behalf of
REMOTECH Engineers Ltd.,
FOR REMOTECH ENGINEERS LTD.



Dr.D.A.Rithik Anand, Director
Managing Director,
REMOTECH ENGINEERS LTD.,
Chennai.



MEMORANDUM OF UNDERSTANDING

Between



Vi Microsystems Pvt. Ltd.,

and



**PAAVAI ENGINEERING COLLEGE
PACHAL, NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE, PACHAL, NAMAKKAL**, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as Vi) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

WHEREAS **PAAVAI ENGINEERING COLLEGE**, (hereinafter referred as "Institute") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS Vi and Institute are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, the areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and work space and Vi the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

Vi will recommend project work and provide guidance to the PG and UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of Vi employees for higher studies:

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees involvement in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The Institute will also arrange the following resources:

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

4. Responsibilities of Vi Microsystems Pvt. Ltd.

Vi Microsystems will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. Miscellaneous

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.

5.8 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

6. Confidentiality

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by

way of compensation to the Institute Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.

For and on behalf of
Vi Microsystems Pvt. Ltd.

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018.

**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

Dr. R. Vijayarajeswaran, 2/6/14
Managing Director,
Vi Microsystems Pvt. Ltd.,
Chennai.

Vi Microsystems Pvt. Ltd.
Plot No.75, Electronics Estate,
Perungudi, Chennai - 600 096



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed between Paavai Engineering College (Autonomous), Namakkal and M/s Aerospace Engineers Pvt. Ltd., The Salem Aeropark, Salem on 02.05.2017. This MoU aims at the successful setting up of the 'Paavai Vertical Machining Centre for Hands on Training' on Paavai Campus for the production, academic and research related activities. This MoU is valid for a period of 3 years from the date of signing subject to annual audits.

- The purpose of this MoU is to establish a common platform between the Paavai Engineering College (Autonomous) (Institution) and Aerospace Engineers Pvt. Ltd., (company) which facilitates the establishment of 'Paavai Vertical Machining Centre for Hands on Training' on the premises of the institution and provide opportunity for Industry-Institution Interactions in various spheres.
- The Institution shall provide Laboratory set-up and workspace and the company will co-operate with technical know-how and R&D engineers for effective running of the centre jointly.
- The company will recommend project work along with guidance to the UG and PG students of the institution. Based on the merits of completed projects, some of the successful candidates would be recruited by the company every year as per the recruitment policy of the company that would be final and binding on the institution.
- The company would also conduct 'Campus placement Drive' for recruiting 'Trainee Engineers' from among the students who qualify as per our norms. All standard-recruitment procedures would be strictly followed.

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

.2.

- The company will also offer its expertise in related areas to monitor the faculty members' research progress and assessment. Student researchers will also be encouraged to do research in the domain of our operations.
- The company will share the latest technology in the field of operation with the academic Institution to upgrade and provide better learning and research execution capabilities. The Institution shall do the necessary investments in this regard.
- The Institution may depute their faculty to the premises of Aerospace Engineers Pvt. Ltd., for short term trainings. The students can make industrial visits to our company and also attend training programs to get real-time industry exposure subject to the rules and regulations of the company.
- Upon requests from the institution, the company will depute technical experts in specific domains to give technical seminars, deliver guest lectures on research areas to the students. On invitation, the company may also depute senior representatives to take part in academic meetings and other events conducted by the institutions.



For Aerospace Engineers Pvt., Ltd.,

Authorized Signatory



For Paavai Engineering College

Authorized Signatory





Caliber

One goal. One passion.

DATE: 12/04/17

MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding (MoU)** is made and entered into as of this Wednesday of 12.04.2017 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr. M. PREMKUMAR.**


12/04/17
SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
PAAVAI NAGAR, SALEM-636009.

502-3, Angammal Colony, Near New Bus Stand, Salem-636009. www.calibertechnet.net

salemciberembeddtech@gmail.com Contact: 7708954811, 7867014811

WHEREAS,

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009, desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows:

Proposal:

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **15-03-2017** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **12-04-2017 to 11-04-2021** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

I. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.

- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:

PAAVAI ENGINEERING COLLEGE is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

PAAVAI ENGINEERING COLLEGE agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).

III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

IV. MISCELLANEOUS


Modification of Agreement: Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.

Assignment: This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

V. DURATION OF THIS MoU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.


Dr. M. PREMKUMAR, M.E., Ph.D
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
NH-7, PACHAL (PO), NAMAKKAL-637 018

Signed for and on behalf of

Paavai Engineering College

Dr. M. PREMKUMAR

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.


SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
ANNA NAGAR, SALEM-636009.

Signed for and on behalf of

Caliber Embedded Technologies India Pvt Ltd

Mr. PARTHIBAN MANICKAM, M.E.,

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem - 636009.

MEMORANDUM OF UNDERSTANDING

BETWEEN

PAAVAI ENGINEERING COLLEGE
AND
SPHOORTI MACHINE TOOLS PVT. LTD

11.06.2012

**THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on 11.06.2012
BETWEEN**

PAAVAI ENGINEERING COLLEGE, started in the year 2001, offering Seven UG programmes and Eight PG programmes has been accredited by AICTE-NBA. The college is securing top ranks consistently among the leading engineering colleges in the Coimbatore region. The Departments of Engineering and Management Studies are recognized as approved research centers by Anna University of Technology Coimbatore to offer Ph.D programmes. It has obtained research grants from AICTE, TNSCST and other funding agencies. The college has been organizing periodically Seminars, Workshops, FDP and Conferences in the state of the art technologies. The institution has signed MoUs with leading MNCs like Infosys, Microsoft, Wipro, etc.

AND

SPHOORTI MACHINE TOOLS PVT. LTD., was incorporated in the year February 1996 and started its manufacturing activities with two Vertical Machining Centers. Over the years the company has undergone many stages of developments to emerge as one of the India's leading manufacturers of Tool Discs and Tool Holders for CNC Turning Centers and Turn Mill Centers.

WHEREAS both parties enter into this MOU to collaborate efforts to establish and develop academic exchange and co-operation in teaching, training, research and development in areas as follows:

- A. To participate in teaching and research programs.
- B. To promote exchange of information and materials of mutual interest.
- C. To promote the exchange of scientific materials, publication and information.
- D. To promote and facilitate the exchange of research and teaching staff as well as students.
- E. To organize international conferences, cultural and sports activities.
- F. Other forms of co-operation which is to be arranged jointly by both parties.

BOTH parties mutually agree to the following:

**ARTICLE 1
IMPLEMENTATION**

- 1.1 Both parties shall establish and develop efforts for purposes of exchange in research, and commercial program development (including commercial contracts) activities whenever the opportunity arises.
- 1.2 Agreements, including, but not limited to commercial contracts made pursuant to this MOU shall be an integral part of this MOU.

**ARTICLE 2
LAWS AND REGULATION**

- 2.1 This MOU is subject to the laws and regulations of their respective states.

**ARTICLE 3
INTELLECTUAL PROPERTY**

- 3.1 Both parties shall abide by the laws and regulations on intellectual property rights of India.

**ARTICLE 4
CONFIDENTIALITY**

- 4.1 Both parties undertake to observe confidentiality towards other parties not concerned or connected with this MOU. Any confidential information disclosed to either party pursuant to this MOU shall not without prior written consent of the other party be disclosed to a third party or be used for any purpose not expressly permitted in writing by the other party.
- 4.2 The confidentiality provisions apply to all confidential information exchange, including any confidential information exchange in preliminary discussions and during negotiations relating to matters within the scope of this MOU.

- 4.3 For purposes of this MOU, "confidential information" includes all technical know-how, financial information and other commercially valuable information in whatever form including unpatented inventions, trade secrets formulas, graphs, drawings, designs, tables, flow charts, process charts, biological materials, samples, devices, models and other materials of whatever description which the disclosing party claims is confidential to itself and over which it has full control and include all other such information that may be in the possession of the disclosing party's employees or management.

ARTICLE 5

COMMENCEMENT AND DURATION

- 5.1 This MOU shall commence on the date of its signing and shall remain in effect for a period of 5 (five) years subject to an annual review, at which both parties shall by mutual agreement determine the terms and conditions of any extensions or duration of this MOU.
- 5.2 This MOU may be terminated prior to the expiry date by mutual agreement between both parties, subject to at least 6 (six) month's prior written notice.
- 5.3 Any dispute arising out of the interpretation or implementation of this MOU shall be settled amicably by consultation between both parties in good faith.

ARTICLE 6

RELATIONSHIP BETWEEN THE parties

- 6.1 This MOU is not intended to be legally binding but it simply expresses the intentions and understanding between both parties. This MOU shall form the basis of a detailed and legally binding agreement to be drafted and executed in the future.
- 6.2 Any notice relating to this MOU shall be in writing, and shall be sufficiently served in accordance with Article 7.

ARTICLE 7
NOTICES

7.1 All Notices arising from this MOU shall deemed to have been delivered:

- a. in the case of hand delivery, upon written acknowledgement of receipt by an officer or other duly authorized employee, agent or representative of the receiving Party;
- b. in the case of registered mail, 7 (seven) days after dispatch or upon acknowledge receipt by the receiving Party, whichever earlier,
- c. in the case of facsimile, upon successful completion of the transmission.

7.2 Notices under this MOU shall be addressed to the parties at the following address:

For Paavai Engineering College:

Authorized Representative : Principal,
Address : Paavai Engineering College,
Paavai Nagar, NH-7,
Pachal, Namakkal - 637 018
Tel. No. : 04286 – 243038, 243058
Fax. No. : 04286 – 243068

For Sphoorti Machine Tools

Pvt.Ltd

Authorized Representative : Managing Director
Address : #18, Plot No. 467-469, 12th Cross, IV Phase,
Peenya Industrial Area, Bangalore – 560058.
Tel. No. : 080 - 41272768
Fax. No. : 080 - 41171589

The parties by their authorized agent or representatives have signed this MOU on this 11th June 2012.

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL,

PAAVAI ENGINEERING COLLEGE,

PACHAL,

NAMAKKAL

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PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

For SPHOORTI MACHINE TOOLS PVT.LTD

#18, PLOT NO. 467-469, 12TH CROSS,

IV PHASE, PEENYA INDUSTRIAL AREA,

BANGALORE - 560058

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)

M/s. Sphoorti Machine Tools Pvt. Ltd.
Site No.18, Plot No. 467 - 469,
12th Cross, 4th Phase, Peenya Indl. Area,
BANGALORE - 560 058, INDIA
Ph : +91-80-41272768, Fax : +91-80-41171589



Letter of Intent (LOI)
between
Southern Taiwan University of
Science and Technology
and
Paavai Educational Institutions, India



The purpose of this LOI is to provide an avenue for establishment of MoU in due course, through proper channel of president.

Southern Taiwan University of Science and Technology (STUST), Taiwan, and Paavai Educational Institutions, India recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this Agreement is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
 - a. Exchange of faculty, researchers and other research and administrative staff;
 - b. Exchange of students;
 - c. Conduct of collaborative research projects;
 - d. Conduct of lectures and conferences;
 - e. Exchange of academic information and materials; and,
 - f. Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

Paavai Educational Institutions

By:



Shri. N. V. Natarajan, FCA
President & Founder Chairman

Date: 26 February 2019

**Southern Taiwan University of
Science and Technology**

By:



Prof. Aaron Raymond See,
Assistant Professor and Director
of Student Affairs, Office of
International Affairs, STUST.

Date: 26 February 2019



Memorandum of Understanding (MoU)
between
Asia University, Taiwan
and
Paavai Educational Institutions, India



Asia University, Taiwan, and Paavai Educational Institutions, India, recognizing the benefits to their respective universities from the establishment of institutional links, conclude this Agreement.

1. The purpose of this MoU is to develop academic and educational cooperation and promote mutual understanding between the two universities;
2. Both universities agree to develop the following collaborative activities in academic areas of mutual interest, on the basis of equality and reciprocity;
 - Exchange of faculty, researchers and other research and administrative staff;
 - Exchange of students;
 - Establishment of dual (double) degree programs;
 - Conduct of collaborative research projects;
 - Conduct of lectures and conferences;
 - Exchange of academic information and materials; and,
 - Promotion of other academic cooperation as mutually agreed.
3. The development and implementation of specific activities based on this Agreement will be separately negotiated and agreed upon between the faculties, schools or institutes which carry out the specific projects. Both universities agree to carry out these activities in accordance with the laws and regulations of the respective countries after full consultation and approval.
4. It is understood that the implementation of any of the types of cooperation stated in clause 2 may be restricted depending upon the availability of resources and financial support at the universities concerned.
5. Should any collaborative research activity under this Agreement result in any potential for intellectual property, both universities shall seek an equitable and fair understanding as to the ownership and other property interests that may arise. This understanding shall be based on the laws, rules and guidelines, and then implemented in each university.
6. This Agreement may be amended or modified by a written agreement signed by the representatives of both universities.

7. In the event of any unforeseen incident during collaborative activities in either country, both universities agree to negotiate a mutually acceptable solution. As far as practicable these solutions shall be incorporated in the specific agreements mentioned in clause 3.
8. This Agreement is valid for a period of five (5) years from the date of signing by the representatives of both universities. This Agreement shall be renewed after being reviewed and renegotiated by both universities.
9. This Agreement may, at any time during its period of validity, be terminated by one of the universities, upon prior notice to the other in writing no later than six months before the termination date.
10. Should any disagreement arise out of the application, interpretation or implementation of this Agreement, the universities shall endeavor to exercise best efforts to negotiate their differences. Alternative methods of dispute resolution shall be exhausted before resorting to court litigation.

Paavai Educational Institutions

By:




Shri. N. V. Natarajan, FCA
President & Founder Chairman

Date: 25 March 2019

Asia University, Taiwan.

By:



Prof. Jeffrey J.P. Tsai
President

Date: 25 March 2019



**MEMORANDUM OF UNDERSTANDING
FOR
EDUCATIONAL COOPERATION
BETWEEN
YUAN ZE UNIVERSITY
AND
PAAVAI EDUCATIONAL INSTITUTIONS**



In order to promote international educational cooperation and educational exchanges, Yuan Ze University and Paavai Educational Institutions join in the following agreement on educational cooperation.

Both universities will endeavor to cooperate in joint educational programs and research projects. To the extent feasible, both universities will encourage direct contact and cooperation between their faculty members, departments, and research institutes under provisions of this agreement.

Within fields that are mutually acceptable, the following general forms of cooperation will be pursued:

1. Collaboration of faculty and staff for research, lectures, discussions and other academic pursuits.
2. Reciprocal exchange of undergraduate or graduate students for study and research.
3. Exchange of published information.
4. Collaborative educational or training programs.

Arrangements for specific visits, dual degree programs, and other forms of cooperation will be developed jointly and will be agreed upon for each specific case. No monetary consideration will be exchanged between the institutions. Both parties understand all financial arrangements will have to be negotiated and will depend on the availability of funds.

This agreement will become valid upon signed by the appropriate officials of the two institutions. This agreement shall remain in effect until one party notifies the other of its intention to terminate this agreement in writing at least ninety (90) days before the end of the academic year.

IN WITNESS WHEREFORE, this document has been executed on April 15, 2019.

Yuan Ze University

Paavai Educational Institutions

By: Jyh-Yang Wu
Professor Jyh-Yang Wu

President

Yuan Ze University

135 Yuan-Tung Road,

Chung-Li District, Taoyuan

Taiwan, R.O.C.

By: Shri. N. V. Natarajan

Shri. N. V. Natarajan, FCA

President & Founder Chairman

Paavai Educational Institutions

NH-44, Pachal

Namakkal – 637 018

Tamilnadu, India



**AGREEMENT REGARDING STUDENT EXCHANGE PROGRAMS
BETWEEN
YUAN ZE UNIVERSITY
AND
PAAVAI EDUCATIONAL INSTITUTIONS**



This Agreement is made as of April 15, 2019 between Yuan Ze University, Taoyuan, Taiwan, R.O.C., (hereinafter "YZU") and Paavai Educational Institutions (hereinafter "PEI") pursuant to the Cooperation Agreement executed between the two universities. The purpose of this Agreement is to establish the terms and conditions under which the exchange of students between YZU and PEI shall take place.

Both parties hereby agree that:

1. Program Management

The student exchange program shall be available to students of both universities and shall be administered by YZU and PEI respectively via the Global Affairs Office of YZU and Administrative Office of PEI.

2. Exchange Student Numbers and Balance

Both universities may send qualified full time undergraduate and/or graduate students to exchange. Up to 2 semester - persons are accepted annually. Special permission is given by mutual agreement between the two institutions.

3. Exchange Period

The normal period of exchange for each exchange student shall be one (1) or two (2) consecutive semesters with the consent of both universities.

4. Admission Requirements

Exchange candidates must have completed at least one (1) academic year of study at the home university prior to the exchange period, with an overall GPA of 2.8 or higher out of a 4.0 grade scale. Each party will notify the other as quickly as possible if any changes are made to student exchange admission requirements. While it is understood that exchange candidates nominated by the home university will normally be accepted by the host university, the host university reserves the right to review the applications of nominees and make final decisions concerning their admission.

5. Language Requirements

Nominees must obtain a TOEFL score of 500 or its equivalent, and present proof of the score when applying. Each party will notify the other as quickly as possible if any changes are made to language requirements.

6. Application Documents

The home university will forward the appropriate application documents to the host university, and the host university will inform the home university of its final admission decision within thirty (30) days after the application deadline.

7. Visa

The host university will issue appropriate documents to accepted students for visa purposes in accordance with their respective applicable laws and regulations. It is the responsibility of the individual exchange student to obtain a visa in a timely manner.

8. Courses

Exchange students will be able to take courses regularly offered at the host university and will have all the rights and privileges enjoyed by other students at that university.

9. Credit Transfer

Any academic credit received during the course of the program may be transferred to the home university in accordance with the appropriate regulations of the home university. The host university will inform the home university of exchange students' grade information in a timely manner upon the request of the exchange student or the home university.

10. Tuition and Fees

Exchange students will pay normal tuition and fees to their home university in accordance with the policies of that university. The host university will not charge the home university or the exchange students for application, admission fees and tuition.

11. Miscellaneous Fees

Exchange students will be responsible for making their international travel arrangements and shall bear all associated costs, including but not limited to room, board, study materials, local transportation, student health insurance and medical care, personal expenses, and passport/visa application fees. Regarding payment of these expenses, the home university, together with the host university, shall assume responsibility for providing guidance and dealing with situations that may arise so as not to cause undue inconvenience to third parties when exchange students fall into arrears.

12. Liability

During their time at the host university, exchange students will be individually liable for any and all incidents, accidents and damage to third parties resulting from the students' actions where these actions occur in situations beyond the control of the Host University and home university. Both parties will not hold each other liable for such incidents.

13. Insurance

It is mandatory for exchange students from both institutes to purchase overseas travel and health insurance before departure.

14. Accommodation

The host university will make every effort to find suitable accommodation for exchange students. The cost of the accommodation shall be borne by the individual exchange student.

15. Student Support

The host university will make every effort to facilitate integration of exchange students into the student life of the host university. The host university will strive to protect the privacy of the student as well as their personal safety in addition to offering orientation sessions and a sufficient support network for everyday life.

16. Emergency Procedures

Both the host university and the home university shall provide the other with emergency contact information and will be responsible for carrying out emergency notification in the event of student illness, injury, or other emergencies.

17. Appropriate Use of Personal Information

When obtaining personal information from the exchange student, it is necessary for both the host university and the home university to inform the student ahead of time of the purposes for its use and to keep its use to a minimum. Personal information must be managed carefully to prevent its spread to a third party or use for purposes unauthorized by the exchange student.

18. Rules and Regulations

Exchange students shall be subject to the rules and regulations of the host university. Each university reserves the right to dismiss any exchange student at any time for conduct in violation of their established rules and regulations. However, the dismissal of an exchange student shall not adversely affect the agreement and the arrangements regarding other exchange students.

19. Length of Stay

Upon completion of the program at the host university, exchange students are required to return to the home university. No extension of stay will be authorized unless otherwise specifically agreed upon by both universities.


20. Negotiations

Both parties will strive to resolve any misunderstandings out of or in relation to this agreement that arise in a sincere and respectful manner.

21. Agreement Period

This Agreement shall remain in effect from the date of execution for an initial period of five (5) years. Unless either party notifies the other in writing to terminate the Agreement at least six (6) months prior to the date of expiration, the Agreement will be automatically renewed and extended for another five (5) years from the date of expiration. In the case of termination, both universities shall make necessary arrangements to ensure the appropriate completion of ongoing exchanges. This Agreement may be amended by mutual written consent the two of universities through consultation.

The parties hereto have caused this Agreement written in English to be executed in duplicate by their duly authorized representatives as of the date first above written, with each party retaining one original. Each copy is of the same validity and each is recognized as official.



Prof. Jyh-Yang Wu
President
Yuan Ze University
135 Yuan-Tung Road,
Chung-Li District, Taoyuan,
Taiwan, R.O.C.



Shri. N. V. Natarajan, FCA
President & Founder Chairman
Paavai Educational Institutions
NH-44, Pachal
Namakkal – 637 018
Tamilnadu, India



JETWINGS TECHNOLOGIES

An ISO 9001 : 2008 Certified

MSME REG No: 290202201672

Date: 18.07.2017

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Tuesday, 18/07/2017**

Between

Jetwings Technologies , offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located at New Thippasandra, Bangalore-560075, Karnataka, India represented by its **Manager, Mr.Vignesh R**

And

The Department of Aeronautical Engineering, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr. M. PREMKUMAR.**

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL PO, NAMAKKAL DIST.

For M/S Jetwings Technologies

Manager

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Jetwings Technologies, is a registered company having its office at New Thippasandra, Bangalore-560075, Karnataka, India, engaged in outsourcing of aircraft engineering solutions.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** as follows:

1.0 Proposal

The representation of the **Jetwings Technologies** in the proposal are hereby confirmed the duration from 18.07.2017 to 18.07.2021 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

for M/S Jetwings Technologies


Manager

2.0 Definitions and Interpretation

- 2.1 **"MOU"** shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Jetwings Technologies on 18.07.2021.
- 2.2 **"Party"** or **"Parties"** shall mean Paavai Engineering College Engineering Aeronautical Engineering department and Jetwings Technologies individually and collectively as the context may require

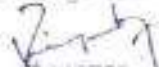
3.0 Focus Area

- 3.1 **Jetwings Technologies** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Jetwings Technologies** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Jetwings Technologies**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Jetwings Technologies** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies


Manager

4.0 Responsibility Structure

- 4.1 Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 Jetwings Technologies** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering and Jetwings Technologies** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information"** shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies

Manager

nature that a reasonable person would understand as being considered confidential by Jetwings Technologies and disclosed by Jetwings Technologies to Aeronautical Engineering or its faculty which is related to Jetwings Technologies information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 Paavai Engineering College (Autonomous) shall not disclose Jetwings Technologies confidential information without first obtaining written consent from Jetwings Technologies.

7.0 Termination

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

For M/S Jetwings Technologies

Manager

10.0 Signature on behalf of

**Paavai Engineering College
(Autonomous)**



Dr. M. PREMKUMAR
Principal,
Paavai Engineering College,
Paavai Nagar, NH - 44, Pachal,
Namakkal-637018, Tamil Nadu, India

Jetwings Technologies

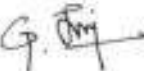
For M/S Jetwings Technologies



Mr. VIGNESH R
Manager,
Jetwings Technologies
New Thippasandra, Bangalore-75

WITNESSES:

1. 
(G. Sasi)

2. 
(G. Sasi)

1. 

2. 



DRONERA
THE INDIGENES

Date: 27.12.2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Thursday, 27/12/2018**

Between

Dronera The Indigenes, offering wide range of drone research solution in the field Aviation Industry located at Vallam, Tanjore 613 403, Tamilnadu, India, represented by its **Managing Director, Mr. BHARATHPRABHU R**

And

The Department of Aeronautical Engineering, Paavai Engineering College (Autonomous), a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr.M.PREMKUMAR**.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL Post, NAMAKKAL Dist

DRONERA THE INDIGENES
106, PERIYAR TECHNOLOGY
BUSSINESS INCUBATOR, VALLAM
THANJAVUR, TAMILNADU-613 403.



DRONERA THE INDIGENES

#106, Periyar Technology Business Incubator, Periyar Maniammal University, vallam , Thanjavur, Tamil Nadu-613 403.



+91- 99769 72777



info@dronera.in



www.dronera.in

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Dronera The Indigenes, is a registered company having its office at Vallam, Tanjore 613 403, Tamilnadu, India, engaged in outsourcing of UAV Systems.

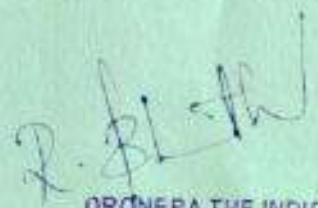
AND WHERE both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** are desirous of associating with each other to expertise students of Aeronautical Engineering will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to Aeronautical Engineering curriculum in co-ordination with Aeronautical Engineering Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Dronera The Indigenes** as follows

1.0 Proposal

The representation of the **Dronera The Indigenes** in the proposal are hereby confirmed the duration from 27.12.2018 to 27.12.2022 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
H-7, PACHAL Post, NAMAKKAL Dist


DRONERA THE INDIGENES
100, PERIYAR TECHNOLOGICAL
BUSINESS INCUBATOR, VALLAM
TANJAVUR, TAMILNADU-613

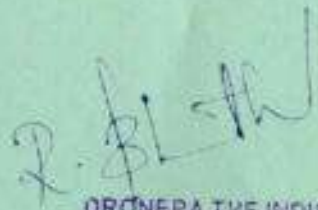
2.0 Definitions and Interpretation

- 2.1 "MOU" shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Dronera The Indigenes on 27.12.2018.
- 2.2 "Party" or "Parties" shall mean Paavai Engineering College, Aeronautical Engineering department and Dronera The Indigenes individually and collectively as the context may require.

3.0 Focus Area

- 3.1 Dronera The Indigenes will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. Dronera The Indigenes agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from Dronera The Indigenes.
- 3.3 Students will get Hands on training and Consultancy Projects from Dronera The Indigenes for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.


DRONERA THE INDIGENES
106, PERIYAR TECHNOLOGICAL
BUSINESS INCUBATOR, VALLUVA
THANJAVUR, TAMILNADU-613 001

4.0 Responsibility Structure

- 4.1 **Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 **Dronera The Indigenes** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 **The Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

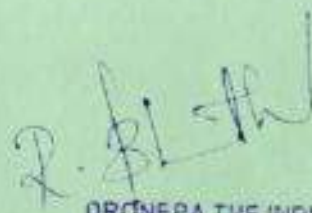
This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering** and **Dronera The Indigenes** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information" shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a nature that a reasonable person would understand as being considered confidential by **Dronera The Indigenes** and disclosed by **Dronera The Indigenes** to **Aeronautical Engineering** or its faculty which is related to



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



DRONERA THE INDIGENES
106, PERIYAR TECHNOLOG
BUSINESS INCUBATOR, VALLA
THANJAVUR, TAMILNADU-613

Dronera The Indigenes information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 **Paavai Engineering College (Autonomous)** shall not disclose **Dronera The Indigenes** confidential information without first obtaining written consent from **Dronera The Indigenes**.

7.0 Termination


Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.


8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
HE-7, PACHAL Post, NAMAKKAL Dist


DRONERA THE INDIGENES
106, PERIYAR TECHNOLOG
BUSINESS INCUBATOR, VALLA
THANJAVUR, TAMILNADU-613

10.0 Signature on behalf of

Paavai Engineering College
(Autonomous)



Dr. M. PREMKUMAR
Principal,
Paavai Engineering College,
Paavai Nagar, NH - 44, Pachal,
Namakkal-637018, Tamil Nadu, India

DroneraThe Indigenes

DRONERA THE INDIGENES
108, PERIYAR TECHNOLOGY
BUSSINESS INCUBATOR, VALLAM,
THANJAVUR, TAMILNADU-613 403.

Mr. BHARATHPRABHU R
Managing Director,
DroneraThe Indigenes
Vallam,
Tanjore-613 403, TamilNadu, India

WITNESSES:

1.

(G. Sasi Kumar)

1.

K. Anu

2.

(G. Sasi)

2.

Neethu Ravi



GSTIN : 33AAKHM7598H1ZM

© : FACT : 04282 - 241368

GANESH GINNING FACTORY

30/2, Paithur Road, ATTUR - 636141. Salem (Dt)

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND GANESH GINNING FACTORY

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of the company

GANESH GINNING FACTORY established in the year 1992 by Industrialist Shri. Jagadeswaran and Shri J Jaiganesh. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning FACTORY of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers, from reputed institutions to take part of research along with the college counter parts. The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH GINNING FACTORY agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH GINNING FACTORY.

Memorandum of Understanding between PEC and GANESH GINNING FACTORY.

The PEC and GANESH GINNING FACTORY agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH GINNING FACTORY under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH GINNING FACTORY.
- Coordination the faculty of PEC and R&D Engineers of GANESH GINNING FACTORY in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH GINNING FACTORY to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date of signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

For Paavai Engineering College

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For GANESH GINNING FACTORY

Shri. J. JAIGANSEH
Executive Director

GANESH GINNING FACTORY
30/2, PAITHUR ROAD,
ATTUR - 636 141, SALEM (DT)



TIN No. 33033140353
CST. No. 411139



GANESH SEEDS

30, Paithur Road,
ATTUR - 636141.
Salem (Dt), Tamil Nadu.

FACT : 241368
RESI : 240068

MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
GANESH SEEDS

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of the company

Ganesh Seeds Established in 1992, by Industrialist Shri. Jagadeswaran. Ganesh Seeds has made a name for itself in the list of top suppliers of Cotton Seeds in India. The supplier company is located in Salem, Tamil Nadu and is one of the leading sellers of listed products. Ganesh Seeds is listed in Trade India's list of verified sellers offering supreme quality of Cotton Seeds etc. Buy Cotton Seeds in bulk from us for the best quality products and service.

The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH SEEDS agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH SEEDS.

Memorandum of Understanding between PEC and GANESH SEEDS.

The PEC and GANESH SEEDS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH SEEDS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH SEEDS.
- Coordination the faculty of PEC and R&D Engineers of GANESH SEEDS in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH SEEDS to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

FOR PAAVAI ENGINEERING COLLEGE

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



FOR GANESH SEEDS

Shri. Jagadeswaran
Managing Director

GANESH SEEDS,
33 PAITHUR ROAD,
TIRUR 636102, SALEM (DT)



Cell: 9944523661, 9159191851, 9715753488



THIRUMURUGAN CONSTRUCTIONS

CIVIL ENGINEERS & CONTRACTORS

E-mail: tnce.nkl@gmail.com || webs: tnce.webs.com



Engineers:

Er.DhanabalKuppusamy B.E., MISTE.,
Consulting Civil Engineer,
Planning & Quantity Surveyor

Er.M.Dineshkumar B.E.,
Consulting Civil Engineer
CAD Detailing Engineer

Er.K.Ramamoorthi B.E.,
Consulting Civil Engineer
Site Engineer

Services: Project Consulting, Approval & Floor Plans 2D & 3D with Vastu, Estimate & Elevations

Date: 20.06.2018

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) entered on the 20.06.2018

By and Between

THIRUMURUGAN CONSTRUCTIONS, having its office at Rasipuram, No2, Reap Trust Building, Near Poovayammal Mandapam, TVS 7th Street, Rasipuram, Namakkal, Tamil Nadu 637408, (hereinafter referred as "THIRUMURUGAN CONSTRUCTIONS" for the sake of brevity) and represented by its Managing Director, Er.Dhanapalkuppusamy (which expression shall mean and include its successors in office and assigns)

And

PAAVAI ENGINEERING COLLEGE, (hereinafter referred as College for the sake of brevity), an Engineering College recognized by AICTE and Affiliated to Anna University having its campus at NH7, Pachal, Namakkal District, Tamil Nadu and represented by its PRINCIPAL (which expression shall mean and include its successors in office and assigns)

With Regards,

For **THIRUMURUGAN CONSTRUCTIONS**,



K. Dhanapal
MANAGING DIRECTOR
K.DHANAPAL B.E. MISTE.
Consulting Civil Engineer,
S.Nattamangalam, Namakkal (Dt)
Cell: 9659006361, 9944523661

PREAMBLE

Whereas, Paavai Engineering College (PEC) at its various Engineering and Sciences Departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

Whereas, Thirumurugan Construction is engaged in Construction of building, Research, Design and Development and Consultancy in the field of Civil Engineering and related fields.

Whereas, both PEC and Thirumurugan Construction, now

1. Recognizing the importance of research and development in the areas of Civil Engineering, as well as imparting industrial training to the Engineering students.
2. Appreciating the need for creation of large reservoir of highly qualified manpower in all fields related to Civil Engineering.
3. Desiring the club their efforts by pooling their expertise and resources.
4. Intend to form a nucleus for promoting excellent quality manpower in the fields of Engineering, Technology and sciences with special emphasis on Civil Engineering and related fields.
5. Now, Therefore, in considerations of the mutual promises made herein and of good and valuable consideration, the receipt and sufficiency of which both PEC and Thirumurugan Construction here by acknowledge, PEC and Thirumurugan Construction. Here by agree to sign a Memorandum of Understanding (MOU).

SCOPE OF THE MOU

This MOU details the modalities and general conditions regarding collaboration between PEC and Thirumurugan Construction for enhancing, within the country, the availability of highly qualified manpower in the areas of Civil Engineering without any prejudice to prevailing rules and regulations in PEC and Thirumurugan

SCOPE AND TERMS OF INTERACTIONS

Both PEC and Thirumurugan Construction shall encourage interactions between Engineers, Scientists, Research fellows, faculty members and students of both the organizations through the following arrangements:

1. Exchange of personnel through deputation as per the rules of the respective institute, for limited periods as mutually agreed upon:
2. Organization of joint conferences and seminars.
3. Practical training of PEC students at Thirumurugan Construction.
4. Joint guidance of student projects/Thesis in Civil Engineering and other areas of national interest at PEC by Thirumurugan Construction on mutually agreeable terms.
5. Thirumurugan Construction would accommodate B.E students who have completed the 6th semester of Civil Engineering in such a number that Thirumurugan Construction deems convenient to it for the purpose of imparting industrial training.
6. Thirumurugan Construction may depute its personnel as visiting faculty at PEC to teach any of the regular course or specialized topics.
7. Would allow the industrial visits of students for half/full day to provide them with an exposure to various construction site, equipment, instrument.
8. Thirumurugan Construction may showcase its business activities at the seminar/workshop/conference at PEC.
9. The students will carry out part of their Ph.D research work or M.Tech/B.Tech Project at Thirumurugan Construction depending on the nature of the work as per rules of the respective institute depending on facilities and requirements.

SHARING OF FACILITIES

1. PEC and Thirumurugan Construction shall make provisions to share their respective important R&D facilities in order to promote academic and research interaction in the areas of cooperation.
2. PEC and Thirumurugan Construction shall permit the sharing software and other materials and components developed in-house in the areas of cooperation, if permissible within the rules governing the two institutions. However, responsibility for safety of software and other materials during exchange will rest on respective Head of academic department/section.

2. The duration of the MOU shall be for a period of 5 years from the effective date.
3. During its tenancy, the MOU may be extended or terminated by a prior notice of not less than six months by either party. However, termination of the MOU will not in any manner affect the interests of the students/faculty who have been admitted to pursue a programme under the MOU.
4. Any clause or article of the MOU may be modified or amended by mutual agreement of PEC and Thirumurugan Construction.

CONFIDENTIALITY

During the tenure of the MOU both PEC and Thirumurugan Construction will maintain strict confidentiality and prevent disclosure of all the information and data exchanged under the scope of this MOU for any purpose other than in accordance with this MOU.

Both PEC and Thirumurugan Construction shall bind their respective personnel who come into possession or knowledge of any confidential information not to disclose the same to third parties without written approval of the disclosing party or use such confidential information for any use other than intended under this agreement or projects.

Further both PEC and Thirumurugan Construction shall put in place adequate and reasonable measures to keep and store confidential information secure so as to prevent any unauthorized use.

VALIDITY

This Memorandum of Understanding will be valid for a period of **5 years**

This Memorandum of Understanding shall come into effect from **20.06.2018 to 19.06.2023**

For Paavai Engineering College


Dr. M. Premkumar,


Principal,

Paavai Engineering College

Pachal, Namakkal-637018

Namakkal-637408

For Thirumurugan Constructions


Er. Dhanapalkuppasamy,

Managing Director,

Thirumurugan Constructions,

No2, Reap Trust Building, Near Poovayammal

Mandapam, TVS 7th Street, Rasipuram,

Namakkal Tamil Nadu 637408..



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on 22-Dec-10 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 21-Dec-12, 20-Dec-14 & 19-Dec-16. The term of MOU will be expiring on 18-Dec-18. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 17-Dec-20.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 11/Dec/18

Place: Bangalore

Name: Sundar K S

Designation: Associate President & Head

Campus connect Education Training & Assessment
Infosys Ltd.

Signature:

Infosys Limited
Electronic City, Hosur Road,
Bangalore - 560100

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Date: 27-11-2018

Place: Tamilnadu

Name: Shri.V.NATARAJAN

Designation: CHAIRMAN

Authorized Signatory:

Institute Name:
PAAVAI ENGINEERING COLLEGE,
(Autonomous)
Paavai Nagar, NH-7,
Pachal (Po), Namakkal (Dt),
Tamilnadu, Pin - 637018.

Institute Seal:





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58.88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

Infosys® | Campus Connect

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Paavai Engineering College a university / engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201 (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

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NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

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9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
 - (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.



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17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/01/18

Date: 27.11.2018

Place: Bangalore

Place: Tamil Nadu

Name: Sundar K S

Name: Shri.V.NATARAJAN

Designation: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Institute Paavai Engineering College
(Autonomous)



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Signature:

Authorized Signatory
For Infosys

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Signature:

Authorized Signatory
For Partner

Seal:





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ANNEXURE I

PURPOSE / SCOPE OF THE COLLABORATION:

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

Student / Education

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

Faculty

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

University / College

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



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ANNEXURE II

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

INFOSYS LIMITED, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and Paavai Engineering College operating out NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201, ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective **18 Dec 2018**.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;



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- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.



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- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall have no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.



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6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Infosys Limited

By: 

Name: Sundar K S

Title: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Date: 11/05/18

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: 27.11.2018

Sign: 

Seal:





MEMORANDUM OF UNDERSTANDING

Between

**SIM INFOSYSTEMS Pvt Ltd.,
Chennai**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

14 JULY 2017



MEMORANDUM OF UNDERSTANDING [MoU]

PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROFILE OF PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA & NAAC 'A' grade Accredited successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science &



Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

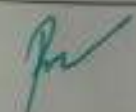
PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

PROFILE OF THE COMPANY

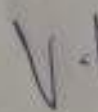
- 1 Company Established in: SIM INFOSYSTEMS PRIVATE LIMITED(SIM)
11, 1st Cross St, Nehru Nagar, Kotivakkam
Chennai 60041
Established on 6th June 2005.
- 2 Established for : Process Simulation and process engineering,
Training Simulator to the Process and Power
industries

- 3 Team : Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
- 4 Activities :
 - 1) Provide simulation products and Simulation model development services
 - 2) Advance Process Control (APC) design & implementation services
 - 3) Technical training for plant engineers and Operators
 - 4) Technical training to faculties & students in academic institutes.
 - 5) Manufacturing execution system and process data analytics services to industries.
- 5 Academic activities : Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
- 6 Infrastructure available : 8400 Sq. feet independent building at the IT Corridor (OMR), Chennai with high speed internet connection and IT Security.
- 7 Achievements : Successfully executed over 100 simulation Projects for process and power industries World-wide. Developed proprietary "PROSIMULATOR" training simulation software package.



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
IN-7 PACHAL Post, NAMAKKAL Dist.



COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and SIM INFOSYSTEMS Pvt Ltd., CHENNAI agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of SIM.

Memorandum of Understanding between PEC and SIM

The PEC and SIM agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of SIM

- 1) PEC shall establish SIM's proprietary PROSIMULATOR training simulation lab in the Institute
- 2) Undergraduate student's project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and SIM under this MoU is detailed below:

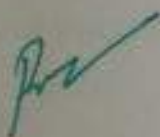
- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.

- PEC and SIM shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in SIM laboratories and the Engineers of SIM to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.
- Coordination with the faculty of PEC and R&D Engineers of SIM in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of SIM and with due acknowledgements to the source of supports/sponsors.
- The SIM will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from SIM will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.

- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SIM to identify the areas for collaborative programs.

STANDING COMMITTEE



To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.



For Paavai Engineering College,
Dr. M. Premkumar
Paavai Engineering College
Namakkal - 637 018

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL Dist.



For Sim Infosystems Pvt Ltd
Vaidyanathan Raman
Director & CEO
Chennai - 600 041

**MEMORANDUM OF
UNDERSTANDING (MOU)**

BETWEEN

PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)

&

GATEWAY SOFTWARE SOLUTIONS

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 20th day of -February - Two Thousand Eighteen(20.02.2018).

BETWEEN

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), the **First Party** NH-44, Paavai Nagar, Pachal, Namakkal - 637018 represented by its **Principal Dr.M.Premkumar** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

GATEWAY SOFTWARE SOLUTIONS, No.138,First Floor, 9th Street, Opp to Lakshmi Complex,Gandhipuram-641012, the **Second Party**, represented by its **Center Head Mr.M.S.Vijaykumar** (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors -in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - i. **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;

E) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party is engaged in, Education, Skill Development and R&D Services in the fields of *higher education*

F) **BRANCH DETAILS**

G) **GATEWAY SOFTWARE SOLUTIONS – Products and Services**

GATEWAY SOFTWARE SOLUTIONS – Branch Details

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **open stack cloud**.

- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during FIVE years of period (20.02.2018 to 28.12.2023) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **GATEWAY SOFTWARE SOLUTIONS**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party



Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Coimbatore.**

AGREED:

For PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)

For GATEWAY SOFTWARE
SOLUTIONS



Dr. M. PREMKUMAR, M.E., Ph.D.

Principal
Authorized Signatory

(AUTONOMOUS)

NH-44, PACHAL (Po), Namakkal-637 018





GATEWAY SOFTWARE SOLUTIONS
Authorized Signatory

9th STREET, GANDHIPURAM
NEAR KUMARAN THEATRE, MALIGAI
COIMBATORE - 641 012.



Name of Institution	Name of Industry
PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)	GATEWAY SOFTWARE SOLUTIONS
NH-44, Paavai Nagar, Pachal, Namakkal - 637 018.	No.138, First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram-641 012.
Cell no: 099654 66888	Landline: 0422-4950897 Cell no: 91 7397078885
pecprincipal@paavai.edu.in	learn@gatewaysoftwaresolutions.com
www.pec.paavai.edu.in	www.gatewaysoftwaresolutions.com


Witness1:


Witness2:


Witness3:

Witness4:



MEMORANDUM OF UNDERSTANDING

BETWEEN

JOSH TALKS,

10B BOUGAINVILLEA MARG DLF PHASE 2, SECTOR 25,
GURUGRAM, HARYANA- 122022

(Herein referred to as "JOSH TALKS")

AND

PAAVAI ENGINEERING COLLEGE
PAAVAI NAGAR, NH-44, FORMERLY NH-7,
PACHAL, NAMAKKAL, TAMIL NADU-637018

(Herein referred to as "Party B")

Josh Talks
10B Bougainvillea Marg, DLF
Phase 2, Sector 25, Gurugram
Haryana 122022

Paavai College
Paavai Nagar, NH-44, Formerly NH-7,
Pachal, Namakkal, Tamil Nadu-637018

POWER OF
*Stories &
Ideas.*



Purpose: The purpose is to develop awareness and work on skill building of college students through the means of workshops, conferences, volunteer and internship opportunities.

Following are the deliverables agreed on between **Josh Talks** and **Party B**.

Deliverables from Josh Talks:

- Organize awareness and skill development sessions in your college
- Support and Mentor the college cell for speaker sessions
- Exclusive invite for the internship, placement And volunteer opportunities at Josh Talks
- Access to all Josh Talks events happening across the country*
- Assistance in reaching out to Josh Talks speakers*

(Access to all Josh Talks events happening across the country* the access shall be provided only if informed 20 days prior to the event.)

(Assistance in reaching out to Josh Talks speakers* this doesn't guarantee the confirmation of speaker for the session. Josh Talks will only help the cell reach out to the speaker, the confirmation of the speaker depends on his/her discretion.)

Deliverables from Party B:

- Providing space and logistics for Josh Talks sessions in your college.
- Organize a minimum 1 event conducted by Josh Talks in each semester.
- Josh Talks will be termed as a 'Knowledge Partner' across all the events conducted by the cell throughout the year.
- Become a source of survey for Josh Talks research.

Duration and Termination Clause: The duration of this MoU will be for two years. The MoU can be extended for a further period with same or mutually agreed terms.

Date of Signing: 19/01/2019

Signed By:



For **JOSH TALKS PVT. LTD.**
Agrima Rathore
Campaign Manager,
JOSH TALKS,
(108 - Bougainvillea Marg,
DLF Phase - 2, Sector 25,
Gurugram)



PRINCIPAL
PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

Josh Talks:
108 Bougainvillea Marg, DLF
Phase 2, Sector 25, Gurugram
Haryana 122022

Supriya Paul
supriya@josh.talks.com
+91 98182 13427

POWER OF
*Stories &
Ideas.*



Memorandum of Understanding

Between

Paavai Engineering College, Namakkal

Having its registered address at

Paavai Engineering College,

Pavaai Nagar, Pachal, Namakkal Dt, Tamilnadu-637018

Represented by its Director of collaborative Studies

Dr. K.K. Ramasamy

Behalf of

Dr.M.Prem Kumar

Principal

Hereinafter referred to as "PEC"

and

ExtrOMind Technologies, Tiruchengode

Having its registered address at ExtrOMind Technologies, #2/358,2nd Floor, Murugan Plaza,

Syndicate Bank Upstairs, Salem Main Road, Tiruchengode, Tamilnadu-637211

Represented by its Chairman

Mr. T. Arun Prakasam

Hereinafter referred to as "ExtrOMind Technologies"

PEC and ExtrOMind Technologies shall execute this Memorandum of Understanding (MoU) in accordance with their mutual interest in academic and industrial cooperation.



Under this MoU, the two institutions will proceed to implement the following initiatives:

Areas of Cooperation:

- Academic collaboration including Research & Development
- Government Sponsored Skill Development Training Programmes
- Students accomplished for Industrial Real Time Projects with stipend
- Training and Internship Programmes
- Placement Guidelines and Consultancy

The specific activities to be undertaken shall be covered by a corresponding Memorandum of Agreement (MoA) and the activity must commence within six days from the date of this MoU. Failing which, this MoU may be deemed as null and void.

This MoU shall take effect upon signing by both parties and shall remain in force for a period of five (5) years subject to renewal upon mutual consent unless sooner terminated by either party provided that a written notice shall have been served at least sixty (60) days before such termination takes effect.

Nothing contained herein shall be understood by as a joint-venture and shall not constitute either party as the agent of the other.

Hereupon the signatures of the representatives of both institutions are affixed with the hope of promoting mutual cooperation effective from 16th day of July, 2018.

Signed by:

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL POSE, NAMAKKAL DIST.



Mr. T. Arun Prakasham
Chief Executive Officer

ExtrOMind Technologies
#2/358, Marigun Plaza,
Talem Road, Koluruchengode-637 211,
Tamil Nadu, India.



MEMORANDUM OF UNDERSTANDING

BETWEEN

COURSEEPLUS

83/14, Arcot road, Vadapalani, Chennai -26.

&

PAAVAI ENGINEERING COLLEGE,

Department of Master of Computer Applications

Paavai Nagar, NH-7, Pachal, Namakkal -637 018

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **31.12.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by COURSEEPLUS at its premises in Chennai.

1. INPLANT TRAINING

COURSEEPLUS to conduct in plant training – (non residential) in batches of 30 Students for two weeks each for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at COURSEEPLUS Chennai and the duration is for five working days. The college has to intimate in advance regarding the dates on which the students would be sent to COURSEEPLUS.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates

2. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

COURSEEPLUS will also extend support in Academic projects for Final year students of Paavai Engineering College at COURSEEPLUS premises. It's mandatory for students who enroll for projects to attend class at COURSEEPLUS on project period as per the schedule framed by the Project Coordinator.

3. TECHNICAL SEMINARS AND SUPPORT SERVICES

COURSEEPLUS will support Technical seminars based on the requirements.

3.1 To enrich the practical knowledge of the students and to give them a valuable exposure to industrial working environment by COURSEEPLUS.

3.2 To provide a platform for them to be abreast not only with the latest technology, but also with real-world decision-making processes and development of knowledge acquisition ability.

4. COURSEEPLUS

To assist on placement to Paavai Engineering College.

This Memorandum of Understanding is made on 01.08.2014.

Designated Representatives

For PAAVAI ENGINEERING COLLEGE

For COURSEEPLUS

Principal
PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Chidambaresan Anandan
Director/ Operations



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
CRYSTOR BUSINESS PRIVATE LIMITED**

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of

Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of CRYSTOR

1. Company Established in : 2013
2. Established for : Strategic Sourcing Partner, Virtual Purchasing Office , Supplier Audit Service
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Purchasing and Supplier Audit.
4. Activities : Helps the Companies in finding the right Supplier after studying the requirements of clients

COMMON INTEREST AND AGREEMENT

PEC and Crystor agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research in Purchase , Vendor Audit . This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of Crystor .

Memorandum of Understanding between PEC and of CRYSTOR

Scope of MOU

PEC and CRYSTOR , agree to share information and work of mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Industrial training for the students and faculty of PEC by the executives of Crystor
- 3) Joint research and development projects for New product development, Marketing research and Brand Building strategies.
- 4) Staff exchange Program to bridge the skill gap
- 5) Faculty Development Program
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity :

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

Both parties have signed this Memorandum of Understanding on 22nd July 2015

AGREED:


For PAAVAI ENGINEERING COLLEGE

CRYSTOR


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

Authorized Signatory

For CRYSTOR BUSINESS PRIVATE LIMITED


M. S. Iyer

DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	CRYSTOR
NH44, Pachal , Namakkal- 637 018	No,18, Chidambaranar Nagar Tuticorin-628008, Tamil nadu, India
04286 - 243058	(+91) (461) 4210 323
Pec.paavai.edu.in	Crystor.in



E3 INNOVATIONS
WE INVEST THOUGHTS

MEMORANDUM OF UNDERSTANDING
Between
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
E3 INNOVATIONS

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of E3 INNOVATION

1. Company Established in : 2010
2. Established for : Event Organizers
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Even Organizing
4. Activities : Road shows, Mall Promotions, Awards, Function and Events
5. Infrastructure available : Branding, Lightning Equipment, signages and more.

COMMON INTEREST AND AGREEMENT

PEC and E3 INNOVATIONS agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research and hence enter into an MoU. This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of E3 INNOVATIONS

Memorandum of Understanding between PEC and E3 INNOVATIONS

Scope of MOU

PEC and E3 INNOVATIONS, agree to share information and work in mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Event organizing training for the students and faculty of PEC by the executives of E3 INNOVATIONS
- 3) Joint research in Brand Building strategies and organizing events, Product launches, Inshop branding , Merchandising
- 4) Faculty Development Programms
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest.
- 7) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity:

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

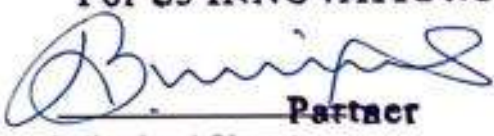
Both parties have signed this Memorandum of Understanding on 30th August 2017

AGREED:

For PAAVAI ENGINEERING COLLEGE

For E3 INNOVATIONS


PAAVAI ENGINEERING COLLEGE
NH44, PACHAL Post, NAMAKKAL Dist.
Authorized Signatory

For E3 INNOVATIONS

Partner
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	E3 INNOVATIONS
NH44, Pachal , Namakkal- 637 018	18/ 16 A , Adaikala Nagar , Hasthampatty, salem - 636007
04286 - 243058	98940 11239
Pec.paavai.edu.in	http://www.e3innovations.in/

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE

&

MAD MAZE STUDIOS

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
DIGITAL MARKETING SOLUTION AND RELATED
SERVICES**

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

PAAVAI ENGINEERING COLLEGE

&

MAD MAZE STUDIOS

FOR

**SKILL DEVELOPMENT, OUTCOME BASED TRAININGS,
DIGITAL MARKETING SOLUTION AND RELATED
SERVICES**

Date : 20/12/2018**MEMORANDUM OF UNDERSTANDING**

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 20TH DAY – December, 2018 – (20/12/2018), by and between

Paavai Engineering College , THE FIRST PARTY (hereinafter referred as 'First Party', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

AND

Made maze studio , THE SECOND PARTY, (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:

Paavai Engineering College , MBA Department

Second Party

Mad Maze Studios is engaged in Digital marketing Solution , Marketing , Facebook advertisement services, SEO services , website development and Skill Development.

- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

- In digital marketing solution ,research and marketing strategies
- , the Second Party is promoted by **Mr.Harish.G**, SECTOR 7, Street , 36 K.K. Nagar, Chennai , Tamil Nadu

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1
CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2
SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.

- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight in to the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **Digital marketing, SEO optimization, Marketing Strategies solutions and Brand Building .**
- 2.5 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.6 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.7 **Staff Exchange Programs:** Both the parties mutually agree for staff exchange program as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.8 **Placement of Trained Students:** Second Party will actively engage to help the delivery of the training and placement of students of the First Party into internships/jobs; and will facilitate placements .
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programmes on the terms specified herein
- 2.10 There is no financial commitment on the part of the Both the parties. If there is any financial consideration, it will be dealt separately.

CLAUSE 3
INTELLECTUAL PROPERTY

3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4
VALIDITY

4.1 This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party

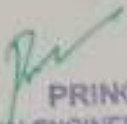
Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act.

AGREED:

For PAAVAI ENGINEERING COLLEGE

MAD MAZE STUDIO

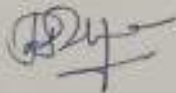
For MAD MAZE STUDIOS


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH44, PACHAL, NAMAKKAL DIST.
Authorized Signatory


DIRECTOR
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	MAD MAZE STUDIO
NH44, Pachal, Namakkal- 637 018	AP 342, SECTOR 7, Street, 36 K.K. Nagar, Chennai, Tamil Nadu 600078
04286 - 243058	+91 99401 73454
Pec.paavai.edu.in	Madmaze.in

Witness 1:



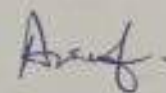
Witness 2:



Witness 3:



Witness 4:



MEMORANDUM OF UNDERSTANDING

BETWEEN

AARAM SHELTERS PVT LTD.

AND

PAAVAI ENGINEERING COLLEGE

MEMORANDUM OF UNDERSTANDING between **AARAM SHELTERS Pvt Ltd.,** 53, M.A.Palanisamy Street, Saibaba Colony, K.K.Pudur(P.O), Coimbatore-641 038

And

PAAVAI ENGINEERING COLLEGE located at NH-7, Pachal Post, Namakkal – 637 018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company(C2C)Program** valid up to the **31.05.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **AARAM SHELTERS Pvt. Ltd.,** at its premises in Coimbatore.

Paavai Engineering College at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

AARAM SHELTERS Pvt. Ltd is to conduct in plant training for two weeks -for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be sent to Industry.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP):

- 2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.
Eligibility: final and pre final year students.
Eminent speakers from various Institutes/Banks/Industries would be invited.
- 2.2 The Principal of Paavai Engineering College would ensure proper discipline and Conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.
- 2.2 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

Industry will also extend support in Academic projects for Final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

- 5.1. Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.
- 5.2. Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

7. This memorandum of understanding comes into existence on the 15th day of September 2014

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018

For

AARAM SHELTERS Pvt. Ltd



Managing Director
Aaram Shelters Pvt Ltd.,
Saibaba Colony, Coimbatore-38.
D.Niranjankumar
Managing Director,
Aaram Shelters Pvt.Ltd.,
Saibaba Colony, Coimbatore – 38.

VECTRA
TECHNOSOFT



Date : 22.11.2018

To,

Dr.M.Premkumar
Principal

Paavai Engineering College
Paavai Nagar, NH-44, Formerly NH-7,
Pachal -637 018,
Namakkal Dist, Tamilnadu

Respected Sir,

Sub: Redhat RHA Original MOU Reg

With due respect we would like to inform you that your original REDHAT RHA MOU document fully signed by Redhat India Pvt Ltd. Please find enclosed the same for future correspondence.

Thank you.

Regards

Sidharth Patnaik
Business Development Manager
9840982184

VECTRA TECHNOSOFT PRIVATE LIMITED

Regd Office: Wing 1 & 2, IV Floor, Jhaveri Plaza, 1A, Nungambakkam High Road, Nungambakkam, Chennai - 600034.

Phone: 28263530 / 40 Telefax: 28263527 E-mail: enquiry@vectratech.in Web: www.vectratech.in

भारतीय गैर न्यायिक
भारत INDIA

रु. 500



FIVE HUNDRED
RUPEES

पाँच सौ रुपये

Rs. 500

INDIA NON JUDICIAL

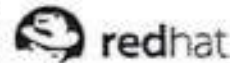
महाराष्ट्र MAHARASHTRA

० 2018 ०

AM 013447

PARTNER ACCEPTANCE DOCUMENT
INDIA

A-201, Supreme Business Park,
Hiranandani Gardens,
Powai, Mumbai -400 075
+91 22 61147500 | www.redhat.com



Company name: Paval Engineering College, Autonomous

Contact Name: Geo Joseph

Address: Paval Engineering College, Paval Institutions, Paval
Nagar, Pichai -637 018, Namakkal Dist, Tamilnadu

Email: gjooseph@redhat.com

Tel no. +91 -22-61147506

Contact name: Dr M. Prem Kumar, Principal

Fax:

Email: peromnccol@paval.edu.in

Telephone: 9956466888, 04286- 243038

India

This Partner Acceptance Document, upon execution, authorizes you to participate in one or more of the Red Hat Partner Programs marked below in the Territory indicated above and sets forth the terms of your participation. If no Territory is identified above, the Territory will default to the country of your address above. The "Agreement" is comprised of this Partner Acceptance Document(s), the Partner Terms and Conditions, each applicable Program Appendix and transaction document(s) (which may be referred to as "Order Forms") entered into pursuant to these terms (collectively, the "Agreement"). Additional Program Appendices may be added by executing additional Partner Acceptance Documents.

Applicable Program Appendices	Program(s)	Location of Program Terms
(mark all that apply)		
X	Red Hat Academy Program	Attached.

Applicable Terms and Conditions (choose only one)	Partner Terms and Conditions
X	The Partner Terms and Conditions set forth in the attached Appendix 1 and, if not attached, then as set forth at www.redhat.com/licenses/partners/ .

Additional Terms

Please sign below & send back original copy of the agreement to Red Hat Mumbai office. Each Party has executed this Partner Acceptance Document by its duly authorized representative and by its signature agrees to be bound by the terms of the Agreement.

Paavai Engineering College, Autonomous

Signature

Printed Name Dr. M. PREM KUMAR

Title PRINCIPAL

Date

PAAVAI ENGINEERING COLLEGE.

Red Hat India Private Limited

Signature

Printed Name

Title

Date

GOVIND SETHIA
DIRECTOR PRODUCT

19/4/18

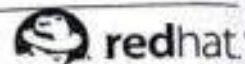
 **redhat**
BID DESK APPROVED

Initials/Date

19/4/18


Red Hat Partner Agreement
(India)
Dr. M. PREMKUMAR, M.E., Ph.D.,
PRINCIPAL
PAAVAI ENGINEERING COLLEGE

**RED HAT ACADEMY
PROGRAM APPENDIX**



1. **Background and Purpose.** This Program Appendix ("Appendix") establishes the terms and conditions under which Partner will participate in the Red Hat Academy Program ("RHA" or "Program") in the Territory. Under the Program, Red Hat provides Partner an Internet deployed and managed Curriculum, Software, and Services and Partner provides the facilities and Teachers and delivers the Courses to Students as set forth in this Appendix. Capitalized terms not defined in this Appendix shall have the meaning given to them in the Partner Agreement between the parties, including the Partner Terms and Conditions.
2. **Definitions.**

"Appendix" means this Red Hat Certified Training Partner Program Appendix, including the terms and conditions governing the relationship between the Parties as contemplated by this Appendix, and further subject to the terms and conditions of the Partner Acceptance Document ("PAD"), to which this Appendix shall be an attachment.

"Curriculum" means the Courses, Course Materials, Manuals, and any and all instructional content, assessment, tests, and instructional materials included therein whether in print or electronic format, provided by Red Hat as part of the Red Hat Academy Program.

"Course" or "Courses" means the specific courses or units of study that may be taught under the RHA and as set forth in Exhibit A, Exhibit C and as otherwise offered by Red Hat under the Red Hat Academy Program.

"Course Materials" means any and all instructional and educational content provided directly or indirectly by Red Hat, including without limitation designs, course names and numbers, course materials, Manuals, methodologies, software, scripts, processes, instructional materials, slides, notes, lab exercises, assessment tools, quizzes, tests, answer keys, scripts, files, instructor guides and/or any other materials in any format, provided in connection with the Curriculum whether distributed in print, electronic, or video format, including, without limitation, Student Kits, Exams, Exam Kits, and Exam Authorizations. Any of the foregoing may be modified by Red Hat, from time-to-time, at its sole discretion.

"Documentation" means user manuals, training materials, software descriptions and specifications, brochures, technical manuals, license agreements, supporting materials and other printed information provided in connection with the Learning Services, in any format.

"Effective Date" means the first date when both parties have fully accepted or signed the Partner Agreement including this Appendix.

"Exam" means a Red Hat performance based certification exam.

"Partner" means a qualified university, academic institution, or entity with a workforce development program that acquires the Red Hat Academy Subscription for its own use to be provided to Partner's Students and without the right to directly or indirectly sell, resell, remarket, or in whole or in part, otherwise distribute Red Hat Academy. Eligibility of a Partner is determined at Red Hat's sole and exclusive discretion.

"Program Subscription Fee" means the annual subscription fee paid by Partner that provides Curriculum, Software and Services to the Partner and enables Partner to teach the Curriculum to Students as set forth herein or in separate mutually agreed order.

"Services" means Learning Services provided as part of the Program.

"Student(s)" is a person enrolled full or part-time in the Partner's school, institution of learning and admitted to a degree awarding program (e.g. diploma, or degree, program, or certificate program) and attends a Course as taught by a Teacher.

"Student Kit" means the individually printed and packaged, digital or online Course Materials required for one (1) Student enrolled in a single Course.

"Software" means Red Hat Enterprise Linux, JBoss Enterprise Middleware and other software programs branded by Red Hat, its Affiliates and/or third parties including all modifications, additions or further enhancements delivered by Red Hat.

"Teacher" is a Partner employee or contractor who meets all qualifications determined by Red Hat who teaches and instructs Courses for the Partner.

Red Hat Partner Agreement
(India)

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Red Hat Confidential Information



April 2018

X 
Dr. M. PREMKUMAR, M.E. Ph.D.

"Teacher Kit" means a set of materials, including a copy of the Red Hat Academy Student Kit as well as supplemental instructor materials, assembled by Red Hat solely for use by a Red Hat Academy instructor in delivering Red Hat Academy classes.

3. License and Ownership

- 3.1 **License Grant.** Upon Partner paying the applicable Fee(s), Red Hat grants Partner a non-exclusive, revocable, fully paid license, with no right to sublicense (including, but not limited to, sell), to use the Curriculum and Course Materials pursuant to the Agreement as follows: (a) distribution of Course Materials is limited to one (1) copy per Teacher and one (1) copy per Student; (b) Curriculum are provided solely for the use by Teachers and Students in the Course and such Curriculum may not be copied or transferred without the prior written consent of Red Hat; and (c) Curriculum must be taught sequentially and completed by Partner in no less than eight (8) weeks. The Curriculum shall not be used to teach or instruct to any person who is not officially enrolled as a Student and admitted to a degree, diploma, or certificate awarding program of Partner.

Notwithstanding the foregoing, all Curriculum is the sole property of Red Hat and its licensors, and are copyrighted by Red Hat unless otherwise indicated therein. Red Hat and its licensors will have sole ownership of any and all Curriculum including but not limited to methodologies, software, processes, or other intellectual property developed during the performance of the Services. Red Hat will provide Software for the use by the Partner and Students in the Course. Use of the Software is subject to the End User License Agreement set forth at http://www.redhat.com/licenses/rha_eula.html. The Services may only be used by Partner. Partner is solely responsible for providing prerequisite skills, assessing its Students' suitability for use of the Curriculum, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student and Teacher information. Partner hereby agrees that Software used outside of the Program is covered under terms and conditions of the Enterprise Agreement including Appendix 1, Subscription Services, set forth at www.redhat.com/licenses, which may be amended from time to time by Red Hat in its sole discretion.

- 3.2 **Retained Rights.** No part of the Curriculum may be photocopied or duplicated by any means, whether photographic, or electronic, or mechanical, or sold or distributed in any other delivery format whether in print or electronic, or used as the basis for any other training product or service, without written permission from Red Hat. Partner's rights in the Curriculum are limited to those license rights expressly granted under this Appendix, and Red Hat retains all rights not expressly granted. Partner will not (a) modify the Curriculum in any manner; or (b) use the Curriculum for any purpose not specifically permitted by this Appendix. Red Hat and its licensors will own and retain all right, title, and interest in the Curriculum and all intellectual property rights inherent therein, including without limitation all changes and improvements requested or suggested by Partner, notwithstanding any use of terms such as "purchase", "sale", or the like within the Agreement. Partner represents and warrants that its use of the Curriculum will be to fulfill obligations under this Appendix. Any unauthorized use of the Curriculum will be deemed a material breach of the Agreement. Prior to providing Students with access to Curriculum, Partner will require each Student to sign or otherwise assent (in a binding manner) to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion. Partner's internal use of Courses or Exams is subject to the Enterprise Agreement with Appendix 2, Training, Training Units, and Consulting Units set forth at <http://www.redhat.com/licenses/>, which may be amended from time to time by Red Hat in its sole discretion.
- 3.3 **Permitted Marks.** Partner may only use the logo(s) set forth in Exhibit B to the Program in conjunction with the promotion of Partner providing Red Hat Academy Courses to Students. Partner may not use the logo(s) in general advertisements or marketing materials that do not specifically address or support the sale of Courses under the Program.
- 3.4 **Copyright Notices.** Partner will ensure that all copies of the Curriculum in Partner's possession or control incorporate copyright and other proprietary notices in the same manner that Red Hat incorporates such notices in the Curriculum or in any manner reasonably requested by Red Hat. Partner will promptly notify Red Hat in writing upon its discovery of any unauthorized use of the Curriculum or infringement of the Curriculum or Red Hat's proprietary rights in the Curriculum.
- 3.5 **Use of Red Hat Software.** Any use of Red Hat Software is subject to Red Hat's standard agreements including the Enterprise Agreement set forth at www.redhat.com/licenses, the applicable Red Hat End User Agreement(s) set forth at www.redhat.com/licenses/eulas and/or any other mutually signed written agreement with Red Hat as applicable.
4. **Fees and Payment**
- 4.1 **General.** Any fees or charges ("Fees") will be due and payable by Partner in accordance with the Agreement. Partner may purchase from Red Hat directly, or through an Authorized Red Hat Reseller Partner. If Partner acquires Subscriptions, Courses and/or Services through a Red Hat Academy Program Reseller, the Fees for such Subscriptions, Courses and/or Services will be determined by such Reseller and may vary from the Red Hat Fees.

Red Hat Partner Agreement
(India)

Dr. M. PREMKUMAR, M.E., Ph.D.,

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Red Hat Confidential Information



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- 4.2 Direct. If Partner purchases directly from Red Hat, Fees will be identified by Red Hat in an Order Form and are (a) due upon Red Hat's acceptance of an Order Form, and (b) payable in accordance with this section. All Fees are stated in United States Dollars. Partner must pay all Fees within thirty (30) days from the date of invoice, without regard for when, and whether, Partner collects payment from a Student. Fees do not include out-of-pocket expenses or shipping costs. Partner agrees to reimburse Red Hat for its reasonable expenses incurred in performing the Services including travel, lodging and non-routine supplies, in accordance with Red Hat's travel and expense policies. All Fees are non-refundable. Red Hat will invoice Partner upon Red Hat's receipt of a purchase order for any amounts due to Red Hat pursuant to this Agreement; provided, however, that the terms of such purchase order will not amend, supplement or modify the terms of this Agreement or be binding on Red Hat. Red Hat reserves the right to change the credit terms or terminate the Agreement if Red Hat has not received payment within five (5) days of when it is due. Renewal Fees will be the same price listed in the Order Form.
5. **Publicity.** Red Hat and Partner shall each have the right to identify Partner as a Red Hat Academy partner, provided, however, that for any press release, media alert, or other public communication, each party shall obtain the other party's review and written consent before publishing such information in any form.
6. **Term, Termination, Mandatory Disclosure and Public Officials**
- 6.1 **Term.** Unless otherwise specified in writing by the parties, the initial term of this Appendix shall be one (1) year (the "Initial Term"). Thereafter, the term for this Appendix shall renew for successive terms of one (1) year each (each, a "Renewal Term"), with each Renewal Term beginning on the anniversary of the Initial Term unless either party gives written notice to the other of its intention not to renew at least sixty (60) days prior to the commencement of the next term. As used herein, the Initial Term and each Renewal Term individually refer to a "Term" and collectively the "Appendix Term."
- 6.2 **Termination.**
- 6.2.1 **Termination for Breach.** Notwithstanding anything to the contrary Red Hat may terminate this Appendix as provided for under Section 13.2 of the Partner Terms and Conditions Appendix, or in the event (a) Partner fails to pay an invoice when due, (b) Partner commits a breach of this Agreement and fails to remedy that breach within 30 days of receipt of notice of breach, or (c) as otherwise provided in the Agreement. Partner may terminate the Appendix in the event Red Hat commits a material breach of the Appendix and fails to remedy such breach within 30 days of receipt of notice of material breach.
- 6.2.2 **Termination for Convenience.** Either Party may terminate this Appendix, without prejudice to any other right or remedy, for any reason upon sixty (60) days notice in writing to the other Party.
- 6.3 **Survival.** Upon expiration or termination, all rights and obligations of the Parties under this Appendix will terminate immediately except, Section 3.2, 3.4, 4.2, Section 3 of Exhibit A, and Exhibit C will survive such termination or expiration. Termination of this Agreement shall not affect any agreements between Red Hat and any Students.
- 6.4 **Mandatory Disclosure.** For the avoidance of doubt, Partner may disclose the existence of this agreement and relevant terms, if it is required to do so by applicable law or regulation. Before disclosing the information, to the extent reasonably practical, Partner shall first notify Red Hat of the disclosure requirement (if it can provide notice without breaching any legal or regulatory requirement).
- 6.5 **Public Officials.** The Parties acknowledge that, if Partner is a public university or public education institution, notwithstanding the warranty to the contrary in Section 14.3.2 of the Red Hat Partner Terms and Conditions, Partner Officials may be govern-



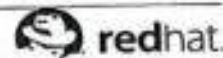
Red Hat Partner Agreement
(India)

Dr. M. PREMKUMAR, M.E. Ph.D.,

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Red Hat Confidential Information

April 2014

EXHIBIT A
RED HAT ACADEMY SUBSCRIPTION



1. Red Hat Academy Subscription. Red Hat Academy Subscriptions contain the following:

- (a) Authorization and access to, and use of, the Curriculum in accordance with the terms set forth herein. The Program Fee includes Curriculum and Fees for the initial two hundred (200) Students. Additional Student Curriculum access may be purchased on a per Student basis;
- (b) Exams and exam delivery are not included in the Red Hat Academy Subscription and may be purchased separately; and
- (c) A list of standard Course offerings in the Red Hat Academy Program is available from Red Hat or a Red Hat Academy Reseller.

2. Partner Requirements.

- (a) Partner is solely responsible for providing pre-requisite skills, assessing Student's suitability for use of the Course(s) and Curriculum, appropriate use of any Internet access, delivery of all instruction to Students, all grading and assessment of Students, and handling of all Student information.
- (b) Partner must notify Red Hat of the number of Students in each Course within one business day after the Course begins.
- (c) Partner will provide Students with access to Student software labs. Access to such labs may be purchased through a Red Hat Lab Partner, through a third party cloud hosting provider authorized to provide such software lab access, or may be provided by the Partner through its own resources.
- (d) Partner shall maintain at least one (1) Red Hat Certified Professional during the Appendix Term. Partner will notify Red Hat upon appointment or replacement of Red Hat Certified Professionals.

3. Red Hat Academy Subscription Fees. Partner shall pay the Program Fee, if applicable, annually, before the beginning of the Initial Term and each Renewal Term. Courses and additional services can be ordered by Partner from a Red Hat Academy Reseller. All Red Hat Services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such Red Hat Services shall be forfeited.



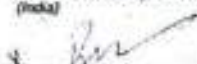
Red Hat Partner Agreement
(India)

Dr. M. PREM Kumar, M.E., Ph.D.

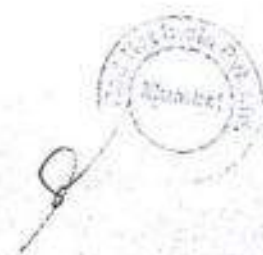
Red Hat Academy:



Red Hat Partner Agreement
(India)

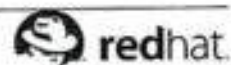

Dr. M. PREM Kumar, M.E., Ph.D.,

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April 2018

EXHIBIT C
RED HAT ACADEMY COURSES, AND ADDITIONAL SERVICES



Red Hat Services

SKU	Title	Description	Price	Term
RHA100	Red Hat Academy Standard Program	Access for 200 students to approved Red Hat Academy courses	\$0	1 year
RHA101	Red Hat Academy Standard Program; Add-on Student	Access for 1 student to approved Red Hat Academy courses	\$0	1 year

Note 1: All Red Hat Academy Program services purchased during the Appendix Term must be used within each one (1) year Term in which it was purchased or such services shall be forfeited.



IIT Bombay Remote Center Confirmation

NME-ICT IIT Bombay <nmeict.iitb@gmail.com>

Thu 28-03-2013 14:59

To: Suphalakshmi Amirthalingam <suphalakshmi.amirthalingam@paavai.edu.in>;

cc: PEC Principal <pecprincipal@paavai.edu.in>; eOutreach IITB <eoutreach@it.iitb.ac.in>;

This is an auto generated mail, please do not reply to this mail, if you have any query, please email on eoutreach@it.iitb.ac.in

Respected Sir/Madam,

We are glad to inform you that all the formalities have been successfully completed for becoming a Remote Center. Your Institute/College is confirmed to conduct the ISTE Workshops of IIT Bombay.

We will update you regarding our forthcoming workshops as soon as the dates and subjects are finalized.

Following information will be required for further communication, details updation and A-VIEW Classroom.

Remote Center ID : 1323

And new login details are :

Username : pecrtn1323

Password : 13781323

Using the below URL, you may check your remote center details and update some of the information if required by using your new login details.

Remote Center URL : <http://59.162.23.81/nmeict/warning/allrc.php>

Important Note : Your previous login which had been allocated to you was only for testing purpose and it is expired now, you should use your new login details in future.

Thanks & Regards
Raj 10,000 Teachers Programme
NME-ICT IIT Bombay



भारतीय प्रौद्योगिकी संस्थान मुंबई
पुणे, मुंबई - ४०० ०७६, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 076, India

दूरभाषण/फ़ोन : (०२२-२२७२ २५६५

फैक्स : (०२२-२२७२ ३४८९

वेबसाइट/वेबसाइट : www.iitb.ac.in

IIT Bombay

Dear Prof. Dr. A. Suphalakshmi,

We are happy to confirm Paavai Institutions as a **RESOURCE** (R obust E xtensions for S poken T utorial project on O pen S ource S oftware U sage for R ecruitment, C ommunity and E ducation) centre for promoting the Spoken Tutorial project, one of the Talk to a Teacher projects supported by NMEICT, MHRD, Govt. Of India.

As an Institute of repute -

- you will in addition to the existing academic objectives, become a leading light to contribute to this National Mission to make India IT literate and promote the use of Open Source Software.
- we give you the permission to put in our Advt. In your website. You can mention that you are 2 star rated and that you are partnering with Spoken Tutorial Project - IIT Bombay. It will be very good publicity for the project and also enhance the image of your college because our programs are being run in your college.
- You will roll out the Software Training to maximum colleges in your district (see Att.). The processes are automated and very efficient now.
- You might need to start with publicity for Spoken Tutorial Project Workshops, via posters, banners, mailers, holding awareness events, participating in other college events, using social media sites, your own innovative ideas. (see Att.)

Your next steps -

- Send a circular from the college talking about your experiences and the benefits that students have got
- Identify a key point person with contact details who can work with Staff, whom we can work with to send CDs and coordinate training

Do sign below and affix your college stamp. Send a scan copy to us.

Signed:

[Signature]
25/2/12.

Prof. Dr. A. Suphalakshmi

Date : 25/2/2012

Institute stamp :

Sincerely,
Shyama Iyer 19/2/2013
Shyama Iyer, Sr. Project Mgr.

Spoken Tutorials Project, IIT Bombay

shyama@gmail.com, 09702545816





भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई - 400 075, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 075 India

दूरभाष/Phone : (+91-22) 2572 2545
फैक्स/Fax : (+91-22) 2572 3486
वेबसाइट/Website : www.iitb.ac.in

To
The Director - Administration
Paavai Institutions
Namakkal, Tamil Nadu.

October 29th, 2015

We are happy to inform that Spoken Tutorial Project, IIT Bombay has decided to make **Paavai group of Institutions¹, Namakkal District, Tamil Nadu** as a SUPER RESOURCE Center. We hope the your group will offer the training to all the students of your premises in a time bound manner (via time-table / curriculum presence), Institutional awareness activities and later might spread awareness of the project in the state. *The project is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India.* We are offering an award winning MOOCS, the Audio-Video teaching tool, 'Spoken Tutorial', which is used to teach a variety of Software. These provide Software Skills with both employment focus and academic focus.

We are ready to support you in your efforts to train students on General Computer Skills, Programming and Scripting Software and specialised IT tools. The course and the training will be offered free of cost to all Institutions.

Specific activities will be -

IIT Bombay Side:-

- The Spoken Tutorial team at IIT Bombay will work with you / your Coordinators and arrange the mentioned training programme for all relevant courses offered in the Paavai Institutions.
- We will publicise any event organised by the group related to this training on our website.
- The team will also support and guide all individuals at the University / Department level as they firstly introduce the training and then gradually expand it to all.
- The team will also provide brochures, leaflets, posters, etc where necessary, free of cost.

Paavai's Side:

- Overall / Chief Coordinator to identify and appoint Institutional and departmental Coordinators for all campuses and update the ST Team IIT Bombay accordingly
- Upload this signed SRC agreement letter on the Home Page (prominent space) of the Institution's website.
- Motivate and guide all the departments to start the the training from this Academic year through Time-Tables / curriculum inclusions and continue thereon.
- For all computer Lab courses, the group should include the relevant Spoken Tutorial based

Software and mention 'Spoken Tutorials as E-Resource for learning', with site link in the Syllabus (as reference material) and in Time Table. The printed (attested) copy of the same should be shared with the Spoken Tutorial IIT Bombay team.

- The Group of Institutions will ensure that this exercise is ready for 2015-16 calendar year time-tables for all semesters, prior to semester start date and continue the procedure thereon.
- Explore the possibilities for Spoken Tutorials, based Software courses to be offered as stand alone/ add on courses to cover maximum departments' students where there is lesser relevance.
- Create and conduct Spoken Tutorial FOSS club activities and submit to us the periodical (monthly) report.
- The group will initiate the process of lab migration into Open Source, where-ever can.
- Mention the name of the ST-IIT Bombay Tamil Nadu State Coordinators contact details on your website's Spoken Tutorial page.
- Encourage / motivate other Colleges present in and around Namakkal Educational region, thereafter in the rest of Tamil Nadu.

Note: This agreement is subject to change from time to time on mutual understanding.

If you are in acceptance with the above mentioned points, please sign and send us the scan at the earliest. We are here to support you with sustained interaction.

For and On behalf of the
Paavai Institutions



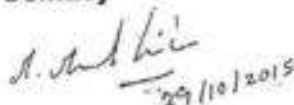
Signing Authority



Date: October 29th 2015

Place: Namakkal

For and On behalf of the
Spoken Tutorial Indian
Institute of Technology IIT
Bombay



Mr. Mohamed Kasim Khan
Coordinator - Training
Spoken Tutorial Project, IIT
Bombay

Date: October 29th 2015

Place: Namakkal

1- Paavai Institutions:-

- Engineering : Paavai Engineering College | Paavai College of Engineering
Paavai College of Technology | Paavai Group of Institutions
- Arts & Science: Paavai Arts and Science College for Women
- Polytechnic: Paavai Polytechnic College | Paavai Varam Polytechnic College
- B.Ed. Colleges: Paavai Teacher Training Institute | Paavai College of Education



ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

Certificate of Life Membership

This is to certify that

Paavai Engineering College

Namakkal

is a Life Member of ICT Academy of Tamil Nadu

ICTACT


Innovate... Collaborate... Educate...

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

www.ictact.in


Chief Executive Officer

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this Wednesday of **21st September 2016**. **Sans Innovation and Department of Electronics and Communication Engineering, Paavai Engineering College (ECE)**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Sans innovations Flat#28, 2nd Floor, Advaita Ashram Road, Way to Nadhan hospital, Near new bus stand, Salem-636016, is an Embedded resource center for scientific & Engineering training excellence. It offers Embedded to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of scientific and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and we will be part of the curriculum enrichment of the department of ECE.

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Sans Innovations has issued a proposal dated 21.09.2016 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Sans Innovations**, in the proposal are hereby confirmed the duration from Jan 2020 to Jan 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Sans Innovations Support to PAAVAI:

- **Sans Innovations** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Sans Innovations** will give support to Department of ECE in curriculum Enrichment
- **Sans Innovations** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Sans Innovations** will help its students with high quality services on a very cost effective basis.
- **Sans Innovations** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Sans Innovations**.
- Students will get Hands on training which will help them to understand the technology in a better manner.

- **Sans Innovations** would provide Project guidance which will help them to the student's Carrier
- In plant training are given by **Sans Innovations** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Sans Innovations** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Sans Innovations:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Sans Innovations Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipments for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Sans Innovations may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Sans Innovations and any assignment or transfer not so approved shall be considered null and void.

Signed on 21.09.2016

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
1117, PACHAI Post, NAMAKKAL Dist

Contact No: 04286-243098



Signed for and on behalf of

Sans Innovations

Sans Innovations
Flat 2B, 2nd Floor,
Advaltha Ashram Road,
Near New Bus Stand,
Salem -16.
Cell:9843064229

Contact No: 0427-4041413

MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding** is made and entered into as of this Monday of 04.06.2018 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal colony, Near New Bus Stand, Salem-109, Tamil Nadu, India, represented by its **Managing Director, Mr.M.Parthiban**

AND

The Department of Electronics and Communication Engineering, **PAAVAI ENGINEERING COLLEGE** a reputed educational Institution, located at Pachal, Namakkal (D.1), Here in after called the party of the second part represented by the **Principal**.

WHEREAS,

Caliber Embedded Technologies India Pvt.Ltd a company having its Registered office at 502-3, Angammal colony, Near New Bus Stand, Salem-009, desires to engage and to provide certain consulting services to the students of **PAAVAI ENGINEERING COLLEGE** specified in this MOU and in any Statement of Services attached here to with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed Education Institution to contribute to society through the pursuit of education and research at the highest international levels of excellence.

Represents to **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal:

CALIBER EMBEDDED TECHNOLOGIES India Pvt. Ltd. has issued a proposal dated 02.06.2018 to **DEPARTMENT OF ELECTRONICS AND COMMUNICATION ENGINEERING(ECE), PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **04.06.2018 to 04.06.2022** by **Department of ECE, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

I. Caliber Embedded Service to Department of ECE, Paavai Engineering College:

CALIBER EMBEDDED TECHNOLOGIES India Pvt. Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.

- **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value Added Courses, projects on topics related to Contemporary Technologies, and engaging us in curriculum enrichment for the welfare of students and faculty member of ECE department of the institution. Caliber Embedded Technologies India Pvt Ltd agrees to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion Certificate from **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd
- Students will get Hands on training from **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd understands the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- **CALIBER EMBEDDED TECHNOLOGIES** India Pvt. Ltd will provide placement support assistance for all participants.

II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:

PAAVAI ENGINEERING COLLEGE is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus. Paavai Engineering College agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment's for research projects and new product development.
- Training for executives and subordinates staff of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars & conferences).

III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

IV. MISCELLANEOUS

Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

Assignment: This Agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Caliber Embedded

Technologies India Pvt Ltd and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

V. DURATION OF THIS MOU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED TECHNOLOGIES** that the terms of this **MoU** shall be in force for a period of four years from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.

Signed for and on behalf of

Paavai Engineering College



PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist
DR.M.PREMKUMAR

Principal,
Paavai Engineering College,
NH-44, Pachal
Namakkal-637018 (D.t),
Tamil Nadu.



Signed for and on behalf of

Caliber Embedded Technologies India Pvt Ltd

SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA P LTD,
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
ANNA NAGAR, SALEM-636009.
Mr. M. PARTHIBAN

Managing Director,
Caliber Embedded
Technologies India Pvt Ltd
502-3, Angammal Colony,
Near new bus stand,
Salem -636009.



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243036; 56,85 & 98 Fax: 04286-243019 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Memorandum of Understanding for TI Lab setup

Texas Instruments MSP 430 based MCU Teaching Lab Setup at Paavai Engineering College, Namakkal

This memorandum of understanding is signed on the 23rd day of December 2015 between the following institutions:

- STEPS Knowledge Services Pvt Ltd which is the University Program Partner of Texas Instruments, India, herein after referred to as STEPS
- Paavai Engineering College, Namakkal, herein after referred to as College

This Memorandum of Understanding is proposed in order to establish a teaching lab facility in the area of Texas Instruments (referred henceforth as TI) MCU, MSP 430 at the College with Technical Support from STEPS. Through this Memorandum for Agreement, the two parties agree to the following:

- Steering committee** will be set up to monitor the activities of the MoU. The committee will consist of V.S. RAMESH, Technical Director, STEPS and the College. With mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned. The MoU will be reviewed every 3 years.
- Lab Setup:** The College will set up a lab which will be entitled "Texas Instruments System Design Lab" at its premises. STEPS will liaison with Texas Instruments India (TI) and agree to supply TI MSP 430 Kits for ECE Department on donated basis. The College will be responsible for purchasing any other equipment required for setting up the lab and for the maintenance of the lab. STEPS agree to set up the lab and provide the necessary initial training and learning materials to begin the instruction on a mutually agreed basis.
- Curriculum:** The College will introduce a Value Added Course which is completely Hands-On using Texas Instruments MCU Platform in their undergraduate engineering curriculum conducted by STEPS or by the college faculty at the college premises. This Course has to be done atleast once in a year with a minimum participation of 40 trainees from ECE or other departments. The college will also explore other ways to introduce TI Platforms in their curriculum as applicable enabling the engineering students to get exposed to industry preferred leading technologies.





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04266-243038, 58.88 & 98 Fax: 04266-243068 Email: pcpprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

2

- (d) **Faculty Development Program:** If the College wishes to organize Faculty Development Program in its premises for its faculty members and faculty members of other Indian engineering institutions to teach T1 MCU MSP 430 system. The College will provide the infrastructure facility for conducting the Faculty Development Program (FDP). STEPS will extend services which will facilitate the college in conducting this program on mutually agreed basis.
- (e) **Workshops/Events:** If the College wishes to organize a national event in the area of T1 MCU MSP 430 Systems, STEPS will provide speakers/trainers conduct workshops - 1 day / 2 day / Multi-Day where the revenue sharing could be discussed among both the parties.
- (f) **Training Programs:** STEPS will support the college in organizing training programs/tutorials on topics related to T1 MCU MSP430 System. Faculty members from the college who have undergone train-the-trainer program and who are certified by STEPS as Trainers may jointly with STEPS run paid STEPS certified training programs. STEPS will provide certificates for the participants of such programs.

Authorized Signatories:

Authorized Signatory from College



Authorized Signatory from STEPS

For STEPS Knowledge Services Pvt.Ltd.

Authorised Signatory



SOUL REFUNDERS

WE CHISEL YOUR DREAM HOME

Date: 27.04.2017

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUL REFUNDERS
AND
PAAVAI ENGINEERING COLLEGE (Autonomous)**

MEMORANDUM OF UNDERSTANDING between, **SOUL REFUNDERS**
77-F FIRST FLOOR, NEAR HDFC BANK FAIRLANDS, Salem-636016

And

Paavai Engineering College located at NH-7, Pachal Post, Namakkal-637018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **26.04.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by

SOULREFUNDERS at its premises in Salem.

Paavai Engineering College at its various Engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

SOULREFUNDERS is to conduct in plant training for two weeks for second, third and final year students accordingly.

1.1 In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be send to Industry.

1.2 The Principal of Paavai Engineering College would ensure proper discipline and conductive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates have to submit 2 copies of report on the learning, day wise on the last working day of the training program.

77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem - 636016.
PH: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL - 637018

SOUL REFUNDERS
No.77F First Floor,
Near I C Bank,
Brindhavan, Fairlands,
SALEM - 636 016



SOUL REFUNDERS

WE CHISEL YOUR DREAM HOME

1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP)

2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.

Eligibility: final and pre final year students.

Eminent speakers from various Institutes/Banks/Industries would be invited.

2.2 The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.

2.3 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/MINI PROJECTS/INTERNSHIP

Industry will also extend support in Academic projects for final year students of Paavai Engineering College. It is mandatory for students who en-roll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

5.1 Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.

5.2 Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies of project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

45/7, DACHAI Post NAMAKKAL

77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem – 636 016.

PH.NO: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com

SOUL REFUNDERS

No.77F, First Floor,
Near HDFC Bank,
Brindhavan Road, Fairlands,
SALEM - 636 016.



SOUL REFUNDERS

WE CHISEL YOUR DREAM HOME

7. VALIDITY

This Memorandum of Understanding will be valid for a period of 2 years

This Memorandum of Understanding shall come into effect from 27.4.2017 to 26.4.2019

For

Paavai Engineering College

For

SOUL REFUNDERS

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

M.H.7 PACHAL Post, NAMAKKAL - 637018

Dr. M. Premkumar,

Principal,

Paavai Engineering College,

Pachal, Namakkal-637018



SOUL REFUNDERS

No. 77F First Floor

Near FC Bank

Brindhavan Road, Fairlands

SALEM - 636 016

Er. A. G. ARJUN,

Engineering Contractor,

SOUL REFUNDERS,

Fairlands Salem-636016

77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem - 636 016.


PH.NO: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com



MEMORANDUM OF UNDERSTANDING


Date: 12.12.2016

The memorandum has been signed between, Department of Computer Science Engineering
Paavai Engineering College. M/s.Uniso System India Private Ltd., Salem on 12.12.2016.


Signed on behalf of

Uniso System India Private Limited., Salem.

Uniso System India Private Limited
516/228 D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silks,
Salem - 636 004


Signed on behalf of

Department of Computer Science
and Engineering,
Paavai Engineering College.

CORPORATE OFFICE:

Uniso System India Private Limited
#516/228-D, Annapuram, Junction main road, Five roads, Salem - 636 004.
www.unisosystem.com | Email : unisosystem@gmail.com
Ph : 0427-2440516, 9994354236, 7598496211

Proposal:

Uniso System India Pvt Ltd. has issued a proposal dated **12.12.2016** to **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution. The representations of the Uniso System India Pvt Ltd, in the proposal are hereby confirmed the duration from **12.12.2016** to **09.06.2022** by **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement.

We happy to inform you that we are running our pioneer computer education institution in and around Coimbatore, Salem, Namakkal and Erode district offering various IT oriented courses especially designed for engineering students. We are interested in having tie-up with your esteemed institution and to introduce IT oriented courses for your students from various Engineering disciplines, mainly acquiring knowledge in Engineering software courses and getting opportunity to attend campus and walk-in interviews. So we humbly request you sir that now it is right time to implement IT related curriculum for all branches of engineering students. We are greatly concerned that if students get involved in learning software courses right from now onwards, they can complete their required courses successfully at the end of the third year.

Whereas **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** will organize continuing Education Software Trainings for Paavai

Institutions students and **M/s. Uniso System India Private Ltd.**, will conduct the following trainings by Deputing required number of trainers and supporting staff. The lab facilities will be provided by Paavai Engineering College

Software Training:

S NO	SOFTWARE COURSE DETAILS
1	Python
2	Machine Learning
3	Artificial Intelligence
4	Mobile Computing
5	Android
6	Photoshop / CorelDraw

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:


- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the Uniso System India Private Limited to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the Uniso System India Private Limited products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.


Signed on behalf of

Uniso System India Private Limited., Salem

Dr. E.M.Ashok Krishna M.C.A., M.phil., M.E.,Ph.D.

(Managing Director)

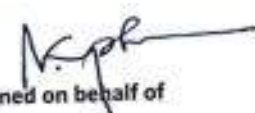
#516/228-D,Annapuram ,

junction main road, five roads,

salem-636 004



Uniso System India Private
#516/228-D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silk,
Salem - 636 004


Signed on behalf of

Paavai Engineering College, Namakkal.

Dr.A.SUPHA LAKSHMI B.E., M.E.,Ph.D.,

Professor and Head,

Department of Computer Science and

Engineering,

Paavai Engineering College.

NH-44, Pachal Namakkal-637018 (D.t),

Tamil Nadu.

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,

Professor & Head

Department of Computer Science and Engineering,

Paavai Engineering College

(Autonomous)

NH-44, Pachal (PO), Namakkal-637018



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) entered into and executed at Pachal on 25/7/2016

BETWEEN

CCUBE TECHNOLOGIES, having its Registered Office at 4/189, First Floor, Saraswathi Street, Advaidha Ashram Road, Salem – 636 004, Tamilnadu, India

AND

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE**, an educational Institution having its campus at Paavai Nagar, NH -44, Pachal – 637108, Namakkal District, Tamilnadu

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE** faculty shall maintain integrity of the technique/technology of CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work

S. Vaethudh Rahuman



Dr. A. Supha Lakshmi

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

AND WHEREAS

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

S. Vadukuthi Ramesh




Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.
Professor & Head
Department of Computer Science and Engineering
Paavai Engineering College
(Autonomous)
NH-44, Pechai (PO), Namakkal-637018

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the CCUBE TECHNOLOGIES to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

S. Vaidhyanathan
For CCUBE TECHNOLOGIES



For The Department of COMPUTER SCIENCE
AND ENGINEERING, PAAVAI ENGINEERING
COLLEGE


Dr. A. SUPHALAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Friday of 24th Jul 2020**. **Indian Info Tech and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Indian Info Tech, 101c-Amma unavagam backside, park road, Namakkal-637001, is an embedded resource center for Research & Engineering training excellence Affiliated to NIELT, Govt of India Delhi. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Indian Info Tech has issued a proposal dated 24.07.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Indian Info Tech**, in the proposal are hereby confirmed the duration from Jul 2020 to Jul 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Indian Info Tech Support to PAAVAI:

- **Indian Info Tech** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Indian Info Tech** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Indian Info Tech** will help its students with high quality services on a very cost effective basis.
- **Indian Info Tech** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Indian Info Tech**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Indian Info Tech** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Indian Info Tech** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Indian Info Tech** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Indian Info Tech:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Indian Info Tech Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Indian Info Tech may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Indian Info Tech and any assignment or transfer not so approved shall be considered null and void.

Signed on **24.07.2020**

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist



Signed for and on behalf of

Indian Info Tech



Contact No: 04286-243098

Contact No: 90034 46612

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Wednesday of 9th Sept 2020**. **Wizaard System and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Wizaard System, 199-2, V.R.Complex, Sivasakthi Colony, Ganapathy, Coimbatore is an embedded resource center for engineering training excellence. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Wizaard System has issued a proposal dated 09.09.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Wizaard System**, in the proposal are hereby confirmed the duration from Sept 2020 to Sept 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Wizaard System Support to PAAVAI:

- **Wizaard System** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Wizaard System** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Wizaard System** will help its students with high quality services on a very cost effective basis.
- **Wizaard System** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Wizaard System**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Wizaard System** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Wizaard System** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Wizaard System** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Wizaard System:

Paavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Wizaard System**.
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Wizaard System may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Wizaard System and any assignment or transfer not so approved shall be considered null and void.

Signed on 09.09.2020

Signed for and on behalf of



Paavai Engineering College

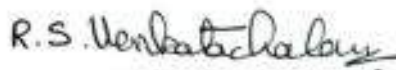
DR.M.PREMKUMAR

Principal

PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

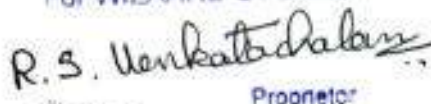


Signed for and on behalf of



Wizaard System

For WIZAARD SYSTEM



Proprietor

Contact No: 04286-243098

Contact No: 0422-4380105

Ref:

Date: 16-06-2016

MEMORANDUM OF UNDERSTANDING

Between

STAR COACHES

S.F.No. 643, Andankoil East, Coimbatore Road,
Karur - 639 002, Tamil Nadu

and

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)
(Accredited by NBA & NAAC (UGC) with 'A' Grade
NH-44, Pachal Post, Namakkal - 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 16 - 06 - 2016 at PAAVAI ENGINEERING COLLEGE, NAMAKKAL between STAR COACHES, KARUR and PAAVAI ENGINEERING COLLEGE, NAMAKKAL.

STAR COACHES is an ISO 9001:2008 Certified company established in the year 2002. The company is one of the prominent body building units having a capacity of constructing 30 vehicles per month. The company has constructed bus and van bodies to private operators in Tamilnadu and Karnataka. Apart from the private operators, the company has also constructed vehicle bodies to Tamil Nadu State Transport Corporation.

Pr

C. S. G. K.



STAR COACHES

PAAVAI ENGINEERING COLLEGE, (hereafter referred as "**Institute**") with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The main purpose of this MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability. This MOU sets forth procedures like reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

Star Coaches will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be offered during working days of the company. Prior intimation is to be given to the company in regard to dates, timings and number of students for making proper arrangements.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training fulfilling the requirements.

2. INDUSTRIAL PROJECTS

Star Coaches will permit the students of the institute to do industrial projects in our factory utilizing the facilities. Industrial problems for projects will be discussed with the academic guide of the students from the institute and an expert from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project

the student has to submit a project report to the factory apart from the requirements of the institute.

3. CURRICULUM DEVELOPMENT

The company experts would provide inputs for curriculum enrichment from the industrial point of view for improving the employability of the students keeping with the prevailing trend in the job market for engineers.

4. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **Star Coaches** would be invited to deliver guest lecturers / seminars/ demonstrations in the institute for the mutual benefit of both the parties.

5. RESPONSIBILITIES OF THE INSTITUTE

The **Institute** is required to arrange the following resources:

- A senior and experienced faculty has to interact with **Star Coaches**, who would capture and communicate the requirements of the project works and R&D activities, execute and coordinate effectively between **Star Coaches** and the **Institute**.
- Access to department library, E-library and publications for **Star Coaches** personnel.
- Faculty members to impart specific technical knowledge to managers and associates of **Star Coaches**.
- One point of contact to be provided to have smooth conduct of training programs and other activities.

TERM AND TERMINATION

This MOU is valid for a term of **three years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

INDEPENDENCY OF PARTIES

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

PAAVAI ENGINEERING COLLEGE



Dr.M.Premkumar

Principal

Paavai Engineering College (Autonomous),

Namakkal-637 018.

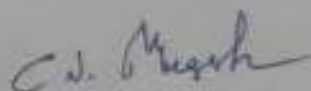
PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist

For and on behalf of

STAR COACHES



C.N.Murugesan

Partner



IOLOGIX AUTOMATION SOLUTIONS
&
PAAVAI ENGINEERING COLLEGE
MEMORANDUM OF UNDERSTANDING

Date: 07-12-2017

This memorandum of understanding (MoU) is being established between IOLOGIX Automation Solutions, No:202, 23/1, Second floor, Alagiri nagar 5th street, 100ft road, Vadapalani, Chennai - 600026 and Paavai Engineering College, Pachal, Namakkal-637018 to provide Value Added Courses, Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, IOLOGIX Automation and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware, and faculty facilities available at PEC and IOLOGIX Automation Solutions.

THE TERMS OF THE MoU ARE AS FOLLOWS

01. The main objective of IOLOGIX Automation Solutions and PEC will be to impart quality Training/Education Services to the students of PEC.
02. The duration of the MoU shall be for two years and shall be extended there after by mutual consent.
03. IOLOGIX Automation Solutions shall make provision for modification, improvements or changes suggested by PEC in IOLOGIX Curriculum and course fee will be fixed on agreeable terms between both parties.
04. All the decisions should be made with the consent of the Principal, Paavai Engineering College and the Managing Director, IOLOGIX Automations Solutions, Chennai.



05. For all interactions of this MoU, the Head Of the Department Mechatronics from PEC will be the contact person and the Managing Director-Chennai from IOLOGIX Automation Solutions will be the contact person for further execution.
06. Through this agreement, second year, third year and Final year of B.E students of PEC will be given training in PLC, SCADA, HMI, VFD, SERVO Motors, Stepper Motor, Arduino, IOT, IIOT, Embedded systems, Control Panel, Robotics, Electrical CAD and Real time project respectively.
07. The total training session will be completed in ODD SEM (June - Dec). In the subsequent EVEN SEM (Jan - Feb) a refresher course for 10 hours will be conducted.
08. The Head Of the Department Mechatronics - PEC will be responsible for the collection and payment of the course fees by the students to participate in the course.
09. The payment terms as agreed by both IOLOGIX Automation Solutions and PEC are as follows:
 - ❖ 50% of the course fees should be paid at the start of the course.
 - ❖ Remaining 50% of the course fees shall be paid by the completion of the course
10. IOLOGIX Automation agrees to pay 25% of the total course fee (Exclusive of course material cost), to Paavai Engineering College.
11. Course fee, terms and conditions can be revised only with a mutual agreement between both the parties.
12. IOLOGIX Automation Solutions agrees to provide assistance in organizing Workshops, STTP, FDP and EDP.
13. IOLOGIX Automation Solutions agrees to join hands with Department of Mechatronics to frame One Credit Courses.
14. It is agreed upon that the value-added courses / One Credit Courses should be conducted only in the timings mutually agreed by both parties.
15. Course plan and the course material for the course must be approved by both parties well in advance and to be given to students during of their course period.
16. IOLOGIX Automation Solutions will provide the Course Material/ Certificate/ Faculty members for each course which is intended to develop the knowledge of the students through the above said joint effort.

**IOLOGIX**

Automation Solutions

IOLOGIX AUTOMATION SOLUTIONS

No:202, H. No:23/1, Second Floor, Alagirinagar 5th street, Vadapalani,
Chennai -600026, Tamil Nadu, India. Tel: +91 9677318750,
Email: jayakumar@iologixas.com, Web: www.iologixas.com

17. In addition to IOLOGIX Automation Solutions faculty members, PEC will provide a faculty Coordinator, a supporting staff, Computer Centre and Classrooms if required to run the course.
18. For the conduct of the whole course the Managing Director, IOLOGIX Automation Solutions, Chennai - 600026 will be the in charge.
19. It is also mutually agreed upon by both the parties that the courses once offered will be completed in all respects. Both the parties are responsible for the smooth conduct of the planned courses without causing any damage to the properties and any hardship to the students.
20. Installments of the payments released by Paavai Engineering College should be in the form of Cash or Cheque in the name of "IOLOGIX AUTOMATION SOLUTIONS" Payable at Chennai.

Head of the Department**MECHATRONICS****PAAVAI ENGINEERING COLLEGE**

HEAD OF THE DEPARTMENT
MECHATRONICS ENGINEERING
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL (Po) NAMAKKAL - 637 018

Principal**PAAVAI ENGINEERING COLLEGE****PRINCIPAL**

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

Managing Director**IOLOGIX AUTOMATION SOLUTIONS**



MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding (MoU) entered into and executed at pachal on 14/12/2016

BETWEEN

I PARTNER, having its Registered Office at 60 Gillingham Dr, Suite 400
Brampton, ON L6X 0G9

AND

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE, an educational Institution having its campus at Paavai Nagar, NH – 44, Pachal - 637108, Namakkal District, Tamil Nadu

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain integrity of the technique/technology of IPARTNER products and process observed during their visit and consultancy work

AND WHEREAS

The parties herein now intend to enter into this MoU facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the Student of Paavai Engineering college to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

For IPARTNER CONSULTING

P. P. J. P. 14/12/2016
Proprietor.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/Workshops/Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To Provide opportunities for the students of the Paavai Engineering College to undergo Industrial training,in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects.
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE WILL PERMIT IPARTNER to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the Employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLETUAL PROPERTY RIGHTS(IPR)

The department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the IPARTNER products and process observed during their visit and consultancy work

TIME FRAME

This MoU is valid for three years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

For IPARTNER

For IPARTNER CONSULTING
P. P. Singh
Proprietor. 14/12/2016

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.

Computer Society of India™

is pleased to certify that

Paavai Engineering College
Namakkal - 637018
Tamil Nadu

is an

Educational Institution Member

(Membership Number 101277)

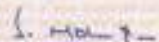
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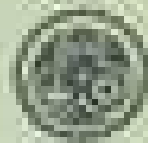
Computer Society of India



(Validity of this certificate is subject to renewal
of CSI membership and other norms of the Society)
Valid till 31st March 2020

Chennai
1st April 2016


Hon. Secretary



no. 1494

Devoted to promotion of quality and standards in technical education

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

By this Certificate warrants that

**Paavai Engineering College
Namakkal**

was duly admitted by the Executive Council as

INSTITUTIONAL MEMBER

*of the Society and is fully entitled to all the privileges
granted by the constitution and bye laws*

2007



Kanishk Singh
Executive Secretary

Indian Society for Technical Education

TM - 251



Dedicated to Promotion of Quality and Standards in Technical Education

*This is to certify that
the Executive Council has approved the formation of an*

ISTE STUDENTS CHAPTER

at

**Poovai Engineering College
Pachal, Namakkal**

*with all privileges granted by the Constitution of
the Society*

2009



Ram Singh
Executive Council, ISTE

The Institution of Engineers (India)

IM000490-3



This Certificate of Life Institutional Membership is granted to

PAAVAI ENGINEERING COLLEGE

on the

Tenth

day of

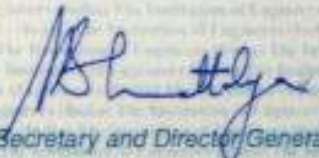
May

2017



Dated

10/05/2017


Secretary and Director General

Academic Year 2017-2018



JETWINGS TECHNOLOGIES

An ISO 9001 : 2008 Certified

MSME REG No: 290202201672

Date: 18.07.2017

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is executed on **Tuesday, 18/07/2017**

Between

Jetwings Technologies , offering wide range of innovative services and engineering solutions in the field aerospace & aviation industry located at New Thippasandra, Bangalore-560075, Karnataka, India represented by its **Manager, Mr.Vignesh R**

And

The Department of Aeronautical Engineering, **Paavai Engineering College (Autonomous)**, a reputed educational institution Paavai Nagar, NH-44, Pachal, Namakkal-637 018, Tamilnadu, India, represented by the **Principal Dr. M. PREMKUMAR.**

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-44, PACHAL PO, NAMAKKAL DIST.

For M/S Jetwings Technologies

Manager

AND WHERE AS,

Paavai Engineering College (Autonomous) is among the noteworthy academic institute in Namakkal offering UG program in Aeronautical Engineering, and UG and PG programs in Mechanical Engineering, Electronics and Telecommunication Engineering and Computer Science Engineering.

AND WHERE AS,

Jetwings Technologies, is a registered company having its office at New Thippasandra, Bangalore-560075, Karnataka, India, engaged in outsourcing of aircraft engineering solutions.

AND WHERE both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** are desirous of associating with each other to expertise students of **Aeronautical Engineering** will also help in conducting Expert Lectures/Seminars/Workshops/Internship/Industrial Visits/Consultancy as an addition to **Aeronautical Engineering** curriculum in co-ordination with **Aeronautical Engineering** Faculties & The Head of the Department.

Now therefore, in consideration of the premises and the actual covenants herein contained, it is agreed by both **Paavai Engineering College (Autonomous)** and **Jetwings Technologies** as follows:

1.0 Proposal

The representation of the **Jetwings Technologies** in the proposal are hereby confirmed the duration from 18.07.2017 to 18.07.2021 by **Paavai Engineering College (Autonomous)**, was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

for M/S Jetwings Technologies


Manager

2.0 Definitions and Interpretation

- 2.1 **"MOU"** shall mean this Memorandum of Understanding executed between the Department of Aeronautical Engineering, Paavai Engineering College (Autonomous) and Jetwings Technologies on 18.07.2021.
- 2.2 **"Party" or "Parties"** shall mean Paavai Engineering College Engineering Aeronautical Engineering department and Jetwings Technologies individually and collectively as the context may require

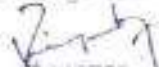
3.0 Focus Area

- 3.1 **Jetwings Technologies** will on a quarterly basis facilitate Workshops, Internship, In-plant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to curriculum for the welfare of students and faculty member of the institution. **Jetwings Technologies** agrees to provide the necessary course materials for the benefit of students.
- 3.2 Students on successful completion of the course would receive a course completion certificate from **Jetwings Technologies**.
- 3.3 Students will get Hands on training and Consultancy Projects from **Jetwings Technologies** for understanding the technology in a better way.
- 3.4 Students can save their time since training is available at the college premises itself.


PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies


Manager

4.0 Responsibility Structure

- 4.1 Paavai Engineering College (Autonomous)** shall provide the infrastructure of systems, LCD projector etc. for the Expert Lectures. Also the labs and other research equipment available in the lab.
- 4.2 Jetwings Technologies** shall be responsible for arrangements & co-ordination for supply of Industry Expertise, Design training programme, Process of necessary Appointments with Industries for Industry Internship Program, Workshop, Expert Lectures as well as Visits in co-ordination with staff & HoD from the Department of Aeronautical Engineering.
- 4.3 The Department of Aeronautical Engineering** shall create awareness amongst its students for promotion of the activity especially Internship Program.

5.0 Relationship

This MOU relates solely to the intention of the parties, wherein **Aeronautical Engineering and Jetwings Technologies** jointly work together and shall not extend to any other activity or create a partnership between the Parties hereto and under any law of any country. The parties agree that it is not their intention to share any loss or profit between them in their respective fields, except to the extent expressly provided herein.

6.0 Confidential and Proprietary Information

- 6.1 "Confidential Information"** shall mean all information, including the material and licenses or other information if any so given to **Paavai Engineering College (Autonomous)**, written or verbal, identified as confidential or of a


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For M/S Jetwings Technologies

Manager

nature that a reasonable person would understand as being considered confidential by Jetwings Technologies and disclosed by Jetwings Technologies to Aeronautical Engineering or its faculty which is related to Jetwings Technologies information such as course material, training data, guidance notes, procedures, methodology, etc.

- 6.2 Paavai Engineering College (Autonomous) shall not disclose Jetwings Technologies confidential information without first obtaining written consent from Jetwings Technologies.

7.0 Termination

Four years from the date of signing of MOU, unless renewed on a mutually agreed terms and condition for a further period. During the initial term or any renewal term, either party may terminate this MOU, after mutually agreed days, with prior written notice to the other party.

8.0 Entire understanding

This MOU expresses the whole agreement reached between the Parties. Consequently, this Agreement supersedes any previous letter or document of whatsoever nature exchanged between the Parties with respect to this Agreement.

9.0 Amendment

No amendment to this MOU shall be valid and binding to the Parties unless it is made in writing and signed by authorized representative of all Parties to this Agreement.


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PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

For M/S Jetwings Technologies

Manager

10.0 Signature on behalf of

**Paavai Engineering College
(Autonomous)**



Dr. M. PREMKUMAR
Principal,
Paavai Engineering College,
Paavai Nagar, NH - 44, Pachal,
Namakkal-637018, Tamil Nadu, India

Jetwings Technologies

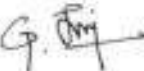
For M/S Jetwings Technologies



Mr. VIGNESH R
Manager,
Jetwings Technologies
New Thippasandra, Bangalore-75

WITNESSES:

1. 
(G. Sasi)

2. 
(G. Sasi)

1. 

2. 



GSTIN : 33AAKHM7598H1ZM

© : FACT : 04282 - 241368

GANESH GINNING FACTORY

30/2, Paithur Road, ATTUR - 636141. Salem (Dt)

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND GANESH GINNING FACTORY

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of the company

GANESH GINNING FACTORY established in the year 1992 by Industrialist Shri. Jagadeswaran and Shri J Jaiganesh. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning FACTORY of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers, from reputed institutions to take part of research along with the college counter parts. The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH GINNING FACTORY agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH GINNING FACTORY.

Memorandum of Understanding between PEC and GANESH GINNING FACTORY.

The PEC and GANESH GINNING FACTORY agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH GINNING FACTORY under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH GINNING FACTORY.
- Coordination the faculty of PEC and R&D Engineers of GANESH GINNING FACTORY in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH GINNING FACTORY to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date of signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

For Paavai Engineering College

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

For GANESH GINNING FACTORY

Shri. J. JAIGANSEH
Executive Director

GANESH GINNING FACTORY
30/2, PAITHUR ROAD,
ATTUR - 636 141, SALEM (DT)



TIN No. 33033140353
CST. No. 411139



GANESH SEEDS

30, Paithur Road,
ATTUR - 636141.
Salem (Dt), Tamil Nadu.

FACT : 241368
RESI : 240068

MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
GANESH SEEDS

07-06-2017
Date.....

Purpose:

The purpose of this Memorandum of understanding (MOU) is to promote exchange of views on Engineering and Technological issues of concern activities of mutual benefits. This MOU sets forth procedures of reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of the company

Ganesh Seeds Established in 1992, by Industrialist Shri. Jagadeswaran. Ganesh Seeds has made a name for itself in the list of top suppliers of Cotton Seeds in India. The supplier company is located in Salem, Tamil Nadu and is one of the leading sellers of listed products. Ganesh Seeds is listed in Trade India's list of verified sellers offering supreme quality of Cotton Seeds etc. Buy Cotton Seeds in bulk from us for the best quality products and service.

The company is located in Salem- Chennai Highway NH-79 and close proximity to Attur Railway Station and well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and GANESH SEEDS agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and into an MOU. This MOU is applicable to the students and faculty of the Departments of PEC and Engineers of GANESH SEEDS.

Memorandum of Understanding between PEC and GANESH SEEDS.

The PEC and GANESH SEEDS agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships

- 4) Short term activities of mutual interest including technical consultancy
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and GANESH SEEDS under this MOU are detailed below.

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICIE, ISIE, etc.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of GANESH SEEDS.
- Coordination the faculty of PEC and R&D Engineers of GANESH SEEDS in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of GANESH SEEDS to identify the areas for collaborative programs.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

This Memorandum of Understanding is prepared and signed on 07 JUNE 2017.

FOR PAAVAI ENGINEERING COLLEGE

Dr. M. Prem Kumar
Principal

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



FOR GANESH SEEDS

Shri. Jagadeswaran
Managing Director

GANESH SEEDS,
33 PAITHUR ROAD,
TUTUR 636102, SALEM (DT)





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

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Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on 22-Dec-10 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on 21-Dec-12, 20-Dec-14 & 19-Dec-16. The term of MOU will be expiring on 18-Dec-18. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till 17-Dec-20.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date: 11/Dec/18

Place: Bangalore

Name: Sundar K S

Designation: Associate President & Head

Campus connect Education Training & Assessment
Infosys Ltd.

Signature:

Infosys Limited
Electronic City, Hosur Road,
Bangalore - 560100

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Date: 27-11-2018

Place: Tamilnadu

Name: Shri.V.NATARAJAN

Designation: CHAIRMAN

Authorized Signatory:

Institute Name:
PAAVAI ENGINEERING COLLEGE,
(Autonomous)
Paavai Nagar, NH-7,
Pachal (Po), Namakkal (Dt),
Tamilnadu, Pin - 637018.

Institute Seal:





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Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and Paavai Engineering College a university / engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201 (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.



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NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.
3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party



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9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose, the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received: -
 - (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.



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17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.

Date: 11/01/18

Date: 27.11.2018

Place: Bangalore

Place: Tamil Nadu

Name: Sundar K S

Name: Shri.V.NATARAJAN

Designation: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Institute Paavai Engineering College
(Autonomous)



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Signature:

Authorized Signatory
For Infosys

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

Signature:

Authorized Signatory
For Partner

Seal:





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ANNEXURE I

PURPOSE / SCOPE OF THE COLLABORATION:

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

Student / Education

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

Faculty

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

University / College

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum



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ANNEXURE II

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

INFOSYS LIMITED, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and Paavai Engineering College operating out NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018, or certificate 37 A kanjinagar seelanaickentatti post salem 636201, ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective **18 Dec 2018**.

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party", and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;



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- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.

Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.



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- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.
- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall have no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.



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6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.

7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Infosys Limited

By: 

Name: Sundar K S

Title: Associate Vice President & Head-
Campus connect Education Training & Assessment
Infosys Ltd.

Date: 11/05/18

Seal:

Associate Vice President
Infosys Limited
Head Campus Connect Education
Training & Assessment
44, Electronic City, Hosur Road
Bangalore - 560 100, India

M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: 27.11.2018

Sign: 

Seal:





Caliber

One goal. One passion.

DATE: 12/04/17

MEMORANDUM OF UNDERSTANDING

This Consulting Services **Memorandum of Understanding (MoU)** is made and entered into as of this Wednesday of 12.04.2017 **CALIBER EMBEDDED TECHNOLOGIES** India Pvt Ltd, Registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem-636009, Tamil Nadu, India, represented by its **Managing Director, Mr. PARTHIBAN MANICKAM, M.E.,**

AND

The Department of Electrical and Electronics Engineering and Department of Mechanical Engineering, **PAAVAI ENGINEERING COLLEGE**, a reputed educational institution, Paavai Nagar, NH - 44, Pachal, Namakkal-637018, Tamil Nadu, India, represented by the **Principal Dr. M. PREMKUMAR.**


12/04/17
SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
PAAVAI NAGAR, SALEM-636009.

502-3, Angammal Colony, Near New Bus Stand, Salem-636009. www.calibertechnet.net

salemciberembeddtech@gmail.com Contact: 7708954811, 7867014811

WHEREAS,

Caliber Embedded Technologies India Pvt Ltd a company having its registered office at 502-3, Angammal Colony, Near New Bus Stand, Salem - 636009, desires to engage and to provide certain consulting services to the Students of the **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**, specified in this MoU and in any Statement of Services attached here with respect to the implementation of the Service; and

The **PAAVAI ENGINEERING COLLEGE** is a reputed educational institution that contributes to society through the pursuit of education and research at the highest international levels of excellence.

Represents to Caliber Embedded Technologies India Pvt Ltd that it has the personal and expertise to provide the services required by **PAAVAI ENGINEERING COLLEGE** in a professional and confidential manner.

Now, therefore, in consideration of the above and the mutual promises set forth in the agreement, the parties agree as follows:

Proposal:

Caliber Embedded Technologies India Pvt Ltd. has issued a proposal dated **15-03-2017** to, **PAAVAI ENGINEERING COLLEGE**, with respect to the services required by the institution.

The representations of the Caliber Embedded Technologies India Pvt Ltd, in the proposal are hereby confirmed the duration from **12-04-2017 to 11-04-2021** by **PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this agreement. The Proposal is incorporated herein by this reference.

1. CALIBER EMBEDDED SERVICE to PAAVAI ENGINEERING COLLEGE:

Caliber Embedded Technologies India Pvt Ltd agrees to provide services consisting of the performance of various tasks with respect to the implementation of the technologies, including the Professional official curriculum would be covered.

- Caliber Embedded Technologies India Pvt Ltd will on a quarterly basis facilitate Workshops, Internship, Inplant Training, Industrial Visit, Guest Lecture, Seminars, Value added courses on topics related to Contemporary Technologies for the welfare of students and faculty member of the institution. Caliber Embedded Technologies India Pvt Ltd agree to provide the necessary course materials for the benefit of students.
- Students on successful completion of the course would receive a course completion certificate from Caliber Embedded Technologies India Pvt Ltd
- Students will get Hands on training and Consultancy Projects from Caliber Embedded Technologies India Pvt Ltd for understanding the technology in a better way.
- Students can save their time since training is available at the college premises itself.
- Caliber Embedded Technologies India Pvt Ltd will provide placement support assistance for all participants.

II. PAAVAI ENGINEERING COLLEGE SERVICE TO CALIBER EMBEDDED:

PAAVAI ENGINEERING COLLEGE is to provide the necessary infrastructure like computer lab, class rooms and LCD projectors etc for conducting the program in the campus.

PAAVAI ENGINEERING COLLEGE agrees to grant and facilities

- Permission to organize awareness seminars and presentations by Caliber Embedded Technologies India Pvt Ltd.
- Testing and related services of the college to the industry.
- Research lab and equipment for research projects and new product development.
- Training for executives and subordinate staff members of the industry on mutually agreed areas.
- Company executives to take part in the institute programs (special seminars and conferences).

III. DISPUTE RESOLUTION

In the event of any dispute, controversy or claim arising out of or relating to this agreement or any subsequent amendments to this agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such dispute or to negotiate for an adjustment to such provision.

IV. MISCELLANEOUS


Modification of Agreement: Except as otherwise provided herein, this agreement may be modified only by a writing signed by both parties to this agreement.

Assignment: This agreement shall be binding on the parties respective Successors and permitted assigns. may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of **Caliber Embedded Technologies India Pvt Ltd** and any assignment or transfer not so approved shall be considered null and void.

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

V. DURATION OF THIS MoU

It is agreed by **PAAVAI ENGINEERING COLLEGE** and **CALIBER EMBEDDED** that the terms of this MoU shall be in force for a period of **FOUR** year from the date of this **MoU** which may on mutual concern between be extended for further periods on such terms as agreed mutually.


Dr. M. PREMKUMAR, M.E., Ph.D
PRINCIPAL
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
NH-7, PACHAL (PO), NAMAKKAL-637 018

Signed for and on behalf of

Paavai Engineering College

Dr. M. PREMKUMAR

Principal,

Paavai Engineering College,

Paavai Nagar, NH - 44, Pachal,

Namakkal-637018, Tamil Nadu.


SALEM OFFICE
CALIBER EMBEDDED TECHNOLOGIES INDIA PVT. LTD.
502-3, ANGAMMAL COLONY,
BEHIND NEW BUS STAND,
ANNA NAGAR, SALEM-636009.

Signed for and on behalf of

Caliber Embedded Technologies India Pvt Ltd

Mr. PARTHIBAN MANICKAM, M.E.,

Managing Director,

Caliber Embedded Technologies Ind Pvt Ltd,

502-3, Angammal colony,

Near new bus stand, Salem - 636009.

ORBIT

"The technology solutions company"

Since 1987

ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,
Valasaravakkam, Chennai - 600 087. INDIA.
Tel. : 2486 9452 / 53
E-mail : ID : orbitcontrols@gmail.com
Website : www.orbitcontrolz.com

8/8/16

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Engineers, Designers, Manufacturers of Industrial Automation and Software

Profile of the company

1. Company Established in 1987
2. Established for Innovative solutions for industrial Complexity
Catering the engineering need of industries.
3. Team Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
4. Activities Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D).
5. Academic activities Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
6. Infrastructure available Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab.
7. Achievements Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.

- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services
Mr. PRAVEEN G.
 Asst. Manager-Design,
 Orbit Controls and Services,
 Madurai-Mennakshi Nagar,
 Valsaravakkam,
 Chennai-600087.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:


INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

Paavai Engineering College



Director Admin

Orbit Controls & Services



Chief Executive 8/8/16





ARUL JOTHI TRANSFORMER COMPANY

No. 1/780, Thennamarathu Kottai,
Vennampatti TNHB (Po), Dharmapuri - 636 705.

Tel : 04342 - 292797 Mobile : 99432 59018, 94893 69929 Email : aruljothico@gmail.com

TIN : 33853283850
CST No. : 673413

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI TRANSFORMER COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Agriculture, Civil, CSE, ECE, EEE, IT, Mechanical, Mechatronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

- PEC and Arul Jothi Transformer Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Transformer Company laboratories and the Engineers of Arul Jothi Transformer Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Transformer Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Transformer Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Transformer Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Transformer Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Transformer Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Transformer Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

V.K.T. GINNING MILLS

(PROFESSIONAL & TRADITIONAL GINNING MILLS ESTD:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMILNADU-637103

☎ : 04283-257838/257868, 📠 : 9841688157/94434 71841

Ref :

Date :

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.
(RENEWAL OF MoU DATED 12 APRIL 2012 – 2017)**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For V.K.T Ginning Mills

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

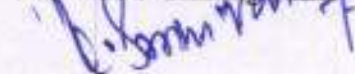
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2017 in two original.

Paavai Engineering College



Director Admin

For V.K.T Ginning Mills



Managing Partner





ARUL JOTHI ELECTRIC COMPANY

NO. 6/367, ARAKULAR CROSS ROAD, MUMMUDI,
THALAIVASAL, ATTUR (SALEM) - 636 112. Tamil Nadu

Tel : 04282 - 231232 Mobile : 99432 59018 Email : aruljothiec@gmail.com

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ARUL JOTHI ELECTRIC COMPANY

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality equation and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical, Agriculture, Bio Medical, Chemical, Cyber Security, Civil, CSE, ECE, EEE, Food Technology, IT, Mechanical, Mechatronics, Medical Electronics, Pharmaceutical CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of ARUL JOTHI ELECTRIC COMPANY

Arul Jothi Electric Company is a Sole Proprietorship based entity, headquartered at Dharmapuri, Tamil Nadu with well-equipped facilities of manpower and machineries. Since 2013, it is ardently engrossed in the occupation of manufacturing and offering a flawless range of Distribution Transformer, Power Transformer, Transformer Bushing, Brass Connecting Lug, Transformer Oil and many more. The concentration of our firm is on developing an enhanced tomorrow and that's why it is dedicated towards excellence and always tries to do pioneering implantations to become a future corporation. We always try to improve and evolve our skills by conducting intervallic seminars for the upcoming and most upgraded techniques.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Arul Jothi Electric Company agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Arul Jothi Electric Company.

Memorandum of Understanding between PEC and Arul Jothi Electric Company

The PEC and Arul Jothi Electric Company and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Arul Jothi Electric Company.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Arul Jothi Electric Company under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Arul Jothi Electric Company shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.

- Exchange program enabling the faculty of PEC to work for short periods in Arul Jothi Electric Company laboratories and the Engineers of Arul Jothi Electric Company to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Arul Jothi Electric Company.
- Coordination with the faculty of PEC and R&D Engineers of Arul Jothi Electric Company in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Arul Jothi Electric Company and with due acknowledgements to the source of supports/sponsors.
- The Arul Jothi Electric Company will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Arul Jothi Electric Company will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Arul Jothi Electric Company to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Arul Jothi Electric Company
Mr. R.JAYA KUMAR
 proprietor,

Arul Jothi Electric Company,
 6/367, Arakular Cross Road, Mummadi,
 Thalaivasan, Attur -636112,
 Tamil Nadu, India

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 20th September 2017 in two original.

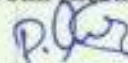
Paavai Engineering College



Director Admin



Arul Jothi Electric Company



Proprietor



MEMORANDUM OF UNDERSTANDING

Between



REMOTECH ENGINEERS LIMITED

and



**PAAVAI ENGINEERING COLLEGE
NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **REMOTECH ENGINEERS LIMITED, CHENNAI** having its registered and corporate office at Chennai, India (hereinafter referred as **REMOTECH**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **REMOTECH** is a company specialized in the field of "Industrial control, Automation and Customized Instrumentation Solutions".

WHEREAS **PAAVAI ENGINEERING COLLEGE** , (hereinafter referred as "**College**") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **REMOTECH** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, those areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the College and REMOTECH Engineers Ltd., which facilitates a) Establishment of Centre for Research and Development in PLC & Industrial Automation and (b) the employees of REMOTECH has an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development in PLC & Industrial Automation with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

REMOTECH will co-operate and take active part in establishing the 'R&D Center for PLC & Industrial Automation' at the College premises. The College shall provide the technical know-how, Laboratory setup and work space and REMOTECH the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

REMOTEC will recommend project work and provide guidance to the PG and UG students of the College in implementation. REMOTEC would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of REMOTEC employees for higher studies:

REMOTEC will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The College will establish a plan / curriculum to accommodate them in such a way that the employee's involvements in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The College may depute their faculty to the premises of REMOTEC for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the REMOTEC employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The College will also arrange the following resources:

- A senior & experienced faculty to interact with REMOTEC who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between REMOTEC and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of REMOTEC.
- Provide boarding & lodging facility for the R&D Engineers of REMOTEC during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of REMOTEC.

4. **Responsibilities of REMOTECH ENGINEERS LTD.,**

REMOTECH will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- REMOTECH agrees that College can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. **Miscellaneous**

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.
- 5.8 The parties involved in projects shall adhere to policy of REMOTECH regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.
- 5.9 Financial commitment if any shall be evaluated and mutually agreed to.
- 5.10 In view of smooth operation and timely completion of project, students shall follow REMOTECH for project performance and management.
- 5.11 The College shall subject to the written consent of REMOTECH assign contact person who will be a professor who will be responsible for project management of all projects assigned by REMOTECH under this Agreement.
- 5.12 The College agrees and acknowledges that there is no restriction on REMOTECH from hiring any students or any Institute's representatives.
- 5.13 College agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through REMOTECH.

6. Confidentiality

- 6.1 The College acknowledges that Confidential and Proprietary Information of REMOTECH is acquired by REMOTECH at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for REMOTECH and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of REMOTECH will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to REMOTECH, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

- 6.2 In the premises aforesaid, the College agrees and undertakes to hold the Confidential and Proprietary Information of REMOTECH in strict confidence and will ensure that the Confidential and Proprietary Information of REMOTECH is not disclosed to any third person without the express written consent of REMOTECH received prior to such disclosure.
- 6.3 The College agrees and undertakes that within its respective organization, Confidential and Proprietary Information of REMOTECH will be shared with employees and students strictly on a "need-to-know" basis. The College further agrees to bind its employees and students to whom the Confidential and Proprietary Information of REMOTECH is disclosed with Confidentiality Agreements.
- 6.4 It is specifically agreed that neither the College nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the College while doing the projects commissioned by REMOTECH under this Agreement either independently or with joint efforts of REMOTECH will be with REMOTECH. It is agreed upon by the College that neither the College nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of REMOTECH Engineers Ltd. The College agrees that it shall have no ownership rights in the work products developed. In turn REMOTECH will consider suitable financial benefits to the College by way of compensation to the College Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.



Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NAMAKKAL-637 018.



For and on behalf of
REMOTECH Engineers Ltd.,
FOR REMOTECH ENGINEERS LTD.

Dr.D.A.Rithik Anand, *Director*
Managing Director,
REMOTECH ENGINEERS LTD.,
Chennai.





Memorandum of Understanding

This **Memorandum of Understanding** is signed between Paavai Institutions, Namakkal and M/S Harita Techserv Ltd, Chennai on 22nd July 2015. This MoU will be subject to the successful setting up of the PAAVAI-Harita Research Center on New Product Development and Manufacturing Technology. This MoU is valid for a period of 3 Years from the date of signing subject to annual audit from Harita..

- Under this MOU, PAAVAI (Academic Institution) will set up the Research Center with the required infrastructure, workstations and the recommended software to enable the faculty members and student researchers to learn and conduct research on the latest technologies.
- Harita Techserv Ltd shall ensure proper installation of workstations and the required software, and certify the satisfactory performance of the required software and hardware.
- PAAVAI (Academic Institution) shall nominate upto 12 research faculty members FROM THE GROUP COLLEGES to be trained on the required software and tools. Harita Training Experts will intensively train and certify the research faculty on the respective software and tools.
- Harita Identified Experts will periodically mentor, progress monitor the faculty member's research design, skill development, engineering research activities, performances. They will also evaluate the student researcher's learning progression and give additional inputs if required.
- Harita would take top students in the 7th semester holidays post their exams for a one month internship at Harita Techserv Bangalore offshore development centre.
- Harita would conduct "Campus Placement Drive" for recruiting "Trainee Engineers" from amongst the student researchers. All standard-recruiting procedures would be strictly followed. Recruited Trainee Engineers would be deputed into Harita's Offshore Development Centers. We shall follow campus recruitment norms stipulated by Harita for the same.
- Harita, where and when possible, will bring in live projects, products, design and research activities to be executed by the research faculty and student researchers.
- Harita would certify and grade Research Centers on the basis of year-on-year performance. Research centers demonstrating successful research capability would be considered for outsourcing design, developmental research activities on payment basis. A separate NDA will have to be signed for such outsourced activities.

- Harita will now and then bring in latest technology in the area of Design, Analysis, Prototyping, Reverse Engineering research and suggest academic institutions to upgrade and provide better learning and research execution capabilities. The institutions shall do these investments if they find it appropriate and necessary.
- Upon requests from academic institution, Harita may depute technical experts in specific domains to give technical seminars; research highlights and also address specific case studies with student researchers. Harita may also consider deputing senior management team members to address students on specific functions like HR/Leadership/Management/Lifeskills etc., Harita may also depute senior representatives as chief guests to be present during various events conducted by the institution.

For Harita Techserv Ltd



Chief Operating Officer
Authorized Signatory

SEAL



For PAAVAI INSTITUTIONS



Chairman
Authorized Signatory



SEAL



PAAVAI EDUCATIONAL INSTITUTIONS

(Approved by AICTE, NCTE, Govt. of Tamilnadu and affiliated to Anna University of Technology, Coimbatore, Periyar University, Salem and Teacher Education University, Chennai)

Paavai Nagar, NH-7, PACHAL, NAMAKKAL- 637 018. Tamil Nadu.

☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nklpaavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA. N.V. Natarajan, B.Com., FCA,
Chartered Accountant

• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



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For Harita Techserv Ltd

Chief Operating Officer
Authorized Signatory

For PAAVAI INSTITUTIONS

Chairman
Authorized Signatory



MEMORANDUM OF UNDERSTANDING

Between



Vi Microsystems Pvt. Ltd.,

and



**PAAVAI ENGINEERING COLLEGE
PACHAL, NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE, PACHAL, NAMAKKAL**, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as Vi) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

WHEREAS **PAAVAI ENGINEERING COLLEGE**, (hereinafter referred as "Institute") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS VI and Institute are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, the areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and work space and Vi the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

Vi will recommend project work and provide guidance to the PG and UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of Vi employees for higher studies:

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees involvement in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The Institute will also arrange the following resources:

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

4. Responsibilities of Vi Microsystems Pvt. Ltd.

Vi Microsystems will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. Miscellaneous

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

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5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

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5.8 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

6. Confidentiality

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by

way of compensation to the Institute Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.

For and on behalf of
Vi Microsystems Pvt. Ltd.

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018.

**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

Dr. R. Vijayarajeswaran, 2/6/14
Managing Director,
Vi Microsystems Pvt. Ltd.,
Chennai.

Vi Microsystems Pvt. Ltd.
Plot No.75, Electronics Estate,
Perungudi, Chennai - 600 096

MEMORANDUM OF UNDERSTANDING

Between

LE FRESH PROCESSINGS PRIVATE LIMITED

244- B,SLVT, Periyakondalampatti, Paatappan Nagar, Salem- 636010, TN

And

PAAVAI ENGINEERING COLLEGE

NH-7, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is made on **16 – 10 – 2013** at **PAAVAI ENGINEERING COLLEGE, NAMAKKAL** between **LE FRESH PROCESSINGS PRIVATE LIMITED, SALEM** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**.

LE FRESH PROCESSINGS PRIVATE LIMITED (hereinafter referred as “**LE FRESH**”) is a leading manufacturer of healthy food products which include Fruit Pulps, “Laama” Fruit Drinks, “Bread Buddy” Bread Rusks & other related food products.

Paavai Engineering College, (hereafter referred as “**Institute**”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.
- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

LE FRESH will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training.

2. INDUSTRIAL PROJECTS

LE FRESH will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the factory apart from the requirements of the institute.

3. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **LE FRESH** would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

4. RESPONSIBILITIES OF THE INSTITUTE

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with **LE FRESH**, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between **LE FRESH** and the **Institute**.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of **LE FRESH**.
- One point of contact to be provided to have smooth conduct of training programs.

5. TERM AND TERMINATION

This MOU is valid for a term of **five years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

Severability:

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

Independency of parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

For

LE FRESH PROCESSING PVT. LTD.



MANAGING DIRECTOR

For LE FRESH PROCESSINGS PRIVATE LIMITED,



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is signed between Paavai Engineering College (Autonomous), Namakkal and M/s Aerospace Engineers Pvt. Ltd., The Salem Aeropark, Salem on 02.05.2017. This MoU aims at the successful setting up of the 'Paavai Vertical Machining Centre for Hands on Training' on Paavai Campus for the production, academic and research related activities. This MoU is valid for a period of 3 years from the date of signing subject to annual audits.

- The purpose of this MoU is to establish a common platform between the Paavai Engineering College (Autonomous) (Institution) and Aerospace Engineers Pvt. Ltd., (company) which facilitates the establishment of 'Paavai Vertical Machining Centre for Hands on Training' on the premises of the institution and provide opportunity for Industry-Institution Interactions in various spheres.
- The Institution shall provide Laboratory set-up and workspace and the company will co-operate with technical know-how and R&D engineers for effective running of the centre jointly.
- The company will recommend project work along with guidance to the UG and PG students of the institution. Based on the merits of completed projects, some of the successful candidates would be recruited by the company every year as per the recruitment policy of the company that would be final and binding on the institution.
- The company would also conduct 'Campus placement Drive' for recruiting 'Trainee Engineers' from among the students who qualify as per our norms. All standard-recruitment procedures would be strictly followed.

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

.2.

- The company will also offer its expertise in related areas to monitor the faculty members' research progress and assessment. Student researchers will also be encouraged to do research in the domain of our operations.
- The company will share the latest technology in the field of operation with the academic Institution to upgrade and provide better learning and research execution capabilities. The Institution shall do the necessary investments in this regard.
- The Institution may depute their faculty to the premises of Aerospace Engineers Pvt. Ltd., for short term trainings. The students can make industrial visits to our company and also attend training programs to get real-time industry exposure subject to the rules and regulations of the company.
- Upon requests from the institution, the company will depute technical experts in specific domains to give technical seminars, deliver guest lectures on research areas to the students. On invitation, the company may also depute senior representatives to take part in academic meetings and other events conducted by the institutions.



For Aerospace Engineers Pvt., Ltd.,

Authorized Signatory



For Paavai Engineering College

Authorized Signatory



MTAB

Technology Center



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at Chennai on this day of 29th December in the year 2014.

BETWEEN

Paavai Engineering College – (hereinafter referred to as "PEC"), represented by its, Principal-Dr.K.K.Ramasamy which expression shall, wherever the context so permits mean and include successors and assigns.

AND

MTAB Technology center Pvt Ltd, a Company incorporated under the Companies Act, 1956, (hereinafter referred to as "MTC"), represented by its Director – Ms. Sashi Sairaman, which expression shall, wherever the context so permits mean and include successors and assigns.

WHEREAS

PEC a self-financing college engaged in the field of providing higher education.

AND

MTC provides solutions in Advanced Manufacturing Technology Education and training, Technical Training Systems, covering the areas of Mechanical Engineering, Bio Medical Engineering, Bio Technology, Medical Engineering, Electrical & electronics Engineering and Electronics & Instrumentation Engineering.

PEC is also keen on collaborating with MTC and is agreeable to enter into this MOU with MTC as per the terms and conditions set out hereunder:

Now this MOU witnesses as under:

1. Scope of the MOU

- a. During the period of this Agreement, subject to compliance with the terms of the Agreement by Paavai Engineering College & MTAB Technology Center. PEC will set up a classroom Infrastructure at its premise and ensure that the premises are satisfactory to MTC to run its course during the stipulated duration.
- b. PEC will Conduct CNC, Robotics, Automation, Training courses only through MTC.
- c. PEC & MTC shall have entered into this Agreement for duration of Three years for implementation and running of the program and thereafter, it will be open to both the Parties to renew the Agreement on mutually decided fresh terms and conditions.

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NH-7, PACHAL Post, NAMAKKAL Dist.

The Agreement between PEC and MTC will be an exclusive partnership for the entire term of agreement in their respective areas of expertise.

2. PEC will


- a. Provide and set up the necessary equipment and infrastructure to conduct the training Course in CNC, Robotics, Automation in the Institute premises.
- b. Ensure that a minimum of 50 students in a batch will participate in this training Program.
- c. Market & promote the programs offered by MTC and enlist subscriptions and complete Collection of payment before the commencement of the training program.
- d. Provide necessary technical infrastructure & support to conduct the program details mentioned below.
- e. PEC will prepare the time table in discussion with MTAB for the conduct of the courses.
- f. Programs can be offered both during regular class or after College hours as per mutual acceptance.
- g. PEC will not record, store, transmit or use any material, trade name, technology, under any circumstances without a written approval from MTC.
- h. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

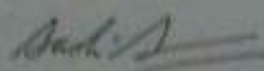
3. MTC will:

- a. Conduct the training program for CNC, Robotics, Automation and other Industrial training in the college premises for the students enrolled in the above mentioned courses by the college for a cost.
- b. Conduct certifying tests and provides certificates for those participants who have cleared the tests.
- c. Provide training material for the course to the participants.
- d. Give a written approval of the time selected from the options given by PEC and both the parties will then follow the same time table for the said academic year.
- e. MTC will not record, store, transmit or use any material, trade name, technology, marks, expertise and logos of PEC under any circumstances without a written approval from PEC.
- f. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

4. COMMERCIALS:

- a. MTC will offer the course at a transfer fee to PEC. The end pricing will be mutually agreed and the PEC will take complete responsibility in fee collection from the students. All payments to MTAB will be made before commencement of course and all statutory taxes are applicable.
- b. MTC also willing to conduct seminar/FDP at your college and the necessary arrangements for our staff to be taken care by the college management in terms of accommodation, travel etc.,


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NH-7, PACHAL Post, NAMAKKAL Dist



5. TERMINATION CLAUSE & EXIT CLAUSE

This MOU may be terminated by either Party upon a three month notice in writing. All notices are to be served in the manner permissible under law at the addresses recorded first hereinabove either by e-mail, fax, etc.

6. EXCLUSIVITY & NON-COMPETING CLAUSE


- a. PEC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by MTC. Similarly, MTC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by PEC.
- b. Both the parties agree not to hire employees from the other firm for a period of one year from the employees' date of relieving, as a non-poaching policy.

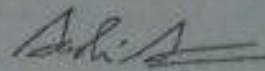
7. PEC shall have the right to assign the marketing and promotion of the courses offered by MTC to any other agency or individual during the term of this Agreement and shall maintain the service levels completely in accordance with the terms of this Agreement. In such eventuality PEC alone will be responsible to MTC in terms of this Agreement.

8. Both parties shall resolve any other matter that arises during the duration of the Agreement mutually. Any dispute between the Parties will be referred to Arbitration under the provisions of the Arbitration & Conciliation Act, 1996 to a sole arbitrator nominated by mutual consent by both parties. The venue of arbitration shall be at Chennai. The language shall be English.

9. The implementation of this MOU will, at all times, be based on mutual respect and cooperation rather than competition, open and timely communications and consultations, sustainability and appropriateness of courses offering and achieving national quality benchmarks.

10. Neither of the Parties shall, at any time, disclose to any third party, any confidential information of the other Party, which is acquired pursuant to this MOU without the prior written consent of the other Party, such consent not to be unreasonably withheld.


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PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.



FORCE MAJEURE

In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in either party being unable to continue to abide the terms of the agreement, either party cannot claim compensation from the other for the loss in property or revenue. In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in loss of person or property, PEC or any third party cannot claim from MTC any compensation for the loss.

In Witness whereof the Parties of both the Parts have signed this Agreement on the day, month and year first above written, in the presence of :

Witnesses:



V.P. Jagajeevan Kumar
Business Development Engineer
MTAB Technology Center



D.R.P. Rajarathnam, M.E., M.M.M., (Ph.D)
HOD- Mechatronics Engineering
Paavai Engineering College

SCHEDULE A



Ms. Sashi Sairaman
Director
MTAB Technology Center
(Authorized Signature)



Dr.K.K. Ramasamy
Principal
Paavai Engineering College
(Authorized Signature)

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, FACHAL Post, Namakkal DL



MEMORANDUM OF UNDERSTANDING

Between

**SIM INFOSYSTEMS Pvt Ltd.,
Chennai**

AND

**PAAVAI ENGINEERING COLLEGE,
Namakkal**

14 JULY 2017



MEMORANDUM OF UNDERSTANDING [MoU]

PURPOSE:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROFILE OF PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), (An Autonomous Institution) was founded in the year 2001 and promoted by PAAVAI VARAM EDUCATIONAL TRUST with the basic principle of providing purposeful, goal oriented technical education. It is an NBA & NAAC 'A' grade Accredited successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of Aeronautical Engineering, Agricultural Engineering, Biomedical Engineering, Medical Electronics, Science &



Humanities, Chemical Engineering, Food Technology, Pharmaceutical Technology, Mechatronics Engineering, Electrical and Electronics Engineering, Electrical and Communication Engineering, Computer Science and Engineering, Information Technology, Mechanical Engineering, Civil Engineering and Master's Degree programs of MBA and MCA.

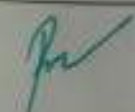
PEC is located on a sprawling campus, NH-7, Pachal, Namakkal -637018. PEC has well qualified, experienced, and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

The Vision of the College is to strive to be a global model institution all set for taking a 'lead-role' in grooming the younger generation to be socially responsible and professionally competent to face the challenges ahead. It has obtained research grants from ICMR, AICTE, TNSCST, MHRD, DST, FAER and other funding agencies. The College attracts outstanding students by virtue of its discipline, modern infrastructure, and excellent faculties. The Sources of Excellence are IIT Bombay's Resource Centre, EMC2 Academic Alliance, ORACLE Academy, Paavai soft Innovation Centre, and Infosys Campus Connect.

PROFILE OF THE COMPANY

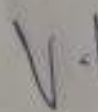
- 1 Company Established in: SIM INFOSYSTEMS PRIVATE LIMITED(SIM)
11, 1st Cross St, Nehru Nagar, Kotivakkam
Chennai 60041
Established on 6th June 2005.
- 2 Established for : Process Simulation and process engineering,
Training Simulator to the Process and Power
industries

- 3 Team : Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
- 4 Activities :
 - 1) Provide simulation products and Simulation model development services
 - 2) Advance Process Control (APC) design & implementation services
 - 3) Technical training for plant engineers and Operators
 - 4) Technical training to faculties & students in academic institutes.
 - 5) Manufacturing execution system and process data analytics services to industries.
- 5 Academic activities : Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
- 6 Infrastructure available : 8400 Sq. feet independent building at the IT Corridor (OMR), Chennai with high speed internet connection and IT Security.
- 7 Achievements : Successfully executed over 100 simulation Projects for process and power industries World-wide. Developed proprietary "PROSIMULATOR" training simulation software package.



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PAAVAI ENGINEERING COLLEGE
IN-7 PACHAL Post, NAMAKKAL Dist.



COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and SIM INFOSYSTEMS Pvt Ltd., CHENNAI agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the departments of PEC and Engineers of SIM.

Memorandum of Understanding between PEC and SIM

The PEC and SIM agree to share information of mutual concern and interest in the following areas:

Industrial training /Inplant training for the students and faculty of PEC by the Engineers of SIM

- 1) PEC shall establish SIM's proprietary PROSIMULATOR training simulation lab in the Institute
- 2) Undergraduate student's project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

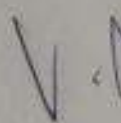
The responsibilities of the PEC and SIM under this MoU is detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.



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PAVAI ENGINEERING COLLEGE
K.7 PACHAL Post, NAMAKKAL Dist.

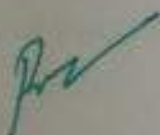


- PEC and SIM shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in SIM laboratories and the Engineers of SIM to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short- and long-term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.
- Coordination with the faculty of PEC and R&D Engineers of SIM in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made into publications and shall be in the name of faculty of PEC and participating Engineers of SIM and with due acknowledgements to the source of supports/sponsors.
- The SIM will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from SIM will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.

- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of SIM to identify the areas for collaborative programs.

STANDING COMMITTEE



To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreement's effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.



For Paavai Engineering College,
Dr. M. Premkumar
Paavai Engineering College
Namakkal - 637 018

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL Dist.



For Sim Infosystems Pvt Ltd
Vaidyanathan Raman
Director & CEO
Chennai - 600 041

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

**PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)**

&

GATEWAY SOFTWARE SOLUTIONS

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (hereinafter called as the 'MOU') is entered into on this the 20th day of -February - Two Thousand Eighteen(20.02.2018).

BETWEEN

PAAVAI ENGINEERING COLLEGE (AUTONOMOUS), the **First Party** NH-44, Paavai Nagar, Pachal, Namakkal - 637018 represented by its **Principal Dr.M.Premkumar** (hereinafter referred as '**First Party**', the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors - in-office, administrators and assigns).

AND

GATEWAY SOFTWARE SOLUTIONS, No.138,First Floor, 9th Street, Opp to Lakshmi Complex,Gandhipuram-641012, the **Second Party**, represented by its **Center Head Mr.M.S.Vijaykumar** (hereinafter referred to as "Second Party", company which expression, unless excluded by or repugnant to the subject or context shall include its successors -in-office, administrators and assigns).

(First Party and Second Party are hereinafter jointly referred to as 'Parties' and individually as 'Party')

WHEREAS:

- A) First Party is a Higher Educational Institution named:
 - i. **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**
- B) First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources, and provide each of them with enhanced opportunities.
- C) The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
- D) Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interest;

E) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party is engaged in, Education, Skill Development and R&D Services in the fields of *higher education*

F) **BRANCH DETAILS**

G) **GATEWAY SOFTWARE SOLUTIONS – Products and Services**

GATEWAY SOFTWARE SOLUTIONS – Branch Details

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1 CO-OPERATION

- 1.1 Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the **Institution** and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities for one another.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to them in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
- 1.3 The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2 SCOPE OF THE MoU

- 2.1 The budding graduates from the institutions could play a key role in technological up-gradation, innovation and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
- 2.2 **Curriculum Design:** Second Party will give valuable inputs to the First Party in teaching / training methodology and suitably customize the curriculum so that the students fit into the industrial scenario meaningfully.
- 2.3 **Industrial Training & Visits:** Industry and Institution interaction will give an insight into the latest developments / requirements of the industries; the Second Party to permit the Faculty and Students of the First Party to visit its group companies and also involve in Industrial Training Programs for the First Party. The industrial training and exposure provided to students and faculty through this association will build confidence and prepare the students to have a smooth transition from academic to working career. The Second Party will provide its Labs / Workshops / Industrial Sites for the hands-on training of the learners enrolled with the First Party.
- 2.4 **Internships and Placement of Students:** Second Party will actively engage to help the delivery of the Internship and placement of students of the First Party into internships/jobs, as per AICTE internship Policy. The Second Party will also register itself on AICTE Internship Policy Portal for disseminating the Internship opportunities available with them.
- 2.5 **Research and Development:** Both Parties have agreed to carry out the joint research activities in the fields of **open stack cloud**.

- 2.6 **Skill Development Programs:** Second Party to train the students of First Party on the emerging technologies in order to bridge the skill gap and make them industry ready.
- 2.7 **Guest Lectures:** Second Party to extend the necessary support to deliver guest lectures to the students of the First Party on the technology trends and in house requirements.
- 2.8 **Faculty Development Programs:** Second Party to train the Faculties of First Party for imparting industrial exposure/ training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
- 2.9 Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein.
- 2.10 There is no financial commitment on the part of the **PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)**, the First Party to take up any program mentioned in the MoU. If there is any financial consideration, it will be dealt separately.

CLAUSE 3 INTELLECTUAL PROPERTY

- 3.1 Nothing contained in this MOU shall, by express grant, implication, Estoppel or otherwise, create in either Party any right, title, interest, or license in or to the intellectual property (including but not limited to know-how, inventions, patents, copy rights and designs) of the other Party.

CLAUSE 4 VALIDITY

- 4.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during FIVE years of period (20.02.2018 to 28.12.2023) **GATEWAY SOFTWARE SOLUTIONS**, the Second Party, as the case may be, will take effective steps for implementation of this MOU. Any act on the part of **GATEWAY SOFTWARE SOLUTIONS**, the Second Party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MOU

- 4.2 Both Parties may terminate this MOU upon 30 calendar days' notice in writing. In the event of Termination, both parties have to discharge their obligations.

CLAUSE 5 RELATIONSHIP BETWEEN THE PARTIES

- 5.1 It is expressly agreed that **First Party** and **Second Party** are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any way, to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.



First Party



Second Party

Any divergence or difference derived from the interpretation or application of the MOU shall be resolved by arbitration between the parties as per the Arbitration Act, 1996. The place of the arbitration shall be at District Head Quarters of the First Party. This undertaking is to be construed in accordance with Indian Law with exclusive jurisdiction in the Courts of **Coimbatore.**

AGREED:

For PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)

For GATEWAY SOFTWARE
SOLUTIONS


Dr. M. PREMKUMAR, M.E., Ph.D.

Principal
Authorized Signatory

(AUTONOMOUS)

NH-44, PACHAL (Po), Namakkal-637 018





GATEWAY SOFTWARE SOLUTIONS
Authorized Signatory
9th STREET, GANDHIPURAM
NEAR KUMARAN THEATRE, MALIGAI
COIMBATORE - 641 012.



Name of Institution	Name of Industry
PAAVAI ENGINEERING COLLEGE (AUTONOMOUS)	GATEWAY SOFTWARE SOLUTIONS
NH-44, Paavai Nagar, Pachal, Namakkal - 637 018.	No.138, First Floor, 9th Street, Opp to Lakshmi Complex, Gandhipuram-641 012.
Cell no: 099654 66888	Landline: 0422-4950897 Cell no: 91 7397078885
pecprincipal@paavai.edu.in	learn@gatewaysoftwaresolutions.com
www.pec.paavai.edu.in	www.gatewaysoftwaresolutions.com


Witness1:


Witness2:


Witness3:

Witness4:

MEMORANDUM OF UNDERSTANDING

BETWEEN

COURSEEPLUS

83/14, Arcot road, Vadapalani, Chennai -26.

&

PAAVAI ENGINEERING COLLEGE,

Department of Master of Computer Applications

Paavai Nagar, NH-7, Pachal, Namakkal -637 018

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **31.12.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by COURSEEPLUS at its premises in Chennai.

1. INPLANT TRAINING

COURSEEPLUS to conduct in plant training – (non residential) in batches of 30 Students for two weeks each for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at COURSEEPLUS Chennai and the duration is for five working days. The college has to intimate in advance regarding the dates on which the students would be sent to COURSEEPLUS.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates

2. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

COURSEEPLUS will also extend support in Academic projects for Final year students of Paavai Engineering College at COURSEEPLUS premises. It's mandatory for students who enroll for projects to attend class at COURSEEPLUS on project period as per the schedule framed by the Project Coordinator.

3. TECHNICAL SEMINARS AND SUPPORT SERVICES

COURSEEPLUS will support Technical seminars based on the requirements.

3.1 To enrich the practical knowledge of the students and to give them a valuable exposure to industrial working environment by COURSEEPLUS.

3.2 To provide a platform for them to be abreast not only with the latest technology, but also with real-world decision-making processes and development of knowledge acquisition ability.

4. COURSEEPLUS

To assist on placement to Paavai Engineering College.

This Memorandum of Understanding is made on 01.08.2014.

Designated Representatives

For PAAVAI ENGINEERING COLLEGE

For COURSEEPLUS

Principal
PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Chidambaresan Anandan
Director/ Operations



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
CRYSTOR BUSINESS PRIVATE LIMITED**

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of

Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of CRYSTOR

1. Company Established in : 2013
2. Established for : Strategic Sourcing Partner, Virtual Purchasing Office , Supplier Audit Service
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Purchasing and Supplier Audit.
4. Activities : Helps the Companies in finding the right Supplier after studying the requirements of clients

COMMON INTEREST AND AGREEMENT

PEC and Crystor agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research in Purchase , Vendor Audit . This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of Crystor .

Memorandum of Understanding between PEC and of CRYSTOR

Scope of MOU

PEC and CRYSTOR , agree to share information and work of mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Industrial training for the students and faculty of PEC by the executives of Crystor
- 3) Joint research and development projects for New product development, Marketing research and Brand Building strategies.
- 4) Staff exchange Program to bridge the skill gap
- 5) Faculty Development Program
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity :

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

Both parties have signed this Memorandum of Understanding on 22nd July 2015

AGREED:


For PAAVAI ENGINEERING COLLEGE

CRYSTOR


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

Authorized Signatory

For CRYSTOR BUSINESS PRIVATE LIMITED


M. S. Iyer

DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	CRYSTOR
NH44, Pachal , Namakkal- 637 018	No,18, Chidambaranar Nagar Tuticorin-628008, Tamil nadu, India
04286 - 243058	(+91) (461) 4210 323
Pec.paavai.edu.in	Crystor.in



E3 INNOVATIONS
WE INVEST THOUGHTS

MEMORANDUM OF UNDERSTANDING
Between
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
E3 INNOVATIONS

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence, Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 , PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of E3 INNOVATION

1. Company Established in : 2010
2. Established for : Event Organizers
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Even Organizing
4. Activities : Road shows, Mall Promotions, Awards, Function and Events
5. Infrastructure available : Branding, Lightning Equipment, signages and more.

COMMON INTEREST AND AGREEMENT

PEC and E3 INNOVATIONS agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research and hence enter into an MoU. This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of E3 INNOVATIONS

Memorandum of Understanding between PEC and E3 INNOVATIONS

Scope of MOU

PEC and E3 INNOVATIONS, agree to share information and work in mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Event organizing training for the students and faculty of PEC by the executives of E3 INNOVATIONS
- 3) Joint research in Brand Building strategies and organizing events, Product launches, Inshop branding , Merchandising
- 4) Faculty Development Programms
- 5) Innovation oriented projects and partnerships.
- 6) Short term activities of mutual interest.
- 7) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity:

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

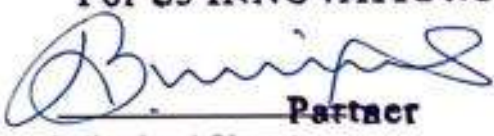
Both parties have signed this Memorandum of Understanding on 30th August 2017

AGREED:

For PAAVAI ENGINEERING COLLEGE

For E3 INNOVATIONS


PAAVAI ENGINEERING COLLEGE
NH44, PACHAL Post, NAMAKKAL Dist.
Authorized Signatory

For E3 INNOVATIONS

Partner
Authorized Signatory

PAAVAI ENGINEERING COLLEGE	E3 INNOVATIONS
NH44, Pachal , Namakkal- 637 018	18/ 16 A , Adaikala Nagar , Hasthampatty, salem - 636007
04286 - 243058	98940 11239
Pec.paavai.edu.in	http://www.e3innovations.in/

MEMORANDUM OF UNDERSTANDING

BETWEEN

AARAM SHELTERS PVT LTD.

AND

PAAVAI ENGINEERING COLLEGE

MEMORANDUM OF UNDERSTANDING between **AARAM SHELTERS Pvt Ltd.,** 53, M.A.Palanisamy Street, Saibaba Colony, K.K.Pudur(P.O), Coimbatore-641 038

And

PAAVAI ENGINEERING COLLEGE located at NH-7, Pachal Post, Namakkal – 637 018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company(C2C)Program** valid up to the **31.05.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **AARAM SHELTERS Pvt. Ltd.,** at its premises in Coimbatore.

Paavai Engineering College at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

AARAM SHELTERS Pvt. Ltd is to conduct in plant training for two weeks -for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be sent to Industry.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP):

- 2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.
Eligibility: final and pre final year students.
Eminent speakers from various Institutes/Banks/Industries would be invited.
- 2.2 The Principal of Paavai Engineering College would ensure proper discipline and Conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.
- 2.2 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

Industry will also extend support in Academic projects for Final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

- 5.1. Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.
- 5.2. Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

7. This memorandum of understanding comes into existence on the 15th day of September 2014

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018

For

AARAM SHELTERS Pvt. Ltd



Managing Director
Aaram Shelters Pvt Ltd.,
Saibaba Colony, Coimbatore-38.
D.Niranjankumar
Managing Director,
Aaram Shelters Pvt.Ltd.,
Saibaba Colony, Coimbatore – 38.

IIT Bombay Remote Center Confirmation

NME-ICT IIT Bombay <nmeict.iitb@gmail.com>

Thu 28-03-2013 14:59

To: Suphalakshmi Amirthalingam <suphalakshmi.amirthalingam@paavai.edu.in>;

cc: PEC Principal <pecprincipal@paavai.edu.in>; eOutreach IITB <eoutreach@it.iitb.ac.in>;

This is an auto generated mail, please do not reply to this mail, if you have any query, please email on eoutreach@it.iitb.ac.in

Respected Sir/Madam,

We are glad to inform you that all the formalities have been successfully completed for becoming a Remote Center. Your Institute/College is confirmed to conduct the ISTE Workshops of IIT Bombay.

We will update you regarding our forthcoming workshops as soon as the dates and subjects are finalized.

Following information will be required for further communication, details updation and A-VIEW Classroom.

Remote Center ID : 1323

And new login details are :

Username : pecrtn1323

Password : 13781323

Using the below URL, you may check your remote center details and update some of the information if required by using your new login details.

Remote Center URL : <http://59.162.23.81/nmeict/warning/allrc.php>

Important Note : Your previous login which had been allocated to you was only for testing purpose and it is expired now, you should use your new login details in future.

Thanks & Regards
Raj 10,000 Teachers Programme
NME-ICT IIT Bombay



भारतीय प्रौद्योगिकी संस्थान मुंबई
पुणे, मुंबई - ४०० ०७६, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 076, India

दूरभाषण/फ़ोन : (०२२-२२७२ २५६५

फैक्स : (०२२-२२७२ ३४८९

वेबसाइट/वेबसाइट : www.iitb.ac.in

IIT Bombay

Dear Prof. Dr. A. Suphalakshmi,

We are happy to confirm Paavai Institutions as a **RESOURCE** (R obust E xtensions for S poken T utorial project on O pen S ource S oftware U sage for R ecruitment, C ommunity and E ducation) centre for promoting the Spoken Tutorial project, one of the Talk to a Teacher projects supported by NMEICT, MHRD, Govt. Of India.

As an Institute of repute -

- you will in addition to the existing academic objectives, become a leading light to contribute to this National Mission to make India IT literate and promote the use of Open Source Software.
- we give you the permission to put in our Advt. In your website. You can mention that you are 2 star rated and that you are partnering with Spoken Tutorial Project - IIT Bombay. It will be very good publicity for the project and also enhance the image of your college because our programs are being run in your college.
- You will roll out the Software Training to maximum colleges in your district (see Att.). The processes are automated and very efficient now.
- You might need to start with publicity for Spoken Tutorial Project Workshops, via posters, banners, mailers, holding awareness events, participating in other college events, using social media sites, your own innovative ideas. (see Att.)

Your next steps -

- Send a circular from the college talking about your experiences and the benefits that students have got
- Identify a key point person with contact details who can work with Staff, whom we can work with to send CDs and coordinate training

Do sign below and affix your college stamp. Send a scan copy to us.

Signed:

[Signature]
25/2/12.

Prof. Dr. A. Suphalakshmi

Date : 25/2/2012

Institute stamp :

Sincerely,
Shyama Iyer 19/2/2013
Shyama Iyer, Sr. Project Mgr.

Spoken Tutorials Project, IIT Bombay

sisshyama@gmail.com, 09702545816





भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई - 400 075, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 075 India

दूरभाष/Phone : (+91-22) 2572 2545
फैक्स/Fax : (+91-22) 2572 3486
वेबसाइट/Website : www.iitb.ac.in

To
The Director - Administration
Paavai Institutions
Namakkal, Tamil Nadu.

October 29th, 2015

We are happy to inform that Spoken Tutorial Project, IIT Bombay has decided to make **Paavai group of Institutions¹, Namakkal District, Tamil Nadu** as a **SUPER RESOURCE Center**. We hope the your group will offer the training to all the students of your premises in a time bound manner (via time-table / curriculum presence), Institutional awareness activities and later might spread awareness of the project in the state. *The project is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India.* We are offering an award winning MOOCS, the Audio-Video teaching tool, 'Spoken Tutorial', which is used to teach a variety of Software. These provide Software Skills with both employment focus and academic focus.

We are ready to support you in your efforts to train students on General Computer Skills, Programming and Scripting Software and specialised IT tools. The course and the training will be offered free of cost to all Institutions.

Specific activities will be -

IIT Bombay Side:-

- The Spoken Tutorial team at IIT Bombay will work with you / your Coordinators and arrange the mentioned training programme for all relevant courses offered in the Paavai Institutions.
- We will publicise any event organised by the group related to this training on our website.
- The team will also support and guide all individuals at the University / Department level as they firstly introduce the training and then gradually expand it to all.
- The team will also provide brochures, leaflets, posters, etc where necessary, free of cost.

Paavai's Side:

- Overall / Chief Coordinator to identify and appoint Institutional and departmental Coordinators for all campuses and update the ST Team IIT Bombay accordingly
- Upload this signed SRC agreement letter on the Home Page (prominent space) of the Institution's website.
- Motivate and guide all the departments to start the the training from this Academic year through Time-Tables / curriculum inclusions and continue thereon.
- For all computer Lab courses, the group should include the relevant Spoken Tutorial based

Software and mention 'Spoken Tutorials as E-Resource for learning', with site link in the Syllabus (as reference material) and in Time Table. The printed (attested) copy of the same should be shared with the Spoken Tutorial IIT Bombay team.

- The Group of Institutions will ensure that this exercise is ready for 2015-16 calendar year time-tables for all semesters, prior to semester start date and continue the procedure thereon.
- Explore the possibilities for Spoken Tutorials, based Software courses to be offered as stand alone/ add on courses to cover maximum departments' students where there is lesser relevance.
- Create and conduct Spoken Tutorial FOSS club activities and submit to us the periodical (monthly) report.
- The group will initiate the process of lab migration into Open Source, where-ever can.
- Mention the name of the ST-IIT Bombay Tamil Nadu State Coordinators contact details on your website's Spoken Tutorial page.
- Encourage / motivate other Colleges present in and around Namakkal Educational region, thereafter in the rest of Tamil Nadu.

Note: This agreement is subject to change from time to time on mutual understanding.

If you are in acceptance with the above mentioned points, please sign and send us the scan at the earliest. We are here to support you with sustained interaction.

For and On behalf of the
Paavai Institutions



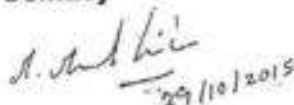
Signing Authority



Date: October 29th 2015

Place: Namakkal

For and On behalf of the
Spoken Tutorial Indian
Institute of Technology IIT
Bombay



Mr. Mohamed Kasim Khan
Coordinator - Training
Spoken Tutorial Project, IIT
Bombay

Date: October 29th 2015

Place: Namakkal

1- Paavai Institutions:-

- Engineering : Paavai Engineering College | Paavai College of Engineering
Paavai College of Technology | Paavai Group of Institutions
- Arts & Science: Paavai Arts and Science College for Women
- Polytechnic: Paavai Polytechnic College | Paavai Varam Polytechnic College
- B.Ed. Colleges: Paavai Teacher Training Institute | Paavai College of Education

MICROSOFT INNOVATION CENTER COLLABORATION AGREEMENT

This Microsoft Innovation Center Collaboration Agreement (the "Agreement") by and between, Paavai Institutions located at NH-7, Pachal, Paavai Nagar, Namakkal, Tamilnadu ("Organization") and Microsoft Operations Pte Ltd, Singapore a company incorporated under the laws of Singapore ("Microsoft"), having its principal place of business at 438B Alexandra Road, #04-09/12, Block B, Alexandra Technopark, Singapore 119968 is entered into as of (July 1, 2012) ("Effective Date").

RECITALS

- A. Organization is engaged in running a professional higher educational institute(s) imparting higher technical education and offering graduate and post-graduate programs.
- B. Microsoft wishes to collaborate with Organization by facilitating the setup of a Microsoft Innovation Center facility in Paavai Institutions, Tamilnadu, INDIA, (the "MIC").

The parties agree as follows:

AGREEMENT

1. **Responsibilities of Microsoft.** Subject to the terms of this Agreement, Microsoft shall supply the MIC with promotional material, educational content and other materials as described in Exhibit A. Other than the support activities detailed in the Exhibit-A, Microsoft shall not fund, provide hardware or other third party software to the Organization for the purpose of MIC.
2. **Responsibilities of Organization.** In consideration of Microsoft's obligations under this Agreement, Organization shall perform the activities as described in Exhibit B hereto.
3. **Use of Microsoft Software.** Organization may use Microsoft Software ("Software") that is made available under various programs, subject to such end user agreements, restrictions therein. Any Software made available in the MIC by Microsoft, its affiliates may be used by Organization by personnel and third parties engaged in the MIC subject to the terms of the relevant end user license agreement accompanying such Software or otherwise provided by Microsoft, or its affiliates, except that (a) such use rights are not transferable; (b) the Organization can make multiple copies of a software program solely for use in the MIC; and (c) any use rights terminate upon termination or expiration of this Agreement.
4. **Microsoft Trademark License Grant and Restrictions.**
 - a) Microsoft grants to Organization a non-exclusive, non-transferable, royalty-free license to use the Microsoft trademark solely as part of the Microsoft Innovation Center name in its entirety and the Microsoft corporate logo as part of the Microsoft Innovation Center Logo lock up ("MICMarks") as shown in Exhibit D

heretofore during the term of this Agreement and in the territory of the MIC that meets (i) all terms of this trademark license and Agreement, (ii) meets or exceeds standards of quality and performance of similar facilities generally accepted in the industry, and (iii) complies with all applicable laws, rules and regulations (collectively the "Quality Standards") and other conditions herein. The MIC Marks may solely be used on signage to identify the MIC as a Microsoft Innovation Center and advertising and promotional materials for the MICs pre-approved by Microsoft in accordance with Section 5(a). Any Internet advertising or web marketing must be targeted to countries in the MIC territory. Microsoft reserves all rights not expressly granted herein.

b) Organization may not:

- (i) Sublicense the rights granted in Section 4(a) to any third party without Microsoft's prior written consent;
- (ii) Do or say anything that implies Microsoft is affiliated with, sponsors, endorses, or approves of Organization other than as allowed by this Agreement;
- (iii) Do or say anything that may cause confusion about whether Microsoft owns the MIC Marks or any Microsoft trademark in the MIC Marks;
- (iv) Register, adopt, or use any name, trademark, domain name or other designation that includes or violates Microsoft rights in the MIC Marks or any Microsoft trademark in the MIC Marks;
- (v) Use the MIC Marks in a way that would damage Microsoft's reputation or goodwill in the MIC Marks; or
- (vi) Alter, animate, distort the MIC Marks or combine it with any other symbols, words, images, or designs.

Ownership and Use of the MIC Marks.

(a) Organization acknowledges that:

- (i) Microsoft is the sole owner of the MIC Marks and the Microsoft trademark in the MIC Marks and the goodwill associated with the MIC Marks;
- (ii) Organization will not acquire any right, title or interest in the MIC Marks or the Microsoft trademark because of Organization's use of the MIC Marks; and
- (iii) Microsoft is the sole beneficiary of the goodwill associated with Organization's use of the MIC Marks.

b) Organization hereby assigns and will assign in the future any rights it may acquire in the MIC Marks as a result of Organization's use of the MIC Marks under this Agreement, along with the associate goodwill.

- (c) Organization will provide reasonable assistance to Microsoft in protecting and maintaining Microsoft's rights in the MIC Marks and Microsoft trademark, including preparing and executing documents at Microsoft's expense to register the MIC Marks or record this Agreement.
- (d) Organization will take reasonable steps to notify Microsoft if Organization becomes aware of any suspected violation of or challenge to Microsoft's rights in the MIC Marks. Microsoft will determine, in its sole discretion, whether to take legal action to enforce or defend its rights in the MIC Marks and will control any legal action concerning the MIC Marks. Organization has no right to take legal action against third parties to enforce the rights it has in the MIC Marks under this Agreement.
- (e) Organization must use the TM and ® symbols used in the MIC Marks, as shown on Exhibit D.
- (f) Organization must display the following trademark notice on all materials where the MIC Marks are used. "Microsoft is a registered trademark of the Microsoft group of companies".
- (g) Organization will cooperate with Microsoft to enable Microsoft to review Organization's use of the MIC Marks and ensure that the MIC complies with the Quality Standards. Organization will promptly correct any improper use of the MIC Marks and any MIC that does not comply with the Quality Standards upon reasonable notice from Microsoft.

6. **Advertising.**

- (a) Prior Approval of Advertising. Organization shall submit to Microsoft for its prior approval all advertising and promotional materials for the MIC ("Advertising"; the promulgation of such materials, to "Advertise") which use the MIC Marks or otherwise reference Microsoft. Microsoft shall endeavour to provide its approval or disapproval within fifteen (15) days of receiving the Advertising. Once Microsoft's consent has been obtained, Organization may produce the identical materials or substantially identical materials on future occasions without seeking any further consent from Microsoft, unless otherwise advised by Microsoft.
- (b) Microsoft Advertising. Microsoft may Advertise the MIC without the approval of the Organization.
- (c) Joint Advertising. The parties may agree to jointly Advertise the MIC, in which case both parties will provide their prior consent (each in their discretion) to the Advertising materials and methods used.
- (d) Correction of Errors. Upon discovery by either party of any errors in Advertising prepared by Organization, Organization shall (at its own expense) promptly correct or shall cause to be corrected any such errors.

7. **Employment.**

- (a) **Organization Employees.** Organization employees may be requested to perform administrative duties at the MIC as described in Exhibit B and as the parties mutually determine. Organization will recruit, select and train its employees and will use persons qualified to perform the services and duties described in Exhibit B. Under no circumstances will any Organization employees be considered or be held out to be Microsoft employees. Organization will be solely responsible for supervising and directing all aspects of the work performed at the MIC by Organization employees and for compensating Organization employees for their work. Organization assumes sole responsibility for any and all employment-related liabilities with respect to Organization employees. Organization personnel involved with the MIC shall comply with all policies and/or procedures relating to the MIC as may be reasonably requested by Microsoft from time to time during the term of this Agreement. At Microsoft's good faith request for any business reason, Organization will promptly remove or replace any individual performing work at the MIC.
- (b) **Safe Work Environment.** Organization will provide a safe working environment for all Microsoft employees and agrees to comply with all applicable laws governing workplace safety.

8. **Facilities.**

- (a) **Exclusive Use; Activities.** During the term of this Agreement, Organization will provide facilities of a mutually agreed upon size and location to be used exclusively for the MIC (the "MIC Facilities"). Except as set forth in this Agreement, all substantive activities at the MIC, including but not limited to the content of any and all technical, business and marketing activities, training, and events, at the MIC, will be subject to Microsoft's standards, requirements and approval, and to the extent Organization personnel participate in such activities, Organization will ensure the work of such personnel meets Microsoft's standards and requirements for such activities, with Organization remaining solely responsible for determining the manner in which its personnel meet such standards and requirements.
- (b) **Utilities.** Organization is responsible for providing basic utilities (electricity, heat, water, [internet connectivity]) to the MIC Facilities, at Organization's cost, unless otherwise stated in this Agreement or in the Exhibits.
- (c) **Safety.** Organization will ensure that the MIC Facilities are safe and free of encumbrances for all Organization employees, Microsoft employees and visitors.

Organization Warranties. Organization warrants, represents and covenants that:

- (a) it will comply with all applicable laws, rules and regulations;
- (b) it has the right, capacity and authority to enter into this Agreement;

- (c) this Agreement does not conflict with any other agreements or obligations by which it is bound all of its promotional, advertising and marketing material in connection with the MIC shall comply with all applicable laws and shall not infringe or otherwise breach the rights of any third parties in any applicable jurisdiction;
- (d) it will not (i) facilitate or promote any illegal, offensive or discriminatory activity or (ii) intentionally disparage the products, services or business of Microsoft or any of its affiliates (including Microsoft Corporation), or otherwise act in a manner that is detrimental to or reflects unfavourably on the name or business reputation of Microsoft or any of its affiliates, at or in connection with the MIC; and there is no proceeding in progress or pending or threatened against, relating to or affecting it which might be expected to have a materially adverse effect on the performance of its obligations under this Agreement, or on the business or reputation of Microsoft or any of its affiliates.

10. Microsoft Warranties.

- (a) Microsoft warrants that it has the right, capacity and authority to enter into this Agreement. EXCEPT FOR THOSE WARRANTIES EXPRESSLY PROVIDED IN THIS SECTION 10, MICROSOFT DISCLAIMS ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, AS TO ANY MATTER WHATSOEVER RELATING TO THIS AGREEMENT, INCLUDING WITH RESPECT TO ANY MATERIALS, SOFTWARE, AND HARDWARE (IF ANY) PROVIDED UNDER SECTION 10 OF THIS AGREEMENT AND ANY OTHER INFORMATION OR MATERIALS, INCLUDING ANY TRADEMARKS AND THE MIC MARKS PROVIDED BY MICROSOFT UNDER THE TERMS OF THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO ANY (IF ANY) IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, REASONABLE CARE OR WORKMANLIKE EFFORT, RESULTS, LACK OF NEGLIGENCE, TITLE OR NON-INFRINGEMENT, LACK OF VIRUSES, OR OF ACCURACY OR COMPLETENESS OF RESPONSES.

11. Indemnity.

- a) Organization agrees to indemnify, defend and hold harmless Microsoft and its affiliates and each of their respective directors, officers, agents, contractors and employees from any and all actions, claims, demands, complaints, orders, costs, liabilities, expenses and damages ("Claims"), including reasonable legal fees and expenses, arising out of or relating to (1) the failure of Organization, its employees and/or agents to comply with any terms and conditions of this Agreement; (2) any personal injury, workman's compensation or property damage claim of any individual related in any way to the MIC Facilities; (3) the negligent

or intentional acts or omissions of Organization, its employees and/or agents, except to the extent that such a Claim arises as a result of Microsoft's negligence or wilful misconduct, (4) Organization's use of the MIC Marks in breach of this Agreement.

- b) Microsoft agrees to indemnify, defend and hold harmless Organization and its affiliates and each of their respective directors, officers, agents, contractors and employees from any third-party claims, damages, costs, expenses and reasonable attorneys' fees alleging that the MIC Marks or any Microsoft trademark contained in the MIC Marks infringes any trademark rights of such third party in the territory of the MIC.
- c) The indemnity set forth in this Section 11 shall survive and shall be enforceable beyond the termination or expiration of this Agreement.

- 12. **LIMITATIONS OF LIABILITY.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, SPECIAL, PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, OR ANY OTHER PECUNIARY LOSS) ARISING OUT OF, RESULTING FROM OR RELATED TO THE MIC OR TO THIS AGREEMENT, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTWITHSTANDING THE FOREGOING, THIS SECTION SHALL NOT APPLY TO INDEMNIFICATION OBLIGATIONS, ANY INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS BY THE OTHER PARTY OR ANY BREACH OF THE CONFIDENTIALITY OBLIGATIONS SET OUT IN THIS AGREEMENT.
- 13. **Confidentiality.** The terms of the Microsoft standard nondisclosure agreement between the parties dated 27th Aug 2012 shall govern the use and protection of confidential information under this Agreement. The terms of this Agreement shall be considered confidential information under such agreement.
- 14. **Personal Information:** Organization represents and warrants that the collection, use, disclosure and storage of any Personal Information in connection with this Agreement or the MIC, including the disclosure of personal information to Microsoft, shall be in full compliance with all applicable laws including, without limitation, data protection and privacy laws. Organization further represents and warrants that all necessary notices and consents shall be given or obtained to allow Microsoft to receive and use the Personal Information to be provided to Microsoft pursuant to this Agreement and that Microsoft shall be free to use such information for the purposes of (i) the MIC, (ii) to inform the individuals of products or services offered by Microsoft and its affiliates, and (iii) to send individuals relevant survey invitations related to products or services offered by Microsoft or its affiliates. For the purpose of this Agreement, "Personal Information" means any information about an identifiable individual or information which relates to a natural person and allows that person to be identified.

15. **Taxes.** The parties are not liable for any of the taxes of the other party that the other party is legally obligated to pay and which are incurred or arise in connection with or related to the transactions contemplated under this Agreement, and all such taxes (including but not limited to net income or gross receipts taxes, franchise taxes, sales and use taxes, and/or property taxes) shall be the financial responsibility of the party who is obligated by operation of law to pay such tax. Each party agrees to indemnify, defend and hold the other party harmless from any taxes or claims, causes of action, costs (including, without limitation, reasonable attorneys' fees) and any other liabilities of any nature whatsoever related to a party's taxes.
16. **Term and Termination.**
- (a) **Term.** This Agreement shall commence on the Effective Date and stay in full force and effect for a period of one year unless earlier terminated pursuant to other provisions of this Agreement.
- (b) **Termination By Either Party For Cause.** Either party may suspend performance and/or terminate this Agreement immediately upon written notice at any time if the other party is in breach of any warranty, term, condition or covenant of this Agreement and fails to cure that breach within thirty (30) days after written notice thereof.
- (c) **Immediate Termination.** Microsoft may terminate this Agreement immediately upon written notice in the event that Organization or its representatives engage in any activities that, in the reasonable opinion of Microsoft, would pose a risk to Microsoft's reputation or goodwill as a result of its continued association with Organization or the MIC. In addition, Microsoft may terminate this Agreement immediately upon notice in the event that the Organization (a) becomes insolvent; (b) admits in writing its inability to pay its debts as they become due; (c) makes an assignment for the benefit of creditors; or (d) if a petition under any bankruptcy statute, receivership statute, or similar statute, as they now exist or as they may be amended, is filed by the other party or by any third party or an application for a receiver is made by anyone and such application is not resolved favourably to the other party within sixty (60) days.
- (d) **Obligations Upon Termination.** In the event that this Agreement is terminated pursuant to this Section 16, Microsoft shall close the MIC and all software use and trademark use rights related to the MIC, if any, shall terminate. Microsoft will retain ownership of all software, hardware, equipment, content and materials in the MIC. Organization acknowledges and agrees that Microsoft's remedies under this Section 16 are in addition to, and not in lieu of, any other rights or remedies that it may have at law or in equity.
- (e) **Survival.** Sections 3, 9, 10, 11, 12, 13, 14, 15, 16 and 17, shall survive termination of this Agreement.

17. **General.**

- (a) **Force Majeure.** Any delay or failure of either party to perform its obligations hereunder shall be excused to the extent that it is caused by an event or occurrence beyond its reasonable control such as, by way of example and not by way of limitation, acts of God, actions by governmental authority (whether valid or invalid), fires, floods, windstorms, explosions, riots, natural disasters, wars, sabotage or labour problems; provided the party claiming force majeure promptly notifies the other party of the event of force majeure, the anticipated duration of the event of force majeure, and the steps being taken to remedy the failure. Should the event of force majeure continue beyond fifteen (15) days or such shorter time period as may be reasonable under the circumstances, either party may terminate this Agreement, and Organization shall refund any portion of Sponsorship Fee already paid by Microsoft, if any, corresponding to the proportion of the benefits under this Agreement not yet received by Microsoft as a result of such termination.

- (b) **Notices.** All notices and requests in connection with this Agreement shall be in writing and may be sent either by registered mail, facsimile transmission or personal delivery, to the following addresses:

To:
Microsoft Corporation (India) Private Limited
DLF Cyber Greens, 9th Floor,
Tower A DLF Cyber City, Sector 25A
Gurgaon 122002, Haryana, INDIA
Tel. +91-124-4158000
Fax: +91-124-2567000

With a copy to:

Associate General Counsel, Law and Corporate Affairs
Microsoft Corporation (India) Private Limited
5th Floor, Eros Corporate Tower, Nehru Place
New Delhi - 110 019
Fax: +91-124-2567000

with a copy to:

Law and Corporate Affairs
Tel : +65 6370 9000
Fax : +65 6370 9001

To Organization:

Paavai Institutions NH-7, PACHAI,
Paavai Nagar, Namakkal, Tamilnadu-637018
Attn: Shri. V Natarajan, Chairman
Phone No:- +91 04286 243038/ +91 9965511188 Fax:- 04286 243178

or to such other address as a party may designate pursuant to this notice provision. Any such notice, in the case of facsimile transmission or personal delivery, shall be deemed to have been received and shall be effective on the date of delivery

and, in the case of registered mail, shall be deemed to have been received and shall be effective on the fifth (5th) day following the date on which it is mailed.

- (c) Insurance. Organization shall procure and maintain at its own expense insurance coverage of at least [monetary amount in local units] for its obligations hereunder and shall provide proof of such insurance to Microsoft upon request.
- (d) Independent Contractors. Microsoft and Organization are independent contracting parties, and nothing in this Agreement shall be construed as creating an employer-employee relationship, a partnership, a franchisee-franchisor relationship, or a joint venture between the parties. Organization is not an agent of Microsoft and has no authority to bind Microsoft by its acts or agreements.
- (e) Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of Singapore. Any dispute arising out of or in connection with this Agreement shall be referred to and finally resolved by arbitration in Singapore in accordance with the Arbitration Rules of the Singapore International Arbitration Centre ("SIAC"), which rules are deemed to be incorporated by reference into this Agreement. The tribunal shall consist of one arbitrator to be appointed by the Chairman of SIAC. The language of the arbitration shall be English. The decision of the arbitrator shall be final, binding and incontestable and may be used as a basis for judgment thereon in India or elsewhere. This choice of jurisdiction and venue does not prevent either party from seeking injunctive relief with respect to a violation of intellectual property rights or enforcement or recognition of any award or order in any appropriate jurisdiction.

- (f) Assignment. This Agreement shall be binding upon and inure to the benefit of each party's respective successors and lawful assigns; provided, however, that Organization may not assign this Agreement, in whole or in part, without the prior written approval of Microsoft at Microsoft's sole discretion. For greater certainty, Microsoft may assign this Agreement at any time to an affiliate.
- (g) Construction. If for any reason a court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of any other provision of this Agreement (or portion thereof) and any such invalid or unenforceable provision shall be deemed to be severable. Failure by either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision. This Agreement has been negotiated by the parties and their respective counsel and will be interpreted fairly in accordance with its terms and without any strict construction in favour of or against either party.
- (h) Entire Agreement. This Agreement does not constitute an offer by Microsoft and it shall not be effective until signed by both parties. This Agreement and the documents referenced herein constitute the entire agreement between the parties

with respect to the subject matter hereof and merges all prior and contemporaneous communications. It shall not be modified except by a written agreement dated subsequent to the date of this Agreement and signed on behalf of Organization and Microsoft by their respective duly authorized representatives.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written above.

[Paavai Institutions]

By: [Signature]
Print name: V. Natarajan
Title: Chairman, Paavai Institutions



[Microsoft]

[Signature]
Print name: Lawrence Chen
Title: Regional Project Manager

EXHIBIT A

RESPONSIBILITIES OF MICROSOFT

Microsoft shall:

- (a) Provide access to Microsoft Software via the existing DreamSpark Program, Bizspark Program, following restrictions and guidance from Exhibit E;
- (b) Provide technical content & curriculum;
- (c) Provide business content & curriculum;

EXHIBIT B

RESPONSIBILITIES OF ORGANIZATION

Organization shall:

- (a) Follow space, layout and facility guidelines for exclusive MIC usage, as detailed in the *MIC Design and Build* document;
- (b) Provide administrative support of approved activities at the MIC at your campus during the term of this Agreement, including one or more full-time qualified Organization employees if requested by Microsoft;
- (c) Ensure that participants of the MIC have access to the facility housing the MIC and the exclusive MIC space during normal business hours;
- (d) Conduct technical and business skills training seminars and other events for MIC users, as determined by the parties, using materials provided by Microsoft and per any Microsoft guidelines, per a program calendar created and managed by Microsoft with Organization input;
- (e) Participate in MIC Network business and technical activities run by Microsoft, or engage in such activities approved by Microsoft (i) after receiving relevant certification for such activities by Microsoft and (ii) in accordance with Microsoft guidelines for such activities; and
- (f) As part of its administrative support, track and provide quarterly reports as detailed in the MIC Scorecard, including:
 - i. # of students engaged in MICs
 - ii. # of training courses/events held in MICs
 - iii. Total # of people employed through MIC engagement
 - iv. # of IT Professionals & Developers trained in MICs
 - v. # of faculty engaged in MICs
 - vi. # of ISVs/start-ups engaged in MICs
 - vii. # of Software Business Management courses held in MICs
 - viii. # of certifications completed in MICs
 - ix. # of Imagine Cup competitors from MIC
 - x. # of patents filed
 - xi. Register and track all activities and people trained in the MIC through the *MIC Network Extranet*

EXHIBIT F

Microsoft BizSpark Program For Microsoft Innovation Centers (MIC), managed by Microsoft Emerging Business Team & available only for MICs registered as Bizspark Network Partner.

1) Eligibility Requirements for MICs

An eligible MIC must meet the following eligibility criteria to participate in Microsoft BizSpark program:

- Be a registered Bizspark Network Partner;
- Execute activities for startups as training, mentoring, coaching, pre-incubation or incubation;
- Be in compliance with MIC FY11 Guidelines;
- Report all activities thru the MIC Network tools;
- Exclusive use of Bizspark software inside the MIC facilities.

2) Gives: What Microsoft will provide to qualified MICs:

- a. Membership in BizSpark;
- b. Access to software resources, including Azure;

3) Gets: What Microsoft expects in return

- a. Public statement of support;
- b. Visibility;
- c. Case study.

4) Access to Bizspark Program Benefits

After the nomination process is completed and approved, the MIC will receive access to software benefits.

For information about Software Licenses included in the Bizspark Program, please go to <http://www.bizspark.com/Programs/Pages/BizSpark.aspx>



ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

Certificate of Life Membership

This is to certify that

Paavai Engineering College

Namakkal

is a Life Member of ICT Academy of Tamil Nadu

ICTACT


Innovate... Collaborate... Educate...

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

www.ictact.in


Chief Executive Officer

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this Wednesday of **21st September 2016**. **Sans Innovation and Department of Electronics and Communication Engineering, Paavai Engineering College (ECE)**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Sans innovations Flat#28, 2nd Floor, Advaita Ashram Road, Way to Nadhan hospital, Near new bus stand, Salem-636016, is an Embedded resource center for scientific & Engineering training excellence. It offers Embedded to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of scientific and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and we will be part of the curriculum enrichment of the department of ECE.

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Sans Innovations has issued a proposal dated 21.09.2016 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Sans Innovations**, in the proposal are hereby confirmed the duration from Jan 2020 to Jan 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Sans Innovations Support to PAAVAI:

- **Sans Innovations** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Sans Innovations** will give support to Department of ECE in curriculum Enrichment
- **Sans Innovations** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Sans Innovations** will help its students with high quality services on a very cost effective basis.
- **Sans Innovations** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Sans Innovations**.
- Students will get Hands on training which will help them to understand the technology in a better manner.

- **Sans Innovations** would provide Project guidance which will help them to the student's Carrier
- In plant training are given by **Sans Innovations** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Sans Innovations** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Sans Innovations:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Sans Innovations Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipments for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Sans Innovations may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Sans Innovations and any assignment or transfer not so approved shall be considered null and void.

Signed on 21.09.2016

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
1117, PACHAI Post, NAMAKKAL Dist

Contact No: 04286-243098



Signed for and on behalf of

Sans Innovations

Sans Innovations
Flat 2B, 2nd Floor,
Advaltha Ashram Road,
Near New Bus Stand,
Salem -16.
Cell:9843064229

Contact No: 0427-4041413



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243036; 56,85 & 98 Fax: 04286-243019 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Memorandum of Understanding for TI Lab setup

Texas Instruments MSP 430 based MCU Teaching Lab Setup at Paavai Engineering College, Namakkal

This memorandum of understanding is signed on the 23rd day of December 2015 between the following institutions:

- STEPS Knowledge Services Pvt Ltd which is the University Program Partner of Texas Instruments, India, herein after referred to as STEPS
- Paavai Engineering College, Namakkal, herein after referred to as College

This Memorandum of Understanding is proposed in order to establish a teaching lab facility in the area of Texas Instruments (referred henceforth as TI) MCU, MSP 430 at the College with Technical Support from STEPS. Through this Memorandum for Agreement, the two parties agree to the following:

- Steering committee** will be set up to monitor the activities of the MoU. The committee will consist of V.S. RAMESH, Technical Director, STEPS and the College. With mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned. The MoU will be reviewed every 3 years.
- Lab Setup:** The College will set up a lab which will be entitled "Texas Instruments System Design Lab" at its premises. STEPS will liaison with Texas Instruments India (TI) and agree to supply TI MSP 430 Kits for ECE Department on donated basis. The College will be responsible for purchasing any other equipment required for setting up the lab and for the maintenance of the lab. STEPS agree to set up the lab and provide the necessary initial training and learning materials to begin the instruction on a mutually agreed basis.
- Curriculum:** The College will introduce a Value Added Course which is completely Hands-On using Texas Instruments MCU Platform in their undergraduate engineering curriculum conducted by STEPS or by the college faculty at the college premises. This Course has to be done atleast once in a year with a minimum participation of 40 trainees from ECE or other departments. The college will also explore other ways to introduce TI Platforms in their curriculum as applicable enabling the engineering students to get exposed to industry preferred leading technologies.





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04266-243038, 58.88 & 98 Fax: 04266-243068 Email: pccprincipal@paavai.edu.in website: http://pec.paavai.edu.in

2

- (d) **Faculty Development Program:** If the College wishes to organize Faculty Development Program in its premises for its faculty members and faculty members of other Indian engineering institutions to teach T1 MCU MSP 430 system. The College will provide the infrastructure facility for conducting the Faculty Development Program (FDP). STEPS will extend services which will facilitate the college in conducting this program on mutually agreed basis.
- (e) **Workshops/Events:** If the College wishes to organize a national event in the area of T1 MCU MSP 430 Systems, STEPS will provide speakers/trainers conduct workshops - 1 day / 2 day / Multi-Day where the revenue sharing could be discussed among both the parties.
- (f) **Training Programs:** STEPS will support the college in organizing training programs/tutorials on topics related to T1 MCU MSP430 System. Faculty members from the college who have undergone train-the-trainer program and who are certified by STEPS as Trainers may jointly with STEPS run paid STEPS certified training programs. STEPS will provide certificates for the participants of such programs.

Authorized Signatories:

Authorized Signatory from College



Authorized Signatory from STEPS

For STEPS Knowledge Services Pvt.Ltd.

Authorised Signatory



SOUL REFUNDERS

WE CHISEL YOUR DREAM HOME

Date: 27.04.2017

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUL REFUNDERS
AND
PAAVAI ENGINEERING COLLEGE (Autonomous)**

MEMORANDUM OF UNDERSTANDING between, **SOUL REFUNDERS**
77-F FIRST FLOOR, NEAR HDFC BANK FAIRLANDS, Salem-636016

And

Paavai Engineering College located at NH-7, Pachal Post, Namakkal-637018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **26.04.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by

SOULREFUNDERS at its premises in Salem.

Paavai Engineering College at its various Engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

SOULREFUNDERS is to conduct in plant training for two weeks for second, third and final year students accordingly.

1.1 In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be send to Industry.

1.2 The Principal of Paavai Engineering College would ensure proper discipline and conductive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates have to submit 2 copies of report on the learning, day wise on the last working day of the training program.

77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem - 636016.
PH: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com

PRINCIPAL

PAAVAI ENGINEERING COLLEGE
NH.7 PACHAL Post, NAMAKKAL - 637018

SOUL REFUNDERS
No.77F First Floor,
Near I C Bank,
Brindhavan, Fairlands,
SALEM - 636 016



SOUL REFUNDERS

WE CHISEL YOUR DREAM HOME

1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP)

2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.

Eligibility: final and pre final year students.

Eminent speakers from various Institutes/Banks/Industries would be invited.

2.2 The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.

2.3 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/MINI PROJECTS/INTERNSHIP

Industry will also extend support in Academic projects for final year students of Paavai Engineering College. It is mandatory for students who en-roll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

5.1 Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.

5.2 Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies of project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

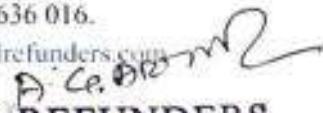
77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem – 636 016.

PH.NO: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com


PRINCIPAL

PAAVAI ENGINEERING COLLEGE

451, 7th BACHAI Post NAMAKKAL


SOUL REFUNDERS

No.77F, First Floor,
Near HDFC Bank,
Brindhavan Road, Fairlands,
SALEM - 636 016.



SOUL REFUNDERS

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7. VALIDITY

This Memorandum of Understanding will be valid for a period of 2 years

This Memorandum of Understanding shall come into effect from 27.4.2017 to 26.4.2019

For

Paavai Engineering College

For

SOUL REFUNDERS

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

M.H.7 PACHAL Post, NAMAKKAL - 637018

Dr. M. Premkumar,

Principal,

Paavai Engineering College,

Pachal, Namakkal-637018



SOUL REFUNDERS

No. 77F First Floor

Near FC Bank

Brindhavan Road, Fairlands

SALEM - 636 016

Er. A. G. ARJUN,

Engineering Contractor,

SOUL REFUNDERS,

Fairlands Salem-636016

77F, 1st Floor, Brindavan Road, opp HDFC Bank, Fairlands, Salem - 636 016.


PH.NO: 8883665566 E-mail: soulrefunders@gmail.com Website: www.soulrefunders.com



MEMORANDUM OF UNDERSTANDING


Date: 12.12.2016

The memorandum has been signed between, Department of Computer Science Engineering
Paavai Engineering College. M/s.Uniso System India Private Ltd., Salem on 12.12.2016.


Signed on behalf of

Uniso System India Private Limited., Salem.

Uniso System India Private Limited
516/228 D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silks,
Salem - 636 004


Signed on behalf of

Department of Computer Science
and Engineering,
Paavai Engineering College.

CORPORATE OFFICE:

Uniso System India Private Limited

#516/228-D, Annapuram, Junction main road, Five roads, Salem - 636 004.

www.unisosystem.com | Email : unisosystem@gmail.com

Ph : 0427-2440516, 9994354236, 7598496211

Proposal:

Uniso System India Pvt Ltd. has issued a proposal dated **12.12.2016** to **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution. The representations of the Uniso System India Pvt Ltd, in the proposal are hereby confirmed the duration from **12.12.2016** to **09.06.2022** by **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement.

We happy to inform you that we are running our pioneer computer education institution in and around Coimbatore, Salem, Namakkal and Erode district offering various IT oriented courses especially designed for engineering students. We are interested in having tie-up with your esteemed institution and to introduce IT oriented courses for your students from various Engineering disciplines, mainly acquiring knowledge in Engineering software courses and getting opportunity to attend campus and walk-in interviews. So we humbly request you sir that now it is right time to implement IT related curriculum for all branches of engineering students. We are greatly concerned that if students get involved in learning software courses right from now onwards, they can complete their required courses successfully at the end of the third year.

Whereas **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** will organize continuing Education Software Trainings for Paavai

Institutions students and **M/s. Uniso System India Private Ltd.**, will conduct the following trainings by Deputing required number of trainers and supporting staff. The lab facilities will be provided by Paavai Engineering College

Software Training:

S NO	SOFTWARE COURSE DETAILS
1	Python
2	Machine Learning
3	Artificial Intelligence
4	Mobile Computing
5	Android
6	Photoshop / CorelDraw

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the Uniso System India Private Limited to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the Uniso System India Private Limited products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

Signed on behalf of

Uniso System India Private Limited., Salem

Dr. E.M.Ashok Krishna M.C.A., M.phil., M.E.,Ph.D.

(Managing Director)

#516/228-D,Annapuram ,

junction main road, five roads,

salem-636 004



Uniso System India Private
#516/228-D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silk,
Salem - 636 004

Signed on behalf of

Paavai Engineering College, Namakkal.

Dr.A.SUPHA LAKSHMI B.E., M.E.,Ph.D.,

Professor and Head,

Department of Computer Science and

Engineering,

Paavai Engineering College.

NH-44, Pachal Namakkal-637018 (D.t),

Tamil Nadu.

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,

Professor & Head

Department of Computer Science and Engineering,

Paavai Engineering College

(Autonomous)

NH-44, Pachal (PO), Namakkal-637018



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) entered into and executed at Pachal on 25/7/2016

BETWEEN

CCUBE TECHNOLOGIES, having its Registered Office at 4/189, First Floor, Saraswathi Street, Advaidha Ashram Road, Salem – 636 004, Tamilnadu, India

AND

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE**, an educational Institution having its campus at Paavai Nagar, NH -44, Pachal – 637108, Namakkal District, Tamilnadu

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE** faculty shall maintain integrity of the technique/technology of CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work

S. Vaethudh Rahuman



Dr. A. Supha Lakshmi

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

AND WHEREAS

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

S. Vadukhth Ramesh




Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.
Professor & Head
Department of Computer Science and Engineering
Paavai Engineering College
(Autonomous)
NH-44, Pechai (PO), Namakkal-637018

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the CCUBE TECHNOLOGIES to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

S. Vaidhyanathan
For CCUBE TECHNOLOGIES



For The Department of COMPUTER SCIENCE
AND ENGINEERING, PAAVAI ENGINEERING
COLLEGE


Dr. A. SUPHALAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Friday of 24th Jul 2020**. **Indian Info Tech and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Indian Info Tech, 101c-Amma unavagam backside, park road, Namakkal-637001, is an embedded resource center for Research & Engineering training excellence Affiliated to NIELT, Govt of India Delhi. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Indian Info Tech has issued a proposal dated 24.07.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Indian Info Tech**, in the proposal are hereby confirmed the duration from Jul 2020 to Jul 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Indian Info Tech Support to PAAVAI:

- **Indian Info Tech** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Indian Info Tech** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Indian Info Tech** will help its students with high quality services on a very cost effective basis.
- **Indian Info Tech** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Indian Info Tech**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Indian Info Tech** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Indian Info Tech** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Indian Info Tech** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Indian Info Tech:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Indian Info Tech Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Indian Info Tech may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Indian Info Tech and any assignment or transfer not so approved shall be considered null and void.

Signed on **24.07.2020**

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist



Signed for and on behalf of

Indian Info Tech



Contact No: 04286-243098

Contact No: 90034 46612

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Wednesday of 9th Sept 2020. Wizaard System and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Wizaard System, 199-2. V.R.Complex, Sivasakthi Colony, Ganapathy, Coimbatore is an embedded resource center for engineering training excellence. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Wizaard System has issued a proposal dated 09.09.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Wizaard System**, in the proposal are hereby confirmed the duration from Sept 2020 to Sept 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Wizaard System Support to PAAVAI:

- **Wizaard System** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Wizaard System** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Wizaard System** will help its students with high quality services on a very cost effective basis.
- **Wizaard System** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Wizaard System**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Wizaard System** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Wizaard System** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Wizaard System** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Wizaard System:

Paavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Wizaard System**.
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Wizaard System may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Wizaard System and any assignment or transfer not so approved shall be considered null and void.

Signed on 09.09.2020

Signed for and on behalf of


Paavai Engineering College

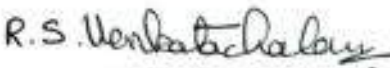
DR.M.PREMKUMAR

Principal

PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

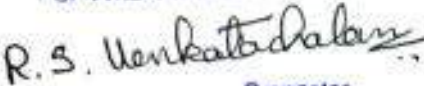


Signed for and on behalf of


R. S. Venkatesh Babu

Wizaard System

For WIZAARD SYSTEM


R. S. Venkatesh Babu

Proprietor

Contact No: 04286-243098

Contact No: 0422-4380105

Ref:

Date: 16-06-2016

MEMORANDUM OF UNDERSTANDING

Between

STAR COACHES

S.F.No. 643, Andankoil East, Coimbatore Road,
Karur - 639 002, Tamil Nadu

and

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)
(Accredited by NBA & NAAC (UGC) with 'A' Grade
NH-44, Pachal Post, Namakkal - 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 16 - 06 - 2016 at PAAVAI ENGINEERING COLLEGE, NAMAKKAL between STAR COACHES, KARUR and PAAVAI ENGINEERING COLLEGE, NAMAKKAL.

STAR COACHES is an ISO 9001:2008 Certified company established in the year 2002. The company is one of the prominent body building units having a capacity of constructing 30 vehicles per month. The company has constructed bus and van bodies to private operators in Tamilnadu and Karnataka. Apart from the private operators, the company has also constructed vehicle bodies to Tamil Nadu State Transport Corporation.



STAR COACHES

PAAVAI ENGINEERING COLLEGE, (hereafter referred as "**Institute**") with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The main purpose of this MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability. This MOU sets forth procedures like reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

Star Coaches will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be offered during working days of the company. Prior intimation is to be given to the company in regard to dates, timings and number of students for making proper arrangements.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training fulfilling the requirements.

2. INDUSTRIAL PROJECTS

Star Coaches will permit the students of the institute to do industrial projects in our factory utilizing the facilities. Industrial problems for projects will be discussed with the academic guide of the students from the institute and an expert from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project

the student has to submit a project report to the factory apart from the requirements of the institute.

3. CURRICULUM DEVELOPMENT

The company experts would provide inputs for curriculum enrichment from the industrial point of view for improving the employability of the students keeping with the prevailing trend in the job market for engineers.

4. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **Star Coaches** would be invited to deliver guest lecturers / seminars/ demonstrations in the institute for the mutual benefit of both the parties.

5. RESPONSIBILITIES OF THE INSTITUTE

The **Institute** is required to arrange the following resources:

- A senior and experienced faculty has to interact with **Star Coaches**, who would capture and communicate the requirements of the project works and R&D activities, execute and coordinate effectively between **Star Coaches** and the **Institute**.
- Access to department library, E-library and publications for **Star Coaches** personnel.
- Faculty members to impart specific technical knowledge to managers and associates of **Star Coaches**.
- One point of contact to be provided to have smooth conduct of training programs and other activities.

TERM AND TERMINATION

This MOU is valid for a term of **three years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

INDEPENDENCY OF PARTIES

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

PAAVAI ENGINEERING COLLEGE



Dr.M.Premkumar

Principal

Paavai Engineering College (Autonomous),

Namakkal-637 018.

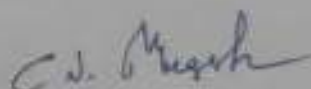
PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist

For and on behalf of

STAR COACHES



C.N.Murugesan

Partner



IOLOGIX AUTOMATION SOLUTIONS
&
PAAVAI ENGINEERING COLLEGE
MEMORANDUM OF UNDERSTANDING

Date: 07-12-2017

This memorandum of understanding (MoU) is being established between IOLOGIX Automation Solutions, No:202, 23/1, Second floor, Alagiri nagar 5th street, 100ft road, Vadapalani, Chennai - 600026 and Paavai Engineering College, Pachal, Namakkal-637018 to provide Value Added Courses, Workshops, Short Term Training Programs, Faculty Development Program, Entrepreneurial Development Program and Placement opportunities to the students of PEC.

Under this MoU, IOLOGIX Automation and Paavai agrees to co-operate in strengthening the knowledge of Paavai students in the area of Management Engineering Software, Hardware, and faculty facilities available at PEC and IOLOGIX Automation Solutions.

THE TERMS OF THE MoU ARE AS FOLLOWS

01. The main objective of IOLOGIX Automation Solutions and PEC will be to impart quality Training/Education Services to the students of PEC.
02. The duration of the MoU shall be for two years and shall be extended there after by mutual consent.
03. IOLOGIX Automation Solutions shall make provision for modification, improvements or changes suggested by PEC in IOLOGIX Curriculum and course fee will be fixed on agreeable terms between both parties.
04. All the decisions should be made with the consent of the Principal, Paavai Engineering College and the Managing Director, IOLOGIX Automations Solutions, Chennai.



05. For all interactions of this MoU, the Head Of the Department Mechatronics from PEC will be the contact person and the Managing Director-Chennai from IOLOGIX Automation Solutions will be the contact person for further execution.
06. Through this agreement, second year, third year and Final year of B.E students of PEC will be given training in PLC, SCADA, HMI, VFD, SERVO Motors, Stepper Motor, Arduino, IOT, IIOT, Embedded systems, Control Panel, Robotics, Electrical CAD and Real time project respectively.
07. The total training session will be completed in ODD SEM (June - Dec). In the subsequent EVEN SEM (Jan - Feb) a refresher course for 10 hours will be conducted.
08. The Head Of the Department Mechatronics - PEC will be responsible for the collection and payment of the course fees by the students to participate in the course.
09. The payment terms as agreed by both IOLOGIX Automation Solutions and PEC are as follows:
 - ❖ 50% of the course fees should be paid at the start of the course.
 - ❖ Remaining 50% of the course fees shall be paid by the completion of the course
10. IOLOGIX Automation agrees to pay 25% of the total course fee (Exclusive of course material cost), to Paavai Engineering College.
11. Course fee, terms and conditions can be revised only with a mutual agreement between both the parties.
12. IOLOGIX Automation Solutions agrees to provide assistance in organizing Workshops, STTP, FDP and EDP.
13. IOLOGIX Automation Solutions agrees to join hands with Department of Mechatronics to frame One Credit Courses.
14. It is agreed upon that the value-added courses / One Credit Courses should be conducted only in the timings mutually agreed by both parties.
15. Course plan and the course material for the course must be approved by both parties well in advance and to be given to students during of their course period.
16. IOLOGIX Automation Solutions will provide the Course Material/ Certificate/ Faculty members for each course which is intended to develop the knowledge of the students through the above said joint effort.

**IOLOGIX**

Automation Solutions

IOLOGIX AUTOMATION SOLUTIONS

No:202, H. No:23/1, Second Floor, Alagirinagar 5th street, Vadapalani,
Chennai -600026, Tamil Nadu, India. Tel: +91 9677318750,
Email: jayakumar@iologixas.com, Web: www.iologixas.com

17. In addition to IOLOGIX Automation Solutions faculty members, PEC will provide a faculty Coordinator, a supporting staff, Computer Centre and Classrooms if required to run the course.
18. For the conduct of the whole course the Managing Director, IOLOGIX Automation Solutions, Chennai - 600026 will be the in charge.
19. It is also mutually agreed upon by both the parties that the courses once offered will be completed in all respects. Both the parties are responsible for the smooth conduct of the planned courses without causing any damage to the properties and any hardship to the students.
20. Installments of the payments released by Paavai Engineering College should be in the form of Cash or Cheque in the name of "IOLOGIX AUTOMATION SOLUTIONS" Payable at Chennai.

Head of the Department**MECHATRONICS****PAAVAI ENGINEERING COLLEGE**

HEAD OF THE DEPARTMENT
MECHATRONICS ENGINEERING
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL (Po) NAMAKKAL - 637 018

Principal**PAAVAI ENGINEERING COLLEGE****PRINCIPAL**

PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

Managing Director**IOLOGIX AUTOMATION SOLUTIONS**



MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding (MoU) entered into and executed at pachal on 14/12/2016

BETWEEN

I PARTNER, having its Registered Office at 60 Gillingham Dr, Suite 400
Brampton, ON L6X 0G9

AND

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE, an educational Institution having its campus at Paavai Nagar, NH – 44, Pachal - 637108, Namakkal District, Tamil Nadu

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain integrity of the technique/technology of IPARTNER products and process observed during their visit and consultancy work

AND WHEREAS

The parties herein now intend to enter into this MoU facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the Student of Paavai Engineering college to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

For IPARTNER CONSULTING

P. P. J. P. 14/12/2016
Proprietor.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/Workshops/Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To Provide opportunities for the students of the Paavai Engineering College to undergo Industrial training,in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects.
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE WILL PERMIT IPARTNER to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the Employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLETUAL PROPERTY RIGHTS(IPR)

The department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the IPARTNER products and process observed during their visit and consultancy work

TIME FRAME

This MoU is valid for three years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

For IPARTNER

For IPARTNER CONSULTING
P. P. Singh
Proprietor. 12/12/2016

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NANAKKAL Dis.

Computer Society of India™

is pleased to certify that

Paavai Engineering College
Namakkal - 637018
Tamil Nadu

is an

Educational Institution Member

(Membership Number 101277)

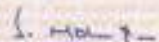
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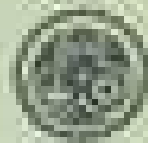
Computer Society of India



(Validity of this certificate is subject to renewal
of CSI membership and other norms of the Society)
Valid till 31st March 2020

Chennai
1st April 2016


Hon. Secretary



no. 1494

Devoted to promotion of quality and standards in technical education

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

By this Certificate warrants that

**Paavai Engineering College
Namakkal**

was duly admitted by the Executive Council as

INSTITUTIONAL MEMBER

*of the Society and is fully entitled to all the privileges
granted by the constitution and bye laws*

2007



Kamal Singh
Executive Secretary

Indian Society for Technical Education

TM - 251



Devoted to Promotion of Quality and Standards in Technical Education

*This is to certify that
the Executive Council has approved the formation of an*

ISTE STUDENTS CHAPTER

at

**Poovai Engineering College
Pachal, Namakkal**

*with all privileges granted by the Constitution of
the Society*

2009



Ram Singh
Executive Council, ISTE

The Institution of Engineers (India)

IM000490-3



This Certificate of Life Institutional Membership is granted to

PAAVAI ENGINEERING COLLEGE

on the

Tenth

day of

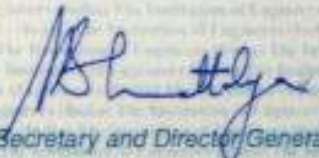
May

2017



Dated

10/05/2017


Secretary and Director General

Academic Year 2016-2017



PAAVAI ENGINEERING COLLEGE

(Approved by AICTE, Accredited by NBA, New Delhi and Affiliated to Anna University)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98. Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys® | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on Dec 22, 2010 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 21, 2012. The term of MOU will be expiring on Dec 20, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 19, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date:

Place: Bangalore

Place: Namakkal


Name: Satheesha B.Nanjappa

Name: Shri.V. NATARAJAN

Designation: Associate Vice President & Head, Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Designation: CHAIRMAN

Signature:



ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

Infosys Limited

Electronic City, Hosur Road,
Bangalore - 560100

Authorized Signatory:

Institute Name:


PAAVAI ENGINEERING COLLEGE,
PAAVAI NAGAR, NH-7 PACHAL POST,
NAMAKKAL (Dt).
TAMILNADU -637 018.



Institute Seal:

PAAVAI ENGINEERING COLLEGE

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Infosys* | Campus Connect

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and

PAAVAI ENGINEERING COLLEGE, an engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018. (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.





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3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party.
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-





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- (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
-
- 12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
 - 13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
 - 14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
 - 15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
 - 16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
 - 17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
 - 18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
 - 19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.





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Date: _____

Date: _____

Place: _____

Place: Namakkal

Name: Satheesha B. Nanjappa

Name: Shri. V. Natarajan

Designation: Associate Vice President & Head,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Designation: CHAIRMAN

Satheesha B. N.

Signature:

ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
Authorized Signatory 560 100 INDIA
For Infosys

Seal:

Institute:
PAAVAI ENGINEERING COLLEGE

Signature:

Authorized Signatory
For Partner

Seal:





PAAVAI ENGINEERING COLLEGE

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ANNEXURE I

PURPOSE / SCOPE OF THE COLLABORATION:

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

Student / Education

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

Faculty

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

University / College

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum





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ANNEXURE II

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Paavai Engineering College** operating out **NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018.** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective Dec 20, 2014

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party" and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.





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Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.





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- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.





PAAVAI ENGINEERING COLLEGE

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7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Infosys Limited

By: _____

Name: Satheesha B. Nanjappa

Title: Associate Vice President & Head,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Date: ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED

Seal: Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: _____

Sign: _____

Seal: _____



ORBIT

"The technology solutions company"

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ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,
Valasaravakkam, Chennai - 600 087. INDIA.
Tel. : 2486 9452 / 53
E-mail : ID : orbitcontrols@gmail.com
Website : www.orbitcontrolz.com

8/8/16

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Engineers, Designers, Manufacturers of Industrial Automation and Software

Profile of the company

1. Company Established in 1987
2. Established for Innovative solutions for industrial Complexity
Catering the engineering need of industries.
3. Team Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment.
4. Activities Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D).
5. Academic activities Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums.
6. Infrastructure available Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab.
7. Achievements Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refreshers courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.

- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services
Mr. PRAVEEN G.
 Asst. Manager-Design,
 Orbit Controls and Services,
 Madurai-Mennakshi Nagar,
 Valsaravakkam,
 Chennai-600087.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:


INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

Paavai Engineering College



Director Admin

Orbit Controls & Services



Chief Executive 8/8/16



V.K.T. GINNING MILLS

(PROFESSIONAL & TRADITIONAL GINNING MILLS ESTD:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMILNADU-637103

☎ : 04283-257838/257868, 📠 : 9841688157/94434 71841

Ref :

Date :

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.
(RENEWAL OF MoU DATED 12 APRIL 2012 – 2017)**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For V.K.T Ginning Mills

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

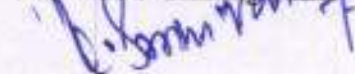
INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2017 in two original.

Paavai Engineering College



Director Admin

For V.K.T Ginning Mills



Managing Partner



MEMORANDUM OF UNDERSTANDING

Between



REMOTECH ENGINEERS LIMITED

and



**PAAVAI ENGINEERING COLLEGE
NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **REMOTECH ENGINEERS LIMITED, CHENNAI** having its registered and corporate office at Chennai, India (hereinafter referred as **REMOTECH**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **REMOTECH** is a company specialized in the field of "Industrial control, Automation and Customized Instrumentation Solutions".

WHEREAS **PAAVAI ENGINEERING COLLEGE** , (hereinafter referred as "**College**") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **REMOTECH** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, those areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the College and REMOTECH Engineers Ltd., which facilitates a) Establishment of Centre for Research and Development in PLC & Industrial Automation and (b) the employees of REMOTECH has an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development in PLC & Industrial Automation with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

REMOTECH will co-operate and take active part in establishing the 'R&D Center for PLC & Industrial Automation' at the College premises. The College shall provide the technical know-how, Laboratory setup and work space and REMOTECH the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

REMOTEC will recommend project work and provide guidance to the PG and UG students of the College in implementation. REMOTEC would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of REMOTEC employees for higher studies:

REMOTEC will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The College will establish a plan / curriculum to accommodate them in such a way that the employee's involvements in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The College may depute their faculty to the premises of REMOTEC for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the REMOTEC employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The College will also arrange the following resources:

- A senior & experienced faculty to interact with REMOTEC who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between REMOTEC and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of REMOTEC.
- Provide boarding & lodging facility for the R&D Engineers of REMOTEC during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of REMOTEC.

4. **Responsibilities of REMOTECH ENGINEERS LTD.,**

REMOTECH will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- REMOTECH agrees that College can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. **Miscellaneous**

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.
- 5.8 The parties involved in projects shall adhere to policy of REMOTECH regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.
- 5.9 Financial commitment if any shall be evaluated and mutually agreed to.
- 5.10 In view of smooth operation and timely completion of project, students shall follow REMOTECH for project performance and management.
- 5.11 The College shall subject to the written consent of REMOTECH assign contact person who will be a professor who will be responsible for project management of all projects assigned by REMOTECH under this Agreement.
- 5.12 The College agrees and acknowledges that there is no restriction on REMOTECH from hiring any students or any Institute's representatives.
- 5.13 College agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through REMOTECH.

6. Confidentiality

- 6.1 The College acknowledges that Confidential and Proprietary Information of REMOTECH is acquired by REMOTECH at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for REMOTECH and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of REMOTECH will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to REMOTECH, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

- 6.2 In the premises aforesaid, the College agrees and undertakes to hold the Confidential and Proprietary Information of REMOTECH in strict confidence and will ensure that the Confidential and Proprietary Information of REMOTECH is not disclosed to any third person without the express written consent of REMOTECH received prior to such disclosure.
- 6.3 The College agrees and undertakes that within its respective organization, Confidential and Proprietary Information of REMOTECH will be shared with employees and students strictly on a "need-to-know" basis. The College further agrees to bind its employees and students to whom the Confidential and Proprietary Information of REMOTECH is disclosed with Confidentiality Agreements.
- 6.4 It is specifically agreed that neither the College nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the College while doing the projects commissioned by REMOTECH under this Agreement either independently or with joint efforts of REMOTECH will be with REMOTECH. It is agreed upon by the College that neither the College nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of REMOTECH Engineers Ltd. The College agrees that it shall have no ownership rights in the work products developed. In turn REMOTECH will consider suitable financial benefits to the College by way of compensation to the College Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.



Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NAMAKKAL-637 018.



For and on behalf of
REMOTECH Engineers Ltd.,
FOR REMOTECH ENGINEERS LTD.

Dr.D.A.Rithik Anand, *Director*
Managing Director,
REMOTECH ENGINEERS LTD.,
Chennai.





Memorandum of Understanding

This **Memorandum of Understanding** is signed between Paavai Institutions, Namakkal and M/S Harita Techserv Ltd, Chennai on 22nd July 2015. This MoU will be subject to the successful setting up of the PAAVAI-Harita Research Center on New Product Development and Manufacturing Technology. This MoU is valid for a period of 3 Years from the date of signing subject to annual audit from Harita..

- Under this MOU, PAAVAI (Academic Institution) will set up the Research Center with the required infrastructure, workstations and the recommended software to enable the faculty members and student researchers to learn and conduct research on the latest technologies.
- Harita Techserv Ltd shall ensure proper installation of workstations and the required software, and certify the satisfactory performance of the required software and hardware.
- PAAVAI (Academic Institution) shall nominate upto 12 research faculty members FROM THE GROUP COLLEGES to be trained on the required software and tools. Harita Training Experts will intensively train and certify the research faculty on the respective software and tools.
- Harita Identified Experts will periodically mentor, progress monitor the faculty member's research design, skill development, engineering research activities, performances. They will also evaluate the student researcher's learning progression and give additional inputs if required.
- Harita would take top students in the 7th semester holidays post their exams for a one month internship at Harita Techserv Bangalore offshore development centre.
- Harita would conduct "Campus Placement Drive" for recruiting "Trainee Engineers" from amongst the student researchers. All standard-recruiting procedures would be strictly followed. Recruited Trainee Engineers would be deputed into Harita's Offshore Development Centers. We shall follow campus recruitment norms stipulated by Harita for the same.
- Harita, where and when possible, will bring in live projects, products, design and research activities to be executed by the research faculty and student researchers.
- Harita would certify and grade Research Centers on the basis of year-on-year performance. Research centers demonstrating successful research capability would be considered for outsourcing design, developmental research activities on payment basis. A separate NDA will have to be signed for such outsourced activities.

- Harita will now and then bring in latest technology in the area of Design, Analysis, Prototyping, Reverse Engineering research and suggest academic institutions to upgrade and provide better learning and research execution capabilities. The institutions shall do these investments if they find it appropriate and necessary.
- Upon requests from academic institution, Harita may depute technical experts in specific domains to give technical seminars; research highlights and also address specific case studies with student researchers. Harita may also consider deputing senior management team members to address students on specific functions like HR/Leadership/Management/Lifeskills etc., Harita may also depute senior representatives as chief guests to be present during various events conducted by the institution.

For Harita Techserv Ltd



Chief Operating Officer
Authorized Signatory

SEAL



For PAAVAI INSTITUTIONS



Chairman
Authorized Signatory



SEAL



PAAVAI EDUCATIONAL INSTITUTIONS

(Approved by AICTE, NCTE, Govt. of Tamilnadu and affiliated to Anna University of Technology, Coimbatore, Periyar University, Salem and Teacher Education University, Chennai)

Paavai Nagar, NH-7, PACHAL, NAMAKKAL- 637 018. Tamil Nadu.

☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nklpaavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA. N.V. Natarajan, B.Com., ICA,
Chartered Accountant

• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



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Paavai Nagar, NH-7, PACHAL, NAMAKKAL- 637 018. Tamil Nadu.

☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nkpaavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA. N.V. Natarajan, B.Com., FCA,
Chartered Accountant

• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



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- Harita would certify and grade Research Centers on the basis of year-on-year performance. Research centers demonstrating successful research capability would be considered for outsourcing design, developmental research activities on payment basis. A separate NDA will have to be signed for such outsourced activities.
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PAAVAI EDUCATIONAL INSTITUTIONS

(Approved by AICTE, NCTE, Govt. of Tamilnadu and affiliated to Anna University of Technology, Coimbatore, Periyar University, Salem and Teacher Education University, Chennai)

Paavai Nagar, NH-7, PACHAL, NAMAKKAL- 637 018. Tamil Nadu.

☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nk1paavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA, N.V. Natarajan, B.Com., FCA,
Chartered Accountant

• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



- Upon requests from academic institution, Harita may depute technical experts in specific domains to give technical seminars; research highlights and also address specific case studies with student researchers. Harita may also consider deputing senior management team members to address students on specific functions like HR/Leadership/Management/Lifeskills etc., Harita may also depute senior representatives as chief guests to be present during various events conducted by the institution.

For Harita Techserv Ltd

Chief Operating Officer
Authorized Signatory

For PAAVAI INSTITUTIONS

Chairman
Authorized Signatory



MEMORANDUM OF UNDERSTANDING

Between



Vi Microsystems Pvt. Ltd.,

and



**PAAVAI ENGINEERING COLLEGE
PACHAL, NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE, PACHAL, NAMAKKAL**, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as Vi) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

WHEREAS **PAAVAI ENGINEERING COLLEGE**, (hereinafter referred as "Institute") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS VI and Institute are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, the areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and work space and Vi the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

Vi will recommend project work and provide guidance to the PG and UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of Vi employees for higher studies:

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees involvement in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The Institute will also arrange the following resources:

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

4. Responsibilities of Vi Microsystems Pvt. Ltd.

Vi Microsystems will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. Miscellaneous

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.

5.8 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

6. Confidentiality

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by

way of compensation to the Institute Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.

For and on behalf of
Vi Microsystems Pvt. Ltd.

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018.

**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

Dr. R. Vijayarajeswaran, 2/6/14
Managing Director,
Vi Microsystems Pvt. Ltd.,
Chennai.

Vi Microsystems Pvt. Ltd.
Plot No.75, Electronics Estate,
Perungudi, Chennai - 600 096

MEMORANDUM OF UNDERSTANDING

Between



PRABHA ENGINEERS

CHENNAI-600 040

and



PAAVAI ENGINEERING COLLEGE

NAMAKKAL-637 0018

This Memorandum of Understanding (MOU) is made on 14 - 11 - 2012 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **PRABHA ENGINEERS**, 1825, 18th Main Road, Anna Nagar West, CHENNAI having its registered and corporate office at Chennai, India and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **PRABHA ENGINEERS**, (hereinafter referred as "**Company**") is a company specialized in the field of "Fabrication of Auto Components for automobile truck manufacturers". The **Company** has received Platinum Award their customer

M/s.AshokLeyland in the year 2004.The award is based on 3 key factors namely, Quality, Cost and Delivery and is the highest award from the customer for the best vendor in sheet metal category.

WHEREAS PAAVAI ENGINEERING COLLEGE, (hereinafter referred as “College”) is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **Company** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the **College** and **Company** which facilitates (a) Establishment of Centre for Research and Development of Automobile Equipment and (b) the employees of **Company** have an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Automobile Equipments with the technical know-how developed at **College** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the ‘R&D Center for Automobile Equipment’

Company will co-operate and take active part in establishing the ‘R&D Center for Automobile Equipment’ at the **College** premises. The College shall provide the technical know-how, Laboratory setup and work space and **Company** resources and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects

Company will recommend project work and provide guidance to the PG and UG students of the College in implementation. **Company** would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the **College**.

2.3 Deputation of **Company** employees for higher studies

Company will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The **College** will establish a plan / curriculum to accommodate them in such a way that the employee's involvement in their regular business / projects is least affected.

2.5 Sabbatical for the College faculty

The **College** may depute their faculty to the premises of **Company** for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the **Company** employees on a few chosen subjects / topics.

3. Responsibilities of the College

The **College** will also arrange the following resources:

- A senior & experienced faculty to interact with **Company** who would capture and communicate requirements of the R&D activity, creates the calendar of activities, and executes and coordinates effectively between **Company** and the **College**.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of **Company**.
- Provide boarding & lodging facility for the R&D Engineers of **Company** during their visit to the **College**.
- Access to department library, E-Library and Publications.

- Faculty members to impart specific technical knowledge to Managers and associates of **Company**.

4. Responsibilities of the Company

Company will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- **Company** agrees that **College** can send their students to visit their plant in Chennai for a real time Project exposure and also for Project work for BE/ME students.

5. Miscellaneous

- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.
- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.
- 5.8 The parties involved in projects shall adhere to policy of **Company** regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.
- 5.9 Financial commitment if any shall be evaluated and mutually agreed to.
- 5.10 In view of smooth operation and timely completion of project, students shall follow **Company** for project performance and management.
- 5.11 The **College** shall subject to the written consent of **Company** assign contact person who will be a professor who will be responsible for project management of all projects assigned by **Company** under this Agreement.
- 5.12 The **College** agrees and acknowledges that there is no restriction on **Company** from hiring any students or any **College's** representatives.

5.13 The **College** agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through **Company**.

6. Confidentiality

6.1 The **College** acknowledges that Confidential and Proprietary Information of **Company** is acquired by **Company** at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for **Company** and represents its valuable business asset. The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of **Company** will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to **Company**, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the **College** agrees and undertakes to hold the Confidential and Proprietary Information of **Company** in strict confidence and will ensure that the Confidential and Proprietary Information of **Company** is not disclosed to any third person without the express written consent of **Company** received prior to such disclosure.

6.3 The **College** agrees and undertakes that within its respective organization, Confidential and Proprietary Information of **Company** will be shared with employees and students strictly on a "need-to-know" basis. The **College** further agrees to bind its employees and students to whom the Confidential and Proprietary Information of **Company** is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the **College** nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the **College** while doing the projects commissioned by **Company** under this Agreement either independently or with joint efforts of **Company** will be with **Company**. It is agreed upon by the **College** that neither the **College** nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of **Company**. The **College** agrees that it shall have no ownership rights in the work, products developed. In turn **Company** will consider suitable financial benefits to the **College** by way of compensation to the **College** Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

Paavai Engineering College

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018.

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal.



For PRABHA ENGINEERS

C.Siva Kumar,
Chief Executive



MEMORANDUM OF UNDERSTANDING

Between

LE FRESH PROCESSINGS PRIVATE LIMITED

244- B,SLVT, Periyakondalampatti, Paatappan Nagar, Salem- 636010, TN

And

PAAVAI ENGINEERING COLLEGE

NH-7, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is made on **16 – 10 – 2013** at **PAAVAI ENGINEERING COLLEGE, NAMAKKAL** between **LE FRESH PROCESSINGS PRIVATE LIMITED, SALEM** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**.

LE FRESH PROCESSINGS PRIVATE LIMITED (hereinafter referred as “**LE FRESH**”) is a leading manufacturer of healthy food products which include Fruit Pulps, “Laama” Fruit Drinks, “Bread Buddy” Bread Rusks & other related food products.

Paavai Engineering College, (hereafter referred as “**Institute**”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.
- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

LE FRESH will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training.

2. INDUSTRIAL PROJECTS

LE FRESH will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the factory apart from the requirements of the institute.

3. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **LE FRESH** would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

4. RESPONSIBILITIES OF THE INSTITUTE

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with **LE FRESH**, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between **LE FRESH** and the **Institute**.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of **LE FRESH**.
- One point of contact to be provided to have smooth conduct of training programs.

5. TERM AND TERMINATION

This MOU is valid for a term of **five years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

Severability:

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

Independency of parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

For

LE FRESH PROCESSING PVT. LTD.



MANAGING DIRECTOR

For LE FRESH PROCESSINGS PRIVATE LIMITED,

MEMORANDUM OF UNDERSTANDING

BETWEEN

PAAVAI ENGINEERING COLLEGE
AND
SPHOORTI MACHINE TOOLS PVT. LTD

11.06.2012

**THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on 11.06.2012
BETWEEN**

PAAVAI ENGINEERING COLLEGE, started in the year 2001, offering Seven UG programmes and Eight PG programmes has been accredited by AICTE-NBA. The college is securing top ranks consistently among the leading engineering colleges in the Coimbatore region. The Departments of Engineering and Management Studies are recognized as approved research centers by Anna University of Technology Coimbatore to offer Ph.D programmes. It has obtained research grants from AICTE, TNSCST and other funding agencies. The college has been organizing periodically Seminars, Workshops, FDP and Conferences in the state of the art technologies. The institution has signed MoUs with leading MNCs like Infosys, Microsoft, Wipro, etc.

AND

SPHOORTI MACHINE TOOLS PVT. LTD., was incorporated in the year February 1996 and started its manufacturing activities with two Vertical Machining Centers. Over the years the company has undergone many stages of developments to emerge as one of the India's leading manufacturers of Tool Discs and Tool Holders for CNC Turning Centers and Turn Mill Centers.

WHEREAS both parties enter into this MOU to collaborate efforts to establish and develop academic exchange and co-operation in teaching, training, research and development in areas as follows:

- A. To participate in teaching and research programs.
- B. To promote exchange of information and materials of mutual interest.
- C. To promote the exchange of scientific materials, publication and information.
- D. To promote and facilitate the exchange of research and teaching staff as well as students.
- E. To organize international conferences, cultural and sports activities.
- F. Other forms of co-operation which is to be arranged jointly by both parties.

BOTH parties mutually agree to the following:

**ARTICLE 1
IMPLEMENTATION**

- 1.1 Both parties shall establish and develop efforts for purposes of exchange in research, and commercial program development (including commercial contracts) activities whenever the opportunity arises.
- 1.2 Agreements, including, but not limited to commercial contracts made pursuant to this MOU shall be an integral part of this MOU.

**ARTICLE 2
LAWS AND REGULATION**

- 2.1 This MOU is subject to the laws and regulations of their respective states.

**ARTICLE 3
INTELLECTUAL PROPERTY**

- 3.1 Both parties shall abide by the laws and regulations on intellectual property rights of India.

**ARTICLE 4
CONFIDENTIALITY**

- 4.1 Both parties undertake to observe confidentiality towards other parties not concerned or connected with this MOU. Any confidential information disclosed to either party pursuant to this MOU shall not without prior written consent of the other party be disclosed to a third party or be used for any purpose not expressly permitted in writing by the other party.
- 4.2 The confidentiality provisions apply to all confidential information exchange, including any confidential information exchange in preliminary discussions and during negotiations relating to matters within the scope of this MOU.

- 4.3 For purposes of this MOU, "confidential information" includes all technical know-how, financial information and other commercially valuable information in whatever form including unpatented inventions, trade secrets formulas, graphs, drawings, designs, tables, flow charts, process charts, biological materials, samples, devices, models and other materials of whatever description which the disclosing party claims is confidential to itself and over which it has full control and include all other such information that may be in the possession of the disclosing party's employees or management.

ARTICLE 5

COMMENCEMENT AND DURATION

- 5.1 This MOU shall commence on the date of its signing and shall remain in effect for a period of 5 (five) years subject to an annual review, at which both parties shall by mutual agreement determine the terms and conditions of any extensions or duration of this MOU.
- 5.2 This MOU may be terminated prior to the expiry date by mutual agreement between both parties, subject to at least 6 (six) month's prior written notice.
- 5.3 Any dispute arising out of the interpretation or implementation of this MOU shall be settled amicably by consultation between both parties in good faith.

ARTICLE 6

RELATIONSHIP BETWEEN THE parties

- 6.1 This MOU is not intended to be legally binding but it simply expresses the intentions and understanding between both parties. This MOU shall form the basis of a detailed and legally binding agreement to be drafted and executed in the future.
- 6.2 Any notice relating to this MOU shall be in writing, and shall be sufficiently served in accordance with Article 7.

ARTICLE 7
NOTICES

7.1 All Notices arising from this MOU shall deemed to have been delivered:

- a. in the case of hand delivery, upon written acknowledgement of receipt by an officer or other duly authorized employee, agent or representative of the receiving Party;
- b. in the case of registered mail, 7 (seven) days after dispatch or upon acknowledge receipt by the receiving Party, whichever earlier,
- c. in the case of facsimile, upon successful completion of the transmission.

7.2 Notices under this MOU shall be addressed to the parties at the following address:

For Paavai Engineering College:

Authorized Representative : Principal,
Address : Paavai Engineering College,
Paavai Nagar, NH-7,
Pachal, Namakkal - 637 018
Tel. No. : 04286 – 243038, 243058
Fax. No. : 04286 – 243068

For Sphoorti Machine Tools

Pvt.Ltd

Authorized Representative : Managing Director
Address : #18, Plot No. 467-469, 12th Cross, IV Phase,
Peenya Industrial Area, Bangalore – 560058.
Tel. No. : 080 - 41272768
Fax. No. : 080 - 41171589

The parties by their authorized agent or representatives have signed this MOU on this 11th June 2012.

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL,

PAAVAI ENGINEERING COLLEGE,

PACHAL,

NAMAKKAL

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PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

For SPHOORTI MACHINE TOOLS PVT.LTD

#18, PLOT NO. 467-469, 12TH CROSS,

IV PHASE, PEENYA INDUSTRIAL AREA,

BANGALORE - 560058

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M/s. Sphoorti Machine Tools Pvt. Ltd.
Site No.18, Plot No. 467 - 469,
12th Cross, 4th Phase, Peenya Indl. Area,
BANGALORE - 560 058, INDIA
Ph : +91-80-41272768, Fax : +91-80-41171589

V.K.T. GINNING MILLS

(Professionals & Traditional Ginning Mills Estd:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMIL NADU-637103

LAND LINE: 04283-257838/ 257868, Ph: 94434 71841/ 98416 88157

Date: 12.04.2012

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE,ECE,CSE,IT,MECH & CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

D. Shiva

For V.K.T Ginning Mills

D. Shiva D. SHIVA
ENGINEER

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2012 in two original.

Paavai Engineering College

[Signature]

Director Admin



For V.K.T. GINNING MILLS

[Signature]
Managing-Partner

MTAB

Technology Center



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at Chennai on this day of 29th December in the year 2014.

BETWEEN

Paavai Engineering College – (hereinafter referred to as "PEC"), represented by its, Principal-Dr.K.K.Ramasamy which expression shall, wherever the context so permits mean and include successors and assigns.

AND

MTAB Technology center Pvt Ltd, a Company incorporated under the Companies Act, 1956, (hereinafter referred to as "MTC"), represented by its Director – Ms. Sashi Sairaman, which expression shall, wherever the context so permits mean and include successors and assigns.

WHEREAS

PEC a self-financing college engaged in the field of providing higher education.

AND

MTC provides solutions in Advanced Manufacturing Technology Education and training, Technical Training Systems, covering the areas of Mechanical Engineering, Bio Medical Engineering, Bio Technology, Medical Engineering, Electrical & electronics Engineering and Electronics & Instrumentation Engineering.

PEC is also keen on collaborating with MTC and is agreeable to enter into this MOU with MTC as per the terms and conditions set out hereunder:

Now this MOU witnesses as under:

1. Scope of the MOU

- a. During the period of this Agreement, subject to compliance with the terms of the Agreement by Paavai Engineering College & MTAB Technology Center. PEC will set up a classroom Infrastructure at its premise and ensure that the premises are satisfactory to MTC to run its course during the stipulated duration.
- b. PEC will Conduct CNC, Robotics, Automation, Training courses only through MTC.
- c. PEC & MTC shall have entered into this Agreement for duration of Three years for implementation and running of the program and thereafter, it will be open to both the Parties to renew the Agreement on mutually decided fresh terms and conditions.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.

The Agreement between PEC and MTC will be an exclusive partnership for the entire term of agreement in their respective areas of expertise.

2. PEC will


- a. Provide and set up the necessary equipment and infrastructure to conduct the training Course in CNC, Robotics, Automation in the Institute premises.
- b. Ensure that a minimum of 50 students in a batch will participate in this training Program.
- c. Market & promote the programs offered by MTC and enlist subscriptions and complete Collection of payment before the commencement of the training program.
- d. Provide necessary technical infrastructure & support to conduct the program details mentioned below.
- e. PEC will prepare the time table in discussion with MTAB for the conduct of the courses.
- f. Programs can be offered both during regular class or after College hours as per mutual acceptance.
- g. PEC will not record, store, transmit or use any material, trade name, technology, under any circumstances without a written approval from MTC.
- h. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

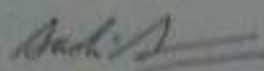
3. MTC will:

- a. Conduct the training program for CNC, Robotics, Automation and other Industrial training in the college premises for the students enrolled in the above mentioned courses by the college for a cost.
- b. Conduct certifying tests and provides certificates for those participants who have cleared the tests.
- c. Provide training material for the course to the participants.
- d. Give a written approval of the time selected from the options given by PEC and both the parties will then follow the same time table for the said academic year.
- e. MTC will not record, store, transmit or use any material, trade name, technology, marks, expertise and logos of PEC under any circumstances without a written approval from PEC.
- f. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

4. COMMERCIALS:

- a. MTC will offer the course at a transfer fee to PEC. The end pricing will be mutually agreed and the PEC will take complete responsibility in fee collection from the students. All payments to MTAB will be made before commencement of course and all statutory taxes are applicable.
- b. MTC also willing to conduct seminar/FDP at your college and the necessary arrangements for our staff to be taken care by the college management in terms of accommodation, travel etc.,


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist



5. TERMINATION CLAUSE & EXIT CLAUSE

This MOU may be terminated by either Party upon a three month notice in writing. All notices are to be served in the manner permissible under law at the addresses recorded first hereinabove either by e-mail, fax, etc.

6. EXCLUSIVITY & NON-COMPETING CLAUSE

- a. PEC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by MTC. Similarly, MTC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by PEC.
- b. Both the parties agree not to hire employees from the other firm for a period of one year from the employees' date of relieving, as a non-poaching policy.

7. PEC shall have the right to assign the marketing and promotion of the courses offered by MTC to any other agency or individual during the term of this Agreement and shall maintain the service levels completely in accordance with the terms of this Agreement. In such eventuality PEC alone will be responsible to MTC in terms of this Agreement.

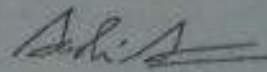
8. Both parties shall resolve any other matter that arises during the duration of the Agreement mutually. Any dispute between the Parties will be referred to Arbitration under the provisions of the Arbitration & Conciliation Act, 1996 to a sole arbitrator nominated by mutual consent by both parties. The venue of arbitration shall be at Chennai. The language shall be English.

9. The implementation of this MOU will, at all times, be based on mutual respect and cooperation rather than competition, open and timely communications and consultations, sustainability and appropriateness of courses offering and achieving national quality benchmarks.

10. Neither of the Parties shall, at any time, disclose to any third party, any confidential information of the other Party, which is acquired pursuant to this MOU without the prior written consent of the other Party, such consent not to be unreasonably withheld.



PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.

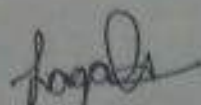


FORCE MAJEURE

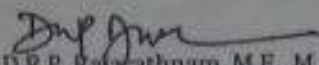
In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in either party being unable to continue to abide the terms of the agreement, either party cannot claim compensation from the other for the loss in property or revenue. In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in loss of person or property, PEC or any third party cannot claim from MTC any compensation for the loss.

In Witness whereof the Parties of both the Parts have signed this Agreement on the day, month and year first above written, in the presence of :

Witnesses:



V.P. Jagajeevan Kumar
Business Development Engineer
MTAB Technology Center

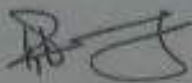


D.R.P. Rajarathnam, M.E., M.M.M., (Ph.D)
HOD- Mechatronics Engineering
Paavai Engineering College

SCHEDULE A



Ms. Sashi Sairaman
Director
MTAB Technology Center
(Authorized Signature)



Dr. K.K. Ramasamy
Principal
Paavai Engineering College
(Authorized Signature)

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, FACHAL Post, Namakkal DL

MEMORANDUM OF UNDERSTANDING

BETWEEN

COURSEEPLUS

83/14, Arcot road, Vadapalani, Chennai -26.

&

PAAVAI ENGINEERING COLLEGE,

Department of Master of Computer Applications

Paavai Nagar, NH-7, Pachal, Namakkal -637 018

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **31.12.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by COURSEEPLUS at its premises in Chennai.

1. INPLANT TRAINING

COURSEEPLUS to conduct in plant training – (non residential) in batches of 30 Students for two weeks each for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at COURSEEPLUS Chennai and the duration is for five working days. The college has to intimate in advance regarding the dates on which the students would be sent to COURSEEPLUS.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates

2. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

COURSEEPLUS will also extend support in Academic projects for Final year students of Paavai Engineering College at COURSEEPLUS premises. It's mandatory for students who enroll for projects to attend class at COURSEEPLUS on project period as per the schedule framed by the Project Coordinator.

3. TECHNICAL SEMINARS AND SUPPORT SERVICES

COURSEEPLUS will support Technical seminars based on the requirements.

3.1 To enrich the practical knowledge of the students and to give them a valuable exposure to industrial working environment by COURSEEPLUS.

3.2 To provide a platform for them to be abreast not only with the latest technology, but also with real-world decision-making processes and development of knowledge acquisition ability.

4. COURSEEPLUS

To assist on placement to Paavai Engineering College.

This Memorandum of Understanding is made on 01.08.2014.

Designated Representatives

For PAAVAI ENGINEERING COLLEGE

For COURSEEPLUS

Principal
PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Chidambaresan Anandan
Director/ Operations



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
CRYSTOR BUSINESS PRIVATE LIMITED**

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of

Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of CRYSTOR

1. Company Established in : 2013
2. Established for : Strategic Sourcing Partner, Virtual Purchasing Office , Supplier Audit Service
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Purchasing and Supplier Audit.
4. Activities : Helps the Companies in finding the right Supplier after studying the requirements of clients

COMMON INTEREST AND AGREEMENT

PEC and Crystor agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research in Purchase , Vendor Audit . This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of Crystor .

Memorandum of Understanding between PEC and of CRYSTOR

Scope of MOU

PEC and CRYSTOR , agree to share information and work of mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Industrial training for the students and faculty of PEC by the executives of Crystor
- 3) Joint research and development projects for New product development, Marketing research and Brand Building strategies.
- 4) Staff exchange Program to bridge the skill gap
- 5) Faculty Development Program
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity :

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

Both parties have signed this Memorandum of Understanding on 22nd July 2015

AGREED:


For PAAVAI ENGINEERING COLLEGE

CRYSTOR


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

Authorized Signatory

For CRYSTOR BUSINESS PRIVATE LIMITED


M. S. Iyer

DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	CRYSTOR
NH44, Pachal , Namakkal- 637 018	No,18, Chidambaranar Nagar Tuticorin-628008, Tamil nadu, India
04286 - 243058	(+91) (461) 4210 323
Pec.paavai.edu.in	Crystor.in

MEMORANDUM OF UNDERSTANDING

BETWEEN

AARAM SHELTERS PVT LTD.

AND

PAAVAI ENGINEERING COLLEGE

MEMORANDUM OF UNDERSTANDING between **AARAM SHELTERS Pvt Ltd.,** 53, M.A.Palanisamy Street, Saibaba Colony, K.K.Pudur(P.O), Coimbatore-641 038

And

PAAVAI ENGINEERING COLLEGE located at NH-7, Pachal Post, Namakkal – 637 018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company(C2C)Program** valid up to the **31.05.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **AARAM SHELTERS Pvt. Ltd.,** at its premises in Coimbatore.

Paavai Engineering College at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

AARAM SHELTERS Pvt. Ltd is to conduct in plant training for two weeks -for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be sent to Industry.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP):

- 2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.
Eligibility: final and pre final year students.
Eminent speakers from various Institutes/Banks/Industries would be invited.
- 2.2 The Principal of Paavai Engineering College would ensure proper discipline and Conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.
- 2.2 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

Industry will also extend support in Academic projects for Final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

- 5.1. Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.
- 5.2. Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

7. This memorandum of understanding comes into existence on the 15th day of September 2014

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018

For

AARAM SHELTERS Pvt. Ltd



Managing Director
Aaram Shelters Pvt Ltd.,
Saibaba Colony, Coimbatore-38.
D.Niranjankumar
Managing Director,
Aaram Shelters Pvt.Ltd.,
Saibaba Colony, Coimbatore – 38.

IIT Bombay Remote Center Confirmation

NME-ICT IIT Bombay <nmeict.iitb@gmail.com>

Thu 28-03-2013 14:59

To: Suphalakshmi Amirthalingam <suphalakshmi.amirthalingam@paavai.edu.in>;

cc: PEC Principal <pecprincipal@paavai.edu.in>; eOutreach IITB <eoutreach@it.iitb.ac.in>;

This is an auto generated mail, please do not reply to this mail, if you have any query, please email on eoutreach@it.iitb.ac.in

Respected Sir/Madam,

We are glad to inform you that all the formalities have been successfully completed for becoming a Remote Center. Your Institute/College is confirmed to conduct the ISTE Workshops of IIT Bombay.

We will update you regarding our forthcoming workshops as soon as the dates and subjects are finalized.

Following information will be required for further communication, details updation and A-VIEW Classroom.

Remote Center ID : 1323

And new login details are :

Username : pecrtn1323

Password : 13781323

Using the below URL, you may check your remote center details and update some of the information if required by using your new login details.

Remote Center URL : <http://59.162.23.81/nmeict/warning/allrc.php>

Important Note : Your previous login which had been allocated to you was only for testing purpose and it is expired now, you should use your new login details in future.

Thanks & Regards
Raj 10,000 Teachers Programme
NME-ICT IIT Bombay



भारतीय प्रौद्योगिकी संस्थान मुंबई
पुणे, मुंबई - ४०० ०७६, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 076, India

दूरभाषण/फ़ोन : (०२२-२२७२ २५६५

फैक्स : (०२२-२२७२ ३४८९

वेबसाइट/वेबसाइट : www.iitb.ac.in

IIT Bombay

Dear Prof. Dr. A. Suphalakshmi,

We are happy to confirm Paavai Institutions as a **RESOURCE** (R obust E xtensions for S poken T utorial project on O pen S ource S oftware U sage for R ecruitment, C ommunity and E ducation) centre for promoting the Spoken Tutorial project, one of the Talk to a Teacher projects supported by NMEICT, MHRD, Govt. Of India.

As an Institute of repute -

- you will in addition to the existing academic objectives, become a leading light to contribute to this National Mission to make India IT literate and promote the use of Open Source Software.
- we give you the permission to put in our Advt. In your website. You can mention that you are 2 star rated and that you are partnering with Spoken Tutorial Project - IIT Bombay. It will be very good publicity for the project and also enhance the image of your college because our programs are being run in your college.
- You will roll out the Software Training to maximum colleges in your district (see Att.). The processes are automated and very efficient now.
- You might need to start with publicity for Spoken Tutorial Project Workshops, via posters, banners, mailers, holding awareness events, participating in other college events, using social media sites, your own innovative ideas. (see Att.)

Your next steps -

- Send a circular from the college talking about your experiences and the benefits that students have got
- Identify a key point person with contact details who can work with Staff, whom we can work with to send CDs and coordinate training

Do sign below and affix your college stamp. Send a scan copy to us.

Signed:

[Signature]
25/2/12

Prof. Dr. A. Suphalakshmi

Date : 25/2/2012

Institute stamp :

Sincerely,
Shyama Iyer 19/2/2013
Shyama Iyer, Sr. Project Mgr.

Spoken Tutorials Project, IIT Bombay

shyama@gmail.com, 09702545816





भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई - 400 075, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 075 India

दूरभाष/Phone : (+91-22) 2572 2545
फैक्स/Fax : (+91-22) 2572 3486
वेबसाइट/Website : www.iitb.ac.in

To
The Director - Administration
Paavai Institutions
Namakkal, Tamil Nadu.

October 29th, 2015

We are happy to inform that Spoken Tutorial Project, IIT Bombay has decided to make **Paavai group of Institutions¹, Namakkal District, Tamil Nadu** as a SUPER RESOURCE Center. We hope the your group will offer the training to all the students of your premises in a time bound manner (via time-table / curriculum presence), Institutional awareness activities and later might spread awareness of the project in the state. *The project is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India.* We are offering an award winning MOOCS, the Audio-Video teaching tool, 'Spoken Tutorial', which is used to teach a variety of Software. These provide Software Skills with both employment focus and academic focus.

We are ready to support you in your efforts to train students on General Computer Skills, Programming and Scripting Software and specialised IT tools. The course and the training will be offered free of cost to all Institutions.

Specific activities will be -

IIT Bombay Side:-

- The Spoken Tutorial team at IIT Bombay will work with you / your Coordinators and arrange the mentioned training programme for all relevant courses offered in the Paavai Institutions.
- We will publicise any event organised by the group related to this training on our website.
- The team will also support and guide all individuals at the University / Department level as they firstly introduce the training and then gradually expand it to all.
- The team will also provide brochures, leaflets, posters, etc where necessary, free of cost.

Paavai's Side:

- Overall / Chief Coordinator to identify and appoint Institutional and departmental Coordinators for all campuses and update the ST Team IIT Bombay accordingly
- Upload this signed SRC agreement letter on the Home Page (prominent space) of the Institution's website.
- Motivate and guide all the departments to start the the training from this Academic year through Time-Tables / curriculum inclusions and continue thereon.
- For all computer Lab courses, the group should include the relevant Spoken Tutorial based

Software and mention 'Spoken Tutorials as E-Resource for learning', with site link in the Syllabus (as reference material) and in Time Table. The printed (attested) copy of the same should be shared with the Spoken Tutorial IIT Bombay team.

- The Group of Institutions will ensure that this exercise is ready for 2015-16 calendar year time-tables for all semesters, prior to semester start date and continue the procedure thereon.
- Explore the possibilities for Spoken Tutorials, based Software courses to be offered as stand alone/ add on courses to cover maximum departments' students where there is lesser relevance.
- Create and conduct Spoken Tutorial FOSS club activities and submit to us the periodical (monthly) report.
- The group will initiate the process of lab migration into Open Source, where-ever can.
- Mention the name of the ST-IIT Bombay Tamil Nadu State Coordinators contact details on your website's Spoken Tutorial page.
- Encourage / motivate other Colleges present in and around Namakkal Educational region, thereafter in the rest of Tamil Nadu.

Note: This agreement is subject to change from time to time on mutual understanding.

If you are in acceptance with the above mentioned points, please sign and send us the scan at the earliest. We are here to support you with sustained interaction.

For and On behalf of the
Paavai Institutions



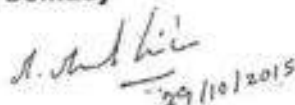
Signing Authority



Date: October 29th 2015

Place: Namakkal

For and On behalf of the
Spoken Tutorial Indian
Institute of Technology IIT
Bombay



Mr. Mohamed Kasim Khan
Coordinator - Training
Spoken Tutorial Project, IIT
Bombay

Date: October 29th 2015

Place: Namakkal

Paavai Institutions:-

- Engineering : Paavai Engineering College | Paavai College of Engineering
Paavai College of Technology | Paavai Group of Institutions
- Arts & Science: Paavai Arts and Science College for Women
- Polytechnic: Paavai Polytechnic College | Paavai Varam Polytechnic College
- B.Ed. Colleges: Paavai Teacher Training Institute | Paavai College of Education

MICROSOFT INNOVATION CENTER COLLABORATION AGREEMENT

This Microsoft Innovation Center Collaboration Agreement (the "Agreement") by and between, Paavai Institutions located at NH-7, Pachal, Paavai Nagar, Namakkal, Tamilnadu ("Organization") and Microsoft Operations Pte Ltd, Singapore a company incorporated under the laws of Singapore ("Microsoft"), having its principal place of business at 438B Alexandra Road, #04-09/12, Block B, Alexandra Technopark, Singapore 119968 is entered into as of (July 1, 2012) ("Effective Date").

RECITALS

- A. Organization is engaged in running a professional higher educational institute(s) imparting higher technical education and offering graduate and post-graduate programs.
- B. Microsoft wishes to collaborate with Organization by facilitating the setup of a Microsoft Innovation Center facility in Paavai Institutions, Tamilnadu, INDIA, (the "MIC").

The parties agree as follows:

AGREEMENT

1. **Responsibilities of Microsoft.** Subject to the terms of this Agreement, Microsoft shall supply the MIC with promotional material, educational content and other materials as described in Exhibit A. Other than the support activities detailed in the Exhibit-A, Microsoft shall not fund, provide hardware or other third party software to the Organization for the purpose of MIC.
2. **Responsibilities of Organization.** In consideration of Microsoft's obligations under this Agreement, Organization shall perform the activities as described in Exhibit B hereto.
3. **Use of Microsoft Software.** Organization may use Microsoft Software ("Software") that is made available under various programs, subject to such end user agreements, restrictions therein. Any Software made available in the MIC by Microsoft, its affiliates may be used by Organization by personnel and third parties engaged in the MIC subject to the terms of the relevant end user license agreement accompanying such Software or otherwise provided by Microsoft, or its affiliates, except that (a) such use rights are not transferable; (b) the Organization can make multiple copies of a software program solely for use in the MIC; and (c) any use rights terminate upon termination or expiration of this Agreement.
4. **Microsoft Trademark License Grant and Restrictions.**
 - a) Microsoft grants to Organization a non-exclusive, non-transferable, royalty-free license to use the Microsoft trademark solely as part of the Microsoft Innovation Center name in its entirety and the Microsoft corporate logo as part of the Microsoft Innovation Center Logo lock up ("MICMarks") as shown in Exhibit D

heretofore during the term of this Agreement and in the territory of the MIC that meets (i) all terms of this trademark license and Agreement, (ii) meets or exceeds standards of quality and performance of similar facilities generally accepted in the industry, and (iii) complies with all applicable laws, rules and regulations (collectively the "Quality Standards") and other conditions herein. The MIC Marks may solely be used on signage to identify the MIC as a Microsoft Innovation Center and advertising and promotional materials for the MICs pre-approved by Microsoft in accordance with Section 5(a). Any Internet advertising or web marketing must be targeted to countries in the MIC territory. Microsoft reserves all rights not expressly granted herein.

b) Organization may not:

- (i) Sublicense the rights granted in Section 4(a) to any third party without Microsoft's prior written consent;
- (ii) Do or say anything that implies Microsoft is affiliated with, sponsors, endorses, or approves of Organization other than as allowed by this Agreement;
- (iii) Do or say anything that may cause confusion about whether Microsoft owns the MIC Marks or any Microsoft trademark in the MIC Marks;
- (iv) Register, adopt, or use any name, trademark, domain name or other designation that includes or violates Microsoft rights in the MIC Marks or any Microsoft trademark in the MIC Marks;
- (v) Use the MIC Marks in a way that would damage Microsoft's reputation or goodwill in the MIC Marks; or
- (vi) Alter, animate, distort the MIC Marks or combine it with any other symbols, words, images, or designs.

Ownership and Use of the MIC Marks.

(a) Organization acknowledges that:

- (i) Microsoft is the sole owner of the MIC Marks and the Microsoft trademark in the MIC Marks and the goodwill associated with the MIC Marks;
- (ii) Organization will not acquire any right, title or interest in the MIC Marks or the Microsoft trademark because of Organization's use of the MIC Marks; and
- (iii) Microsoft is the sole beneficiary of the goodwill associated with Organization's use of the MIC Marks.

b) Organization hereby assigns and will assign in the future any rights it may acquire in the MIC Marks as a result of Organization's use of the MIC Marks under this Agreement, along with the associate goodwill.

- (c) Organization will provide reasonable assistance to Microsoft in protecting and maintaining Microsoft's rights in the MIC Marks and Microsoft trademark, including preparing and executing documents at Microsoft's expense to register the MIC Marks or record this Agreement.
- (d) Organization will take reasonable steps to notify Microsoft if Organization becomes aware of any suspected violation of or challenge to Microsoft's rights in the MIC Marks. Microsoft will determine, in its sole discretion, whether to take legal action to enforce or defend its rights in the MIC Marks and will control any legal action concerning the MIC Marks. Organization has no right to take legal action against third parties to enforce the rights it has in the MIC Marks under this Agreement.
- (e) Organization must use the TM and ® symbols used in the MIC Marks, as shown on Exhibit D.
- (f) Organization must display the following trademark notice on all materials where the MIC Marks are used. "Microsoft is a registered trademark of the Microsoft group of companies".
- (g) Organization will cooperate with Microsoft to enable Microsoft to review Organization's use of the MIC Marks and ensure that the MIC complies with the Quality Standards. Organization will promptly correct any improper use of the MIC Marks and any MIC that does not comply with the Quality Standards upon reasonable notice from Microsoft.

6. **Advertising.**

- (a) Prior Approval of Advertising. Organization shall submit to Microsoft for its prior approval all advertising and promotional materials for the MIC ("Advertising": the promulgation of such materials, to "Advertise") which use the MIC Marks or otherwise reference Microsoft. Microsoft shall endeavour to provide its approval or disapproval within fifteen (15) days of receiving the Advertising. Once Microsoft's consent has been obtained, Organization may produce the identical materials or substantially identical materials on future occasions without seeking any further consent from Microsoft, unless otherwise advised by Microsoft.
- (b) Microsoft Advertising. Microsoft may Advertise the MIC without the approval of the Organization.
- (c) Joint Advertising. The parties may agree to jointly Advertise the MIC, in which case both parties will provide their prior consent (each in their discretion) to the Advertising materials and methods used.
- (d) Correction of Errors. Upon discovery by either party of any errors in Advertising prepared by Organization, Organization shall (at its own expense) promptly correct or shall cause to be corrected any such errors.

7. **Employment.**

- (a) **Organization Employees.** Organization employees may be requested to perform administrative duties at the MIC as described in Exhibit B and as the parties mutually determine. Organization will recruit, select and train its employees and will use persons qualified to perform the services and duties described in Exhibit B. Under no circumstances will any Organization employees be considered or be held out to be Microsoft employees. Organization will be solely responsible for supervising and directing all aspects of the work performed at the MIC by Organization employees and for compensating Organization employees for their work. Organization assumes sole responsibility for any and all employment-related liabilities with respect to Organization employees. Organization personnel involved with the MIC shall comply with all policies and/or procedures relating to the MIC as may be reasonably requested by Microsoft from time to time during the term of this Agreement. At Microsoft's good faith request for any business reason, Organization will promptly remove or replace any individual performing work at the MIC.
- (b) **Safe Work Environment.** Organization will provide a safe working environment for all Microsoft employees and agrees to comply with all applicable laws governing workplace safety.

8. **Facilities.**

- (a) **Exclusive Use; Activities.** During the term of this Agreement, Organization will provide facilities of a mutually agreed upon size and location to be used exclusively for the MIC (the "MIC Facilities"). Except as set forth in this Agreement, all substantive activities at the MIC, including but not limited to the content of any and all technical, business and marketing activities, training, and events, at the MIC, will be subject to Microsoft's standards, requirements and approval, and to the extent Organization personnel participate in such activities, Organization will ensure the work of such personnel meets Microsoft's standards and requirements for such activities, with Organization remaining solely responsible for determining the manner in which its personnel meet such standards and requirements.
- (b) **Utilities.** Organization is responsible for providing basic utilities (electricity, heat, water, [internet connectivity]) to the MIC Facilities, at Organization's cost, unless otherwise stated in this Agreement or in the Exhibits.
- (c) **Safety.** Organization will ensure that the MIC Facilities are safe and free of encumbrances for all Organization employees, Microsoft employees and visitors.

Organization Warranties. Organization warrants, represents and covenants that:

- (a) it will comply with all applicable laws, rules and regulations;
- (b) it has the right, capacity and authority to enter into this Agreement;

- (c) this Agreement does not conflict with any other agreements or obligations by which it is bound all of its promotional, advertising and marketing material in connection with the MIC shall comply with all applicable laws and shall not infringe or otherwise breach the rights of any third parties in any applicable jurisdiction;
- (d) it will not (i) facilitate or promote any illegal, offensive or discriminatory activity or (ii) intentionally disparage the products, services or business of Microsoft or any of its affiliates (including Microsoft Corporation), or otherwise act in a manner that is detrimental to or reflects unfavourably on the name or business reputation of Microsoft or any of its affiliates, at or in connection with the MIC; and there is no proceeding in progress or pending or threatened against, relating to or affecting it which might be expected to have a materially adverse effect on the performance of its obligations under this Agreement, or on the business or reputation of Microsoft or any of its affiliates.

10. Microsoft Warranties.

- (a) Microsoft warrants that it has the right, capacity and authority to enter into this Agreement. EXCEPT FOR THOSE WARRANTIES EXPRESSLY PROVIDED IN THIS SECTION 10, MICROSOFT DISCLAIMS ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, AS TO ANY MATTER WHATSOEVER RELATING TO THIS AGREEMENT, INCLUDING WITH RESPECT TO ANY MATERIALS, SOFTWARE, AND HARDWARE (IF ANY) PROVIDED UNDER SECTION 10 OF THIS AGREEMENT AND ANY OTHER INFORMATION OR MATERIALS, INCLUDING ANY TRADEMARKS AND THE MIC MARKS PROVIDED BY MICROSOFT UNDER THE TERMS OF THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO ANY (IF ANY) IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, REASONABLE CARE OR WORKMANLIKE EFFORT, RESULTS, LACK OF NEGLIGENCE, TITLE OR NON-INFRINGEMENT, LACK OF VIRUSES, OR OF ACCURACY OR COMPLETENESS OF RESPONSES.

11. Indemnity.

- a) Organization agrees to indemnify, defend and hold harmless Microsoft and its affiliates and each of their respective directors, officers, agents, contractors and employees from any and all actions, claims, demands, complaints, orders, costs, liabilities, expenses and damages ("Claims"), including reasonable legal fees and expenses, arising out of or relating to (1) the failure of Organization, its employees and/or agents to comply with any terms and conditions of this Agreement; (2) any personal injury, workman's compensation or property damage claim of any individual related in any way to the MIC Facilities; (3) the negligent

or intentional acts or omissions of Organization, its employees and/or agents, except to the extent that such a Claim arises as a result of Microsoft's negligence or wilful misconduct, (4) Organization's use of the MIC Marks in breach of this Agreement.

- b) Microsoft agrees to indemnify, defend and hold harmless Organization and its affiliates and each of their respective directors, officers, agents, contractors and employees from any third-party claims, damages, costs, expenses and reasonable attorneys' fees alleging that the MIC Marks or any Microsoft trademark contained in the MIC Marks infringes any trademark rights of such third party in the territory of the MIC.
- c) The indemnity set forth in this Section 11 shall survive and shall be enforceable beyond the termination or expiration of this Agreement.

- 12. **LIMITATIONS OF LIABILITY.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, SPECIAL, PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, OR ANY OTHER PECUNIARY LOSS) ARISING OUT OF, RESULTING FROM OR RELATED TO THE MIC OR TO THIS AGREEMENT, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTWITHSTANDING THE FOREGOING, THIS SECTION SHALL NOT APPLY TO INDEMNIFICATION OBLIGATIONS, ANY INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS BY THE OTHER PARTY OR ANY BREACH OF THE CONFIDENTIALITY OBLIGATIONS SET OUT IN THIS AGREEMENT.
- 13. **Confidentiality.** The terms of the Microsoft standard nondisclosure agreement between the parties dated 27th Aug 2012 shall govern the use and protection of confidential information under this Agreement. The terms of this Agreement shall be considered confidential information under such agreement.
- 14. **Personal Information:** Organization represents and warrants that the collection, use, disclosure and storage of any Personal Information in connection with this Agreement or the MIC, including the disclosure of personal information to Microsoft, shall be in full compliance with all applicable laws including, without limitation, data protection and privacy laws. Organization further represents and warrants that all necessary notices and consents shall be given or obtained to allow Microsoft to receive and use the Personal Information to be provided to Microsoft pursuant to this Agreement and that Microsoft shall be free to use such information for the purposes of (i) the MIC, (ii) to inform the individuals of products or services offered by Microsoft and its affiliates, and (iii) to send individuals relevant survey invitations related to products or services offered by Microsoft or its affiliates. For the purpose of this Agreement, "Personal Information" means any information about an identifiable individual or information which relates to a natural person and allows that person to be identified.

15. **Taxes.** The parties are not liable for any of the taxes of the other party that the other party is legally obligated to pay and which are incurred or arise in connection with or related to the transactions contemplated under this Agreement, and all such taxes (including but not limited to net income or gross receipts taxes, franchise taxes, sales and use taxes, and/or property taxes) shall be the financial responsibility of the party who is obligated by operation of law to pay such tax. Each party agrees to indemnify, defend and hold the other party harmless from any taxes or claims, causes of action, costs (including, without limitation, reasonable attorneys' fees) and any other liabilities of any nature whatsoever related to a party's taxes.
16. **Term and Termination.**
- (a) **Term.** This Agreement shall commence on the Effective Date and stay in full force and effect for a period of one year unless earlier terminated pursuant to other provisions of this Agreement.
 - (b) **Termination By Either Party For Cause.** Either party may suspend performance and/or terminate this Agreement immediately upon written notice at any time if the other party is in breach of any warranty, term, condition or covenant of this Agreement and fails to cure that breach within thirty (30) days after written notice thereof.
 - (c) **Immediate Termination.** Microsoft may terminate this Agreement immediately upon written notice in the event that Organization or its representatives engage in any activities that, in the reasonable opinion of Microsoft, would pose a risk to Microsoft's reputation or goodwill as a result of its continued association with Organization or the MIC. In addition, Microsoft may terminate this Agreement immediately upon notice in the event that the Organization (a) becomes insolvent; (b) admits in writing its inability to pay its debts as they become due; (c) makes an assignment for the benefit of creditors; or (d) if a petition under any bankruptcy statute, receivership statute, or similar statute, as they now exist or as they may be amended, is filed by the other party or by any third party or an application for a receiver is made by anyone and such application is not resolved favourably to the other party within sixty (60) days.
 - (d) **Obligations Upon Termination.** In the event that this Agreement is terminated pursuant to this Section 16, Microsoft shall close the MIC and all software use and trademark use rights related to the MIC, if any, shall terminate. Microsoft will retain ownership of all software, hardware, equipment, content and materials in the MIC. Organization acknowledges and agrees that Microsoft's remedies under this Section 16 are in addition to, and not in lieu of, any other rights or remedies that it may have at law or in equity.
 - (e) **Survival.** Sections 3, 9, 10, 11, 12, 13, 14, 15, 16 and 17, shall survive termination of this Agreement.

17. **General.**

- (a) **Force Majeure.** Any delay or failure of either party to perform its obligations hereunder shall be excused to the extent that it is caused by an event or occurrence beyond its reasonable control such as, by way of example and not by way of limitation, acts of God, actions by governmental authority (whether valid or invalid), fires, floods, windstorms, explosions, riots, natural disasters, wars, sabotage or labour problems; provided the party claiming force majeure promptly notifies the other party of the event of force majeure, the anticipated duration of the event of force majeure, and the steps being taken to remedy the failure. Should the event of force majeure continue beyond fifteen (15) days or such shorter time period as may be reasonable under the circumstances, either party may terminate this Agreement, and Organization shall refund any portion of Sponsorship Fee already paid by Microsoft, if any, corresponding to the proportion of the benefits under this Agreement not yet received by Microsoft as a result of such termination.

- (b) **Notices.** All notices and requests in connection with this Agreement shall be in writing and may be sent either by registered mail, facsimile transmission or personal delivery, to the following addresses:

To:
Microsoft Corporation (India) Private Limited
DLF Cyber Greens, 9th Floor,
Tower A DLF Cyber City, Sector 25A
Gurgaon 122002, Haryana, INDIA
Tel. +91-124-4158000
Fax: +91-124-2567000

With a copy to:

Associate General Counsel, Law and Corporate Affairs
Microsoft Corporation (India) Private Limited
5th Floor, Eros Corporate Tower, Nehru Place
New Delhi - 110 019
Fax: +91-124-2567000

with a copy to:

Law and Corporate Affairs
Tel : +65 6370 9000
Fax : +65 6370 9001

To Organization:

Paavai Institutions NH-7, PACHAI,
Paavai Nagar, Namakkal, Tamilnadu-637018
Attn: Shri. V Natarajan, Chairman
Phone No:- +91 04286 243038/ +91 9965511188 Fax:- 04286 243178

or to such other address as a party may designate pursuant to this notice provision. Any such notice, in the case of facsimile transmission or personal delivery, shall be deemed to have been received and shall be effective on the date of delivery

and, in the case of registered mail, shall be deemed to have been received and shall be effective on the fifth (5th) day following the date on which it is mailed.

- (c) Insurance. Organization shall procure and maintain at its own expense insurance coverage of at least [monetary amount in local units] for its obligations hereunder and shall provide proof of such insurance to Microsoft upon request.
- (d) Independent Contractors. Microsoft and Organization are independent contracting parties, and nothing in this Agreement shall be construed as creating an employer-employee relationship, a partnership, a franchisee-franchisor relationship, or a joint venture between the parties. Organization is not an agent of Microsoft and has no authority to bind Microsoft by its acts or agreements.
- (e) Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of Singapore. Any dispute arising out of or in connection with this Agreement shall be referred to and finally resolved by arbitration in Singapore in accordance with the Arbitration Rules of the Singapore International Arbitration Centre ("SIAC"), which rules are deemed to be incorporated by reference into this Agreement. The tribunal shall consist of one arbitrator to be appointed by the Chairman of SIAC. The language of the arbitration shall be English. The decision of the arbitrator shall be final, binding and incontestable and may be used as a basis for judgment thereon in India or elsewhere. This choice of jurisdiction and venue does not prevent either party from seeking injunctive relief with respect to a violation of intellectual property rights or enforcement or recognition of any award or order in any appropriate jurisdiction.

- (f) Assignment. This Agreement shall be binding upon and inure to the benefit of each party's respective successors and lawful assigns; provided, however, that Organization may not assign this Agreement, in whole or in part, without the prior written approval of Microsoft at Microsoft's sole discretion. For greater certainty, Microsoft may assign this Agreement at any time to an affiliate.
- (g) Construction. If for any reason a court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of any other provision of this Agreement (or portion thereof) and any such invalid or unenforceable provision shall be deemed to be severable. Failure by either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision. This Agreement has been negotiated by the parties and their respective counsel and will be interpreted fairly in accordance with its terms and without any strict construction in favour of or against either party.
- (h) Entire Agreement. This Agreement does not constitute an offer by Microsoft and it shall not be effective until signed by both parties. This Agreement and the documents referenced herein constitute the entire agreement between the parties

with respect to the subject matter hereof and merges all prior and contemporaneous communications. It shall not be modified except by a written agreement dated subsequent to the date of this Agreement and signed on behalf of Organization and Microsoft by their respective duly authorized representatives.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written above.

[Paavai Institutions]

By: [Signature]
Print name: V. Natarajan
Title: Chairman, Paavai Institutions



[Microsoft]

[Signature]
Print name: Lawrence Chen
Title: Regional Project Manager

EXHIBIT A

RESPONSIBILITIES OF MICROSOFT

Microsoft shall:

- (a) Provide access to Microsoft Software via the existing DreamSpark Program, Bizspark Program, following restrictions and guidance from Exhibit E;
- (b) Provide technical content & curriculum;
- (c) Provide business content & curriculum;

EXHIBIT B

RESPONSIBILITIES OF ORGANIZATION

Organization shall:

- (a) Follow space, layout and facility guidelines for exclusive MIC usage, as detailed in the *MIC Design and Build* document;
- (b) Provide administrative support of approved activities at the MIC at your campus during the term of this Agreement, including one or more full-time qualified Organization employees if requested by Microsoft;
- (c) Ensure that participants of the MIC have access to the facility housing the MIC and the exclusive MIC space during normal business hours;
- (d) Conduct technical and business skills training seminars and other events for MIC users, as determined by the parties, using materials provided by Microsoft and per any Microsoft guidelines, per a program calendar created and managed by Microsoft with Organization input;
- (e) Participate in MIC Network business and technical activities run by Microsoft, or engage in such activities approved by Microsoft (i) after receiving relevant certification for such activities by Microsoft and (ii) in accordance with Microsoft guidelines for such activities; and
- (f) As part of its administrative support, track and provide quarterly reports as detailed in the MIC Scorecard, including:
 - i. # of students engaged in MICs
 - ii. # of training courses/events held in MICs
 - iii. Total # of people employed through MIC engagement
 - iv. # of IT Professionals & Developers trained in MICs
 - v. # of faculty engaged in MICs
 - vi. # of ISVs/start-ups engaged in MICs
 - vii. # of Software Business Management courses held in MICs
 - viii. # of certifications completed in MICs
 - ix. # of Imagine Cup competitors from MIC
 - x. # of patents filed
 - xi. Register and track all activities and people trained in the MIC through the *MIC Network Extranet*

EXHIBIT F

Microsoft BizSpark Program For Microsoft Innovation Centers (MIC), managed by Microsoft Emerging Business Team & available only for MICs registered as Bizspark Network Partner.

1) Eligibility Requirements for MICs

An eligible MIC must meet the following eligibility criteria to participate in Microsoft BizSpark program:

- Be a registered Bizspark Network Partner;
- Execute activities for startups as training, mentoring, coaching, pre-incubation or incubation;
- Be in compliance with MIC FY11 Guidelines;
- Report all activities thru the MIC Network tools;
- Exclusive use of Bizspark software inside the MIC facilities.

2) Gives: What Microsoft will provide to qualified MICs:

- a. Membership in BizSpark;
- b. Access to software resources, including Azure;

3) Gets: What Microsoft expects in return

- a. Public statement of support;
- b. Visibility;
- c. Case study.

4) Access to Bizspark Program Benefits

After the nomination process is completed and approved, the MIC will receive access to software benefits.

For information about Software Licenses included in the Bizspark Program, please go to <http://www.bizspark.com/Programs/Pages/BizSpark.aspx>



ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

Certificate of Life Membership

This is to certify that

Paavai Engineering College

Namakkal

is a Life Member of ICT Academy of Tamil Nadu

ICTACT


Innovate... Collaborate... Educate...

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

www.ictact.in


Chief Executive Officer

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this Wednesday of **21st September 2016**. **Sans Innovation and Department of Electronics and Communication Engineering, Paavai Engineering College (ECE)**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Sans innovations Flat#28, 2nd Floor, Advaita Ashram Road, Way to Nadhan hospital, Near new bus stand, Salem-636016, is an Embedded resource center for scientific & Engineering training excellence. It offers Embedded to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of scientific and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and we will be part of the curriculum enrichment of the department of ECE.

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Sans Innovations has issued a proposal dated 21.09.2016 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Sans Innovations**, in the proposal are hereby confirmed the duration from Jan 2020 to Jan 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Sans Innovations Support to PAAVAI:

- **Sans Innovations** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Sans Innovations** will give support to Department of ECE in curriculum Enrichment
- **Sans Innovations** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Sans Innovations** will help its students with high quality services on a very cost effective basis.
- **Sans Innovations** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Sans Innovations**.
- Students will get Hands on training which will help them to understand the technology in a better manner.

- **Sans Innovations** would provide Project guidance which will help them to the student's Carrier
- In plant training are given by **Sans Innovations** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Sans Innovations** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Sans Innovations:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Sans Innovations Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipments for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Sans Innovations may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Sans Innovations and any assignment or transfer not so approved shall be considered null and void.

Signed on 21.09.2016

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
5447, PACHAI Post, NAMAKKAL Dist

Contact No: 04286-243098



Signed for and on behalf of

Sans Innovations

Sans Innovations
Flat 2B, 2nd Floor,
Advaltha Ashram Road,
Near New Bus Stand,
Salem -16.
Cell:9843064229

Contact No: 0427-4041413



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243036; 56,85 & 98 Fax: 04286-243019 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Memorandum of Understanding for TI Lab setup

Texas Instruments MSP 430 based MCU Teaching Lab Setup at Paavai Engineering College, Namakkal

This memorandum of understanding is signed on the 23rd day of December 2015 between the following institutions:

- STEPS Knowledge Services Pvt Ltd which is the University Program Partner of Texas Instruments, India, herein after referred to as STEPS
- Paavai Engineering College, Namakkal, herein after referred to as College

This Memorandum of Understanding is proposed in order to establish a teaching lab facility in the area of Texas Instruments (referred henceforth as TI) MCU, MSP 430 at the College with Technical Support from STEPS. Through this Memorandum for Agreement, the two parties agree to the following:

- Steering committee** will be set up to monitor the activities of the MoU. The committee will consist of V.S. RAMESH, Technical Director, STEPS and the College. With mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned. The MoU will be reviewed every 3 years.
- Lab Setup:** The College will set up a lab which will be entitled "Texas Instruments System Design Lab" at its premises. STEPS will liaison with Texas Instruments India (TI) and agree to supply TI MSP 430 Kits for ECE Department on donated basis. The College will be responsible for purchasing any other equipment required for setting up the lab and for the maintenance of the lab. STEPS agree to set up the lab and provide the necessary initial training and learning materials to begin the instruction on a mutually agreed basis.
- Curriculum:** The College will introduce a Value Added Course which is completely Hands-On using Texas Instruments MCU Platform in their undergraduate engineering curriculum conducted by STEPS or by the college faculty at the college premises. This Course has to be done atleast once in a year with a minimum participation of 40 trainees from ECE or other departments. The college will also explore other ways to introduce TI Platforms in their curriculum as applicable enabling the engineering students to get exposed to industry preferred leading technologies.





PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04266-243038, 58.88 & 98 Fax: 04266-243068 Email: pcpprincipal@paavai.edu.in website: <http://pec.paavai.edu.in>

2

- (d) **Faculty Development Program:** If the College wishes to organize Faculty Development Program in its premises for its faculty members and faculty members of other Indian engineering institutions to teach T1 MCU MSP 430 system. The College will provide the infrastructure facility for conducting the Faculty Development Program (FDP). STEPS will extend services which will facilitate the college in conducting this program on mutually agreed basis.
- (e) **Workshops/Events:** If the College wishes to organize a national event in the area of T1 MCU MSP 430 Systems, STEPS will provide speakers/trainers conduct workshops - 1 day / 2 day / Multi-Day where the revenue sharing could be discussed among both the parties.
- (f) **Training Programs:** STEPS will support the college in organizing training programs/tutorials on topics related to T1 MCU MSP430 System. Faculty members from the college who have undergone train-the-trainer program and who are certified by STEPS as Trainers may jointly with STEPS run paid STEPS certified training programs. STEPS will provide certificates for the participants of such programs.

Authorized Signatories:

Authorized Signatory from College



Authorized Signatory from STEPS

For STEPS Knowledge Services Pvt.Ltd.


Authorised Signatory



MEMORANDUM OF UNDERSTANDING


Date: 12.12.2016

The memorandum has been signed between, Department of Computer Science Engineering
Paavai Engineering College. M/s.Uniso System India Private Ltd., Salem on 12.12.2016.


Signed on behalf of

Uniso System India Private Limited., Salem.

Uniso System India Private Limited
516/228 D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silks,
Salem - 636 004


Signed on behalf of

Department of Computer Science
and Engineering,
Paavai Engineering College.

CORPORATE OFFICE:

Uniso System India Private Limited

#516/228-D, Annapuram, Junction main road, Five roads, Salem - 636 004.

www.unisosystem.com | Email : unisosystem@gmail.com

Ph : 0427-2440516, 9994354236, 7598496211

Proposal:

Uniso System India Pvt Ltd. has issued a proposal dated **12.12.2016** to **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** with respect to the services required by the Institution. The representations of the Uniso System India Pvt Ltd, in the proposal are hereby confirmed the duration from **12.12.2016** to **09.06.2022** by **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** was relied upon by entering into this Agreement.

We happy to inform you that we are running our pioneer computer education institution in and around Coimbatore, Salem, Namakkal and Erode district offering various IT oriented courses especially designed for engineering students. We are interested in having tie-up with your esteemed institution and to introduce IT oriented courses for your students from various Engineering disciplines, mainly acquiring knowledge in Engineering software courses and getting opportunity to attend campus and walk-in interviews. So we humbly request you sir that now it is right time to implement IT related curriculum for all branches of engineering students. We are greatly concerned that if students get involved in learning software courses right from now onwards, they can complete their required courses successfully at the end of the third year.

Whereas **The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE** will organize continuing Education Software Trainings for Paavai

Institutions students and **M/s. Uniso System India Private Ltd.**, will conduct the following trainings by Deputing required number of trainers and supporting staff. The lab facilities will be provided by Paavai Engineering College

Software Training:

S NO	SOFTWARE COURSE DETAILS
1	Python
2	Machine Learning
3	Artificial Intelligence
4	Mobile Computing
5	Android
6	Photoshop / CorelDraw

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:


- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the Uniso System India Private Limited to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMUTERSCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of Computer Science and Engineering, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the Uniso System India Private Limited products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.


Signed on behalf of

Uniso System India Private Limited., Salem

Dr. E.M.Ashok Krishna M.C.A., M.phil., M.E.,Ph.D.

(Managing Director)

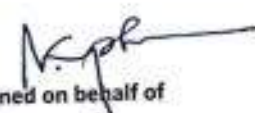
#516/228-D,Annapuram ,

junction main road, five roads,

salem-636 004



Uniso System India Private
#516/228-D, Annapuram, Junction Main Road,
Five Roads, Near Chennai Silk,
Salem - 636 004


Signed on behalf of

Paavai Engineering College, Namakkal.

Dr.A.SUPHA LAKSHMI B.E., M.E.,Ph.D.,

Professor and Head,

Department of Computer Science and

Engineering,

Paavai Engineering College.

NH-44, Pachal Namakkal-637018 (D.t),

Tamil Nadu.

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,

Professor & Head

Department of Computer Science and Engineering,

Paavai Engineering College

(Autonomous)

NH-44, Pachal (PO), Namakkal-637018



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) entered into and executed at Pachal on 25/7/2016

BETWEEN

CCUBE TECHNOLOGIES, having its Registered Office at 4/189, First Floor, Saraswathi Street, Advaidha Ashram Road, Salem – 636 004, Tamilnadu, India

AND

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE**, an educational Institution having its campus at Paavai Nagar, NH -44, Pachal – 637108, Namakkal District, Tamilnadu

The Department of **COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE** faculty shall maintain integrity of the technique/technology of CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work

S. Vaethudh Rahuman



Dr. A. Supha Lakshmi

Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

AND WHEREAS

The parties herein now intend to enter into this MoU to facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in Information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the students of Paavai Engineering College to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The Industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/ Workshops / Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To provide opportunities for the students of the Paavai Engineering College to undergo Industrial training, in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects
- The company will provide opportunity for placement to the students, if demand exists

S. Vadukhth Ramesh




Dr. A. SUPHA LAKSHMI, B.E., M.E., Ph.D.
Professor & Head
Department of Computer Science and Engineering
Paavai Engineering College
(Autonomous)
NH-44, Pechai (PO), Namakkal-637018

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE will permit the CCUBE TECHNOLOGIES to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLECTUAL PROPERTY RIGHTS (IPR)

The Department of COMPUTER SCIENCE AND ENGINEERING, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the CCUBE TECHNOLOGIES products and process observed during their visit and consultancy work.

TIME FRAME:

This MoU is valid for five years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

S. Vaidhyanathan
For CCUBE TECHNOLOGIES




For The Department of COMPUTER SCIENCE
AND ENGINEERING, PAAVAI ENGINEERING
COLLEGE
Dr. A. SUPHALAKSHMI, B.E., M.E., Ph.D.,
Professor & Head
Department of Computer Science and Engineering,
Paavai Engineering College
(Autonomous)
NH-44, Pachal (PO), Namakkal-637018

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Friday of 24th Jul 2020**. **Indian Info Tech and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Indian Info Tech, 101c-Amma unavagam backside, park road, Namakkal-637001, is an embedded resource center for Research & Engineering training excellence Affiliated to NIELT, Govt of India Delhi. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Indian Info Tech has issued a proposal dated 24.07.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Indian Info Tech**, in the proposal are hereby confirmed the duration from Jul 2020 to Jul 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Indian Info Tech Support to PAAVAI:

- **Indian Info Tech** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Indian Info Tech** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Indian Info Tech** will help its students with high quality services on a very cost effective basis.
- **Indian Info Tech** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Indian Info Tech**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Indian Info Tech** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Indian Info Tech** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Indian Info Tech** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Indian Info Tech:

Pavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Indian Info Tech Technologies India Pvt.Ltd.**
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall share new ideas and concepts with the industry.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Indian Info Tech may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Indian Info Tech and any assignment or transfer not so approved shall be considered null and void.

Signed on **24.07.2020**

Signed for and on behalf of

Paavai Engineering College

DR.M.PREMKUMAR

Principal,

PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist



Signed for and on behalf of

Indian Info Tech



Contact No: 04286-243098

Contact No: 90034 46612

MEMORANDUM OF UNDERSTANDING

This Consulting Services Memorandum of Understanding is made and entered into as of this **Wednesday of 9th Sept 2020. Wizaard System and Paavai Engineering College**, a reputed educational Institution, located at Pachal, Namakkal, has entered into memorandum of understanding for the period of three academic years from the date of commencement of this agreement.

WHEREAS, Wizaard System, 199-2. V.R.Complex, Sivasakthi Colony, Ganapathy, Coimbatore is an embedded resource center for engineering training excellence. It offers embedded training to the technical community of corporate, educational & research institutes, public sector units, engineering student and graduates. The courses have been designed keeping in view upcoming trends in advanced computing as well as futuristic human resource requirement in embedded areas of research and engineering software.

It desires to engage and to provide practical educational services to the students of the Paavai Engineering College specified in this MOU and in any Statement of Services attached here with respect to the implementation of the Service; and

WHEREAS Paavai Engineering College is a reputed Education Institution to contribute to the society through the pursuit of education and research at the highest international levels of excellence.

NOW, THEREFORE, in consideration of the above and the mutual promises set forth in the Agreement, the parties agree as follows:

Proposal: Wizaard System has issued a proposal dated 09.09.2020 to Paavai Engineering College with respect to the services provided by the Institution.

The representations of the **Wizaard System**, in the proposal are hereby confirmed the duration from Sept 2020 to Sept 2023 by Paavai Engineering College and were relied upon by entering into this Agreement. The Proposal is incorporated herein by this reference.

Wizaard System Support to PAAVAI:

- **Wizaard System** objective is to continue its profitable operations and grow by providing its services in a manner that improves the profitability of its students.
- **Wizaard System** would maintain a roster of highly skilled software and hardware professionals whom it contracts to full fill specified needs of a particular Course.
- Together with other internal efficiencies **Wizaard System** will help its students with high quality services on a very cost effective basis.
- **Wizaard System** will facilitate workshops on topics related to embedded systems, Robotics, Communication Technology, Circuits and Systems, Wireless Sensor Networks for the students and faculties of the institute.
- Students on completion of the course would receive a course completion certificate from **Wizaard System**.
- Students will get Hands on training which will help them to understand the technology in a better manner.
- **Wizaard System** would provide Project guidance which will help them to the student's Carrier

- In plant training are given by **Wizaard System** which will be helpful to the students to shape their future and to know about the industrial developments.
- Students will get **Wizaard System** assistance who availed service along with course materials (Tutorial CDs).

2. PEC support to Wizaard System:

Paavai Engineering College is to provide the necessary infrastructure like computer lab, classrooms, LCD Projectors etc for conducting the program in the campus.

- Permission to organize awareness seminars and presentations by **Wizaard System**.
- Testing and related services of the college to the industry.
- Providing research lab and development equipment's for research projects and new product Services of our faculty for new product development.
- Undertake In-plant trials for better work methods & processes.
- Organize training for executives and subordinate staff of the industry on mutually agreed areas.
- Prepare training manuals and standards as required by the industry through work study/ motion study.
- Shall allow the company executives to take part in the Institute programs (special seminars & conferences).

3. Confidential Information

During the term of this Agreement, Wizaard System may disclose to Paavai Engineering College certain confidential, proprietary information and/or trade secrets may have or be given access to certain confidential, proprietary information and/or trade secrets.

4. Dispute Resolution

In the event of any dispute, controversy or claim arising out of or relating to this Agreement or any subsequent amendments to this Agreement including, without limitation, the breach, termination, validity or invalidity thereof, or any non-contractual issues relating to this Agreement (each, a "Dispute"), each of the parties will appoint a designated officer to meet for the purpose of endeavoring to resolve such Dispute or to negotiate for an adjustment to such provision.

5. Miscellaneous

5.1 Modification of Agreement: Except as otherwise provided herein, this Agreement may be modified only by a writing signed by both parties to this Agreement.

5.2 Assignment: This Agreement shall be binding on the parties respective successors and may not assign, subcontract or transfer this agreement in any manner or any interest, payment or rights here under without the prior written consent of Wizaard System and any assignment or transfer not so approved shall be considered null and void.

Signed on 09.09.2020

Signed for and on behalf of


Paavai Engineering College

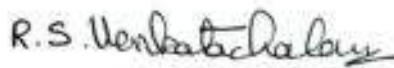
DR.M.PREMKUMAR

Principal

PAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

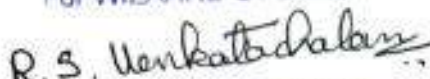


Signed for and on behalf of


R.S. Venkatesh Babu

Wizaard System

For WIZAARD SYSTEM


R.S. Venkatesh Babu

Proprietor

Contact No: 04286-243098

Contact No: 0422-4380105

Ref:

Date: 16-06-2016

MEMORANDUM OF UNDERSTANDING

Between

STAR COACHES

S.F.No. 643, Andankoil East, Coimbatore Road,
Karur - 639 002, Tamil Nadu

and

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)
(Accredited by NBA & NAAC (UGC) with 'A' Grade
NH-44, Pachal Post, Namakkal - 637 018, Tamil Nadu.

This Memorandum of Understanding (MoU) is made on 16 - 06 - 2016 at PAAVAI ENGINEERING COLLEGE, NAMAKKAL between STAR COACHES, KARUR and PAAVAI ENGINEERING COLLEGE, NAMAKKAL.

STAR COACHES is an ISO 9001:2008 Certified company established in the year 2002. The company is one of the prominent body building units having a capacity of constructing 30 vehicles per month. The company has constructed bus and van bodies to private operators in Tamilnadu and Karnataka. Apart from the private operators, the company has also constructed vehicle bodies to Tamil Nadu State Transport Corporation.

Pr

C. S. G. K.



STAR COACHES

PAAVAI ENGINEERING COLLEGE, (hereafter referred as "**Institute**") with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The main purpose of this MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, permitting industrial visits, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability. This MOU sets forth procedures like reciprocal cooperation which will assist each other in meeting their responsibilities in promoting quality education and better services.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

Star Coaches will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In-plant training would be offered during working days of the company. Prior intimation is to be given to the company in regard to dates, timings and number of students for making proper arrangements.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training fulfilling the requirements.

2. INDUSTRIAL PROJECTS

Star Coaches will permit the students of the institute to do industrial projects in our factory utilizing the facilities. Industrial problems for projects will be discussed with the academic guide of the students from the institute and an expert from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project

the student has to submit a project report to the factory apart from the requirements of the institute.

3. CURRICULUM DEVELOPMENT

The company experts would provide inputs for curriculum enrichment from the industrial point of view for improving the employability of the students keeping with the prevailing trend in the job market for engineers.

4. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **Star Coaches** would be invited to deliver guest lecturers / seminars/ demonstrations in the institute for the mutual benefit of both the parties.

5. RESPONSIBILITIES OF THE INSTITUTE

The **Institute** is required to arrange the following resources:

- A senior and experienced faculty has to interact with **Star Coaches**, who would capture and communicate the requirements of the project works and R&D activities, execute and coordinate effectively between **Star Coaches** and the **Institute**.
- Access to department library, E-library and publications for **Star Coaches** personnel.
- Faculty members to impart specific technical knowledge to managers and associates of **Star Coaches**.
- One point of contact to be provided to have smooth conduct of training programs and other activities.

TERM AND TERMINATION

This MOU is valid for a term of **three years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

SEVERABILITY

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

INDEPENDENCY OF PARTIES

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

PAAVAI ENGINEERING COLLEGE



Dr.M.Premkumar

Principal

Paavai Engineering College (Autonomous),

Namakkal-637 018.

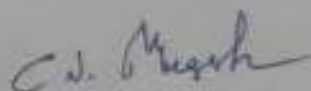
PRINCIPAL

PAAVAI ENGINEERING COLLEGE

NH-7, PACHAL Post, NAMAKKAL Dist

For and on behalf of

STAR COACHES



C.N.Murugesan

Partner





MEMORANDUM OF UNDERSTANDING

This Memorandum of understanding (MoU) entered into and executed at pachal on 14/12/2016

BETWEEN

I PARTNER, having its Registered Office at 60 Gillingham Dr, Suite 400
Brampton, ON L6X 0G9

AND

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE, an educational Institution having its campus at Paavai Nagar, NH – 44, Pachal - 637108, Namakkal District, Tamil Nadu

The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain integrity of the technique/technology of IPARTNER products and process observed during their visit and consultancy work

AND WHEREAS

The parties herein now intend to enter into this MoU facilitate the following objectives through orientation and development for their mutual benefit.

OBJECTIVES/PURPOSE OF THIS MoU:

- To improve the skill set of students in information Technology
- To bridge the gap between college education and Industrial requirement.
- To provide opportunities for the Student of Paavai Engineering college to undergo industrial training through Value Added Courses, In-Plant Training and to take up project
- To organize the short term training programs.

For IPARTNER CONSULTING

P. P. J. P. 14/12/2016
Proprietor.

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist

ROLES AND RESPONSIBILITIES OF THE MoU SIGNING COMPANY:

- The industry shall permit the faculties designated inside their campus for interaction and development of the project
- The Industry agrees to participate in curriculum/extra curriculum designing and give a guest lecturer for the benefit of students.
- To organize short term training program.
- To Organize Value Added Courses/Workshops/Seminar once in six months of students of the Paavai Engineering College to enlighten them on Projects development.
- To Provide opportunities for the students of the Paavai Engineering College to undergo Industrial training,in-plant visit and to take up project works.
- To provide Internship for best performing Individuals.
- To identify and help the college in the area of R & D Projects.
- The company will provide opportunity for placement to the students, if demand exists

ROLES AND RESPONSIBILITIES OF THE COLLEGE:

- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE WILL PERMIT IPARTNER to utilize their facilities.
- To create the awareness among the students about Information Technology.
- To undertake consultancy works.
- To provide class rooms / LCD Projectors and audio facilities and laboratory facilities as required for the training
- To train the Employees on latest technology and techniques.
- To impart theoretical exposure on software's to the employees.
- The Department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE further agrees to provide their students for market survey and feasibility and analysis work etc., to connect with the Industry in a mutually agreed time frame.

INTELLETUAL PROPERTY RIGHTS(IPR)

The department of INFORMATION TECHNOLOGY, PAAVAI ENGINEERING COLLEGE faculty shall maintain the integrity of the technology/technique of the IPARTNER products and process observed during their visit and consultancy work

TIME FRAME

This MoU is valid for three years from the date of signing and will be renewed for a further period on mutually agreed terms and conditions. In witness where of the parties here to have affixed their signatures to this agreement on this day.

For IPARTNER

For IPARTNER CONSULTING
P. P. Singh
Proprietor. 14/12/2016

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.

Computer Society of India™

is pleased to certify that

Paavai Engineering College
Namakkal - 637018
Tamil Nadu

is an

Educational Institution Member

(Membership Number 101277)

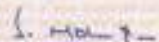
of

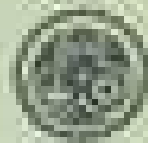
Computer Society of India



(Validity of this certificate is subject to renewal
of CSI membership and other norms of the Society)
Valid till 31st March 2020

Chennai
1st April 2016


Hon. Secretary



no. 1498

Devoted to promotion of quality and standards in technical education

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

By this Certificate warrants that

**Paavai Engineering College
Namakkal**

was duly admitted by the Executive Council as

INSTITUTIONAL MEMBER

*of the Society and is fully entitled to all the privileges
granted by the constitution and bye laws*

2007



Kamal Singh
Executive Secretary

Indian Society for Technical Education

TM - 251



Dedicated to Promotion of Quality and Standards in Technical Education

*This is to certify that
the Executive Council has approved the formation of an*

ISTE STUDENTS CHAPTER

at

**Poovai Engineering College
Pachal, Namakkal**

*with all privileges granted by the Constitution of
the Society*

2009



Ram Singh
Executive Council, ISTE

The Institution of Engineers (India)

IM000490-3



This Certificate of Life Institutional Membership is granted to

PAAVAI ENGINEERING COLLEGE

on the

Tenth

day of

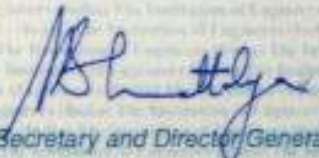
May

2017



Dated

10/05/2017


Secretary and Director General

Academic Year 2015-2016



PAAVAI ENGINEERING COLLEGE

(Approved by AICTE, Accredited by NBA, New Delhi and Affiliated to Anna University)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

☎ 04286-243038, 58,88 & 98. Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Infosys® | Campus Connect

Renewal of Memorandum of Understanding (MOU)

Of Campus Connect Program

Infosys and Paavai Engineering College had entered into a Memorandum of Understanding (MOU) on Dec 22, 2010 with respect to enriching the technical education process and to jointly work for enhancing the quality of education imparted to students, faculty and management of selected colleges of the University related to the field of Information Technology (IT). This MoU was subsequently renewed on Dec 21, 2012. The term of MOU will be expiring on Dec 20, 2014. The parties wish to extend this MOU for further period of Two (2) Years, and therefore agree the term of the MOU till Dec 19, 2016.

The Campus Connect MoU has undergone some modifications. The modified version is given along with this. The terms and conditions of the partnership are detailed out in the MoU.

Date:

Date:

Place: Bangalore

Place: Namakkal

Name: Satheesha B.Nanjappa

Name: Shri.V. NATARAJAN

Designation: Associate Vice President & Head, Campus Connect Education, Training & Assessment Dept., Infosys Ltd.

Designation: CHAIRMAN

Signature:

ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

Infosys Limited

Electronic City, Hosur Road,
Bangalore - 560100

Authorized Signatory:

Institute Name:

PAAVAI ENGINEERING COLLEGE,
PAAVAI NAGAR, NH-7 PACHAL POST,
NAMAKKAL (Dt).
TAMILNADU -637 018.

Institute Seal:



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Infosys* | Campus Connect

Memorandum of Understanding

This Memorandum of Understanding ("MOU") is between Infosys Ltd, a company incorporated under the laws of India with its registered office at Electronics City, Hosur Road, Bangalore – 560 100, India (hereafter referred to as "Infosys"); and

PAAVAI ENGINEERING COLLEGE, an engineering college committed to educational excellence having its office NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018. (Hereafter referred to as "Partner").

RECITALS:

- A. WHEREAS Partner has been established for the purpose of enriching the technical education process and to jointly work for enhancing the quality of education imparted to students of all the engineering disciplines in the field of Information Technology (IT).
- B. AND WHEREAS Infosys wishes to collaborate with the Partner for the purpose of enriching the technical education in new subject areas, learning-teaching process and to jointly work for enhancing the quality of education imparted to students of all the Information Technology ("IT") disciplines.
- C. AND WHEREAS Partner with assistance from Infosys has goals for enhancing the quality of the technical education for students thereby enabling them to meet the industry needs and to be recognized globally.

NOW THEREFORE THE PARTIES HEREBY ACKNOWLEDGE AND AGREE AS FOLLOWS:

1. This MOU is for collaboration between both parties, for mutual benefit, to enhance the quality of the educational experience of students of the Partner and for the specific purposes detailed in Annexure I of this MOU
2. Infosys shall be responsible for providing the requisite course material, publicity material such as handouts, information brochures and posters and conducting faculty enablement programmes as agreed between the parties.





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3. The Partner shall be responsible for providing the requisite infrastructure, network and internet access and any other facility required for the education and training.
4. It is agreed that the terms and conditions of any agreed cooperative project (s) as outlined in Annexure I of this MOU shall be the subject matter of separate definitive agreements to be negotiated and agreed upon by the Parties and/or any third parties, wherever applicable, provided always the decision whether to initiate and/or implement any proposed cooperative projects shall be subject to the availability of funds and human resources on the part of each Party.
5. The parties, their representatives, and/or assignees, following the execution of this MOU, desire to maintain close contacts with each other to achieve the goals and objectives of, and to develop the ideas acknowledged in this MOU.
6. Both parties hereby agree to designate a representative from its side who will be the primary point of contact on behalf of that party.
7. Any expenses incurred by the parties for the purpose of this MOU shall be agreed upon and shall be borne as per the mutual agreement.
8. Notwithstanding any other provision of this MOU, neither party shall have any right to use any trademarks or trade name of the other party, nor to refer to this MOU or the obligations performed hereunder directly or indirectly, in connection with any product, promotion, or publication without the prior written approval of the other party.
9. All information which has been disclosed to or obtained by either party at any time during the implementation of this MOU, is confidential information. For this purpose the parties agree to sign the binding non-disclosure agreement in Annexure II.
10. The terms and conditions mentioned herein shall commence on the execution of this MOU and shall continue for a period of two (2) years from the date thereof or for such period as may be determined or extended by the parties from time to time by written notice, unless terminated by either party in accordance with this MOU. Either party may terminate this MOU at any time by providing three (3) months written notice to the other party.
11. Any notice required to be given hereunder shall be in writing and shall be deemed to be sufficiently served on the party if sent by hand or by registered post to the addresses of the party as stated in this MOU. Notices shall be deemed received:-





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- (i) If sent by registered mail, three (3) days after posting;
 - (ii) If by hand, on the day of delivery; and
 - (iii) If sent by telex or facsimile to the correct number or designated address within seventy-two (72) working hours.
12. Both parties agree to take all reasonable steps to ensure the successful completion of the collaboration, and co-operate with each other in duly carrying out the obligation agreed upon.
 13. The expiration and termination of this MOU will not affect the terms of those activities, which are in progress at the time of notification of expiry or termination of the MOU.
 14. On the termination or expiry of this MOU or when requested by Infosys, the Partner undertakes to return all materials to Infosys without any delay.
 15. Each party shall ensure that they do not actively solicit the faculty of the other party who is involved in the implementation of this MOU during the period of such faculty's involvement with the program and for six (6) months thereafter.
 16. Both the parties agree that Infosys is not obliged on account of this MOU to recruit any fixed number of students from the Partner.
 17. This MOU is an indication of good faith and intent on the part of both parties and does not create any legal obligations between them. In the event of any differences or disputes arising from the implementation of the provisions of this MOU, the parties shall as far as possible settle such differences or disputes in good faith by consultation or negotiation between the parties.
 18. Save and except for Clause 6, Clause 7 and Clause 8, this MOU is not a legally binding contract and under no circumstances does this MOU subject either of the parties to liability for breach, whether material or minor, of contract or any other liability under international law or the laws of the country of the respective parties or any other applicable law.
 19. The parties hereby agree that they are not bound exclusively by this MOU and are at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party.

In written whereof both parties put their hard seal on the day, month and year herein mentioned.





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Date: _____

Date: _____

Place: _____

Place: Namakkal

Name: Satheesha B. Nanjappa

Name: Shri. V. Natarajan

Designation: Associate Vice President & Head,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Designation: CHAIRMAN

Satheesha B. N.

Signature:

ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED
Education, Training & Assessment
44, Electronics City, Hosur Road
Authorized Signatory 560 100 INDIA
For Infosys

Seal:

Institute:
PAAVAI ENGINEERING COLLEGE

Signature:

Authorized Signatory
For Partner

Seal:





PAAVAI ENGINEERING COLLEGE

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ANNEXURE I

PURPOSE / SCOPE OF THE COLLABORATION:

Infosys shall facilitate and share inputs with University / College for imparting technical and soft skills training to the students. The content of the training programs and the Faculty Enablement will be done by Infosys. The details shown in Annexure I are only indicative guidelines, and Infosys may change the following at short notice at its discretion.

There will not be any cash incentive for the faculty members involved in the training programs (Technical / Soft Skills) at the institution. However, value-added offerings will be there to motivate the faculty members.

Student / Education

1. Create a project bank for final year students
2. Publish Infosys courseware On the Web and provide access
3. Conducting special lectures for students at campuses
4. Participate in Conferences at the national/international level in the college / Seminars/ Contests
5. Increase employability by providing technical and soft skills training
6. Encouraging the students to visit Infosys Campuses

Faculty

1. Sharing Industry oriented-courseware and Technology
2. Faculty Enablement Program
3. Sabbaticals at Infosys
4. Interaction with subject matter experts

University / College

1. Share best-in-class standards (a) College-college (b) Industry-college
2. Books / CDs / DVDs etc for the library
3. Strengthen relationship with Universities / Colleges
4. Work with education bodies / universities to align the industry requirements into the college curriculum





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ANNEXURE II

MUTUAL NON-DISCLOSURE AND CONFIDENTIALITY AGREEMENT

This is an agreement ("Agreement" hereafter) between:

- **INFOSYS LIMITED**, with its registered office at Electronics City, Hosur Road, Bangalore 560 100 ("Infosys") including its successors; and
- **Paavai Engineering College** operating out **NH-7, Paavai Nagar, Pachal Post, Namakkal, Tamil Nadu - 637 018.** ("Partner") including the Partner's employees, affiliates and successors at the time of the entering the agreement and during the tenure of the engagement, that is effective Dec 20, 2014

The parties possess competitively valuable Confidential Information (as hereinafter defined) regarding their past, current and future services and products, research and development, customers, business plans, software, listings, holdings, alliances, investments, transactions, intellectual property and rights associated thereto and general business operations. The parties wish to enter into a mutually beneficial relationship, and as such, wish to share their Confidential Information with the other party, including its authorized employees and agents. For the purposes of this Agreement, the party that discloses Confidential Information to the other party shall be referred to as the "Disclosing Party" and the party that receives such Confidential Information from the other party shall be referred to as the "Recipient".

The Recipient may be given access to the Disclosing Party's Confidential Information or to create new Confidential Information for the Disclosing Party.

In view of the above, the parties agree as follows:

1. Confidential Information

"Confidential Information" includes any information:

- specifically indicated by the Disclosing Party, either verbally or in writing, as confidential;
- under the circumstances of the disclosure, that are to be treated as confidential; or
- the Recipient creates or produces while performing its obligations under this Agreement, regardless of the media that contains the information.





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Confidential Information does not include information, which:

- is generally available to the public at the time of its disclosure to the Recipient;
- becomes known to the public through no fault/action of the Recipient in violation of the terms herein;
- is legally known to the Recipient at the time of disclosure by the Disclosing Party;
- is furnished by the Disclosing Party to third parties without restriction; or
- is furnished to the Recipient by a third party who to the Recipient's knowledge legally obtained said information and the right to its disclosure.
- is developed independently by Recipient without use of or reference to the Disclosing Party's information.

2. Restrictions on Use

- (a) The Recipient will not disclose any Confidential Information to third parties for any purpose without the prior written consent of the Disclosing Party. However, where the Recipient is required to disclose Confidential Information in accordance with judicial or other governmental action, the Recipient will give the Disclosing Party reasonable prior notice unless such notice is prohibited by applicable law.
- (b) The Recipient will not use any Confidential Information for any purposes except those expressly contemplated or authorized by the Disclosing Party.
- (c) The Recipient will take the same reasonable security precautions as it takes to safeguard its own confidential information, but in no case less than reasonable care.
- (d) The Recipient undertakes to impose the confidentiality obligations on all directors, officers and employees or other persons who work for the Recipient or under its direction and control, and who will have access to the Confidential Information.
- (e) The Recipient will return all originals, copies, reproductions and summaries of Confidential Information in its control, or confirm its destruction as requested by the Disclosing Party.

3. Action on Breach

- (a) The Recipient will notify the Disclosing Party immediately upon discovery of any breach of this Agreement by the Recipient, and will cooperate in every reasonable way to help the Disclosing Party regain possession of the Confidential Information and prevent further breach.



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- (b) The Disclosing Party will be entitled, without waiving any other rights or remedies, to seek such injunctive or equitable relief as may be deemed proper by a court of competent jurisdiction.

4. Ownership and Warranties

- (a) All Confidential Information, including the inherent intellectual properties, remains the sole and exclusive property of the Disclosing Party and the Recipient shall no right, title or interest in the same. Similarly, the Disclosing Party does not own any of the intellectual property of the Recipient, including any proprietary methodologies, tools or practices, unless otherwise agreed.
- (b) The Disclosing Party, unless expressly confirmed, makes no warranty regarding the accuracy or reliability of Confidential Information.

5. Applicability of Provisions

- (a) The provisions of this Agreement are jointly and severally applicable and will not be considered waived by any act or acquiescence, except by a specific prior written confirmation. Accordingly, both parties will expressly agree in writing to any changes in the Agreement.
- (b) If any provision of this Agreement is held illegal, invalid or unenforceable by law, the remaining provisions will remain in effect. Moreover, should any of the obligations of this Agreement be found illegal or unenforceable for any reasons, such obligations will be deemed to be reduced to the maximum duration, scope or subject matter allowed by law.
- (c) If any action at law or in equity is necessary to enforce or interpret the rights arising out of or relating to this Agreement, the prevailing party shall be entitled to recover reasonable attorney's fees, costs and necessary disbursements in addition to any other relief to which it may be entitled.

6. Jurisdiction

This Agreement will be governed by the laws of India on all substantive aspects, and both parties consent to the jurisdiction of the courts in Bangalore.





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7. Tenure and Survival

All obligations created by this Agreement shall survive change or termination of the parties' business relationship for a period of two years from the date of the disclosure of the Confidential Information or the change in/termination of the business relationship of the parties whichever is later.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their duly authorized representatives as of the date first set forth above.

Infosys Limited

By: _____

Name: Satheesha B. Nanjappa

Title: Associate Vice President & Head,
Campus Connect Education, Training &
Assessment Dept., Infosys Ltd.

Date: ASSOCIATE VICE PRESIDENT
SENIOR LEAD PRINCIPAL
INFOSYS LIMITED

Seal: Education, Training & Assessment
44, Electronics City, Hosur Road
BANGALORE - 560 100 INDIA

M/s Paavai Engineering College

Name: Shri.V.NATARAJAN

Title: CHAIRMAN

Date: _____

Sign: _____

Seal: _____



ORBIT

"The technology solutions company"

Since 1987

ORBIT CONTROLS & SERVICES

34, Madurai Meenakshi Nagar,
Valasaravakkam, Chennai - 600 087. INDIA.
Tel. : 2486 9452 / 53
E-mail : ID : orbitcontrols@gmail.com
Website : www.orbitcontrolz.com

8/8/16

MEMORANDUM OF UNDERSTANDING BETWEEN PAAVAI ENGINEERING COLLEGE AND ORBIT CONTROLS AND SERVICES (RENEWAL OF MoU DATED 12 AUG 2011 - 2016)

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE, ECE, CSE, IT, Mechanical, Civil, Food Technology, Agriculture, Aeronautical, Mechatronics, Pharmaceutical, Bio-medical, Chemical & Medical Electronics and master degree programs of ME, MBA & MCA and Ph.D.

PEC is located on a sprawling campus, NH-44, PACHAL, NAMAKKAL-637018. PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of and machines.

Engineers, Designers, Manufacturers of Industrial Automation and Software

Profile of the company

- | | |
|-----------------------------|--|
| 1. Company Established in | 1987 |
| 2. Established for | Innovative solutions for industrial Complexity
Catering the engineering need of industries. |
| 3. Team | Professionally qualified young, dynamic & result oriented engineers on various discipline. Highly skilled and experienced technicians to work and to train the students with industrial environment. |
| 4. Activities | Manufacturing of industrial electronic equipments, process control automation, design and fabrication of custom built electrical control panels, industrial software, product development (R&D). |
| 5. Academic activities | Offering Inplant training and supporting to the engineering institutions, offering project consultancy, providing possible placements, participating in seminars and symposiums. |
| 6. Infrastructure available | Product development, Software development, well equipped lab, Data books, Internet, software packages, Tools for Embedded and D.S.P solutions, discussion halls Specialized power system training lab. |
| 7. Achievements | Many mile stones on industrial career. Offering low cost solutions for complex industrial problems with less time period. More than 30,000 students spread across the country have utilized our services to shape them better on project development and fabrications at our labs with our background. |

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and Orbit Controls And Services agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of Orbit Controls and Services.

Memorandum of Understanding between PEC and Orbit Controls and Services

The PEC and Orbit Controls and Services agree to share information of mutual concern and interest in the following areas:

- 1) Industrial training /Inplant training for the students and faculty of PEC by the Engineers of Orbit Controls and Services.
- 2) Under Graduate and Post Graduate students project work carried out at company site.
- 3) Exchange the expertisation acquired.
- 4) Joint research and development projects.
- 5) Exchange of experts for organizing the participation in joint symposium/conferences/workshop/short term/refresher courses and for making use of specialized research facilities.
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and Orbit Controls and Services under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and though sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and Orbit Controls and Services shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Exchange program enabling the faculty of PEC to work for short periods in Orbit Controls and Services laboratories and the Engineers of Orbit Controls and Services to serve as visiting faculty to guide in the development programs of mutual interest and conduct of intensive courses.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of Orbit Controls and Services.

- Coordination with the faculty of PEC and R&D Engineers of Orbit Controls and Services in order to bring out good instruction manuals, which will benefit both parties.
- Any joint research work can be made in to publications and shall be in the name of faculty of PEC and participating Engineers of Orbit Controls and Services and with due acknowledgements to the source of supports/sponsors.
- The Orbit Controls and Services will involve in final year projects works, by helping to overcome the difficulties in procuring the components, designing and extending any other facilities to finish up the project work.
- The Engineers from Orbit Controls and Services will deliver special lectures on the current development, which will be very useful for the faculty and students to update their knowledge.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of Orbit Controls and Services to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

For Orbit Controls and Services
Mr. PRAVEEN G.
 Asst. Manager-Design,
 Orbit Controls and Services,
 Madurai-Mennakshi Nagar,
 Valsaravakkam,
 Chennai-600087.

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:


INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 08 AUG 2016 in two original.

Paavai Engineering College



Director Admin

Orbit Controls & Services



Chief Executive 8/8/16



V.K.T. GINNING MILLS

(Professionals & Traditional Ginning Mills Estd:1966)

JAYAPURI STREET, MAC'DONALD CHOULTRY, SALEM(DT), TAMIL NADU-637103

LAND LINE: 04283-257838/ 257868, Ph: 94434 71841/ 98416 88157

Date: 12.04.2012

**MEMORANDUM OF UNDERSTANDING
BETWEEN
PAAVAI ENGINEERING COLLEGE
AND
V.K.T. GINNING MILLS PVT. LTD.**

Purpose:

The purpose of this memorandum of understanding (MoU) is to promote exchange of views on engineering and technological issues of common concern and activities of mutual benefits. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is an NBA certified successful Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the vision and initiation of Shri.CA N.V.NATARAJAN, a pioneer in the field of Education started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers B.E/B.Tech degree program in disciplines of EEE,ECE,CSE,IT,MECH & CIVIL and master degree programs of MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty are freely drawn from Industries, Universities and R&D institutions. The relatively higher teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of the company

VKT Ginning Mills established in the year 1966 by Industrialist Shri. V. Krishnamurthy. The mill is involved in procuring cotton from various parts of India, process it, delivers to most of the reputed Spinning mills of India, especially Manchester's of south India, Coimbatore and around. The company is always interested in innovation and applying young thoughts to the Industry concerned. The company creates avenues for young Engineers from reputed institutions to take part of research along with the college counter parts.

The company is located in Salem- Coimbatore Highway NH47 and close proximity to MAC' DONALD CHOULTRY Railway Station and is well connected with road and rail.

COMMON INTEREST AND AGREEMENT

After studying their strengths and objectives PEC and V.K.T Ginning Mills agreed that they can share the expertise available at both ends for mutual benefits in the fields of education, training, scientific and industrial research and enter into an MoU. This MoU is applicable to the students and faculty of the,

Departments of PEC and Engineers of V.K.T Ginning Mills.

Memorandum of Understanding between PEC and V.K.T Ginning Mills

The PEC and V.K.T Ginning Mills agree to share information of mutual concern and interest in the following areas:

- 1) Exchange the expertisation acquired.
- 2) Joint research and development projects.
- 3) Innovation oriented projects and partnerships.
- 4) Short term activities of mutual interest including technical consultancy.
- 5) Long term developmental program on topic of mutual interest.

The responsibilities of the PEC and V.K.T Ginning Mills under this MoU are detailed below:

- Funding for the above activities/programs by the normal budgets of the two organizations and through sponsorship of the funding agencies like DST, CSIR, DOE, AICTE, ISTE, etc.
- PEC and V.K.T Ginning Mills shall extend each other's facilities such as computers, software, workshops, sophisticated equipments, instruments etc., and library facilities according to rules and regulations of each party as per the conditions lay down by the parties.
- Design and Development of curriculum in new area of Engineering and Technology, particularly with short and long term course which will have to benefit the faculty of PEC and Engineer of V.K.T Ginning Mills.

- Coordination with the faculty of PEC and R&D Engineers of V.K.T Ginning Mills in order to bring out good instruction manuals, which will benefit both parties.
- The procedural aspects and responsibilities of collaboration will be based on mutually agreed on case-to-case basis. A committee shall be constituted with the members of faculty of PEC and Engineers of V.K.T Ginning Mills to identify the areas for collaborative programs.

Standing Committee

To facilitate the implementation of this agreement, each party shall designate a liaison officer to serve on standing committee. The standing committee will meet as and when required. Matters for consideration by the standing committee are to include a review of each party's participation in this agreement, an assessment of the agreements effectiveness, and modification that might be necessary. As appropriate, the committee will address urgent issues and specific of serious non-compliance.

Liaison officers:

For Paavai Engineering College.

D. Shiva

For V.K.T Ginning Mills

D. Shiva D. SHIVA
ENGINEER

Period of Agreement

This agreement becomes effective on the date signature and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any parties upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

INFRONT OF LIASION OFFICER, WHERE OF THE UNERSIGNED, duly authorized there to, have signed this Memorandum of Understanding on 12 APRIL 2012 in two original.

Paavai Engineering College

Director Admin

[Signature]



For V.K.T. GINNING MILLS

[Signature]
Managing-Partner

MEMORANDUM OF UNDERSTANDING

Between



REMOTECH ENGINEERS LIMITED

and



**PAAVAI ENGINEERING COLLEGE
NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **REMOTECH ENGINEERS LIMITED, CHENNAI** having its registered and corporate office at Chennai, India (hereinafter referred as **REMOTECH**) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **REMOTECH** is a company specialized in the field of "Industrial control, Automation and Customized Instrumentation Solutions".

WHEREAS **PAAVAI ENGINEERING COLLEGE** , (hereinafter referred as "**College**") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **REMOTECH** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, those areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the College and REMOTECH Engineers Ltd., which facilitates a) Establishment of Centre for Research and Development in PLC & Industrial Automation and (b) the employees of REMOTECH has an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development in PLC & Industrial Automation with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

REMOTECH will co-operate and take active part in establishing the 'R&D Center for PLC & Industrial Automation' at the College premises. The College shall provide the technical know-how, Laboratory setup and work space and REMOTECH the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

REMOTEC will recommend project work and provide guidance to the PG and UG students of the College in implementation. REMOTEC would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of REMOTEC employees for higher studies:

REMOTEC will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The College will establish a plan / curriculum to accommodate them in such a way that the employee's involvements in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The College may depute their faculty to the premises of REMOTEC for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the REMOTEC employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The College will also arrange the following resources:

- A senior & experienced faculty to interact with REMOTEC who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between REMOTEC and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of REMOTEC.
- Provide boarding & lodging facility for the R&D Engineers of REMOTEC during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of REMOTEC.

4. **Responsibilities of REMOTECH ENGINEERS LTD.,**

REMOTECH will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- REMOTECH agrees that College can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. **Miscellaneous**

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.

5.8 The parties involved in projects shall adhere to policy of REMOTECH regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow REMOTECH for project performance and management.

5.11 The College shall subject to the written consent of REMOTECH assign contact person who will be a professor who will be responsible for project management of all projects assigned by REMOTECH under this Agreement.

5.12 The College agrees and acknowledges that there is no restriction on REMOTECH from hiring any students or any Institute's representatives.

5.13 College agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through REMOTECH.

6. Confidentiality

6.1 The College acknowledges that Confidential and Proprietary Information of REMOTECH is acquired by REMOTECH at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for REMOTECH and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of REMOTECH will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to REMOTECH, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

- 6.2 In the premises aforesaid, the College agrees and undertakes to hold the Confidential and Proprietary Information of REMOTECH in strict confidence and will ensure that the Confidential and Proprietary Information of REMOTECH is not disclosed to any third person without the express written consent of REMOTECH received prior to such disclosure.
- 6.3 The College agrees and undertakes that within its respective organization, Confidential and Proprietary Information of REMOTECH will be shared with employees and students strictly on a "need-to-know" basis. The College further agrees to bind its employees and students to whom the Confidential and Proprietary Information of REMOTECH is disclosed with Confidentiality Agreements.
- 6.4 It is specifically agreed that neither the College nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the College while doing the projects commissioned by REMOTECH under this Agreement either independently or with joint efforts of REMOTECH will be with REMOTECH. It is agreed upon by the College that neither the College nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of REMOTECH Engineers Ltd. The College agrees that it shall have no ownership rights in the work products developed. In turn REMOTECH will consider suitable financial benefits to the College by way of compensation to the College Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.



Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018

PRINCIPAL
PAVAI ENGINEERING COLLEGE
NAMAKKAL-637 018.



For and on behalf of
REMOTECH Engineers Ltd.,
FOR REMOTECH ENGINEERS LTD.

Dr.D.A.Rithik Anand, *Director*
Managing Director,
REMOTECH ENGINEERS LTD.,
Chennai.





Memorandum of Understanding

This **Memorandum of Understanding** is signed between Paavai Institutions, Namakkal and M/S Harita Techserv Ltd, Chennai on 22nd July 2015. This MoU will be subject to the successful setting up of the PAAVAI-Harita Research Center on New Product Development and Manufacturing Technology. This MoU is valid for a period of 3 Years from the date of signing subject to annual audit from Harita..

- Under this MOU, PAAVAI (Academic Institution) will set up the Research Center with the required infrastructure, workstations and the recommended software to enable the faculty members and student researchers to learn and conduct research on the latest technologies.
- Harita Techserv Ltd shall ensure proper installation of workstations and the required software, and certify the satisfactory performance of the required software and hardware.
- PAAVAI (Academic Institution) shall nominate upto 12 research faculty members FROM THE GROUP COLLEGES to be trained on the required software and tools. Harita Training Experts will intensively train and certify the research faculty on the respective software and tools.
- Harita Identified Experts will periodically mentor, progress monitor the faculty member's research design, skill development, engineering research activities, performances. They will also evaluate the student researcher's learning progression and give additional inputs if required.
- Harita would take top students in the 7th semester holidays post their exams for a one month internship at Harita Techserv Bangalore offshore development centre.
- Harita would conduct "Campus Placement Drive" for recruiting "Trainee Engineers" from amongst the student researchers. All standard-recruiting procedures would be strictly followed. Recruited Trainee Engineers would be deputed into Harita's Offshore Development Centers. We shall follow campus recruitment norms stipulated by Harita for the same.
- Harita, where and when possible, will bring in live projects, products, design and research activities to be executed by the research faculty and student researchers.
- Harita would certify and grade Research Centers on the basis of year-on-year performance. Research centers demonstrating successful research capability would be considered for outsourcing design, developmental research activities on payment basis. A separate NDA will have to be signed for such outsourced activities.

- Harita will now and then bring in latest technology in the area of Design, Analysis, Prototyping, Reverse Engineering research and suggest academic institutions to upgrade and provide better learning and research execution capabilities. The institutions shall do these investments if they find it appropriate and necessary.
- Upon requests from academic institution, Harita may depute technical experts in specific domains to give technical seminars; research highlights and also address specific case studies with student researchers. Harita may also consider deputing senior management team members to address students on specific functions like HR/Leadership/Management/Lifeskills etc., Harita may also depute senior representatives as chief guests to be present during various events conducted by the institution.

For Harita Techserv Ltd



Chief Operating Officer
Authorized Signatory

SEAL



For PAAVAI INSTITUTIONS



Chairman
Authorized Signatory



SEAL



PAAVAI EDUCATIONAL INSTITUTIONS

(Approved by AICTE, NCTE, Govt. of Tamilnadu and affiliated to Anna University of Technology, Coimbatore, Periyar University, Salem and Teacher Education University, Chennai)

Paavai Nagar, NH-7, PACHAL, NAMAKKAL- 637 018. Tamil Nadu.

☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nklpaavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA. N.V. Natarajan, B.Com., ICA,
Chartered Accountant

• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



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☎ 04286 - 243038, 58, 88 & 98 Fax : 04286 - 243068 Email : nkpaavai@rediffmail.com pl. visit us at www.paavai.org

Chairman
CA. N.V. Natarajan, B.Com., FCA,
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• Engineering Colleges • Polytechnic Colleges • Arts and Science College • DTED & B.Ed. Colleges • CBSE Schools • Medical Science & Research



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For Harita Techserv Ltd

Chief Operating Officer
Authorized Signatory

For PAAVAI INSTITUTIONS

Chairman
Authorized Signatory



MTAB

Technology Center



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding entered into at Chennai on this day of 29th December in the year 2014.

BETWEEN

Paavai Engineering College – (hereinafter referred to as "PEC"), represented by its, Principal-Dr.K.K.Ramasamy which expression shall, wherever the context so permits mean and include successors and assigns.

AND

MTAB Technology center Pvt Ltd, a Company incorporated under the Companies Act, 1956, (hereinafter referred to as "MTC"), represented by its Director – Ms. Sashi Sairaman, which expression shall, wherever the context so permits mean and include successors and assigns.

WHEREAS

PEC a self-financing college engaged in the field of providing higher education.

AND

MTC provides solutions in Advanced Manufacturing Technology Education and training, Technical Training Systems, covering the areas of Mechanical Engineering, Bio Medical Engineering, Bio Technology, Medical Engineering, Electrical & electronics Engineering and Electronics & Instrumentation Engineering.

PEC is also keen on collaborating with MTC and is agreeable to enter into this MOU with MTC as per the terms and conditions set out hereunder:

Now this MOU witnesses as under:

1. Scope of the MOU

- a. During the period of this Agreement, subject to compliance with the terms of the Agreement by Paavai Engineering College & MTAB Technology Center. PEC will set up a classroom Infrastructure at its premise and ensure that the premises are satisfactory to MTC to run its course during the stipulated duration.
- b. PEC will Conduct CNC, Robotics, Automation, Training courses only through MTC.
- c. PEC & MTC shall have entered into this Agreement for duration of Three years for implementation and running of the program and thereafter, it will be open to both the Parties to renew the Agreement on mutually decided fresh terms and conditions.

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NH-7, PACHAL Post, NAMAKKAL Dist.

The Agreement between PEC and MTC will be an exclusive partnership for the entire term of agreement in their respective areas of expertise.

2. PEC will


- a. Provide and set up the necessary equipment and infrastructure to conduct the training Course in CNC, Robotics, Automation in the Institute premises.
- b. Ensure that a minimum of 50 students in a batch will participate in this training Program.
- c. Market & promote the programs offered by MTC and enlist subscriptions and complete Collection of payment before the commencement of the training program.
- d. Provide necessary technical infrastructure & support to conduct the program details mentioned below.
- e. PEC will prepare the time table in discussion with MTAB for the conduct of the courses.
- f. Programs can be offered both during regular class or after College hours as per mutual acceptance.
- g. PEC will not record, store, transmit or use any material, trade name, technology, under any circumstances without a written approval from MTC.
- h. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

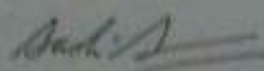
3. MTC will:

- a. Conduct the training program for CNC, Robotics, Automation and other Industrial training in the college premises for the students enrolled in the above mentioned courses by the college for a cost.
- b. Conduct certifying tests and provides certificates for those participants who have cleared the tests.
- c. Provide training material for the course to the participants.
- d. Give a written approval of the time selected from the options given by PEC and both the parties will then follow the same time table for the said academic year.
- e. MTC will not record, store, transmit or use any material, trade name, technology, marks, expertise and logos of PEC under any circumstances without a written approval from PEC.
- f. This MOU may be amended and supplemented in writing at any time as decided and agreed by mutual written consent of the Parties.

4. COMMERCIALS:

- a. MTC will offer the course at a transfer fee to PEC. The end pricing will be mutually agreed and the PEC will take complete responsibility in fee collection from the students. All payments to MTAB will be made before commencement of course and all statutory taxes are applicable.
- b. MTC also willing to conduct seminar/FDP at your college and the necessary arrangements for our staff to be taken care by the college management in terms of accommodation, travel etc.,


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NH-7, PACHAL Post, NAMAKKAL Dist



5. TERMINATION CLAUSE & EXIT CLAUSE

This MOU may be terminated by either Party upon a three month notice in writing. All notices are to be served in the manner permissible under law at the addresses recorded first hereinabove either by e-mail, fax, etc.

6. EXCLUSIVITY & NON-COMPETING CLAUSE

- a. PEC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by MTC. Similarly, MTC shall not hire any other company, agency or individual for services across the country, during this term of agreement, in the area of expertise offered by PEC.
- b. Both the parties agree not to hire employees from the other firm for a period of one year from the employees' date of relieving, as a non-poaching policy.

7. PEC shall have the right to assign the marketing and promotion of the courses offered by MTC to any other agency or individual during the term of this Agreement and shall maintain the service levels completely in accordance with the terms of this Agreement. In such eventuality PEC alone will be responsible to MTC in terms of this Agreement.

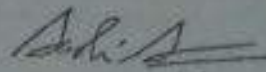
8. Both parties shall resolve any other matter that arises during the duration of the Agreement mutually. Any dispute between the Parties will be referred to Arbitration under the provisions of the Arbitration & Conciliation Act, 1996 to a sole arbitrator nominated by mutual consent by both parties. The venue of arbitration shall be at Chennai. The language shall be English.

9. The implementation of this MOU will, at all times, be based on mutual respect and cooperation rather than competition, open and timely communications and consultations, sustainability and appropriateness of courses offering and achieving national quality benchmarks.

10. Neither of the Parties shall, at any time, disclose to any third party, any confidential information of the other Party, which is acquired pursuant to this MOU without the prior written consent of the other Party, such consent not to be unreasonably withheld.



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PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dis.



FORCE MAJEURE

In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in either party being unable to continue to abide the terms of the agreement, either party cannot claim compensation from the other for the loss in property or revenue. In the event of any natural calamity or disaster or a financial dissolution or Act of God, which results in loss of person or property, PEC or any third party cannot claim from MTC any compensation for the loss.

In Witness whereof the Parties of both the Parts have signed this Agreement on the day, month and year first above written, in the presence of :

Witnesses:



V.P. Jagajeevan Kumar
Business Development Engineer
MTAB Technology Center



D.R.P. Rajarathnam, M.E., M.M.M., (Ph.D)
HOD- Mechatronics Engineering
Paavai Engineering College

SCHEDULE A



Ms. Sashi Sairaman
Director
MTAB Technology Center
(Authorized Signature)



Dr.K.K. Ramasamy
Principal
Paavai Engineering College
(Authorized Signature)

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, FACHAL Post, Namakkal DL

MEMORANDUM OF UNDERSTANDING

Between



Vi Microsystems Pvt. Ltd.,

and



**PAAVAI ENGINEERING COLLEGE
PACHAL, NAMAKKAL-637 0018**

This Memorandum of Understanding (MOU) is made on 2014 at **PAAVAI ENGINEERING COLLEGE, PACHAL, NAMAKKAL**, between **Vi Microsystems Pvt. Ltd.** having its registered and corporate office at Chennai, India (hereinafter referred as Vi) and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS Vi is a business organization engaged in helping the world's leading product manufacturers to develop new products and enhance and sustain current products in hardware and software ranging from Digital home, automotive Infotainment, signal processing Consulting to Embedded applications and automated testing.

WHEREAS **PAAVAI ENGINEERING COLLEGE**, (hereinafter referred as "Institute") is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS Vi and Institute are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects initially in, but not limited to, the areas of software and hardware systems.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the Institute and Vi Microsystems Pvt. Ltd., which facilitates a) Establishment of Centre for Research and Development of Embedded Kits and (b) the employees of Vi Microsystems an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Embedded Kits with the technical know-how developed at **PAAVAI ENGINEERING COLLEGE** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the 'R&D Center for Embedded Kits':

Vi will co-operate and take active part in establishing the 'R&D Center for Embedded Kits' at the Institute premises. The Institute shall provide the technical know-how, Laboratory setup and work space and Vi the necessary resources: hardware, manufacturing infrastructure and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects:

Vi will recommend project work and provide guidance to the PG and UG students of the Institute in implementation. Vi would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the Institute.

2.3 Deputation of Vi employees for higher studies:

Vi will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The Institute will establish a plan / curriculum to accommodate them in such a way that the employees involvement in their regular business / projects are least affected.

2.5 Sabbatical for the Institute's faculty:

The Institute may depute their faculty to the premises of Vi for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the Vi employees on a few chosen subjects / topics.

3. Responsibilities of the Institute

The Institute will also arrange the following resources:

- A senior & experienced faculty to interact with Vi who would capture and communicate requirements of the R&D activity, create the calendar of activities, and execute and coordinate effectively between Vi and the Institute.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of Vi.
- Provide boarding & lodging facility for the R&D Engineers of Vi during their visit to the Institute.
- Access to department library, E-Library and Publications.
- Faculty members to impart specific technical knowledge to Managers and associates of Vi.

4. Responsibilities of Vi Microsystems Pvt. Ltd.

Vi Microsystems will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Provide all the hardware / manufacturing facility requirements for the R&D activity.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- Vi Microsystems agrees that institute can send some students to visit their plant in Chennai for a real time Project exposure and also for Project work for ME students in their Chennai Facility.

5. Miscellaneous

5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.

5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.

5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.

5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.

5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.

5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.

5.8 The parties involved in projects shall adhere to policy of Vi regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.

5.9 Financial commitment if any shall be evaluated and mutually agreed to.

5.10 In view of smooth operation and timely completion of project, students shall follow Vi for project performance and management.

5.11 The Institute shall subject to the written consent of Vi assign contact person who will be a professor who will be responsible for project management of all projects assigned by Vi under this Agreement.

5.12 The Institute agrees and acknowledges that there is no restriction on Vi from hiring any students or any Institute's representatives.

5.13 Institute agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through Vi.

6. Confidentiality

6.1 The Institute acknowledges that Confidential and Proprietary Information of Vi Microsystems is acquired by Vi at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for Vi and represents its valuable business asset. The Parties

further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of Vi will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to Vi, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the Institute agrees and undertakes to hold the Confidential and Proprietary Information of Vi in strict confidence and will ensure that the Confidential and Proprietary Information of Vi is not disclosed to any third person without the express written consent of Vi received prior to such disclosure.

6.3 The Institute agrees and undertakes that within its respective organization, Confidential and Proprietary Information of Vi will be shared with employees and students strictly on a "need-to-know" basis. The Institute further agrees to bind its employees and students to whom the Confidential and Proprietary Information of Vi is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the Institute nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the Institute while doing the projects commissioned by Vi under this Agreement either independently or with joint efforts of Vi will be with Vi. It is agreed upon by the Institute that neither the Institute nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of Vi Microsystems Pvt. Ltd. The Institute agrees that it shall have no ownership rights in the work products developed. In turn Vi will consider suitable financial benefits to the Institute by

way of compensation to the Institute Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of
Paavai Engineering College.

For and on behalf of
Vi Microsystems Pvt. Ltd.

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018.

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Dr. R. Vijayarajeswaran, 2/6/14
Managing Director,
Vi Microsystems Pvt. Ltd.,
Chennai.

Vi Microsystems Pvt. Ltd.
Plot No.75, Electronics Estate,
Perungudi, Chennai - 600 096

MEMORANDUM OF UNDERSTANDING

Between



PRABHA ENGINEERS

CHENNAI-600 040

and



PAAVAI ENGINEERING COLLEGE

NAMAKKAL-637 0018

This Memorandum of Understanding (MOU) is made on 14 - 11 - 2012 at **PAAVAI ENGINEERING COLLEGE**, NH- 7, PACHAL POST, NAMAKKAL between **PRABHA ENGINEERS**, 1825, 18th Main Road, Anna Nagar West, CHENNAI having its registered and corporate office at Chennai, India and **PAAVAI ENGINEERING COLLEGE** established in the year 2001.

WHEREAS **PRABHA ENGINEERS**, (hereinafter referred as "**Company**") is a company specialized in the field of "Fabrication of Auto Components for automobile truck manufacturers". The **Company** has received Platinum Award their customer

M/s.AshokLeyland in the year 2004.The award is based on 3 key factors namely, Quality, Cost and Delivery and is the highest award from the customer for the best vendor in sheet metal category.

WHEREAS PAAVAI ENGINEERING COLLEGE, (hereinafter referred as “College”) is engaged in conducting research and development in various technological and engineering areas having excellence in highly trained personnel, research and development facilities.

WHEREAS **Company** and **College** are interested in entering into an MOU, to explore the development of technologies, improve capabilities of common interest and engage in research projects.

1. **Term**

This MOU is valid for a term of 5 years, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

2. **Purpose**

The purpose of this MOU is to establish a common platform between the **College** and **Company** which facilitates (a) Establishment of Centre for Research and Development of Automobile Equipment and (b) the employees of **Company** have an opportunity to pursue their higher studies / research.

The parties hereto do jointly plan and execute activities for research and development of Automobile Equipments with the technical know-how developed at **College** and also for mutual development of the staff from both participating organizations.

A joint steering committee (JSC) would be set up to undertake and monitor the activities. The activities will be related to different departments and not restricted to any specific department.

Proposed Activities

2.1 Establishing the ‘R&D Center for Automobile Equipment’

Company will co-operate and take active part in establishing the ‘R&D Center for Automobile Equipment’ at the **College** premises. The College shall provide the technical know-how, Laboratory setup and work space and **Company** resources and R&D Engineers at frequent intervals for the effective set up and jointly running of the proposed center.

2.2 Projects

Company will recommend project work and provide guidance to the PG and UG students of the College in implementation. **Company** would recruit some of the successful candidates from the completed projects, every year and the company's decision in the process would be final and binding on the **College**.

2.3 Deputation of **Company** employees for higher studies

Company will encourage their employees to pursue their higher studies – MBA, ME and PhD programs and certification courses / various other training programs. The **College** will establish a plan / curriculum to accommodate them in such a way that the employee's involvement in their regular business / projects is least affected.

2.5 Sabbatical for the College faculty

The **College** may depute their faculty to the premises of **Company** for a period of 4 to 12 weeks. The intent of the deputation is (a) for a better understanding of the academicians in running projects in a real (business) life scenario and (b) teaching the **Company** employees on a few chosen subjects / topics.

3. Responsibilities of the College

The **College** will also arrange the following resources:

- A senior & experienced faculty to interact with **Company** who would capture and communicate requirements of the R&D activity, creates the calendar of activities, and executes and coordinates effectively between **Company** and the **College**.
- Laboratory facility with relevant testing equipments for the R&D effort.
- Workspace for the R&D Engineer of **Company**.
- Provide boarding & lodging facility for the R&D Engineers of **Company** during their visit to the **College**.
- Access to department library, E-Library and Publications.

- Faculty members to impart specific technical knowledge to Managers and associates of **Company**.

4. Responsibilities of the Company

Company will provide the following resources:

- A senior professional to co-ordinate for the success of this MOU.
- Experienced project/technical managers to interact with students in the projects assigned by the company.
- **Company** agrees that **College** can send their students to visit their plant in Chennai for a real time Project exposure and also for Project work for BE/ME students.

5. Miscellaneous

- 5.1 This Memorandum shall commence from the date of its signing and shall continue for a period of five years from the date thereof and be automatically renewed for successive period of one year, unless either party notifies in writing to the other party of its intention to terminate this MOU thirty days in advance.
- 5.2 The parties hereby agree that they shall be at liberty to enter into any separate agreements or arrangements with any third party without reference to the other party, as long as there is no violation of the confidentiality agreement.
- 5.3 The Parties may constitute a JSC to manage and execute the cooperative activities mentioned in this MOU.
- 5.4 Each Party will nominate appropriate personnel to discuss and promote detailed cooperation activities for the implementation of this MOU. When necessary and as mutually agreed, the parties may hold working meetings. One party shall notify the other party of any modification in writing in case of change in the assigned personnel.

- 5.5 All conditions, changes, erasures, amendments, waivers, etc in MOU or related to this MOU shall only be in writing, duly executed by both the parties.
- 5.6 This MOU sets forth the entire agreement and understanding between the parties with respect to the subject matter hereof and merges all discussions and negotiations between them prior to such execution.
- 5.7 The parties shall make best efforts to resolve all differences and disputes arising in connection with this MOU amicably. In case the differences or disputes are not settled amicably, then they shall be finally settled by arbitration to be conducted in accordance with the Arbitration and Conciliation Act, 1996. The venue of such arbitration shall be Chennai in the state of Tamil Nadu.
- 5.8 The parties involved in projects shall adhere to policy of **Company** regarding confidential information, non-disclosure of information and intellectual property right. This will be shared with the students and faculty before project starts.
- 5.9 Financial commitment if any shall be evaluated and mutually agreed to.
- 5.10 In view of smooth operation and timely completion of project, students shall follow **Company** for project performance and management.
- 5.11 The **College** shall subject to the written consent of **Company** assign contact person who will be a professor who will be responsible for project management of all projects assigned by **Company** under this Agreement.
- 5.12 The **College** agrees and acknowledges that there is no restriction on **Company** from hiring any students or any **College's** representatives.

5.13 The **College** agrees to ensure that its students, faculties or any representatives shall not get in touch with the customer directly but shall liaison all the information required for executing the project through **Company**.

6. Confidentiality

6.1 The **College** acknowledges that Confidential and Proprietary Information of **Company** is acquired by **Company** at a great expense and with significant investment. Accordingly such Confidential and Proprietary Information possesses intrinsic value for **Company** and represents its valuable business asset. The Parties further acknowledge that unauthorized disclosure of Confidential and Proprietary Information of **Company** will significantly diminish the value of the Confidential and Proprietary Information and cause substantial injury to **Company**, its Confidential and Proprietary Information is the subject of such unauthorized disclosure.

6.2 In the premises aforesaid, the **College** agrees and undertakes to hold the Confidential and Proprietary Information of **Company** in strict confidence and will ensure that the Confidential and Proprietary Information of **Company** is not disclosed to any third person without the express written consent of **Company** received prior to such disclosure.

6.3 The **College** agrees and undertakes that within its respective organization, Confidential and Proprietary Information of **Company** will be shared with employees and students strictly on a "need-to-know" basis. The **College** further agrees to bind its employees and students to whom the Confidential and Proprietary Information of **Company** is disclosed with Confidentiality Agreements.

6.4 It is specifically agreed that neither the **College** nor its employees, faculties, students or any of its representatives shall showcase or publicize the projects along with/without the customer details or use it as a case study in any conferences, classrooms or before any third party.

7. Intellectual Property Rights

The ownership in all new ideas, inventions, innovations or work product conceived and developed by students and employees of the **College** while doing the projects commissioned by **Company** under this Agreement either independently or with joint efforts of **Company** will be with **Company**. It is agreed upon by the **College** that neither the **College** nor its employees, faculties, students or any of its representatives will have any publication or broadcasting rights in respect of such projects without prior written approval of **Company**. The **College** agrees that it shall have no ownership rights in the work, products developed. In turn **Company** will consider suitable financial benefits to the **College** by way of compensation to the **College** Faculty and Students involved in the work on a case by case basis, based on deliverables and can be discussed Project wise.

8. Other terms

i) Force Majeure:

Force Majeure shall mean any cause which is beyond the control of the party invoking force Majeure, including, but not limited to, and whether or not of the same class or kind as, the following: any law, decree, regulation, order of any government authority, riot, war, hostilities, public disturbance, act of the public enemy, strike, lock-out or fire, flood, earthquake, storm, explosion, or acts of God.

If either party is prevented from or delayed in carrying out any of this Agreement by reason of Force Majeure, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

ii) Severability:

If any part, term or provision of this Agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this Agreement.

iii) Independency of Parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the Parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For and on behalf of

Paavai Engineering College

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Namakkal-637 018.

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal



For PRABHA ENGINEERS

C.Siva Kumar,
Chief Executive



MEMORANDUM OF UNDERSTANDING

Between

LE FRESH PROCESSINGS PRIVATE LIMITED

244- B,SLVT, Periyakondalampatti, Paatappan Nagar, Salem- 636010, TN

And

PAAVAI ENGINEERING COLLEGE

NH-7, Pachal Post, Namakkal – 637 018, TN.

This Memorandum of Understanding (MoU) is made on **16 – 10 – 2013** at **PAAVAI ENGINEERING COLLEGE, NAMAKKAL** between **LE FRESH PROCESSINGS PRIVATE LIMITED, SALEM** and **PAAVAI ENGINEERING COLLEGE, NAMAKKAL**.

LE FRESH PROCESSINGS PRIVATE LIMITED (hereinafter referred as “**LE FRESH**”) is a leading manufacturer of healthy food products which include Fruit Pulps, “Laama” Fruit Drinks, “Bread Buddy” Bread Rusks & other related food products.

Paavai Engineering College, (hereafter referred as “**Institute**”) with its highly trained engineering personnel and research and development facilities is engaged in research projects and knowledge upgradation of their students and faculties.

PURPOSE

- The prime objective of the MOU is industry-institution interaction for giving industrial exposure to engineering students by providing In-plant Training, Project Works and access to industrial resources to update their knowledge which would enhance their technical skills and employability.
- The parties hereto do jointly plan and execute activities for mutual development of the staff from both the participating organizations.

PROPOSED ACTIVITIES:

1. INPLANT TRAINING

LE FRESH will provide In-plant training to the students of the **Institute** in batches covering second, third and final year students at mutually convenient periods of time.

- In plant training would be conducted during working days of the processing unit. Advance intimation is required in terms of dates and number of students to make proper arrangements for the training.
- The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the training course successfully. At the end of the training the student has to submit a training report to the factory and the institute.
- Certificates will be issued to all the students who successfully complete the training.

2. INDUSTRIAL PROJECTS

LE FRESH will permit the students of the institute to do industrial projects in our factory and also to utilize the facilities available in our premises. Industrial problems for projects will be discussed with the academic guide of the students from the institute and a guide from the factory will also be provided to facilitate the project works.

The authorities of the **Institute** should ensure proper discipline, punctuality and attendance of the students to complete the project successfully. On completion of the project the student has to submit a project report to the factory apart from the requirements of the institute.

3. GUEST LECTURES / SEMINARS

The faculty members from the institute would deliver guest lecturers / seminars in the factory and also the technical personnel from **LE FRESH** would be invited to deliver guest lecturers / seminars in the institute for the mutual benefit of both the parties.

4. RESPONSIBILITIES OF THE INSTITUTE

The Institute will also arrange the following resources:

- A senior and experienced faculty to interact with **LE FRESH**, who would capture and communicate the requirements of the R&D activity, creates the calendar of activities, execute and coordinate effectively between **LE FRESH** and the **Institute**.
- Access to department library, E-library and publications.
- Faculty members to impart specific technical knowledge to managers and associates of **LE FRESH**.
- One point of contact to be provided to have smooth conduct of training programs.

5. TERM AND TERMINATION

This MOU is valid for a term of **five years**, unless terminated earlier or extended by mutual agreement of parties at least 30 days prior to expiry.

If either party is prevented from or delayed in carrying out any of this agreement by reason of unforeseen circumstances, the party whose performance is so prevented or delayed, upon prompt written notice thereof to the other party, shall be excused from such performance to the extent and during the period of such prevention or delay.

Severability:

If any part, term or provision of this agreement is held to be illegal, invalid or unenforceable, the validity of the remaining portions or provisions shall not be impaired or affected.

During the pendency of any arbitration, each party shall continue to perform its outstanding obligations pursuant to this agreement.

Independency of parties:

Parties shall be treated as independent contractors and no relation of any agency, employer-employee or university – student shall subsist between the parties.

IN WITNESS WHEREOF the parties have caused this Memorandum of Understanding to be executed the day and year first herein above written.

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL

PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

For

LE FRESH PROCESSING PVT. LTD.



MANAGING DIRECTOR

For LE FRESH PROCESSINGS PRIVATE LIMITED,

MEMORANDUM OF UNDERSTANDING

BETWEEN

PAAVAI ENGINEERING COLLEGE
AND
SPHOORTI MACHINE TOOLS PVT. LTD

11.06.2012

**THIS MEMORANDUM OF UNDERSTANDING (MOU) is made on 11.06.2012
BETWEEN**

PAAVAI ENGINEERING COLLEGE, started in the year 2001, offering Seven UG programmes and Eight PG programmes has been accredited by AICTE-NBA. The college is securing top ranks consistently among the leading engineering colleges in the Coimbatore region. The Departments of Engineering and Management Studies are recognized as approved research centers by Anna University of Technology Coimbatore to offer Ph.D programmes. It has obtained research grants from AICTE, TNSCST and other funding agencies. The college has been organizing periodically Seminars, Workshops, FDP and Conferences in the state of the art technologies. The institution has signed MoUs with leading MNCs like Infosys, Microsoft, Wipro, etc.

AND

SPHOORTI MACHINE TOOLS PVT. LTD., was incorporated in the year February 1996 and started its manufacturing activities with two Vertical Machining Centers. Over the years the company has undergone many stages of developments to emerge as one of the India's leading manufacturers of Tool Discs and Tool Holders for CNC Turning Centers and Turn Mill Centers.

WHEREAS both parties enter into this MOU to collaborate efforts to establish and develop academic exchange and co-operation in teaching, training, research and development in areas as follows:

- A. To participate in teaching and research programs.
- B. To promote exchange of information and materials of mutual interest.
- C. To promote the exchange of scientific materials, publication and information.
- D. To promote and facilitate the exchange of research and teaching staff as well as students.
- E. To organize international conferences, cultural and sports activities.
- F. Other forms of co-operation which is to be arranged jointly by both parties.

BOTH parties mutually agree to the following:

**ARTICLE 1
IMPLEMENTATION**

- 1.1 Both parties shall establish and develop efforts for purposes of exchange in research, and commercial program development (including commercial contracts) activities whenever the opportunity arises.
- 1.2 Agreements, including, but not limited to commercial contracts made pursuant to this MOU shall be an integral part of this MOU.

**ARTICLE 2
LAWS AND REGULATION**

- 2.1 This MOU is subject to the laws and regulations of their respective states.

**ARTICLE 3
INTELLECTUAL PROPERTY**

- 3.1 Both parties shall abide by the laws and regulations on intellectual property rights of India.

**ARTICLE 4
CONFIDENTIALITY**

- 4.1 Both parties undertake to observe confidentiality towards other parties not concerned or connected with this MOU. Any confidential information disclosed to either party pursuant to this MOU shall not without prior written consent of the other party be disclosed to a third party or be used for any purpose not expressly permitted in writing by the other party.
- 4.2 The confidentiality provisions apply to all confidential information exchange, including any confidential information exchange in preliminary discussions and during negotiations relating to matters within the scope of this MOU.

- 4.3 For purposes of this MOU, "confidential information" includes all technical know-how, financial information and other commercially valuable information in whatever form including unpatented inventions, trade secrets formulas, graphs, drawings, designs, tables, flow charts, process charts, biological materials, samples, devices, models and other materials of whatever description which the disclosing party claims is confidential to itself and over which it has full control and include all other such information that may be in the possession of the disclosing party's employees or management.

ARTICLE 5

COMMENCEMENT AND DURATION

- 5.1 This MOU shall commence on the date of its signing and shall remain in effect for a period of 5 (five) years subject to an annual review, at which both parties shall by mutual agreement determine the terms and conditions of any extensions or duration of this MOU.
- 5.2 This MOU may be terminated prior to the expiry date by mutual agreement between both parties, subject to at least 6 (six) month's prior written notice.
- 5.3 Any dispute arising out of the interpretation or implementation of this MOU shall be settled amicably by consultation between both parties in good faith.

ARTICLE 6

RELATIONSHIP BETWEEN THE parties

- 6.1 This MOU is not intended to be legally binding but it simply expresses the intentions and understanding between both parties. This MOU shall form the basis of a detailed and legally binding agreement to be drafted and executed in the future.
- 6.2 Any notice relating to this MOU shall be in writing, and shall be sufficiently served in accordance with Article 7.

ARTICLE 7
NOTICES

7.1 All Notices arising from this MOU shall deemed to have been delivered:

- a. in the case of hand delivery, upon written acknowledgement of receipt by an officer or other duly authorized employee, agent or representative of the receiving Party;
- b. in the case of registered mail, 7 (seven) days after dispatch or upon acknowledge receipt by the receiving Party, whichever earlier,
- c. in the case of facsimile, upon successful completion of the transmission.

7.2 Notices under this MOU shall be addressed to the parties at the following address:

For Paavai Engineering College:

Authorized Representative : Principal,
Address : Paavai Engineering College,
Paavai Nagar, NH-7,
Pachal, Namakkal - 637 018
Tel. No. : 04286 – 243038, 243058
Fax. No. : 04286 – 243068

For Sphoorti Machine Tools

Pvt.Ltd

Authorized Representative : Managing Director
Address : #18, Plot No. 467-469, 12th Cross, IV Phase,
Peenya Industrial Area, Bangalore – 560058.
Tel. No. : 080 - 41272768
Fax. No. : 080 - 41171589

The parties by their authorized agent or representatives have signed this MOU on this 11th June 2012.

For PAAVAI ENGINEERING COLLEGE

PRINCIPAL,

PAAVAI ENGINEERING COLLEGE,

PACHAL,

NAMAKKAL

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**PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.**

For SPHOORTI MACHINE TOOLS PVT.LTD

#18, PLOT NO. 467-469, 12TH CROSS,

IV PHASE, PEENYA INDUSTRIAL AREA,

BANGALORE - 560058

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M/s. Sphoorti Machine Tools Pvt. Ltd.

Site No.18, Plot No. 467 - 469,

12th Cross, 4th Phase, Peenya Indl. Area,

BANGALORE - 560 058, INDIA

Ph : +91-80-41272768, Fax : +91-80-41171589

MEMORANDUM OF UNDERSTANDING

BETWEEN

COURSEEPLUS

83/14, Arcot road, Vadapalani, Chennai -26.

&

PAAVAI ENGINEERING COLLEGE,

Department of Master of Computer Applications

Paavai Nagar, NH-7, Pachal, Namakkal -637 018

The Prime Objective of MOU is to make the students more employable under **Campus to Company (C2C) Program** valid up to the **31.12.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by COURSEEPLUS at its premises in Chennai.

1. INPLANT TRAINING

COURSEEPLUS to conduct in plant training – (non residential) in batches of 30 Students for two weeks each for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at COURSEEPLUS Chennai and the duration is for five working days. The college has to intimate in advance regarding the dates on which the students would be sent to COURSEEPLUS.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates

2. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

COURSEEPLUS will also extend support in Academic projects for Final year students of Paavai Engineering College at COURSEEPLUS premises. It's mandatory for students who enroll for projects to attend class at COURSEEPLUS on project period as per the schedule framed by the Project Coordinator.

3. TECHNICAL SEMINARS AND SUPPORT SERVICES

COURSEEPLUS will support Technical seminars based on the requirements.

3.1 To enrich the practical knowledge of the students and to give them a valuable exposure to industrial working environment by COURSEEPLUS.

3.2 To provide a platform for them to be abreast not only with the latest technology, but also with real-world decision-making processes and development of knowledge acquisition ability.

4. COURSEEPLUS

To assist on placement to Paavai Engineering College.

This Memorandum of Understanding is made on 01.08.2014.

Designated Representatives

For PAAVAI ENGINEERING COLLEGE

For COURSEEPLUS

Principal
PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt.

Director/ Operations



**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE DEPARTMENT OF MANAGEMENT STUDIES
PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)
AND
CRYSTOR BUSINESS PRIVATE LIMITED**

Purpose:

The purpose of this Memorandum of Understanding (MoU) is to promote exchange of views on managerial concerns, so as to establish link between Industry and Academia. This MoU sets forth procedures of reciprocal cooperation, which will assist each other in meeting their responsibilities in promoting quality education and better services.

Profile of PAAVAI ENGINEERING COLLEGE

PAAVAI ENGINEERING COLLEGE (PEC), is a NAAC & NBA certified Institution with an objective to provide quality education. PEC was established in 2001 with the approval of AICTE. It is the outcome of the Vision and initiation of

Shri.CA N.V.NATARAJAN, a pioneer in the field of Education, who started this institution with the prime objective of creating educational institutes of excellence. Commencing from the batch of students admitted during 2001-2002, the college is affiliated to Anna University, Technological University of Tamilnadu.

PEC offers UG B.E/B.Tech degree programs and Master degree programs like ME, MBA and MCA.

PEC is located on a sprawling campus, NH-7,PACHAL,NAMAKKAL-637018 . PEC has well qualified, experienced and dedicated faculty who are freely drawn from Industry, Universities and R&D institutions. The relatively higher, teacher to student ratio facilitates the faculty members to carry out research, culminating into publications. The PEC has fully equipped laboratories, workshops, air-conditioned library and computer centre with state of art machines.

Profile of CRYSTOR

1. Company Established in : 2013
2. Established for : Strategic Sourcing Partner, Virtual Purchasing Office , Supplier Audit Service
3. Team : Professionally qualified, dynamic & result oriented team on various discipline. Highly skilled and experienced in Purchasing and Supplier Audit.
4. Activities : Helps the Companies in finding the right Supplier after studying the requirements of clients

COMMON INTEREST AND AGREEMENT

PEC and Crystor agreed that they can share the expertise available at both ends for mutual benefit in the fields of education, training, scientific and industrial research in Purchase , Vendor Audit . This MoU is applicable to the students and faculty of MBA Department of PEC and the staff & Executives of Crystor .

Memorandum of Understanding between PEC and of CRYSTOR

Scope of MOU

PEC and CRYSTOR , agree to share information and work of mutual concern and interest in the following areas:

- 1) Curriculum Design and Development and making students to fit to the changing Industry scenario.
- 2) Industrial training for the students and faculty of PEC by the executives of Crystor
- 3) Joint research and development projects for New product development, Marketing research and Brand Building strategies.
- 4) Staff exchange Program to bridge the skill gap
- 5) Faculty Development Program
- 6) Innovation oriented projects and partnerships.
- 7) Short term activities of mutual interest including technical consultancy.
- 8) Long term developmental program on topics of mutual interest.

Period of Agreement & Validity :

This agreement becomes effective from the date of signing of MoU and continues for 5 years. It may be modified by mutual written consent of both the parties. The agreement may be terminated by any party upon 90 days advance written notice to the other party. At the conclusion of 5 years both parties will consider the development of new agreement.

Acceptance and approval of authorizing officials:

Both parties have signed this Memorandum of Understanding on 22nd July 2015

AGREED:


For PAAVAI ENGINEERING COLLEGE

CRYSTOR


PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7, PACHAL Post, NAMAKKAL Dist.

Authorized Signatory

For CRYSTOR BUSINESS PRIVATE LIMITED


M. S. Iyer

DIRECTOR

Authorized Signatory

PAAVAI ENGINEERING COLLEGE	CRYSTOR
NH44, Pachal , Namakkal- 637 018	No,18, Chidambaranar Nagar Tuticorin-628008, Tamil nadu, India
04286 - 243058	(+91) (461) 4210 323
Pec.paavai.edu.in	Crystor.in

MEMORANDUM OF UNDERSTANDING

BETWEEN

AARAM SHELTERS PVT LTD.

AND

PAAVAI ENGINEERING COLLEGE

MEMORANDUM OF UNDERSTANDING between **AARAM SHELTERS Pvt Ltd.,** 53, M.A.Palanisamy Street, Saibaba Colony, K.K.Pudur(P.O), Coimbatore-641 038

And

PAAVAI ENGINEERING COLLEGE located at NH-7, Pachal Post, Namakkal – 637 018 here in after referred to as **Institute** which expression shall include its successors.

The Prime Objective of MOU is to make the students more employable under **Campus to Company(C2C)Program** valid up to the **31.05.2019**, by way of providing Inplant Training, Academic Projects and Job oriented skill development courses to be conducted by **AARAM SHELTERS Pvt. Ltd.,** at its premises in Coimbatore.

Paavai Engineering College at its various engineering and sciences departments is charged with responsibility of training technical and scientific manpower in various front-line areas of importance for the Nation and is also contributing to the rapidly growing scientific and technological knowledge and professional excellence in Science & Technology by undertaking industrial & applied research and consultancy.

1. INPLANT TRAINING

AARAM SHELTERS Pvt. Ltd is to conduct in plant training for two weeks -for second, third and final year students accordingly.

- 1.1. In plant training would be conducted at construction site and the duration is for two weeks. The college has to intimate in advance regarding the dates on which the students would be sent to Industry.
- 1.2. The Principal of Paavai Engineering College would ensure proper discipline and conducive atmosphere will be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance. The candidates has to submit 2 copies of report on the learning, day wise on the last working day of the training program.
- 1.3 On Successful completion of training, a certificate will be issued to the candidates.

2. ENTREPRENEUR DEVELOPMENT PROGRAM (EDP):

- 2.1 Industry proposes to conduct a non-residential EDP program for the students to enable them to become entrepreneurs. Duration will be one week.
Eligibility: final and pre final year students.
Eminent speakers from various Institutes/Banks/Industries would be invited.
- 2.2 The Principal of Paavai Engineering College would ensure proper discipline and Conducive atmosphere be maintained throughout the training course. The candidates will be forfeited certificate when failing to maintain punctuality and attendance.
- 2.2 Successful candidates will be offered certificates.

3. ACADEMIC PROJECTS/ MINI PROJECTS / INTERNSHIP

Industry will also extend support in Academic projects for Final year students of Paavai Engineering College. It is mandatory for students who enroll for projects to do project as per the schedule framed by the Project Coordinator.

4. TECHNICAL SEMINARS

Industry will support Technical seminars based on the requirements.

5. TECHNICAL SUPPORT SERVICES

- 5.1. Company will offer summer internship to interested students at its offices/project-locations so that the students get hands on experience of live projects.
- 5.2. Company will arrange to provide periodic field visits to faculty and students at its project sites to enable them to get practical exposure and learning from interaction with members of companies project-teams.

6. PLACEMENT

Company will provide placement training to the students and eligible students will be recommended by the company for recruitment.

7. This memorandum of understanding comes into existence on the 15th day of September 2014

For

PAAVAI ENGINEERING COLLEGE



PRINCIPAL,
PAAVAI ENGINEERING COLLEGE,
NH-7, PACHAL Post, Namakkal Dt

Dr.K.K.Ramasamy,
Principal,
Paavai Engineering College,
Pachal, Namakkal-637 018

For

AARAM SHELTERS Pvt. Ltd



Managing Director
Aaram Shelters Pvt Ltd.,
Saibaba Colony, Coimbatore-38.
D.Niranjankumar
Managing Director,
Aaram Shelters Pvt.Ltd.,
Saibaba Colony, Coimbatore – 38.

IIT Bombay Remote Center Confirmation

NME-ICT IIT Bombay <nmeict.iitb@gmail.com>

Thu 28-03-2013 14:59

To: Suphalakshmi Amirthalingam <suphalakshmi.amirthalingam@paavai.edu.in>;

cc: PEC Principal <pecprincipal@paavai.edu.in>; eOutreach IITB <eoutreach@it.iitb.ac.in>;

This is an auto generated mail, please do not reply to this mail, if you have any query, please email on eoutreach@it.iitb.ac.in

Respected Sir/Madam,

We are glad to inform you that all the formalities have been successfully completed for becoming a Remote Center. Your Institute/College is confirmed to conduct the ISTE Workshops of IIT Bombay.

We will update you regarding our forthcoming workshops as soon as the dates and subjects are finalized.

Following information will be required for further communication, details updation and A-VIEW Classroom.

Remote Center ID : 1323

And new login details are :

Username : pecrtn1323

Password : 13781323

Using the below URL, you may check your remote center details and update some of the information if required by using your new login details.

Remote Center URL : <http://59.162.23.81/nmeict/warning/allrc.php>

Important Note : Your previous login which had been allocated to you was only for testing purpose and it is expired now, you should use your new login details in future.

Thanks & Regards
Raj 10,000 Teachers Programme
NME-ICT IIT Bombay



भारतीय प्रौद्योगिकी संस्थान मुंबई
पुणे, मुंबई - ४०० ०७६, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 076, India

दूरभाषण/फ़ोन : (०२२-२२७२ २५६५

फैक्स : (०२२-२२७२ ३४८९

वेबसाइट/वेबसाइट : www.iitb.ac.in

IIT Bombay

Dear Prof. Dr. A. Suphalakshmi,

We are happy to confirm Paavai Institutions as a **RESOURCE** (R obust E xtensions for S poken T utorial project on O pen S ource S oftware U sage for R ecruitment, C ommunity and E ducation) centre for promoting the Spoken Tutorial project, one of the Talk to a Teacher projects supported by NMEICT, MHRD, Govt. Of India.

As an Institute of repute -

- you will in addition to the existing academic objectives, become a leading light to contribute to this National Mission to make India IT literate and promote the use of Open Source Software.
- we give you the permission to put in our Advt. In your website. You can mention that you are 2 star rated and that you are partnering with Spoken Tutorial Project - IIT Bombay. It will be very good publicity for the project and also enhance the image of your college because our programs are being run in your college.
- You will roll out the Software Training to maximum colleges in your district (see Att.).The processes are automated and very efficient now.
- You might need to start with publicity for Spoken Tutorial Project Workshops, via posters, banners, mailers, holding awareness events, participating in other college events, using social media sites, your own innovative ideas. (see Att.)

Your next steps -

- Send a circular from the college talking about your experiences and the benefits that students have got
- Identify a key point person with contact details who can work with Staff, whom we can work with to send CDs and coordinate training

Do sign below and affix your college stamp. Send a scan copy to us.

Signed:

[Signature]
25/2/12.

Prof. Dr. A. Suphalakshmi

Date : 25/2/2012

Institute stamp :

Sincerely,
Shyama Iyer 19/2/2013
Shyama Iyer, Sr. Project Mgr.

Spoken Tutorials Project, IIT Bombay

sisshyama@gmail.com, 09702545816





भारतीय प्रौद्योगिकी संस्थान मुंबई
पर्व, मुंबई - 400 075, भारत

Indian Institute of Technology Bombay
Powai, Mumbai - 400 075 India

दूरभाष/Phone : (+91-22) 2572 2545
फैक्स/Fax : (+91-22) 2572 3486
वेबसाइट/Website : www.iitb.ac.in

To
The Director - Administration
Paavai Institutions
Namakkal, Tamil Nadu.

October 29th, 2015

We are happy to inform that Spoken Tutorial Project, IIT Bombay has decided to make **Paavai group of Institutions¹, Namakkal District, Tamil Nadu** as a SUPER RESOURCE Center. We hope the your group will offer the training to all the students of your premises in a time bound manner (via time-table / curriculum presence), Institutional awareness activities and later might spread awareness of the project in the state. *The project is a part of the National Mission on Education through ICT, MHRD, Govt. of India, to spread IT Literacy all over India.* We are offering an award winning MOOCS, the Audio-Video teaching tool, 'Spoken Tutorial', which is used to teach a variety of Software. These provide Software Skills with both employment focus and academic focus.

We are ready to support you in your efforts to train students on General Computer Skills, Programming and Scripting Software and specialised IT tools. The course and the training will be offered free of cost to all Institutions.

Specific activities will be -

IIT Bombay Side:-

- The Spoken Tutorial team at IIT Bombay will work with you / your Coordinators and arrange the mentioned training programme for all relevant courses offered in the Paavai Institutions.
- We will publicise any event organised by the group related to this training on our website.
- The team will also support and guide all individuals at the University / Department level as they firstly introduce the training and then gradually expand it to all.
- The team will also provide brochures, leaflets, posters, etc where necessary, free of cost.

Paavai's Side:

- Overall / Chief Coordinator to identify and appoint Institutional and departmental Coordinators for all campuses and update the ST Team IIT Bombay accordingly
- Upload this signed SRC agreement letter on the Home Page (prominent space) of the Institution's website.
- Motivate and guide all the departments to start the the training from this Academic year through Time-Tables / curriculum inclusions and continue thereon.
- For all computer Lab courses, the group should include the relevant Spoken Tutorial based

Software and mention 'Spoken Tutorials as E-Resource for learning', with site link in the Syllabus (as reference material) and in Time Table. The printed (attested) copy of the same should be shared with the Spoken Tutorial IIT Bombay team.

- The Group of Institutions will ensure that this exercise is ready for 2015-16 calendar year time-tables for all semesters, prior to semester start date and continue the procedure thereon.
- Explore the possibilities for Spoken Tutorials, based Software courses to be offered as stand alone/ add on courses to cover maximum departments' students where there is lesser relevance.
- Create and conduct Spoken Tutorial FOSS club activities and submit to us the periodical (monthly) report.
- The group will initiate the process of lab migration into Open Source, where-ever can.
- Mention the name of the ST-IIT Bombay Tamil Nadu State Coordinators contact details on your website's Spoken Tutorial page.
- Encourage / motivate other Colleges present in and around Namakkal Educational region, thereafter in the rest of Tamil Nadu.

Note: This agreement is subject to change from time to time on mutual understanding.

If you are in acceptance with the above mentioned points, please sign and send us the scan at the earliest. We are here to support you with sustained interaction.

For and On behalf of the
Paavai Institutions



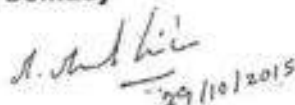
Signing Authority



Date: October 29th 2015

Place: Namakkal

For and On behalf of the
Spoken Tutorial Indian
Institute of Technology IIT
Bombay



Mr. Mohamed Kasim Khan
Coordinator - Training
Spoken Tutorial Project, IIT
Bombay

Date: October 29th 2015

Place: Namakkal

1- Paavai Institutions:-

- Engineering : Paavai Engineering College | Paavai College of Engineering
Paavai College of Technology | Paavai Group of Institutions
- Arts & Science: Paavai Arts and Science College for Women
- Polytechnic: Paavai Polytechnic College | Paavai Varam Polytechnic College
- B.Ed. Colleges: Paavai Teacher Training Institute | Paavai College of Education

MICROSOFT INNOVATION CENTER COLLABORATION AGREEMENT

This Microsoft Innovation Center Collaboration Agreement (the "Agreement") by and between, Paavai Institutions located at NH-7, Pachal, Paavai Nagar, Namakkal, Tamilnadu ("Organization") and *Microsoft Operations Pte Ltd, Singapore a company incorporated under the laws of Singapore* ("Microsoft"), having its principal place of business at 438B Alexandra Road, #04-09/12, Block B, Alexandra Technopark, Singapore 119968 is entered into as of *(July 1, 2012)* ("Effective Date").

RECITALS

- A. Organization is engaged in running a professional higher educational institute(s) imparting higher technical education and offering graduate and post-graduate programs.
- B. Microsoft wishes to collaborate with Organization by facilitating the setup of a Microsoft Innovation Center facility in Paavai Institutions, Tamilnadu, INDIA, (the "MIC").

The parties agree as follows:

AGREEMENT

1. **Responsibilities of Microsoft.** Subject to the terms of this Agreement, Microsoft shall supply the MIC with promotional material, educational content and other materials as described in Exhibit A. Other than the support activities detailed in the Exhibit-A, Microsoft shall not fund, provide hardware or other third party software to the Organization for the purpose of MIC.
2. **Responsibilities of Organization.** In consideration of Microsoft's obligations under this Agreement, Organization shall perform the activities as described in Exhibit B hereto.
3. **Use of Microsoft Software.** Organization may use Microsoft Software ("Software") that is made available under various programs, subject to such end user agreements, restrictions therein. Any Software made available in the MIC by Microsoft, its affiliates may be used by Organization by personnel and third parties engaged in the MIC subject to the terms of the relevant end user license agreement accompanying such Software or otherwise provided by Microsoft, or its affiliates, except that (a) such use rights are not transferable; (b) the Organization can make multiple copies of a software program solely for use in the MIC; and (c) any use rights terminate upon termination or expiration of this Agreement.
4. **Microsoft Trademark License Grant and Restrictions.**
 - a) Microsoft grants to Organization a non-exclusive, non-transferable, royalty-free license to use the Microsoft trademark solely as part of the Microsoft Innovation Center name in its entirety and the Microsoft corporate logo as part of the Microsoft Innovation Center Logo lock up ("MICMarks") as shown in Exhibit D

heretofore during the term of this Agreement and in the territory of the MIC that meets (i) all terms of this trademark license and Agreement, (ii) meets or exceeds standards of quality and performance of similar facilities generally accepted in the industry, and (iii) complies with all applicable laws, rules and regulations (collectively the "Quality Standards") and other conditions herein. The MIC Marks may solely be used on signage to identify the MIC as a Microsoft Innovation Center and advertising and promotional materials for the MICs pre-approved by Microsoft in accordance with Section 5(a). Any Internet advertising or web marketing must be targeted to countries in the MIC territory. Microsoft reserves all rights not expressly granted herein.

b) Organization may not:

- (i) Sublicense the rights granted in Section 4(a) to any third party without Microsoft's prior written consent;
- (ii) Do or say anything that implies Microsoft is affiliated with, sponsors, endorses, or approves of Organization other than as allowed by this Agreement;
- (iii) Do or say anything that may cause confusion about whether Microsoft owns the MIC Marks or any Microsoft trademark in the MIC Marks;
- (iv) Register, adopt, or use any name, trademark, domain name or other designation that includes or violates Microsoft rights in the MIC Marks or any Microsoft trademark in the MIC Marks;
- (v) Use the MIC Marks in a way that would damage Microsoft's reputation or goodwill in the MIC Marks; or
- (vi) Alter, animate, distort the MIC Marks or combine it with any other symbols, words, images, or designs.

Ownership and Use of the MIC Marks.

(a) Organization acknowledges that:

- (i) Microsoft is the sole owner of the MIC Marks and the Microsoft trademark in the MIC Marks and the goodwill associated with the MIC Marks;
- (ii) Organization will not acquire any right, title or interest in the MIC Marks or the Microsoft trademark because of Organization's use of the MIC Marks; and
- (iii) Microsoft is the sole beneficiary of the goodwill associated with Organization's use of the MIC Marks.

b) Organization hereby assigns and will assign in the future any rights it may acquire in the MIC Marks as a result of Organization's use of the MIC Marks under this Agreement, along with the associate goodwill.

- (c) Organization will provide reasonable assistance to Microsoft in protecting and maintaining Microsoft's rights in the MIC Marks and Microsoft trademark, including preparing and executing documents at Microsoft's expense to register the MIC Marks or record this Agreement.
- (d) Organization will take reasonable steps to notify Microsoft if Organization becomes aware of any suspected violation of or challenge to Microsoft's rights in the MIC Marks. Microsoft will determine, in its sole discretion, whether to take legal action to enforce or defend its rights in the MIC Marks and will control any legal action concerning the MIC Marks. Organization has no right to take legal action against third parties to enforce the rights it has in the MIC Marks under this Agreement.
- (e) Organization must use the TM and ® symbols used in the MIC Marks, as shown on Exhibit D.
- (f) Organization must display the following trademark notice on all materials where the MIC Marks are used. "Microsoft is a registered trademark of the Microsoft group of companies".
- (g) Organization will cooperate with Microsoft to enable Microsoft to review Organization's use of the MIC Marks and ensure that the MIC complies with the Quality Standards. Organization will promptly correct any improper use of the MIC Marks and any MIC that does not comply with the Quality Standards upon reasonable notice from Microsoft.

6. **Advertising.**

- (a) Prior Approval of Advertising. Organization shall submit to Microsoft for its prior approval all advertising and promotional materials for the MIC ("Advertising": the promulgation of such materials, to "Advertise") which use the MIC Marks or otherwise reference Microsoft. Microsoft shall endeavour to provide its approval or disapproval within fifteen (15) days of receiving the Advertising. Once Microsoft's consent has been obtained, Organization may produce the identical materials or substantially identical materials on future occasions without seeking any further consent from Microsoft, unless otherwise advised by Microsoft.
- (b) Microsoft Advertising. Microsoft may Advertise the MIC without the approval of the Organization.
- (c) Joint Advertising. The parties may agree to jointly Advertise the MIC, in which case both parties will provide their prior consent (each in their discretion) to the Advertising materials and methods used.
- (d) Correction of Errors. Upon discovery by either party of any errors in Advertising prepared by Organization, Organization shall (at its own expense) promptly correct or shall cause to be corrected any such errors.

7. **Employment.**

- (a) Organization Employees. Organization employees may be requested to perform administrative duties at the MIC as described in Exhibit B and as the parties mutually determine. Organization will recruit, select and train its employees and will use persons qualified to perform the services and duties described in Exhibit B. Under no circumstances will any Organization employees be considered or be held out to be Microsoft employees. Organization will be solely responsible for supervising and directing all aspects of the work performed at the MIC by Organization employees and for compensating Organization employees for their work. Organization assumes sole responsibility for any and all employment-related liabilities with respect to Organization employees. Organization personnel involved with the MIC shall comply with all policies and/or procedures relating to the MIC as may be reasonably requested by Microsoft from time to time during the term of this Agreement. At Microsoft's good faith request for any business reason, Organization will promptly remove or replace any individual performing work at the MIC.
- (b) Safe Work Environment. Organization will provide a safe working environment for all Microsoft employees and agrees to comply with all applicable laws governing workplace safety.

8. **Facilities.**

- (a) Exclusive Use; Activities. During the term of this Agreement, Organization will provide facilities of a mutually agreed upon size and location to be used exclusively for the MIC (the "MIC Facilities"). Except as set forth in this Agreement, all substantive activities at the MIC, including but not limited to the content of any and all technical, business and marketing activities, training, and events, at the MIC, will be subject to Microsoft's standards, requirements and approval, and to the extent Organization personnel participate in such activities, Organization will ensure the work of such personnel meets Microsoft's standards and requirements for such activities, with Organization remaining solely responsible for determining the manner in which its personnel meet such standards and requirements.
- (b) Utilities. Organization is responsible for providing basic utilities (electricity, heat, water, [internet connectivity]) to the MIC Facilities, at Organization's cost, unless otherwise stated in this Agreement or in the Exhibits.
- (c) Safety. Organization will ensure that the MIC Facilities are safe and free of encumbrances for all Organization employees, Microsoft employees and visitors.

Organization Warranties. Organization warrants, represents and covenants that:

- (a) it will comply with all applicable laws, rules and regulations;
- (b) it has the right, capacity and authority to enter into this Agreement;

- (c) this Agreement does not conflict with any other agreements or obligations by which it is bound all of its promotional, advertising and marketing material in connection with the MIC shall comply with all applicable laws and shall not infringe or otherwise breach the rights of any third parties in any applicable jurisdiction;
- (d) it will not (i) facilitate or promote any illegal, offensive or discriminatory activity or (ii) intentionally disparage the products, services or business of Microsoft or any of its affiliates (including Microsoft Corporation), or otherwise act in a manner that is detrimental to or reflects unfavourably on the name or business reputation of Microsoft or any of its affiliates, at or in connection with the MIC; and there is no proceeding in progress or pending or threatened against, relating to or affecting it which might be expected to have a materially adverse effect on the performance of its obligations under this Agreement, or on the business or reputation of Microsoft or any of its affiliates.

10. Microsoft Warranties.

- (a) Microsoft warrants that it has the right, capacity and authority to enter into this Agreement. EXCEPT FOR THOSE WARRANTIES EXPRESSLY PROVIDED IN THIS SECTION 10, MICROSOFT DISCLAIMS ALL WARRANTIES, EXPRESS, IMPLIED OR STATUTORY, AS TO ANY MATTER WHATSOEVER RELATING TO THIS AGREEMENT, INCLUDING WITH RESPECT TO ANY MATERIALS, SOFTWARE, AND HARDWARE (IF ANY) PROVIDED UNDER SECTION 10 OF THIS AGREEMENT AND ANY OTHER INFORMATION OR MATERIALS, INCLUDING ANY TRADEMARKS AND THE MIC MARKS PROVIDED BY MICROSOFT UNDER THE TERMS OF THIS AGREEMENT, INCLUDING BUT NOT LIMITED TO ANY (IF ANY) IMPLIED WARRANTIES OR CONDITIONS OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, REASONABLE CARE OR WORKMANLIKE EFFORT, RESULTS, LACK OF NEGLIGENCE, TITLE OR NON-INFRINGEMENT, LACK OF VIRUSES, OR OF ACCURACY OR COMPLETENESS OF RESPONSES.

11. Indemnity.

- a) Organization agrees to indemnify, defend and hold harmless Microsoft and its affiliates and each of their respective directors, officers, agents, contractors and employees from any and all actions, claims, demands, complaints, orders, costs, liabilities, expenses and damages ("Claims"), including reasonable legal fees and expenses, arising out of or relating to (1) the failure of Organization, its employees and/or agents to comply with any terms and conditions of this Agreement; (2) any personal injury, workman's compensation or property damage claim of any individual related in any way to the MIC Facilities; (3) the negligent

or intentional acts or omissions of Organization, its employees and/or agents, except to the extent that such a Claim arises as a result of Microsoft's negligence or wilful misconduct, (4) Organization's use of the MIC Marks in breach of this Agreement.

- b) Microsoft agrees to indemnify, defend and hold harmless Organization and its affiliates and each of their respective directors, officers, agents, contractors and employees from any third-party claims, damages, costs, expenses and reasonable attorneys' fees alleging that the MIC Marks or any Microsoft trademark contained in the MIC Marks infringes any trademark rights of such third party in the territory of the MIC.
- c) The indemnity set forth in this Section 11 shall survive and shall be enforceable beyond the termination or expiration of this Agreement.

- 12. **LIMITATIONS OF LIABILITY.** IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY FOR ANY INDIRECT, SPECIAL, PUNITIVE, INCIDENTAL OR CONSEQUENTIAL DAMAGES WHATSOEVER (INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, LOSS OF BUSINESS INFORMATION, OR ANY OTHER PECUNIARY LOSS) ARISING OUT OF, RESULTING FROM OR RELATED TO THE MIC OR TO THIS AGREEMENT, EVEN IF A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. NOTWITHSTANDING THE FOREGOING, THIS SECTION SHALL NOT APPLY TO INDEMNIFICATION OBLIGATIONS, ANY INFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS BY THE OTHER PARTY OR ANY BREACH OF THE CONFIDENTIALITY OBLIGATIONS SET OUT IN THIS AGREEMENT.
- 13. **Confidentiality.** The terms of the Microsoft standard nondisclosure agreement between the parties dated 27th Aug 2012 shall govern the use and protection of confidential information under this Agreement. The terms of this Agreement shall be considered confidential information under such agreement.
- 14. **Personal Information:** Organization represents and warrants that the collection, use, disclosure and storage of any Personal Information in connection with this Agreement or the MIC, including the disclosure of personal information to Microsoft, shall be in full compliance with all applicable laws including, without limitation, data protection and privacy laws. Organization further represents and warrants that all necessary notices and consents shall be given or obtained to allow Microsoft to receive and use the Personal Information to be provided to Microsoft pursuant to this Agreement and that Microsoft shall be free to use such information for the purposes of (i) the MIC, (ii) to inform the individuals of products or services offered by Microsoft and its affiliates, and (iii) to send individuals relevant survey invitations related to products or services offered by Microsoft or its affiliates. For the purpose of this Agreement, "Personal Information" means any information about an identifiable individual or information which relates to a natural person and allows that person to be identified.

15. **Taxes.** The parties are not liable for any of the taxes of the other party that the other party is legally obligated to pay and which are incurred or arise in connection with or related to the transactions contemplated under this Agreement, and all such taxes (including but not limited to net income or gross receipts taxes, franchise taxes, sales and use taxes, and/or property taxes) shall be the financial responsibility of the party who is obligated by operation of law to pay such tax. Each party agrees to indemnify, defend and hold the other party harmless from any taxes or claims, causes of action, costs (including, without limitation, reasonable attorneys' fees) and any other liabilities of any nature whatsoever related to a party's taxes.
16. **Term and Termination.**
- (a) **Term.** This Agreement shall commence on the Effective Date and stay in full force and effect for a period of one year unless earlier terminated pursuant to other provisions of this Agreement.
- (b) **Termination By Either Party For Cause.** Either party may suspend performance and/or terminate this Agreement immediately upon written notice at any time if the other party is in breach of any warranty, term, condition or covenant of this Agreement and fails to cure that breach within thirty (30) days after written notice thereof.
- (c) **Immediate Termination.** Microsoft may terminate this Agreement immediately upon written notice in the event that Organization or its representatives engage in any activities that, in the reasonable opinion of Microsoft, would pose a risk to Microsoft's reputation or goodwill as a result of its continued association with Organization or the MIC. In addition, Microsoft may terminate this Agreement immediately upon notice in the event that the Organization (a) becomes insolvent; (b) admits in writing its inability to pay its debts as they become due; (c) makes an assignment for the benefit of creditors; or (d) if a petition under any bankruptcy statute, receivership statute, or similar statute, as they now exist or as they may be amended, is filed by the other party or by any third party or an application for a receiver is made by anyone and such application is not resolved favourably to the other party within sixty (60) days.
- (d) **Obligations Upon Termination.** In the event that this Agreement is terminated pursuant to this Section 16, Microsoft shall close the MIC and all software use and trademark use rights related to the MIC, if any, shall terminate. Microsoft will retain ownership of all software, hardware, equipment, content and materials in the MIC. Organization acknowledges and agrees that Microsoft's remedies under this Section 16 are in addition to, and not in lieu of, any other rights or remedies that it may have at law or in equity.
- (e) **Survival.** Sections 3, 9, 10, 11, 12, 13, 14, 15, 16 and 17, shall survive termination of this Agreement.

17. **General.**

- (a) **Force Majeure.** Any delay or failure of either party to perform its obligations hereunder shall be excused to the extent that it is caused by an event or occurrence beyond its reasonable control such as, by way of example and not by way of limitation, acts of God, actions by governmental authority (whether valid or invalid), fires, floods, windstorms, explosions, riots, natural disasters, wars, sabotage or labour problems; provided the party claiming force majeure promptly notifies the other party of the event of force majeure, the anticipated duration of the event of force majeure, and the steps being taken to remedy the failure. Should the event of force majeure continue beyond fifteen (15) days or such shorter time period as may be reasonable under the circumstances, either party may terminate this Agreement, and Organization shall refund any portion of Sponsorship Fee already paid by Microsoft, if any, corresponding to the proportion of the benefits under this Agreement not yet received by Microsoft as a result of such termination.

- (b) **Notices.** All notices and requests in connection with this Agreement shall be in writing and may be sent either by registered mail, facsimile transmission or personal delivery, to the following addresses:

To:
Microsoft Corporation (India) Private Limited
DLF Cyber Greens, 9th Floor,
Tower A DLF Cyber City, Sector 25A
Gurgaon 122002, Haryana, INDIA
Tel. +91-124-4158000
Fax: +91-124-2567000

With a copy to:

Associate General Counsel, Law and Corporate Affairs
Microsoft Corporation (India) Private Limited
5th Floor, Eros Corporate Tower, Nehru Place
New Delhi - 110 019
Fax: +91-124-2567000

with a copy to:

Law and Corporate Affairs
Tel : +65 6370 9000
Fax : +65 6370 9001

To Organization:

Paavai Institutions NH-7, PACHAI,
Paavai Nagar, Namakkal, Tamilnadu-637018
Attn: Shri. V Natarajan, Chairman
Phone No:- +91 04286 243038/ +91 9965511188 Fax:- 04286 243178

or to such other address as a party may designate pursuant to this notice provision. Any such notice, in the case of facsimile transmission or personal delivery, shall be deemed to have been received and shall be effective on the date of delivery

and, in the case of registered mail, shall be deemed to have been received and shall be effective on the fifth (5th) day following the date on which it is mailed.

- (c) Insurance. Organization shall procure and maintain at its own expense insurance coverage of at least [monetary amount in local units] for its obligations hereunder and shall provide proof of such insurance to Microsoft upon request.
- (d) Independent Contractors. Microsoft and Organization are independent contracting parties, and nothing in this Agreement shall be construed as creating an employer-employee relationship, a partnership, a franchisee-franchisor relationship, or a joint venture between the parties. Organization is not an agent of Microsoft and has no authority to bind Microsoft by its acts or agreements.
- (e) Governing Law.

This Agreement shall be governed by and construed in accordance with the laws of Singapore. Any dispute arising out of or in connection with this Agreement shall be referred to and finally resolved by arbitration in Singapore in accordance with the Arbitration Rules of the Singapore International Arbitration Centre ("SIAC"), which rules are deemed to be incorporated by reference into this Agreement. The tribunal shall consist of one arbitrator to be appointed by the Chairman of SIAC. The language of the arbitration shall be English. The decision of the arbitrator shall be final, binding and incontestable and may be used as a basis for judgment thereon in India or elsewhere. This choice of jurisdiction and venue does not prevent either party from seeking injunctive relief with respect to a violation of intellectual property rights or enforcement or recognition of any award or order in any appropriate jurisdiction.

- (f) Assignment. This Agreement shall be binding upon and inure to the benefit of each party's respective successors and lawful assigns; provided, however, that Organization may not assign this Agreement, in whole or in part, without the prior written approval of Microsoft at Microsoft's sole discretion. For greater certainty, Microsoft may assign this Agreement at any time to an affiliate.
- (g) Construction. If for any reason a court of competent jurisdiction finds any provision of this Agreement, or portion thereof, to be invalid or unenforceable, such invalidity or unenforceability shall not affect the validity or enforceability of any other provision of this Agreement (or portion thereof) and any such invalid or unenforceable provision shall be deemed to be severable. Failure by either party to enforce any provision of this Agreement shall not be deemed a waiver of future enforcement of that or any other provision. This Agreement has been negotiated by the parties and their respective counsel and will be interpreted fairly in accordance with its terms and without any strict construction in favour of or against either party.
- (h) Entire Agreement. This Agreement does not constitute an offer by Microsoft and it shall not be effective until signed by both parties. This Agreement and the documents referenced herein constitute the entire agreement between the parties

with respect to the subject matter hereof and merges all prior and contemporaneous communications. It shall not be modified except by a written agreement dated subsequent to the date of this Agreement and signed on behalf of Organization and Microsoft by their respective duly authorized representatives.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed as of the date first written above.

[Paavai Institutions]

By: [Signature]
Print name: V. Natarajan
Title: Chairman, Paavai Institutions



[Microsoft]

[Signature]
Print name: Lawrence Chen
Title: Regional Project Manager

EXHIBIT A

RESPONSIBILITIES OF MICROSOFT

Microsoft shall:

- (a) Provide access to Microsoft Software via the existing DreamSpark Program, Bizspark Program, following restrictions and guidance from Exhibit E;
- (b) Provide technical content & curriculum;
- (c) Provide business content & curriculum;

EXHIBIT B

RESPONSIBILITIES OF ORGANIZATION

Organization shall:

- (a) Follow space, layout and facility guidelines for exclusive MIC usage, as detailed in the *MIC Design and Build* document;
- (b) Provide administrative support of approved activities at the MIC at your campus during the term of this Agreement, including one or more full-time qualified Organization employees if requested by Microsoft;
- (c) Ensure that participants of the MIC have access to the facility housing the MIC and the exclusive MIC space during normal business hours;
- (d) Conduct technical and business skills training seminars and other events for MIC users, as determined by the parties, using materials provided by Microsoft and per any Microsoft guidelines, per a program calendar created and managed by Microsoft with Organization input;
- (e) Participate in MIC Network business and technical activities run by Microsoft, or engage in such activities approved by Microsoft (i) after receiving relevant certification for such activities by Microsoft and (ii) in accordance with Microsoft guidelines for such activities; and
- (f) As part of its administrative support, track and provide quarterly reports as detailed in the MIC Scorecard, including:
 - i. # of students engaged in MICs
 - ii. # of training courses/events held in MICs
 - iii. Total # of people employed through MIC engagement
 - iv. # of IT Professionals & Developers trained in MICs
 - v. # of faculty engaged in MICs
 - vi. # of ISVs/start-ups engaged in MICs
 - vii. # of Software Business Management courses held in MICs
 - viii. # of certifications completed in MICs
 - ix. # of Imagine Cup competitors from MIC
 - x. # of patents filed
 - xi. Register and track all activities and people trained in the MIC through the *MIC Network Extranet*

EXHIBIT F

Microsoft BizSpark Program For Microsoft Innovation Centers (MIC), managed by Microsoft Emerging Business Team & available only for MICs registered as Bizspark Network Partner.

1) Eligibility Requirements for MICs

An eligible MIC must meet the following eligibility criteria to participate in Microsoft BizSpark program:

- Be a registered Bizspark Network Partner;
- Execute activities for startups as training, mentoring, coaching, pre-incubation or incubation;
- Be in compliance with MIC FY11 Guidelines;
- Report all activities thru the MIC Network tools;
- Exclusive use of Bizspark software inside the MIC facilities.

2) Gives: What Microsoft will provide to qualified MICs:

- a. Membership in BizSpark;
- b. Access to software resources, including Azure;

3) Gets: What Microsoft expects in return

- a. Public statement of support;
- b. Visibility;
- c. Case study.

4) Access to Bizspark Program Benefits

After the nomination process is completed and approved, the MIC will receive access to software benefits.

For information about Software Licenses included in the Bizspark Program, please go to <http://www.bizspark.com/Programs/Pages/BizSpark.aspx>



ICT ACADEMY OF TAMIL NADU

[An Initiative of Government of India, Government of Tamil Nadu & CII]

An ISO 9001 : 2008 Certified Organisation

Certificate of Life Membership

This is to certify that

Paavai Engineering College

Namakkal

is a Life Member of ICT Academy of Tamil Nadu

ICTACT


Innovate... Collaborate... Educate...

Membership No : L 04190

Valid Till : September - 2031

Chennai, India.

www.ictact.in


Chief Executive Officer

Computer Society of India™

is pleased to certify that

Paavai Engineering College
Namakkal - 637018
Tamil Nadu

is an

Educational Institution Member

(Membership Number 101277)

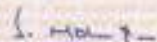
of

Computer Society of India



(Validity of this certificate is subject to renewal
of CSI membership and other norms of the Society)
Valid till 31st March 2020

Chennai
1st April 2016


Hon. Secretary



no. 1498

Devoted to promotion of quality and standards in technical education

THE INDIAN SOCIETY FOR TECHNICAL EDUCATION

By this Certificate warrants that

**Paavai Engineering College
Namakkal**

was duly admitted by the Executive Council as

INSTITUTIONAL MEMBER

*of the Society and is fully entitled to all the privileges
granted by the constitution and bye laws*

2007



Kanishk Singh
Executive Secretary

Indian Society for Technical Education

TM - 251



Devoted to Promotion of Quality and Standards in Technical Education

*This is to certify that
the Executive Council has approved the formation of an*

ISTE STUDENTS CHAPTER

at

**Poovai Engineering College
Pachal, Namakkal**

*with all privileges granted by the Constitution of
the Society*

2009



Ram Singh
Executive Council, ISTE



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243036; 56,85 & 98 Fax: 04286-243019 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

Memorandum of Understanding for TI Lab setup

Texas Instruments MSP 430 based MCU Teaching Lab Setup at Paavai Engineering College, Namakkal

This memorandum of understanding is signed on the 23rd day of December 2015 between the following institutions:

- STEPS Knowledge Services Pvt Ltd which is the University Program Partner of Texas Instruments, India, herein after referred to as STEPS
- Paavai Engineering College, Namakkal, herein after referred to as College

This Memorandum of Understanding is proposed in order to establish a teaching lab facility in the area of Texas Instruments (referred henceforth as TI) MCU, MSP 430 at the College with Technical Support from STEPS. Through this Memorandum for Agreement, the two parties agree to the following:

- Steering committee** will be set up to monitor the activities of the MoU. The committee will consist of V.S. RAMESH, Technical Director, STEPS and the College. With mutual consent, the steering committee can be expanded to include more members from the two institutions. The steering committee will be the supreme body as far the implementation of the activities of the MoU, the continuation of the MoU, and termination of the MoU are concerned. The MoU will be reviewed every 3 years.
- Lab Setup:** The College will set up a lab which will be entitled "Texas Instruments System Design Lab" at its premises. STEPS will liaison with Texas Instruments India (TI) and agree to supply TI MSP 430 Kits for ECE Department on donated basis. The College will be responsible for purchasing any other equipment required for setting up the lab and for the maintenance of the lab. STEPS agree to set up the lab and provide the necessary initial training and learning materials to begin the instruction on a mutually agreed basis.
- Curriculum:** The College will introduce a Value Added Course which is completely Hands-On using Texas Instruments MCU Platform in their undergraduate engineering curriculum conducted by STEPS or by the college faculty at the college premises. This Course has to be done atleast once in a year with a minimum participation of 40 trainees from ECE or other departments. The college will also explore other ways to introduce TI Platforms in their curriculum as applicable enabling the engineering students to get exposed to industry preferred leading technologies.





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Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04266-243038, 58.88 & 98 Fax: 04266-243068 Email: pccprincipal@paavai.edu.in website: http://pec.paavai.edu.in

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- (d) **Faculty Development Program:** If the College wishes to organize Faculty Development Program in its premises for its faculty members and faculty members of other Indian engineering institutions to teach T1 MCU MSP 430 system. The College will provide the infrastructure facility for conducting the Faculty Development Program (FDP). STEPS will extend services which will facilitate the college in conducting this program on mutually agreed basis.
- (e) **Workshops/Events:** If the College wishes to organize a national event in the area of T1 MCU MSP 430 Systems, STEPS will provide speakers/trainers conduct workshops - 1 day / 2 day / Multi-Day where the revenue sharing could be discussed among both the parties.
- (f) **Training Programs:** STEPS will support the college in organizing training programs/tutorials on topics related to T1 MCU MSP430 System. Faculty members from the college who have undergone train-the-trainer program and who are certified by STEPS as Trainers may jointly with STEPS run paid STEPS certified training programs. STEPS will provide certificates for the participants of such programs.

Authorized Signatories:

Authorized Signatory from College



Authorized Signatory from STEPS

For STEPS Knowledge Services Pvt.Ltd.

Authorised Signatory