

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)
(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

### TO WHOMSOEVER IT MAY CONCERN

This is to certify that the Paavai Engineering College has taken several measures to promote gender equity. The College has sensitized the students regarding gender equity through curricular and co-curricular activities. Specific facilities are available in the college such as safety and security, counseling and common rooms. The college conducts various programs related to gender equity to motivate students to become a balanced personality.

I authenticate the above information is true.

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### 7.1.1 SPECIFIC FACILITIES PROVIDED FOR WOMEN IN TERMS OF:

### a. Safety and Security:

The Institution as high quality CCTV cameras installed all over the campus to track the activity of every student thus ensuring their safety inside the campus.



CCTV CAMERA IN ROCKET POINT



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CCTV CAMERA IN TEMPLE TOWER

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CCTV CAMERA IN MAIN GATE



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CCTV CAMERA DISPLAY



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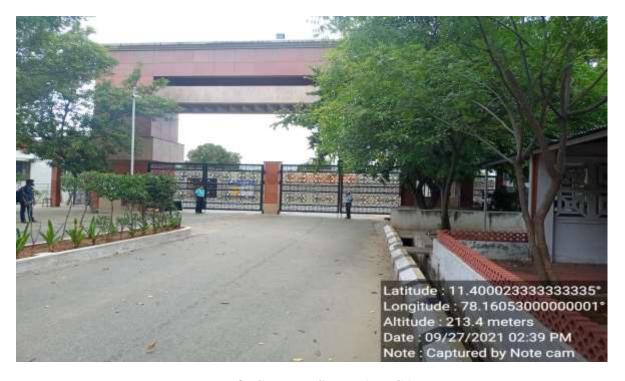
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To ensure the safety and security of the students the institution provide 24/7 security service. The students must sign the log book when they are coming inside the campus. The CSO is the executive responsible for the organization's entire security posture.



**SECURITIES IN MAIN GATE** 



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CHIEF SECURITY OFFICER ROOM

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A fire extinguisher is an active fire protection device used to extinguish or control small fires. Each floor in all the blocks and the labs are equipped with fire extinguisher.



FIRE EXTINGUISHER NEAR CAD/CAM LAB



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FIRE EXTINGUISHER NEAR TEMPLE TOWER LIFT

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An Awareness speech on "Kavalan SOS Mobile App - Namkaaval Mobile APP" was given by Shri.Ara.Arularasu, I.P.S., Superintendent of Police, Namakkal,. In his speech he explained about the safety app and cyber safe.



AWARENESS PROGRAM FOR KAVALAN SOS MOBILE APP



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Cyber Security For Women- The special address was given by the guest speaker Ms Meena Gayathri, Assistant Manager, Zacco Cyber Security Research Labs. She asserted the introduction of Cyber Security by saying that Confidentiality, Integrity, and Availability are the pillars of the cyber security.



CYBER SECURITY PROGRAM



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A one day Workshop on First Aid-Awareness Programme given by Dr.K.Mohana Sundaram MS (Ortho), MCH (Ortho), Managing Director, SIMS Chellum Hospital, Salem and Dr. D. Lavanya., FRCA., London (DA), Consultant Intensivist and Anaesthetist, SIMS Chellum Hospital, Salem . They discussed topics like ABC-Airway, Breathing, Circulation, CPR-Cardiopulmonary Resuscitation, Chocking, Choking Causes, Symptoms, Snake Bite, Road Accident, Fractures First Aid activities.



FIRST-AID AWARENESS WORKSHOP



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A training program regarding personal hygiene and Dietary habits for the girl students and female staffs.Dr.Hepsi Rachal Charles, Principal, Paavai College of Nursing and Research was the resource person. She explained about the good personal hygiene habits.



TRAINING PROGRAM-PERSONAL HYGINE AND DIETRY HABITS



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### Anti-Ragging Committee:

To prohibit, prevent and eliminate the scourge of ragging including any conduct by any student whether by words spoken or written or by
an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or
undisciplined activities by any student. So the students feel safe & free inside the campus.

https://pec.paavai.edu.in/anti-ragging-committee/

### Student's Grievance Redressal Committee:

Paavai Engineering College has constituted a Students Grievance Redressal Committee headed by the Principal as Chairman and senior heads of the departments. The committee meets at regular intervals to resolve the complaints registered by the students. The objective of the Grievance Redressal Committee is to build up a receptive and liable approach among all the stakeholders to facilitate a healthy learning ambiance in the organization. The Committee deals with Grievances received in writing from the students about any of the issues related to academic matters, conditions of health and hygiene, canteen, bus, etc.

https://pec.paavai.edu.in/about-us-2/non-statutory-committee/students-grievance-redressal-committee/

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A medical centre with all facilities is maintained for the benefit of the students and the staffs.



MEDICAL CENTRE

https://pec.paavai.edu.in/facilities/medical-centre/

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### b. Counselling:

- > Psychological and mental wellbeing are taken care by giving counselling to the students by the experts.
- Mentors will be there for every students. Mentor meeting will be conducted at least twice a month. Students will be continuously monitored and counselled in all aspects of academic matters.
- > Yoga classes are conducted for the students for enhancing the physical and mental health of the students.



COUNSELLING THE STUDENTS



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**COUNSELLING THE STUDENTS** 



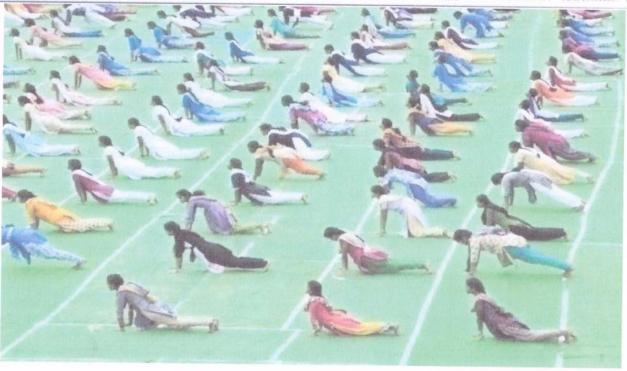
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STUDENTS DOING YOGASANA



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### C. Common Rooms:

A common room is available for the girl students and female faculties to take rest when they are sick. Our college has got 3 common rooms, one in main block, the other in temple tower and the third one in additional block.



**COMMON ROOM** 



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**COMMON ROOM** 



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