

Date: 14th August, 2019

To:

B Shakthi Vel

Vellore

Dear Shakthi Vel,

Sub: Offer Letter

We are delighted that, after a careful process of getting to know you, we are in a position to make you an offer to join our team as a Trainee – Field Executive with effect from 26th August, 2019.

Please find enclosed, the terms of the offer. Request you to kindly sign your acceptance.

We are very excited by the prospect of you joining the team. KritiLabs seeks outstanding individuals who are committed to excellence and team spirit, and who will grow and thrive working in a challenging environment. We believe that technology innovation is the key to progress and KritiLabs has an important role to play in that. With your energy, enthusiasm, skills and talent, we are sure you can help us get there.

Thanking you

Yours truly,

For KritiLabs Technologies Private Limited

Min Say As ( Consulty )

Srikrishna V Director – Business Solutions



04/01/2019

To

The Placement Director, Paavai Institutions, Pachal, Namakkal

Dear Sir.

We take great pleasure in inviting the following candidates to be an integral part of Supreme Industries family. Congratulations on being selected for the position of Graduate Apprentice Trainee (GAT) under NEEM scheme in Production Department of The Supreme Industries Limited, Chennai Factory. Your Salary package will be 1.56 Lakhs CTC per Annum.

S. No	Name of the student	College	Dept	S. No	Name of the student	College	Dept
1	DANIEL VIJAY.	PEC	CHEMICAL	13	MURUGAN, T	PEC	MECH
2	DHILIPKUMAR. C	PEC	CHEMICAL	14	PREM KUMAR, G	PEC	MECH
3	MADHAN, N	PEC	CHEMICAL	15	SARATHKUMAR S	PEC	MECH
4	SIVA. M	PEC	CHEMICAL	16	SARAVANAN, T	PEC	MECH
5	GOWSIC RAJ. T	PEC	MCT	17	VINOTH KUMAR, P	PEC	MECH
6	LAKSHMANAKUMAR M	PEC	MCT	18	MUTHAMIL M.	PCE	MECH
7	AKASH. K	PEC	MECH	19	SANKARGANESH N.	PCE	MECH
8	ARUN KUMAR. S	PEC	MECH	20	SATHISH KUMAR, S	PCE	MECH
9	BALAJI, R	PEC	MECH	21	VIGNESH PRAVEEN R.	PCE	MECH
10	HARIHARAN, B	PEC	MECH	22	MANIKANDAN.S	PCT	MCT
11	JENISH. J	PEC	MECH	23	MURALIDHARAN.B	PCT	
12	MOHAN KUMAR, S	PEC	MECH		PHORNIADHARONED	PCI	MCT

Please note that offer of appointment is subject to the satisfactory verifications of your educational credentials of the past and present. You are requested to report to me soon after obtaining your provisional certificate and confirm the date for joining.

As a part of joining process, you are requested to bring the original/ photocopy of the following documents on the day of joining

- 10" Mark sheet / 12" Mark sheet
- Degree mark sheets (All semesters) / 'DC / Provisional Certificate
- Andhar Card / Driving licence / Family Card
- 3 Passport size photo

Please bring all original certificates / Mark sheets for verification; we look forward to have a long and fruitful relationship with supreme industries,

For Supreme Industries Ltd

P. Wilfred Soundaram

Manager - HR

The Supreme Industries Limited No. G14 & 15,Sipcot Industrial Park, Pondur Village, Sriperumbudur, Kanchipuram- 602 105. Tamilnadhu.

CIN: L35920MH1942PLC003554

+91 (044) 27169035, 36 | 27

+91 (044) 27169034

info@supreme.co.in / sil\_chennai@supreme.co.in

www.supreme.co.in



H.O.: No. 9, Muthu Nagar, Poonamallee, Chennai - 600 056.

B.O.: 1st Floor, Near Mosque, Tada Kandriga, SPSR Nellore Dist, Andhra Pradesh-524 401.

ESI Code No. 62510554460011001, EPF Code No. : GRCDP1324786, Service Tax No. : AAOCS5453JSD001

#### Offer Confirmation

To

Director, Training and Placement, Paavai Educational Institutions, Namakkal,

Dear Sir,

The following Students are selected to work at our Client Company M/s Mitsuba Sical, Chennai and Gross salary will be 12,365/- PM. These selects will work in Mitsuba Sical Plant, Gummidipoondi and will be on the Payroll of SRIMARG.

No	Name	College	Dept	Cell
1	ANANDHI. M	Paavai Engg. College	ECE	7092866801
2	KALAISELVI. M	Paavai Engg. College	ECE	9487667824
3	MADHUVANDHINI, E	Paavai Engg. College	ECE	7826941496
4	PANDIPRIYA@NIVETHA. M	Paavai Engg. College	ECE	9629764712
5	PRABHAVATHI. V	Paavai Engg. College	ECE	6382131634
6	SANGEETHA, K	Paavai Engg, College	ECE	9791205160
7	SUDHA. R	Paavai Engg. College	ECE	7094745363
8	DHANU S	Paavai Engg. College	ECE	9843498149
9	AMBIGA. G	Paavai Engg. College	EEE	8220129135
10	ESAIVANI. S	Paavai Engg. College	EEE	9715314100
11	JAYANTHI, S	Paavai Engg. College	EEE	9629606397
12	HARISUDHA. S	Paavai Engg. College	MECH	9786457358
13	SIVARANJINI, S	Paavai Engg. College	MECH	9994551883
14	RAMYA. R	Paavai College of Engg.	ECE	9994247035
15	ARCHANA, M	Paavai College of Technology	ECE	9600729553
16	RAMYA, S	Paavai College of Technology	ECE	9597396744

#### Note:

- 1. Aspirant must be in suitable BMI range.
- 2. During Medical Test Aspirant's result must be positive. Abnormal aspirants are not eligible.
- 3. Selected aspirants should not possess any arrears while reporting.
- Candidates joining date will be during the month of May to August, 2019. Exact date of joining will be informed one
  week in advance.

Congratulations!!!

Date: 21.12.2018

Place: Paavai Institutions, Namakkal

FOR SRIMARG BUMAN RESOURCE PLTD

thorizeusignature



Ph Off: 044 - 27921852

9750977415, 9944388144

E-mail . tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: NITHIYA.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount(early Once

101. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph. Off. 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: NITHYA.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

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B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

102. Reward Amount[early Once

103. Other benefits

Yours Faithfully,

For TVR Enterprises



Ph Off 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: NIVEDHITHA.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

104. Reward Amount[early Once

105. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



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9750977415, 9944388144

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#### OFFER LETTER

NAME: NIVETHA.T

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

106. Reward Amount[early Once

107. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: RAGHAV MONA K.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

108. Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph. Off. 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: RAGUMAN.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

111. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: RAMALINGAM.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

113. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: RAMESH.N

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

114. Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



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9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: RAMYA.V

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

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B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount(early Once

117. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



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9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: ROOPESH.P

Date: 18, 12, 2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

119. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph. Off. 044 - 27921852 9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

#### OFFER LETTER

NAME: SALINI.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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NOTE: A 1, Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

120. Reward Amount (early Once

121. Other benefits

Yours Faithfully,

For TVR Enterprises



Ph. Off. 044 - 27921852

9750977415, 9944388144

E-mail: tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: SANDHIYA,G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

122. Reward Amount[early Once

123. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off: 044-27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: SANDHYA.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

125. Other benefits

Preprietor

Yours Faithfully,

For TVR Enterprises

No. 171, Vivekanandha Nagar, IInd Street, Gummidipoondi - 601 201.

ESI No. 51000558530001001, P.F.No. TN/AMB/0065756/000, GSTIN. 33ADJPT0430B1Z4, Pan No. ADJPT0430B



Ph Off 044 - 27921852

9750977415, 9944368144

E-mail . tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: SASINANTHAN.V

Date:18.12.2018

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127. Other benefits

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For TVR Enterprises



Ph Off 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: SHANMUGAPRIYA.R

Date:18.12.2018

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For TVR Enterprises

Authorized Signature



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#### OFFER LETTER

NAME: SHRAVAN.S.VINOD

Date:18.12.2018

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For TVR Enterprises

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#### OFFER LETTER

NAME: SOUNTHARIYA.G.R

Date:18.12.2018

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TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

132. Reward Amount[early Once

133. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off: 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: SRIMATHILL

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	? {INR}
Gross salary (Basic +DA)	9430,00
ADD: Attendance Bonus+ shift allowance	
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
and the same y	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount (early Once)

135. Other benefits

Yours Faithfully,

For TVR Enterprises



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: SULTHAN.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

137. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph. Off. 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: THILLAI NATARAJAN.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

138. Reward Amount[early Once

139. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: THOMAS XAVIER PALLIKUNNAN

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1, Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

140. Reward Amount(early Once

141. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off 044 - 27921852

9750977415, 9944388144

E-mail : tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: UDHAYAKUMAR.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

142. Reward Amount(early Once

143. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph. Off. 044 - 27921852

9750977415, 9944388144

E-mail : tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: VANITHA.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

144. Reward Amount[early Once

145. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: VASUKI.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

146. Reward Amount[early Once

147. Other benefits

Yours Faithfully,

For TVR Enterprises



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: YALINI SUJANTHIGA.L.

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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. 26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

148. Reward Amount[early Once

149. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off: 044 - 27921852

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises.com

#### OFFER LETTER

NAME: AFSAR ALI.M.I

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

151. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Ph Off. 044 - 27921852

9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: BRINDHASRI.T

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	? {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
of the same y	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

153. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



Kwangjin India Autosystems Pvt.Ltd., Plot No.: G8, G9 & G10, SIPCOT Industrial Park, Sriperumbudur,

Kancheepuram District., Tamilnadu - 602 106.

Telephone: 044 - 27169062 CIN No.: U74899TN2006PTC076671

#### Offer Confirmation

09.01.2019

Director, Training and Placement, Paavai Educational Institutions, Namakkal.

Dear Sir,

The following Students are selected to work at our Company M/s Kwangjin India Auto systems Pvt. Ltd., Chennai and Gross salary will be 13,000/- PM. These selects will work in Kwangjin India Auto systems Pvt. Ltd. " Sriperumbudur.

No	Name	College	Dept	Cell
1	RAJASEKAR M.	PCE	MECH	8098041769
2	SWEATHA M.	PCE	MECH	9894532675
3	AJITHKUMAR, M	PCT	MECH	8695317788
4	AJITHKUMAR, V	PCT	MECH	9629329562
5	HARIKRISHNAN.K	PCT	MECH	9003783115
6	LOGESHWARAN, D	PCT	MECH	9790417728
7	VIJAY. P	PEC	MCT	THE RESERVE OF THE PERSON NAMED IN
8	ANAND. V	PEC	MECH	6381848027
9	ASWIN. M M	PEC	MECH	8220938874
10	GOKUL. P	PEC	MECH	9443272523
11	GOKULAKRISHNAN, D	PEC	MECH	9790555137
12	INDIRAN, M	PEC	The second second	9629480141
13	KARTHIK. B	PEC	MECH	8098160615
14	KUMARESAN, P	PEC	MECH	8438549079
15	VIJAY, S (01/03/1996)		MECH	9159057448
	102/03/23301	PEC	MECH	8012286149

- 1. Selected aspirants should not possess any arrears while reporting.
- Candidates joining date will be during the month of May to August, 2019.

Congratulations!!!

For Kwangjin India Autosystems Pvt. Ltd.

Authorized Signature

Date: 21 119 Dear: DANIEL EBENEZER (PEC/ECE) In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions. ERTE Imail You will need to join us on ofen offer, failing which this offer is void. You will be placed initially in our Chennal office. Your training may vary from 7 days to 30 days and may be extended based on company's decision. CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining All dependent family members including you are covered under ESIC - Employee State Insurance Act Provident fund and gratuity are covered as per Act We look forward to your joining with Vertex sustomer Solutions. For Vertex Customer Solutions India Ltd

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

**Authorized Signatory** 

Candidate Signature:

Date: 21. JAN .2019

In connection to the interview	( pec/ece)	
the position of Business Asses	you had with us, we are happy	to give you a provisional offer for
mentioned conditions.	late at Vertex customer solution	ons India, with the below
mentioned conditions.	TN-MO	
<ul> <li>You will need to join us</li> </ul>	on open offer failing which	this offer is void.
<ul> <li>Your Monthly CTC would</li> </ul>	d be INR 9100 + 500	7.
<ul> <li>You will be placed initia</li> </ul>	lly in our Chennal office.	
<ul> <li>Your training may vary</li> </ul>	from 7 days to 30 days and may	y he aytended based
company's decision.	and the days and ma	y be extended based on
<ul> <li>CTC Break up annexure</li> </ul>	and other terms of employmen	nt will be shared with you along
with the appointment I	etter that will be issued after jo	olning
<ul> <li>All dependent family m</li> </ul>	embers including you are cover	red under ESIC – Employee State
Insurance Act	7,000,000	co dilder esic – employee state
<ul> <li>Provident fund and grat</li> </ul>	uity are covered as per Act	
	The second secon	
we look forward to your joinin	g with Vertex Sustamer Solutio	ns.
For Vertex Customer Solutions	India Ltd	
71 210	0	
O. Vaskey		
Authorized Signatory		
Tallion Edu Signatory		
Candidate Signature:	*	Date:

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, H5IIDC Park, Sector-22, Panchkula-1334109, Haryana

Please report at \_9\_AM on your date of joining with the below mentioned documents.

Proof of DOB – SSLC mark sheet / Voters Id / driving license / Pan Card
 Proof of residence – Voters Id / Driving License / Pan Card / Ration Card
 Education Credentials – Mark sheets – SSLC and HSC / Diploma/UG/PG

7 Passport size photographs with White background.

Date:	21. JAN . 2019	1	
Dear:	MAYEEN.M	1 Pecl	ece)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on <u>types types</u>, failing which this offer is void.
- Your Monthly CTC would be INR 9100 +500 .
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after Joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- · Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

Authorized Signatory

Candidate Signature:

Dates

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date: 21-5AN 2019

Dear: PRIYA DHARSHINI . K.

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on topenoffer, failing which this offer is void.
- Your Monthly CTC would be INR 9100 4506.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- · Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date: +

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	51.24W 5	1019		
Dear:	DURUROT	V- WAM AU	( Pecleu	1

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on <u>Man affer</u> failing which this offer is void.
- Your Monthly CTC would be INR 9100+500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- · Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

Authorized Signatory

Candidate Signature: \_\_\_\_ - Date: \_\_\_\_

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date.	21. JAN 2019		
Dear:	9 BABARI . P	( Pec	/sece

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on open pages failing which this offer is void.
- Your Monthly CTC would be INR 9[00+500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature: \_\_\_\_\_\_

Date:

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21.1.19		
Dear:	SHOBANA.S	(PEC/	ECE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on offer offer, failing which this offer is void.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- · Provident fund and gratuity are covered as per Act

We look forward to your Joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date: "

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.
HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date: 21. JAN 2019

Dear: SUSMITHA . R

(PEC/ELE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions Ind 1a, with the below JERTEY TH-MO

- You will need to join us on Denothy, failing which this offer is void.
- Your Monthly CTC would be INR 9100 4500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after Joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background

Dear: DANIEL EBENEZED (PEC/ECE)

Date: 21 119

				~ .				
In con	nection to the in	terview you be	ad 348					
the po	nection to the in	es Associate	d with us, we	are happy to g	ive you a pr	ovisional	offer f	or
	osition of Busine oned conditions	es masociate at	vertex custor	mer solutions I	India, with t	he below	15	
	onea conditions		IMAIL		-			11
•		o join us on <u>gu</u>	C		offer is void	i. •	US.	K41,
•	Your Monthly (	CTC would be IN	R 19619	0		-	1.	
	You will be place	ced initially in o	ur Chennal of	fice				
	Your training m	nav vary from 7	days to 30 day		•			
	company's dec	nay vary from 7	days to 30 day	s and may be	extended ba	sed on		1000
		nnexure and ot	har tarms of a				9.25	200
	with the annoi	ntment latter th	ner terms or e	inployment wi	II be shared	with you	along	
N. W.	All deserves	ntment letter th	iat will be issu	ed after joining	g			
	Insurance Act	family members	including you	are covered u	inder ESIC –	Employe	e State	,
	Provident fund	and gratuity are	e covered as p	er Act				
We lo	ok forward to yo	ur joining with	Vertex sustom	er Solutions.				
For Ve	ertex Customer S	alutions to die t						
	7 15	They	5					
Autho	rized Signatory						*	
Candi	date Signature:				Date:	20.2	10_3	
					CONTRACTOR OF THE PARTY OF THE			

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

21-TAM-2017

DHARANIPRIYA 3 (Pec/ece) Dear:

n connection to the interview you had with us, we are happy to give you a provisional offer for he position of Business Associate at Vertex customer solutions India, with the below SERTE nentioned conditions. TH-MD

- You will need to join us on Open offer failing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

or Vertex Cystomer Solutions India Ltd

Authorized Signatory

Candidate Signature:

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- 4. 7 Passport size photographs with White background.

ON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21-	Jen.	2009
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PNDOWATHI'S

( Pec/ ece)

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We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd.

Authorized Signatory

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## Provisional Offer 21. JAN 2019. JEGVISHA.J. ( Per / Mech).

Dear:

Candidate Signature:

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or Vertex Customer Solutions India Ltd
O Journey!
Authorized Signatory

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iar: Nivetha V (Pec/cse)

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Vertex Gustomer Solutions India Ltd

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ididate Signature:

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ANEIA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600056, Tel., #915054998987, HEAD OFFICE | Plot No. 2, HSIDC Park, Sector-22, Penchikula-1334109, Hacyana.

	TO CLEAR . b	( pec/ece)		
in con	nection to the interview	you had with us		
	osition of Business Associoned conditions.	you had with us, we are happy t late at Vertex customer solutio	o give you a provisional offer f ns India, with the below	or
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•	You will need to join us	on Open offer falling which t	his offer is void.	
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	You will be placed initia	Ily in our Chennal office.	1000	
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•	Provident fund and grat	uity are covered as per Act		
		with Vertex dustomer Solution	s. 45 = 5	
5	Truffey	India Ltd		
autho	rized Signatory			
Candid	data Signatura:			

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21- JAN -2019 "ar: Mukil Vendan iz (pec/csc)

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Vertex Castomer Solutions India Ltd.

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: ANEJA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUOL CHENNAL-500095, Tol. 14919094998997. HEAD OFFICE : Plot No.2. HallDC Park, Spetcr-22, Panchkula-1334209, Haryana

" Deepath Kumar V (Pec/ECE)

position of Business Associate at Vertex customer solutions India, with the below attorned conditions.

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ear: Desika PA (Pec/ ECE)

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Vertex Gasterner Solutions India ttd

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: ANEIA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUOI, CHENNAI-600096, Tel., #919094998097, HEAD OFFICE: Plot No.2, HEI DC Park, Sector-22, Panchkula-1394109, Haryans

TE DeVI.M (Pec/ECE)

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Provident fund and grabulty are odvered as per Act.

ook forward to your folking with Verley Sulf order Solutions.

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Proof of DOB – SSLC mark sheet / Votors Id / driving Roense / Pan Cord Proof of residence – Voters Id / Driving Roense / Pan Card / Bation Card Education Crecentles – Iviary sheets – SSLC and HSC / Diploma/UG/PG

7 Passport size photographs with White background.

IEJA ZOWER, NOBES-DEVELORED REST ESTATE, RERUNGUPLOHENNA ESCOPE, TO. . \* \$15054555007. FEAD OFFICE EPIOT No.2, ISSUDICPS (K. FORTO) 22, Parish Bulla-18 \$4405, Heryani.

rar: Dany S (Pec/ ECE)

e position of Business Associate at Vertex customer solutions India, with the below

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ANEJA TOWER, NO 488 DEVELORED PLOT ESTATE, PERUNGUOL CHENNAFE00096, Tel., +919090998097.

ar: Dharani M (Dec/ ECE)

ennection to the interview you had with us, we are happy to give you a provisional offer for position of Business Associate at Vertex customer solutions India, with the below of the conditions.

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ANEJA 10 WER NO 48 SIDE VELORED PLOT ESTATE PERUNGUIDA OHERNAPEDICES, Tel. - 9 19094898989. HERO OFFICE PROVING A PERUNGUIDA PRANSERIO (22,0 ) DEFENDA 13 8420 PRINSERIO

ear: Dharanis (Pec/ECE)

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Vertex customer Solutions India Ltd.

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- 4. 7 Passport size photographs with White background.

ANEJA ZOWER, NO 485 DEVELORED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Te)... +919094998997. HEAD OFFICE | Plot No. 2, HSHDC PBrk, Septor-22, Pencificula-13 \$4109, Haryana

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- . 7 Possport size photographs with White background.



### **EVS SERVICES**

Design Your Future

No. 66, 1st Floor, Nanjappa Reddy Building, Garvebhavipalaya, Hosur Road, Bangalore- 560068

Date: 23.01.2019

TO

PAAVAI EDUCATIONAL INSTITUTIONS

NAMAKKAL

DEAR SIR,

The following below candidates are selected Graduate Engineer Trainee worked in our client East India Technology, Bangalore in production department with CTC 14.500k per Month with inclusive of ESI+PF +Food. Candidate should report in our client on 3rd week of April. At that time of joining candidates should submit Aadhar card xerox, passport size photo, Marksheet xerox.

#### LETTER OF INTENT

Electrical and Electronics Engineering (EEE) Candidates:

S NO	Students Name	Depart	College	SNO	Students Name	Depart	College
1	Elavarasan S.	EEE	PEC	11	Elavarasan, V	EEE	PEC
2	Karthick, G	EEE	PEC	12	Gopinath. P	EEE	PEC
3	Karthikeyan. R	EEE	PEC	13	Gowtham. K	EEE	PEC
4	Mithunkumar B.	EEE	PEC	14	Karthik Raj. M	EEE	PEC
5	Naveen. D	EEE	PEC	15	Mohanraj, D	EEE	PEC
6	Solomon Mathew. A	EEE	PEC	16	Naresh. R	EEE'	PEC
7-	Tamil Vasan. R	EEE	PEC	1.7	Sujith Vignesh. S	- EEE	PEC
8	Ashokraja, A	EEE	PEC	18	Tamilselvan. S	EEE	PEC
9	Dheenathayalan. E	EEE	PEC	19	Vijay Prabakar. S	EEE	PEC
10	Dinesh Kumar. S	EEE	PEC				

business Regards

Director - Corporate Relations

Bangalore



Ph Off: 044-27921852 9750977415, 9944368144

E-mail tvr1970@gmail.com website www.vrenterprises.com

### OFFER LETTER

NAME: AKSEENA KULSOOM.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

- B. Other Facilities Temporary Basis
- 1 Referral Award Yearly Once
- 2. Reward Amount(early Once
- 3. Other benefits

Yours Faithfully,

For TVR Enterprises

Proprietor



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: ARUNJOHNY

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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- 4. Reward Amount early Once
- 5. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: ARVINTH.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: ARVINTH.M

Date:18.12.2018

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- 8. Reward Amount(early Once
- 9. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail : tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: BANU REKHA.V

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Reward Amount[early Once

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Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: BHARANI PRIYA.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: BHUVANESWARI.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: BOOPALAN.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

16. Reward Amount(early Once

17. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail : tvr1970@gmail.com website www vrenterprises com

#### OFFER LETTER

NAME: CHINDHU.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

#### Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

19. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



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E-mail tvr1970@gmail.com website www.vrenterprises.com

### OFFER LETTER

NAME: DHAMODHARAN.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
rake nome or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

21. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: DHIVYA.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount (early Once

23. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

Preprietos



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E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: GOKALA SELVA.K.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

Referral Award Yearly Once

Reward Amount (early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



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E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: GOPALAKKANNAN.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary {Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1, Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount(early Once

27. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

Proprietor



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: HARIHARAN.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

29. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

### OFFER LETTER

NAME: HARIKRISHNA.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

Referral Award Yearly Once

Reward Amount (early Once)

31. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

Proprietor



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E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: HARIKRISHNAN.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A · 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

32. Reward Amount(early Once

33. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: HEMALATHA.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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26 DAYS SALARY BREAK UP	/IND
Gross salary (Basic +DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL Dorids' still allowance	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
ratio fibrile of Net Salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

35. Other benefits

Yours Faithfully,

For TVR Enterprises



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E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: HEMALATHA.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

37. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail : tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: INDHUJA.D

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944368144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: JANANI.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

41. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

Proprietor



9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

### OFFER LETTER

NAME: JAYASURYA.V

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
Tens nome of Net Salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

42. Reward Amount[early Once

43. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: KABILAN.A.N.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount (early Once

45. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: KAMALI.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: KARANKUMAR.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

### Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

48. Reward Amount Jearly Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

9750977415, 9944388144

E-mail : tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: KARTHICK.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	
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TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
rake nome or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

51. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: KARTHICK.H

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

### Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

## OFFER LETTER

NAME: KARTHICK.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

55. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail : tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: KARTHICK.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

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Gross salary (Basic+DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: KARTHICKEYA.U

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	D. (INID)
- Journal Country Coun	Y {INR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

58. Reward Amount[early Once

59. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: KARTHIKA T

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	{IINK}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- That stallary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount(early Once 60.

61. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

## OFFER LETTER

NAME: KEERTHANA.C

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	Z (INID)
Gross salary (Basic +DA)	(IIALC)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL STITE allowance	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
of Hot Salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once 62.

63. Other benefits

Yours Faithfully.

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com-

# OFFER LETTER

NAME: KEERTHIGA.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	flints)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- January	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once 64.

Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: KOKILADEVI.L

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	CINID
Gross salary (Basic+DA)	{IIVR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once 66.

67. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

### OFFER LETTER

NAME: SANTHOSH, K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(IND)
Gross salary (Basic +DA)	(IIVIX)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- Trot saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

68. Reward Amount(early Once

69. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

### OFFER LETTER

NAME: SANTHOSH, S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	{IINK}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
or riot saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount early Once 70.

71. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

# OFFER LETTER

NAME: DIVYA.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic+DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL STILL Allowance	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
The formed of the saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once 72.

73. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail : tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: ELANGO.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

Gross salary/Basis + DA	CINIDA
( Dasic +DA)	{IINR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

74. Reward Amount[early Once

75. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

### OFFER LETTER

NAME: ESWARI.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
Take frome or iver saidry	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

77. Other benefits

Yours Faithfully,

For TVR Enterprises

Proprietor

9750977415, 9944388144

E-mail : tvr1970@gmail.com website www vrenterprises com

## OFFER LETTER

NAME: GUNAVIJI.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	- {IINR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- Contrary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once 78.

79. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises.com

# OFFER LETTER

NAME: INDHUMATHI.G

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
J (Dabie I DA)	{INR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

80. Reward Amount[early Once

81. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

### OFFER LETTER

NAME: JANARDHAN.V

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

83. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: KIRUTHIKA.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	(IIVPC)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once 84.

85. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

### OFFER LETTER

NAME: KISHORE KUMAR.I

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	? {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
and of the delay	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

87. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

## OFFER LETTER

NAME: KOWSALYA MARY.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	flinks)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
or riot saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

88. Reward Amount[early Once

89. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail : tvr1970@gmail.com website www vrenterprises.com

# OFFER LETTER

NAME: MOHAN KUMAR.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (IND)
Gross salary (Basic +DA)	finals?
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- The saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount(early Once 90.

91. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944368144 E-mail tvr1970@gmail.com

website www vrenterprises com

### OFFER LETTER

NAME: MOHANRAJ.T

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	INR)
Gross salary (Basic +DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
rand nome or iver salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

92. Reward Amount (early Once

93. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

### OFFER LETTER

NAME: NAGAJOTHI.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	/INIDI
Gross salary (Basic +DA)	funts)
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
or riot saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

94. Reward Amount(early Once

95. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: NAVEED SHEREEF I

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
( Casic TDA)	{INR}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less: PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

96. Reward Amount[early Once

97. Other benefits

Yours Faithfully,

For TVR Enterprises

9750977415, 9944388144

E-mail tvr1970@gmail.com website www vrenterprises com

# OFFER LETTER

NAME: NISHANTH.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	) (INID)
Gross salary (Basic +DA)	{IINK}
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Less:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
- Trot saidly	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount(early Once 98.

99. Other benefits

Yours Faithfully,

For TVR Enterprises

Date: 21 119

Dear: DANIEL EBENEZER (PEC/ECE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- · You will need to join us on ofen offer, failing which this offer is void.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

**Authorized Signatory** 

Candidate Signature: \_\_\_\_\_\_

Date:

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

TO STATE OF THE PARTY.	51. JHW . 5011	
Dear:	LO GESH . P	(pec/ece)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of. Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on <u>Open ages</u> falling which this offer is void.
- Your Monthly CTC would be INR SIDS + 5709
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Date: n

Candidate Signature: \_\_\_\_\_\_\_\_

Date: •

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date: 21. JAN. 2019

Dear: NAVEEN.M (Peclece)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on <u>types types</u>, failing which this offer is void.
- Your Monthly CTC would be INR 9100 4500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Dates

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date: 21. TAN 2019

Dear: PRIYA DHARSHINI . K.

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on <u>a penoffes</u> failing which this offer is void.
- Your Monthly CTC would be INR 9100 +506
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date: -

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

Date: 21. JAN 2019

PORUSOTHAMAN . ( Pec/ece) Dear:

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE! mentioned conditions. OM-MT

- You will need to join us on byen a feeling which this offer is void.
- Your Monthly CTC would be INR 9100+500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

In connection to the interview you had with us, we are happy to give you a provisional offer for

( Pec/sece)

the position of Business Associate at Vertex customer solutions India, with the below

You will need to join us on one offer failing which this offer is void.

Your Monthly CTC would be INR 9[00 +500 . You will be placed initially in our Chennal office.

JM-MD

Your training may vary from 7 days to 30 days and may be extended based on

Date:

Dear:

21. JAN. 2017

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<ul> <li>All dependent family members including Insurance Act</li> </ul>	g you are covered under ESIC	– Employee State
<ul> <li>Provident fund and gratuity are covered</li> </ul>	as per Act	
We look forward to your joining with vertex of	1 (April 1997) 1 (Apr	
For Vertex Customer Solutions India Ltd		
Authorized Signatory	(9	3.6
Candidate Signature: -	- Date:	

Please report at \_9\_AM on your date of joining with the below mentioned documents.

TON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

1. Proof of DOB - SSLC mark sheet / Voters Id / driving license / Pan Card 2. Proof of residence - Voters id / Driving License / Pan Card / Ration Card Education Credentials – Mark sheets – SSLC and HSC / Diploma/UG/PG

7 Passport size photographs with White background.

Date: 21,1.19

Dear:	SHOBANA.S	(PEC/ECE)		
	section to the interview sition of Business Assumed conditions.	w you had with us, we are oclate at Vertex custome	e happy to give you a prover solutions India, with the	visional offer for below
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	Insurance Act	members including you a ratuity are covered as per	re covered under ESIC – E	mployee State
		ing with Vertex dustomer		
6	tex Customer Solutio	ns India Ltd		
Authori	ized Signatory			

Date: '

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- 4. 7 Passport size photographs with White background.

Candidate Signature:

Date: 21. JAN 2019

Dear: 30SMITHA . R

(PEC/ELE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions and ia, with the below mentioned conditions. TN-MO

- · You will need to join us on ppen offer, falling which this offer is void.
- Your Monthly CTC would be INR 9100 +500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
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- All dependent family members including you are covered und er ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date:\_\_\_\_

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- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date:	21 1 19			
Dear:	DANIEL	EBENEZER	( PEC	1 ECE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below SERTE mentioned conditions. I-MAIL

- You will need to join us on one of other, failing which this offer is void.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
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We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date: 21-TAM-2017

DEAR: DHARANIPRIYA .3 (Pec/ece)

n connection to the interview you had with us, we are happy to give you a provisional offer for he position of Business Associate at Vertex customer solutions India, with the below nentioned conditions.

- You will need to join us on agen after failing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
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We look forward to your joining with Vertex sustomer Solutions.

or Vertex Cystomer Solutions India Ltd

**Authorized Signatory** 

Candidate Signature:

Date: -

lease report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date:	21	nar.	.2019

Dear: 2NDOWATHIS

(Pec/ ece)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on trace of failing which this offer is void.
- Your Monthly CTC would be INR 9100+500
- You will be placed initially in our Chennal office.
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- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date: \*

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

QN: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

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n connection to the interview you had with	
in connection to the interview you had with us, we are happy to give you the position of Business Associate at Vertex and	a provisional offer
he position of Business Associate at Vertex customer solutions India, with mentioned conditions.	
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· Your Monthly CTC would be INR 9100 + 500.	TE
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We look forward to your joining with Vertex distorner Solutions.	
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21. JAN 2019.

Date:

Candidate Signature:

Please report at \_9\_AM on your date of joining with the below mentioned documents.

Date:

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

a connection to the interview you had with us, we are happy to give you a provisional offer for

ne position of Business Associate at Vertex customer solutions India, with the below

You will need to join us on Open offer falling which this offer is void.

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21. JAN . 2019

rentioned conditions.

Your Monthly CTC would be INR 9100 + 5700 You will be placed initially in our Chennal office. Your training may vary from 7 days to 30 days and may be extended based on company's decision, CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining All dependent family members including you are covered under ESIC – Employee State Insurance Act Provident fund and gratuity are covered as per Act 'e look forward to your folining with Vertex Latomer Solutions. ertex Castemer Solutions India ttd athorized Signatory ındidate Signature:

ease report at 9 AM on your date of Joining With the below mentioned documents.

N: ANEIA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI 600056, Tel., +919094598997.

1. Proof of DOB - SSLC mark sheet / Voters ld / driving license / Pan Card 2. Proof of residence - Voters id / Orlving License / Pan Card / Ration Card Education Credentials - Mark sheets - SSLC and HSC / Diploma/UG/PG

HEAD OFFICE: Plot No.3, HallOC Park, Sector-22, Perichkula-1334109, Haryana

7 Passport size photographs with White background.

In connection to the interview you had with us, we are happy to give you a provisional offer for

LOGESH.P ( pec/ece)

Date: 21 - JAN -2519

Dear:

the po	osition of Business As	sociate at Vertex custom	re happy to give er solutions inc	you a provi	sional offer f
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•	All dependent family Insurance Act	members including you	are covered und	ier ESIC – Em	ployee State
•	Provident fund and g	ratuity are covered as pe	r Act		
We lo	ok forward to your joir	ning with Vertex sustome	r Solutions.		
E	rtex customer solution	ons India Ltd			
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Candio	date Signature;		* Da	ite:	
Please	report at 9 AM on y	our date of joining with t	he below menti	oned docum	ents.

Proof of DOB – SSLC mark sheet / Voters Id / driving license / Pan Card
 Proof of residence – Voters Id / Driving License / Pan Card / Ration Card
 Education Credentials – Mark sheets – SSLC and HSC / Diploma/UG/PG

4. 7 Passport size photographs with White background.

rear: Mukilvendan iz (pec/csc)

ne position of Business Associate at Vertex customer solutions India, with the below tentioned conditions.

- You will need to join us on <u>open offer</u> falling which this offer is void.
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e look forward to your joining with Vertex bus omer Solutions.

or Vertex Costomer Solutions India Ltd

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ease report at 9 AM on your date of Joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Votors ld / driving license / Pan Card
- 2. Proof of residence Voters Id / Orlving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG .
- 4. 7 Passport size photographs with White background.

N: ANEIA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUOL CHENNAI-600096, Tol. . +919094998997.
HEAD OFFICE: Plot No.2, Hallide Park, Speciation, 22, Parichkula-1334109, Haryana

ear Deepath Kurnar V (Pec/ECE)

e position of Business Associate at Vertex customer solutions India, with the below entioned conditions.

- You will need to join us on Open of failing which this offer is void.
- You will be placed initially in our Channal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
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look forward to your lathing with the the Womer solutions.

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- 1. Proof of DOB SSLC mark sheet / Votors la / orlving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

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'ate:	21. JAN . 2019		
'ear:	Desika PA	(Pec/	ECF)
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- You will need to join us on <u>open offer</u> falling which this offer is void.
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le look forward to your joining with Vertex Libromer Solutions.

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andidate Signature:

Date:

ease report at 9 AM on your date of folding with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Votors ld / driving license / Pan Card
- 2. Proof of residence Voters id / Orlving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

N: ANEIA TOWER, NO 485 DEVILORED PLOT ESTATE, PERUNGUDI, CHENNAL 600096, Tel., #919084998997; HEAD OFFICE 1 Plot No. 2, HSI IDC PRIKIS DELOT-22, PERCENUIA-1334209, HEIVARD

ar: Devi.M (Pro/Ecc)

ennection to the interview you had with us, we are happy to give you a provisional offer for entioned conditions.

- You will need to join us on <u>Open safes</u> failing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
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Vertex Costomer Solutions India Ltd

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- Education Credentials Mark sheets 35LC and HSC / Olploma/UG/PG
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Danus (Pec/ ECE)

21 . JAN . 2019

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M: ANGIA-TOWER, NO 48.5 DEVELORED ALOT ESTATE, PERUNGUDI, CHENNAPE00096, Tol., 4919090988987.
HEAD OFFICE PRIOR NO. 2, HIS LOC Park, Section 22, Polichkula-18, 34109, Haryana.

Proof of DO8 – SSLC mark sheet / Voters id / driving Roense / Pan Card
 Proof of residence – Voters id / Driving License / Pan Card / Ration Card
 Education Credentials – Mark sheets – SSLC and HSC / Diploma/UG/PG

7 Passport size photographs with White background.

ate: 21. JAN .2019

ear Dharanin (Pre/ Ecc)

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- 1. Proof of DOB SSUG mark sheet / Voters tu / driving ficense / Pan card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport skeephotographs with White background.

ANGIA TOVIER, NO 486 DEVELOPED PLINTESTATE, PERUNGUPA CHENNAPSOCOSE, Tell. #915004595067 HERO OFFICE PLOT NO 2 HOUR PER SPETOTO PROFIGURA-1354109 HERVERS

late: 21 - JAN -2019		
rear: Dharani. 5	(Pec/ ECE)	83
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ne position of Business Associantioned conditions.	you had with us, we are happy to give y late at Vertex customer solutions India	ou a provisional offer for , with the below

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- You will need to join us on Open offer falling which this offer is void.
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re look forward to your joining with Vertex Latomer Solutions.

or Vertex customer Solutions India Ltd.

uthorized Signatory

andidate Signature:

Date:

ease report at \_9 AM on your date of Joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Votors ld / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

IN: ANEJA LOWER, NO 465 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tell., #919094998987. HEAD OFFICE FRIOT No.2, HSHIDC PERK, Sector 22, Parich kella-1334209, Haryana

ear. Dhaight S (Pec/Ecc)

reposition to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below tentioned conditions.

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Vertex Systemer Solutions India utd.

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Date

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- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters o / Driving Deense / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 1. 7 Passbort size photographs with White background.

ANGIA TOWER, NO SEE DEVELORED FLOT ESTATE, PERUNGUOS, CHENNARE (COSE, Tol., 1929 COMPRESE) - [IEAD OFFICE] PROTING 2), ISHING TRICKERS (FOR PERUNGUES) 14 \$4205, Paryana Sent: Tuesday, February 26, 2019 11:58 AM

To: Placement PEC Cc: hr@thehugegroup.com

Subject: Fw: Confirmation for selected candidates

Kind Attention :- Placement Department.

Wé are glad to inform you that we have selected the below BE candidates for M/s. Sandfits foundries.

They will placed as Trainees in Machine shop , Sand plant & Quality based on the vacancy during the joining time.

The below candidates will be paid a stipend of Rs.11000/- to 12000/- PM based on the position.

Hope these candidates will join our group on 1st May 2019.

SNO	University registernumber	Name of student placed	College	Department
1'	15107006	J. Ajith	PEC	MECH
2	15107094	Manoj Kumar.A	PEC	MECH
3	15107104	Mohan Ram.R	PEC	MECH
4	15107143	Ragu Ram.K	PEC	MECH
5	15107153	Ranjithkumar.M	PEC	MECH
6	15107197	Swaminathan.S	PEC	-MECH
7	15108005	Danujan, M	-	MECH
8	15108010	D: 1	PEC PEC	MCT MCT

Please acknowledge the receipt.

Please feel free to contact me on my mobile ( 9894860333 ).

With Regards S.Bathrakalimuthu HRD

#### Re: Shriram Transport Finance MT Recruitment-reg.

#### Director Placement & Training

Thu 24/01/2019 3 14 PM

to PEC MBA Hod <pecmbahod@paavai.edu.in>; PEC MCA Hod <pecmcahod@paavai.edu.in>;

:: Director Admin <directoradmin@paava.edu.in>; PEC Principal <pecprincipal@paava.edu.in>; Placement PEC sravindrakrishna@paava.edu.in>;

Dear Muthusamy,

Dheenadhayalan S has been shortlisted in Shriram Transport Finance co. drive held at Selvam College of Engineering.

2 MTS1093 DEENADHAYALAN S 13-Jun-1995 8508663743 DEENADHAYALANMBA@GMAIL.COM SUBRAMANI MBA PAAVAI ENGINEERING COLLEGE

PI inform Deenadhayalan the following info and advise him to attend the interview on 28th Jan 2019, by carrying his updated resume, college id card and passport size photos(2)

Final Interview details:

Date: 28.01.2019 (Monday)

Time: 10.00 AM

Vanue

SHRIRAM TRANSPORT FINANCE CO LTD.

THEERTHAMALAI VANIGA VALAGAM.

NO.39/52, THREE ROADS,

SALEM, TAMIL NADU - 636009

Call me for any clarification.

Regards,

Srinivasan

From: HEAD CDC - SCT

Sent: Thursday, January 24, 2019 3:03 PM

To: placement@excelcolleges.com; Director Placement & Training; Abdul Basith - EBETi

Cc: Prabhu Rajamamundi; Dr. B. Kaviethra Nandhini

Subject: Shriram Transport Finance MT Recruitment-reg.

Dear Sir,

Attached herewith the list of students shortlisted for Final Interview for Management Trainee position in Shriram Transport Finance Company Ltd.

Final Interview details:

Date: 28.01.2019 (Monday)

Time: 10.00 AM

Venue:

SHRIRAM TRANSPORT FINANCE CO LTD.

THEERTHAMALAI VANIGA VALAGAM,

NO.39/52, THREE ROADS.

SALEM, TAMIL NADU - 636009

All the students are required to carry their updated Resume and ID card for the Interview.

Regards,

Prasannan N || HEAD-Career Development Cell ||

3/19/2019

Re: Shriram Transport Finance MT Recruitment-reg. - Placement PCE

Selvam College of Technology.

Namakkal – 637 003 || Mobile : 9600292686 8300321481 || Email : placement@selvamtech.edu.in||www.selvamtech.edu.in||

GREAT PLACE TO WORK

Disclaimer notice: This message and any attachments contain information that may be confidential and privileged. Unless you are the addressee (or authorized to receive for the addressee), you may not use, copy, print or disclose to anyone the message or any information contained in the message. If you have received this e-mail in error, please advise the sender by reply and delete the message and any attachments or mail to

# Paavai Institutions

# KK Precision Components - Selected students details - 13.03.19

7004400410	thirumoorthy0045@gmail.com	MECH	PEC	THIRI MOORTHY. S	15107703	5
202010000	krajeshkumarkannan3498@gmail.com	MECH	PEC	RAJESHKUMAR K	15107148	12
1869203980	premnathan192/@gmail.com	MECH	PEC	PREM. S	15107136	11
7004733173	nandh451@gmail.com	MECH	PEC	NANDHEESWARAN . P	15107112	10
1910525590	kumarksk98@gmail.com	MECH	PEC	KUMAR. S	15107081	9
3636660105	roshanzamir42/@gmail.com	MCT	PEC	ROSHAN ZAMIR. A	15108031	00
11020000110	aravindhh8@gmail.com	EEE	PEC	ARAVINDH. A K	15106004	7
83003000118	thinakaran356@gmail.com	EEE	PCT	THINAKARAN. S	622215105034	6
0150256035	sagarasan366@gmail.com	EEE	PCT	RASAN. S	622215105026	S
9050509690	sivagnanamvmech@gman.com	MECH	PCE	SIVAGNANAM V.	622015114062	4
0780470475 0065180647	manimarangmech.pce@gmail.com		PCE	MANI MARAN G.	622015114321	3
8300193791	skathiresan00@gmail.com	MECH	PCE	KATHIRESAN S.	622015114318	2
894002127	devasenathipathi55@gmail.com	MECH	PCE	DEVA SENATHIPATHI N.	622015114011	-
Mobile Number	Email id	Dept	College	Name of the student	University Register Number	S. No

Srinivasan Seshan Director - Training & Placement Paavai Institutions Sofre ST

Ram kumar

Campus Recruitment Anchor KK Precision Components



Offer: Computer Consultancy

Ref: TCSL/DT20184704491/Chennai

Date: 01/10/2018

Ms. Thamarai Selvi S 180/4ePeriyar Street, Old Suramangalam, Salem-636005, Tamilnadu. Tel# -

Dear Thamarai Selvi S,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,875/- per annum, as per the terms and conditions set out herein. Annexure Deprovides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you acceptable offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential TCSL/DT20184704491

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24. Kumatan Nagar. Shokinganaffur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India Tel: 91-44 6616 2222 Faic 91-44 6616 2555 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nationan Point, Mumbai 400 024 TC5 Careers Serviceline: 1800-209-3111 Email: careers rtcs.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26-9-2018

OFFER LETTER

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

You are treated as a one year Trainee. After one year completion we have a performance review to continue stay with the company.

Your employment is assured subject to your undergoing skill training for the said position at our company.

You are requested to report to the HR department at the address given below.

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SHIFT DETAILS:

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2<sup>rd</sup> Shift (2.00P.M to 10.00P.M)

31d Shift (8,30A.M to 5,30P.M)

FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA Phone : 24961471 - 24962693 - 24961811

Email : elcompo@gmail.com Website: www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26- 9-2018

OFFER LETTER

Dear Mr. Nagamani. N

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Email : elcompo@gmail.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26 9-2018

OFFER LETTER

ariyarasu. C Dear Mr.

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

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Email : elcompo@gmail.com Website: www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26 9.2018

OFFER LETTER

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signathry).

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REGISTRATION NO: U32106TN1973PTC006318

Date: 26.09.2018

#### OFFER LETTER

Narmadha.V

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

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REGISTRATION NO: U32106TN1973PTC006318

Date: 26- 9.2018

OFFER LETTER

Dearma. Indhumathi. P

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

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Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

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Email : elcompo@gmail.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26 9-2018

OFFER LETTER

Dearme. Amushya. M

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

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Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

Phone: 24961471 - 24962693 - 24961811

Email : elcompo@gmall.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

OFFER LETTER

Date: 26.09.2018

Dear Mr. Grobi Krushnan. V

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - In ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPO Electronic industries Private Ltd,

(Authorized Sig natory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 096. INDIA

Phone: 24961471 - 2496:2693 - 24961611

Email :elcompo@gmail.com Website:www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26 9.2018

OFFER LETTER

Jeevitha. J

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 096. INDIA Phone: 24961471 - 24962693 - 24961811

Email : elcompo@gmail.com Website: www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 26. 7. 2018

OFFER LETTER

Karthik, C Dear Mr.

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

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Email :elcompo@gmall.com Website: www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

OFFER LETTER

Date: 26 - 09. 2018

Dear Ms. Krishna Priya. K

We are Rleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

Phone: 24961471 - 24962693 - 24961811

Email : elcompo@gmail.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

OFFER LETTER

Date: 26.09.2018

Dear Mr. Mari yannan M

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

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Email : elcompo@gmail.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

#### OFFER LETTER

Date: 26.09.2018

Dear Mg. Anardhi. S

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPO-Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD.,

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA

Phone: 24961471 - 24952693 - 24961811

Email : elcompo@gmall.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

#### OFFER LETTER

Date: 26.09.2018

Bala Subramanyan. S

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FOR ELCOMPO Electronic Industries Private Ltd.

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD...

Reg.Off & Factory : Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennai - 600 096. INDIA Phone : 24961471 - 24962693 - 24961811

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REGISTRATION NO: U32106TN1973PTC006318

Date: 26. 9.2018

OFFER LETTER

Lavarya. N

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

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Phone: 24961471 - 24962693 - 24961811

Email : elcompo@gmail.com Website : www.elcompo.com

Our R. ef .:



Date: 26. 9 2018

OFFER LETTER

DearMe. Kisuthika . R.

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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FOR ELCOMPQ Electronic Industries Private Ltd,

(Authorized Signatory).

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Phone : 2-1961471 - 24962693 - 24961811

Email : compo@gmail.com Website : www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

OFFER LETTER

Date: 26.09.2018

Dear MB. Latha . Gy.

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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Please come with the letter to undergo the training. Please note that the successful completion of training and the assessment is essential for the job offered in our company.

We look forward to meet you at our Factory office.

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2nd Shift (2.00P.M to 10.00P.M)

3<sup>rd</sup> Shift (8.30A.M to 5.30P.M)

FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).



REGISTRATION NO: U32106TN1973PTC006318

#### OFFER LETTER

Date: 26-09.2018

Monisha. S

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FOR ELCOMPO Electronic Industries Private Ltd,

(Authorized Signatory).

ELCOMPO ELECTRONIC INDUSTRIES PRIVATE LTD...

Reg.Off & Factory: Plot No. 31,32, & 33, Functional Industrial Estate, Perungudi, Chennal - 600 096. INDIA Phone: 24961471 - 24962693 - 24961811

Email : elcompo@gmail.com Website: www.elcompo.com



REGISTRATION NO: U32106TN1973PTC006318

Date: 06-9.2018

OFFER LETTER

Dearmr. Grokul Ray. M.N

We are Pleased to inform you that you have been shortlisted for provisional Employment as Trainee - in ELCOMPO ELECTRONIC INDUSTRIES PVT LTD, for the salary of 10,000/- Take home.

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REGISTRATION NO: U32106TN1973PTC006318

#### OFFER LETTER

Date: 26.09.2018

Raya Kumaran. R. Dear Mr.

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REGISTRATION NO: U32106TN1973PTC006318

#### OFFER LETTER

Date: 26.09.2018

si Nithi. R.

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REGISTRATION NO: U32106TN1973PTC006318

OFFER LETTER

Date: 26.09-2018

Begam. S. A.

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REGISTRATION NO: U32106TN1973PTC006318

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Date: 26.09.2018

an ruga Prya. A

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REGISTRATION NO : U32106TN1973PTC006318

Date: 26. 9-2018

OFFER LETTER

Rangeela. E

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our Ref.:



REGISTRATION NO: U32106TN1973PTC006318

Date: 26. 9.2018

OFFER LETTER

Jamil Selvi. S.

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REGISTRATION NO: U32106TN1973PTC006318

Date: 26.9.2018

OFFER LETTER

Tarril Selvi. R

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Date: 26.09.2018

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### OFFER LETTER

Date: 26.09.2018

Anandhi. &

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FOR ELCOMPO-Electronic Industries Private Ltd,

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REGISTRATION NO: U32106TN1973PTC006318

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Email : eicompo@gmail.com Website: www.elcompo.com



Date: 28-Jul-20

Ref: FAI/HR/AL/BLR/ 80507 EPS / 615774

Dear Shanmugapriya P

# 51/2, Jothi illam, Belur main road Salem- 636103

India

## Sub: Letter of Appointment

Welcome to First American Family!!

We are pleased to appoint you to the position of Process Associate in band B1A, at First American (India) Private Limited (hereinafter referred to as the "Company") located at 10/2 JV Ganesh Complex, 1st Floor Three Road Junction Meyyanur Salem-636009 Tamil Nadu India, on the following terms and conditions:

#### 1. EMPLOYMENT

- a. Commencement of Employment: Your employment as Process Associate will be effective as of Jul 29, 2020
- b. Duties: Your principal duties and responsibilities will be as assigned by the Company from time to time.
- c. Transfers: You may be transferred by the Company anywhere within and outside India to work at its branch offices, client or affiliate locations and you agree to relocate/transfer to any place within or outside India, if the Company so directs based on the exigencies of work, depending on the business requirements.

## 2. COMPENSATION AND BENEFITS

The details of your compensation package are as follows and will be due and paid to you in monthly installments, normally at the end of each calendar month.

- a. Salary Structure: Your compensation/salary structure is as per the enclosed Annexure-I.
- b. Flexible Benefit Plan (FBP): You are entitled to participate in the Flexible Benefit Plan (FBP) of the Company as per the enclosed Annexure II. Any unutilized FBP will be paid as taxable special allowance at the end of the financial year (the financial year is presently April to March).
- c. Taxation: All Salary / benefits / allowances / reimbursements are subject to deductions at source as per the Income Tax 1961 and rules amended thereon from time to time.
- d. Leave: You will be eligible for leave in accordance with the Company's Employee Leave Policy.
- e. Performance/Salary Review: In general, Performance / salaries are reviewed annually in the month of April at the discretion of the management.

#### 3. TERMS AND CONDITIONS

- a. Work Schedule: The standard work week for all employees is defined by the business with which an employee is associated. You are expected to cover the shifts as per your team working structure for proper discharge of your duties to the Company. The period and hours of work will be subject to alteration at any time. You shall comply with all regulations relating to hours of work as are laid down from time to time by the Management.
- b. Attendance and Punctuality: You are required to adhere to work schedules by reporting to work at the specified starting time and taking lunch periods and breaks as authorized. The Company expects that every employee will be regular and punctual in attendance.

Confidential



- c. Holidays: The Company shall notify a list of declared holidays in the beginning of each year.
- d. Probation/Confirmation: You shall serve probationary period of 180 Day(s). This probation period is for both parties to assess the suitability of job to the employee. The probation period may be extended if deemed necessary by the company and you will be duly notified of the extension.
- e. Standards of Conduct: By accepting employment with us, you agree to be bound by the Company's Code of Conduct. You have a responsibility to the organization and to your fellow employees to adhere to certain rules of behavior and conduct. The purpose of these rules is not to restrict your rights, but rather to be certain that you understand what conduct is expected and necessary.
- f. Termination and Resignation: You or the company can terminate your employment by giving at least 7 days of written notice while under probation, or 30 days written notice after confirmation, or such longer period as may be required by the company. The company reserves the right to terminate your services at any time without assigning any reason whatsoever in the event of professional misconduct or breach of the clauses in the employment agreement or in violation of any policies. The notice period shall apply as per the Separation Policy of the Company. The employee shall serve the applicable notice period in its entirety. However, in exceptional circumstances, part of the notice period may be paid off by the employee, subject to the approval and discretion of the Company.
- g. Retirement: The retirement age from the services of the Company is 58 years.

#### 4. GENERAL CONDITIONS

a. Rules, regulations, policies and other benefits as laid down by the Company and modified from time to time by the Management, will apply to you and you will be expected to abide to all policies.

The Company has offered employment to you on the basis of the documents and information provided by you and on the understanding that you would clear all the background verification checks conducted by the Company. If such information/documents or understanding is found to be incorrect or false, or if it is found that you have suppressed any material information, the Company shall have the option of terminating your employment forthwith without notice or salary in lieu of notice to you.

- b. During the tenure of your service with the Company, you shall devote your full time and attention to the duties allotted to you and you shall not engage yourself directly or indirectly in any other business or trade or work for any other person or company in any capacity including on part-time basis. During the tenure of your service with the Company, seeking/taking up employment in other member companies of The First American Corporation requires prior written consent of HR Head.
- c. During your employment, you may learn or have access to confidential information relating to various business affairs, strategies, future plans and other similar information or documentation. All such information is the property of the Company. Employees are responsible for guarding this information and are not permitted or authorized to release, copy or in any way distribute such information to any outside person, company, or entity. You are required to sign a "Confidentiality Agreement/Non-disclosure Agreement" with the Company on the day of joining.
- d. You will not, at any time hereafter, without the written consent of the Company, divulge or utilize matters relating to the Company's transactions or dealings that are confidential. You will not use any of the designs, drawings, software, literature, methodologies, machines, etc. of the Company for any purpose other than the Company's business. All software including packages as well as its associated documents will be the sole and exclusive property of the Company.
- e. You will maintain in good condition, company property that may be entrusted to you in the course of your employment, and act in good faith, failing which the company shall recover the cost of damages from you.
- f. Your Employment with the Company is governed by Indian laws.



Please acknowledge and sign a copy of this letter to confirm your acceptance of the above terms and conditions.

We also take this opportunity to welcome you to our organization and look forward to your contribution to the success and growth of the Company and for a pleasant association. Further, we wish you well in all your endeavors and we hope you will exhibit a very high sense of achievement and experience and a sense of well-being in the Company.

Wishing you a successful career with First American!

For First American (India) Private Limited

**Authorized Signatory** 

Signature of Employee

Confidential



## Annexure - I

# COMPENSATION STRUCTURE

Component	Annual Compensation INR	Monthly Compensation INR
Basic Salary	114,000	
Flexible Benefits Plan	114,000	9,500
Advance Statutory Bonus	24,974	2,081
Total Cash benefits	16,800	1,400
Non Cash Benefits	155,774	12,981
Medical insurance premium / ESI Employer's contribution		
Employer's share of Provident Fund	5,063	422
Estimated Gratuity (subject to the Company policy)	13,680	1,140
2. Total Non Cash Benefits	5,483	457
3. Fixed Cost to Company (1+2)	24,226	2,019
4. Variable Pay	180,000	15,000
Annual Bonus/Performance Incentive		
. Total Cost to the Company (3+4)	30,000	2,500
cost to the Company (3+4)	210,000	17,500

In addition to the above benefits you will be covered under the Group life & Accidental insurance for up to two times of your Annual CTC.

Incentive / Bonus program: You are eligible to participate in the Company's performance linked incentive program OR Company's annual bonus plan as governed by the policy of the organization. This is based on your performance against pre-defined performance parameters and the Company's performance. This incentive / bonus program may be changed / altered / modified in part or full at the sole discretion of the management.

Please refer the compensation & Benefit Annexure II to understand the compensation structure applicable for you.



# Annexure – II {Explanation of Pay Components}

Components	Summary Explanation*
Cash Benefits	
Basic Salary	Basic salary is the primary component to which other pay components ar linked; calculated equal to minimum wages or 45% of overall CTC (cost to company)
Advanced Statutory bonus	Applicable for employees whose monthly basic salary is less than INR 21,000/- (applicable to change as per statutory amendments)
Flexible Benefit Plan ("FBP")  House Rent Allowance (HRA)  Leave Travel Allowance (LTA)  Sodexo Food card  Telephone Reimbursement (if applicable)  Fuel Reimbursement (if applicable)	FBP allows employees to choose from a basket of benefits that suits their needs and have an efficient tax saving as per prevailing tax laws. The various FBP components are listed below.  HRA (up to 40% of Annual Basic Salary) LTA: INR 20,000/- per annum or as per band Sodexo Food Card: Upto INR 24,000/- per annum Telephone Reimbursement: upto INR 24,000 per annum Fuel Reimbursement: Based on the kilometer  Note: Standard deduction of INR 50,000 as per 2019 Budget provisions for Medical Allowance & Conveyance, provided by default.
House Rent Allowance	House Rent Allowance is a part of FBP component that an employee can leverage if they are living in rented accommodation (maximum of 40% of Annual Basic Salary)
Special Allowance	Special allowance is the undeclared/ remaining amount of the FBP; subject to Income tax
	Non-Cash Benefits
Provident fund (Employer's contribution)	Contribution towards Provident Fund will be made as per Statutory Requirements
Gratuity	<ul> <li>4.81% of Basic Salary is contributed towards Gratuity, payable to you on cessation of employment after at least five (5) years of continuous services with the Company</li> </ul>
Group Medical Insurance Or Employee State Insurance Corporation scheme (ESIC)	You will be covered under the Company's Group Medical Insurance Scheme (family floater) as per eligibility You will be covered under (ESIC) Employee State Insurance Act. 1948 as per eligibility and will be entitled to avail benefits subject to your monthly Gross salary is up to INR 21,000/- per month or such other amount prescribed by law, Employer contribution is equivalent to 3.25% of wages
erformance Linked Incentive/ Bonus (PLI)	Company's Performance Linked Incentive/Bonus program OR     Company's Annual Bonus Plan is governed by the policy of the organization.  This is based on your performance against pre-defined performance parameters and the Company's performance. This incentive / bonus program may be changed / altered / modified in part or full at the sole discretion of the management.
tal Cost to the company (TCTC)	Basic Salary + FBP + Non cash benefits + PLI



# For First American (India) Private Limited

**Authorized Signatory** 

I accept the above referred pay and benefits, including the terms and conditions of employment with First American (India).

Name: Shanmugapriya P

Date:

Signature: Jinesh Jose

Email: jajose@firstam.com

Signature: P. Shanmugaphiya

Email: shanmugapriya02111997@gmail.com



Date: 30.01.19.

To

Gopinath R. Paavai Engg College ..

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

We are pleased to inform you that you have been provisionally selected for one year government apprenticeship training under Apprentices Act, 1961 at our factory. You can join as Technician apprentice during the month of June 2019. The date of joining for training at our factory will be intimated to you over phone or through letter.

You will be paid a stipend of Rs.11750/- (Rupees eleven thousand seven fifty only) per month during the period of training subject to submission of provisional certificate and also you will be extended canteen facility at subsidized rates. Also you will be provided uniform, safety shoes during the period of training.

Please ensure that you have passed all subjects and have provisional certificate (Original). Also, you shall bring two Xerox copy of your diploma provisional certificate, two passport and stamp size colour photograph, Aadhaar copy, PAN card copy, Bank passbook copy at the time of joining the apprenticeship training. You have to enrol your credential in BOAT online portal.

You shall adhere to the rules and regulations of the company and maintain good discipline during the period of training.

We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01-19

To Baskaran. M Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

We are pleased to inform you that you have been provisionally selected for one year government apprenticeship training under Apprentices Act, 1961 at our factory. You can join as Technician apprentice during the month of June 2019. The date of joining for training at our factory will be intimated to you over phone or through letter.

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You shall adhere to the rules and regulations of the company and maintain good discipline during the period of training.

We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19

Arun. M Paavai Engg College

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 – Reg.

Ref: Your application / interview with us on dated:

We are pleased to inform you that you have been provisionally selected for one year government apprenticeship training under Apprentices Act, 1961 at our factory. You can join as Technician apprentice during the month of June 2019. The date of joining for training at our factory will be intimated to you over phone or through letter.

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19

To Manay kumar. R. Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

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Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19

To Edayaraja. S Paavai Engg College

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 -Reg.

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30,01.19

To

Periyasany. S. Paavai Engg College

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

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Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19.

To

Kiran. T

Paavai Engg Collège.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 –Reg.

Ref: Your application / interview with us on dated:

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19.

To Praveen kumar. P.
Paavoi Engg Collège.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD

GROUP HEAD -HR

SR GANESAN

ADL Chaumtach (India) I imitad



Date: 30.01.19.

To Muthu Sethupathi. K. Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD

GROUP HEAD -HR

SIR GANESAN

ADL Chaustoch (India) I imited



Date: 30.01.19.

To

Prens Kumar. T. Paavai Engg Collège.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 -Reg.

Ref: Your application / interview with us on dated:

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Date: 30.01.19.

10 Suresh kumar. R. Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

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You shall adhere to the rules and regulations of the company and maintain good discipline during the period of training.

ADI Chourstock (India) Limited

We look forward your fruitful association with us.

Thanking you,

Yours Truly,

SR GANESAN GROUP HEAD -HR

For ABI SHOWATECH (INDIA) LTD



Date: 30,01.19.

To

Subramani. M Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD

SR GANESAN

GROUP HEAD -HR



Velnurugan. E. Paavai Engg College.

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 -Reg.

Ref: Your application / interview with us on dated:

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



20.01.19

Vignesh. P (17./6/98). Paarai Engg College:

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

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We look forward your fruitful association with us.

Thanking you,

Yours Truly,

For ABI SHOWATECH (INDIA) LTD



Ref: ABI/2019/APP

Date: 30.01.19

ro. Arun Kumar. P.
Paavai Engg collège:

Sub: Provisional offer on Technician apprentice under Apprentices Act, 1961 - Reg.

Ref: Your application / interview with us on dated:

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We look forward your fruitful association with us.

Thanking you,

SR GANESAN GROUP HEAD -HR

Yours Truly,

For ABI SHOWATECH (INDIA) LTD

ADI Chavistock (India) I imited

# Provisional Offer

Date:	21.1.19	1.01
Dear:	SAI SARAN.K	( PEC/ CSE)
In cone		CLECT CZE)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions. JERTE

- You will need to join us on 🗸 As n office failing which this offer is void.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Splutions India Ltd uthorized Signatory

andidate Signature:

ease report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters Id / driving Ilcense / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

27.09.2018 Date:

TO







LETTER OF JOB OFFER

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from Jane 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
- 2. During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
- 3. You will be governed by the rules and regulation applicable to the trainees in our Establishment from time to time.
- 4. Your effective hours of training will be 48 hours per week you will be entitled only to paid holydays per year applicable to our establishment.
- 5. The company shall have the right to terminate this agreement four with, without any notice in the event of the following.
  - Breach of any of the conditions of this agreement. a
  - b. Any misconduct on your part.
  - Failure to carry out any of your duties and obligations.
- 6. You are the treat the affairs of the company and its customer as strictly confidential of which you may be cognizant particularly to drawings, quotations, specification and other manufacturing information.
- You will treat the terms of this agreement as confidential.
- 8. Please sign and return to us the duplicate copy of this letter in token of your agreement with the terms and conditions thereof.
- 9. On the date of your reporting for training please bring with you the following documents in original and photocopy.
  - Proof of Age-either SSLC Certificate or any other acceptable document. a
  - Educational certificate including mark sheet for all the years and Bank passbook. b.
  - Four copies of your recent color photograph in passport size and Aadhar Card copy. , C.

For PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

Date:

27.09.2018







### LETTER OF JOB OFFER

TELLER OF 1

TO

Mr. / Ms. Biruntha. A

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from \_\_\_\_ 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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For PERFECT ELECTRONICS PVT LTD

R.of K

I accept of offer on the terms and conditions

Date:

TO

27.09.2018







LETTER OF JOB OFFER

Dharani S Mr. / Ms.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

Date:

27.09.2018







LETTER OF JOB OFFER

TO

Mr. IMs. Dharani M

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

Date:

27.09.2018







LETTER OF JOB OFFER

Jayathri. N

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from Mac 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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  - Educational certificate including mark sheet for all the years and Bank passbook.
  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 







TO

Mr. 1 Mx. Keesthana Munusany

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- Your period of training will be for Twelve Months from \( \subseteq \text{UCK 19} \) at Perfect Electronics Private Limited. You will be given on-the-job training.
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For PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

Dat 27,09.2018







TO

Mr. 1 Ms. Janani Pruja. K.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- Your period of training will be for Twelve Months from JUNE 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
- During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
- You will be governed by the rules and regulation applicable to the trainees in our Establishment from time to time.
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For PERFECT ELECTRONICS PVT LTD

Rof My

I accept of offer on the terms and conditions

Date 7.09.2018







TO

Mr. 1 Ms Logeshwari R.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

R. of 1/2.

I accept of offer on the terms and conditions

27.09.2018 Date:







LETTER OF JOB OFFER

TO

Karthik.R. Mr. / Ms

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

AUTHORIZED SIGNATORY

Date27.09.2018







TO

Mr. / Ms. Afritha Bane. Z.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- Your period of training will be for Twelve Months from June 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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For PERFECT ELECTRONICS PVT LTD

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I accept of offer on the terms and conditions

Date27.09.2018







TO

Mr./Ms. Megala-E.V

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

R. Th.

I accept of offer on the terms and conditions



Date: 27.09.2018







LETTER OF JOB OFFER

LETTER OF JOB O

Mr. 1 Ms. Vanitha Shree. M.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

R. 5 / 12

l accept of offer on the terms and conditions

27.09.2018 Date:







LETTER OF JOB OFFER

Muthu Lakshni. S.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennal.

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For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

Date:







LETTER OF JOB OFFER

TO:

Nardhini Puya. M.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

27.09.2018 Date :







LETTER OF JOB OFFER

TO

jaya lakshmi. K.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Traince in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

Date:

27.09.2018







LETTER OF JOB OFFER

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For PERFECT ELECTRONICS PVT LTD

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FOR PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

Date:

27.09.2018







LETTER OF JOB OFFER

Mr. / Ms. Caranya. R

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

t accept of offer on the terms and conditions

Dat 27, 09.2018



TO

Mr. 1 Ms. Rayalakshmi. E.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

Date: 27.09.2018







LETTER OF JOB OFFER

TO

Mr. 1 Ms. Shaprougaprica .T

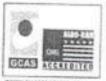
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For PERFECT ELECTRONICS PVT LTD

**AUTHORIZED SIGNATORY** 

Date: 27.09.2018







## LETTER OF JOB OFFER

TO

Mr. /Ms. Sashmitha. V

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

AUTHORIZED SIGNATORY

Date: '27.09.2018







## LETTER OF JOB OFFER

TO

Mr./Ms/ Suvetha.V

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Traince in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

ROTE.

l accept of offer on the terms and conditions

Date27.09.2018







TO

Mr. / Ms. Jamil Meera. K. R.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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For PERFECT ELECTRONICS PVT LTD

For RG P/E

I accept of offer on the terms and conditions

### Date27.09.2018







TO

Mr. 1 Ms. Thamazai Selvi. S.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

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- On the date of your reporting for training please bring with you the following documents in original and photocopy.
  - Proof of Age-either SSLC Certificate or any other acceptable document.
  - Educational certificate including mark sheet for all the years and Bank passbook.

Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

R. 8 /12

I accept of offer on the terms and conditions

27.09.2018 Date:







LETTER OF JOB OFFER

TO

Mr. / Ms

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from June 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
- 2. During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
- 3. You will be governed by the rules and regulation applicable to the trainees in our Establishment from time to time.
- 4. Your effective hours of training will be 48 hours per week you will be entitled only to paid holydays per year applicable to our establishment.
- 5. The company shall have the right to terminate this agreement four with, without any notice in the event of the following.
  - Breach of any of the conditions of this agreement.
  - Any misconduct on your part.
  - Failure to carry out any of your duties and obligations.
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  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

#### Dat 27.09.2018







TO

Mr. / Ms. Then moghi. C

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from June 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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For PERFECT ELECTRONICS PVT LTD

NO S

I accept of offer on the terms and conditions

Dat 27.09.2018







TO

Mr. / Ms. Bargar, S

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from June 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
- During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
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For PERFECT ELECTRONICS PVT LTD

Rof 12

I accept of offer on the terms and conditions

Our Ref. ;

Date: 27.09.2018







LETTER OF JOB OFFER

TO

Mr. / Ms. Giopinathan. R

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for **Twelve Months** from <u>Jane 19</u> at Perfect Electronics Private Limited. You will be given on-the-job training.
- During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
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For PERFECT ELECTRONICS PVT LTD

AUTHORIZED SIGNATORY

Date27.09.2018



TO

Mr. 1 Ms Ranya. S

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for **Twelve Months** from June 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

Rofk-

I accept of offer on the terms and conditions

Data 3.09.2018





TO

Mr. 1 Ms. Hari Prasanth. S

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for **Twelve Months** from June | gat Perfect Electronics Private Limited. You will be given on-the-job training.
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For PERFECT ELECTRONICS PVT LTD

Ros P Dr.

I accept of offer on the terms and conditions

### Date27.09.2018



TO Mr. 1 Ms. Srideri. P.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from Tune 19 at Perfect Electronics Private Limited. You will be given on-the-job training.
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  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

R. of 12

I accept of offer on the terms and conditions

### Dat 27.09.2018







TO

Mr./Ms & indhu. S.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for **Twelve Months** from \( \text{Unc} \frac{19}{9}\) at Perfect Electronics Private Limited. You will be given on-the-job training.
- During the course of your training, your salary will be Rs.10000/-per month (As per Act ESI, PF Applicable)
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Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

R.of 1/2.

I accept of offer on the terms and conditions

27.09.2018 Date:







LETTER OF JOB OFFER

TO

Mr. / Ms. - Surendrap S

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for Twelve Months from Jave 1/9 at Perfect Electronics Private Limited. You will be given on-the-job training.
- During the course of your training, your salary will be Rs. 10000/-per month (As per Act ESI, PF
- 3. You will be governed by the rules and regulation applicable to the trainees in our Establishment
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  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

I accept of offer on the terms and conditions

### Date27.09.2018





TO

Mr./Ms Downiya. K.

With reference to your application subsequent interviews you had with us, we are pleased to offer you as Fixed Term Graduate Engineer Trainee in our organization based at Chennai.

- 1. Your period of training will be for **Twelve Months** from <u>Jury 19</u> at Perfect Electronics Private Limited. You will be given on-the-job training.
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  - Four copies of your recent color photograph in passport size and Aadhar Card copy.

For PERFECT ELECTRONICS PVT LTD

HE MANAGE

I accept of offer on the terms and conditions

Ph Off 044 - 27921852 9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

# OFFER LETTER

NAME: HARIHARAN M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750,00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

280. Reward Amount(early Once

281. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail : tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: AJAI KUMAR.B

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

282. Reward Amount(early Once

283. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

# OFFER LETTER

NAME: ARIKRISHNAN.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

284. Reward Amount[early Once

285. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: 'ASHOK MARI DEEPAN.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

286. Reward Amount[early Once

287. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

## OFFER LETTER

NAME: BALACHANDRAN. B

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

288. Reward Amount[early Once

289. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

#### OFFER LETTER

NAME: SASIKUMAR.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount (early Once)

291. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail . tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: RAVICHANDRAN.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Take home or Net salary	8961,00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

292. Reward Amount[early Once

293. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: POOVIZHI.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

295. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail: tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: PRABAKARAN.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

296. Reward Amount[early Once

297. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

## OFFER LETTER

NAME: RAMYA.N

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1, Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

298. Reward Amount(early Once

299. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: POOVIZHI,K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

300. Reward Amount[early Once

301. Other benefits

Preprietor

Yours Faithfully,

For TVR Enterprises

Authorized Signature

No. 171, Vivekanandha Nagar, IInd Street, Gummidipoondi - 601 201.

ESI No. 51000558530001001, P.F.No. TN/AMB/0065756/000, GSTIN. 33ADJPT0430B1Z4, Pan No. ADJPT0430B



9750977415, 9944388144

E-mail :tvr1970@gmail.com website www vrenterprises com

## OFFER LETTER

NAME: PRASANTH.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

# Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

Reward Amount[early Once

1 Referral Award Yearly Once

Other benefits

303.

Yours Faithfully,

For TVR Enterprises

302.



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

## OFFER LETTER

NAME: PRIYA.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Léss: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

# Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

305. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: PRIYANKA.N

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD Take home or Net salary	2219.00
Take nome of Net salary	8961.00

Not Including Salary

NOTE: A 1, Over-time Double Wages.

B. Other Facilities Temporary Basis

Referral Award Yearly Once

306. Reward Amount (early Once

307. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

## OFFER LETTER

NAME: RANJANI.V

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

308. Reward Amount (early Once

309. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website:www.vrenterprises.com

# OFFER LETTER

NAME: SATHISKUMAR.C

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

311. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: SATHIYAPRIYA.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

312. Reward Amount(early Once

313. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

## OFFER LETTER

NAME: SATHYADEVI.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750,00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

315. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: SATHYAPRIYA.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

Reward Amount[early Once

317. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: SENTHAMIL SELVI.K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1. Referral Award Yearly Once

318. Reward Amount[early Once

319. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: MUTHUKRISHNAN,K

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

320. Reward Amount[early Once

321. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

## OFFER LETTER

NAME: ANAND.A

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Léss: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

322. Reward Amount(early Once

323. Other benefits

Yours Faithfully,

For TVR Enterprises



9750977415, 9944388144

E-mail::tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: DHIVYA,S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

325. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: GOKUL.J

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	? {INR}
Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

Other benefits

Yours Faithfully,

For TVR Enterprises



Ph Off 044 27921852 9750977415 9944368144

E-mail tvr1970@gmail.com website www.vrenterprises.com

## OFFER LETTER

NAME: GOWSALYA.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

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Gross salary (Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750,00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

Referral Award Yearly Once

Reward Amount early Once

329. Other benefits

Preprietor

Yours Faithfully,

For TVR Enterprises

Authorized Signature

No. 171, Vivekanandha Nagar, IInd Street, Gummidipoondi - 601 201.

ESI No. 51000558530001001, P.F.No. TN/AMB/0065756/000, GSTIN. 33ADJPT0430B1Z4, Pan No. ADJPT0430B



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: JAANANI.M

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	(INR)
Gross salary {Basic +DA)	9430.00
ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180.00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A '1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

330. Reward Amount[early Once

331. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

#### OFFER LETTER

NAME: KALAYARASAN.M

Date: 18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750,00
TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

332. Reward Amount[early Once

333. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website.www.vrenterprises.com

#### OFFER LETTER

NAME: RAJKUMAR.N

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

	26 DAYS SALARY BREAK UP	(INR)
Gross salary (B	asic+DA)	9430.00
ADD: Attendance Bonus+ shift allowance		1750.00
TOTAL		11180.00
Less: PF+ESI + HOSTEL FOOD		2219.00
Take home or I	Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

335. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: SANGEETHA.N

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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ADD: Attendance Bonus+ shift allowance	1750.00
TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount[early Once

337. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



9750977415, 9944388144

E-mail tvr1970@gmail.com website www.vrenterprises.com

# OFFER LETTER

NAME: SANKAR.P

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180,00
Less: PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once)

339. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

9750977415, 9944388144

E-mail : tvr1970@gmail.com website:www.vrenterprises.com

# OFFER LETTER

NAME: SELLAMUTHU.R

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

The salary break up is as follows. (8 HRS)

26 DAYS SALARY BREAK UP	P (INR)
Gross salary (Basic +DA)	
ADD: Attendance Bonus+ shift allowance	9430.00
TOTAL	1750.00
Léss:PF+ESI + HOSTEL FOOD	11180.00
Take home or Net salary	2219.00
The state of the salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

340. Reward Amount (early Once

341. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature

Proprietor



9750977415, 9944388144

E-mail::tvr1970@gmail.com website:www.vrenterprises.com

## OFFER LETTER

NAME: VENKATESH.S

Date:18.12.2018

RAISING STAR MOBILE INDIA PVT LTD from the date of joining on July 19, we have located at our client factory site at SRIPERUMBUDHUR, TAMIL NADU. You will get Employee ID once you submit joining report to Our Office, you have to return all the statutory (PF & ESIC) declaration forms duly filled into TVR Enterprises within days and balance joining formalities to be completed within 1day from you're joining, until which your name will not be entered into Payroll Cycle. One week of offer letter validity for joining from the selection date.

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TOTAL	11180.00
Less:PF+ESI + HOSTEL FOOD	2219.00
Take home or Net salary	8961.00

Not Including Salary

NOTE: A 1. Over-time Double Wages.

B. Other Facilities Temporary Basis

1 Referral Award Yearly Once

Reward Amount (early Once

343. Other benefits

Yours Faithfully,

For TVR Enterprises

Authorized Signature



07.03.2019

The Director - Training & Placement Paavai Institutions Namakkai

Sir,

Sub: Campus Interview Selection Intimation with reference to our interview on 02.03.2019

With reference to the above, we pleased to inform you that the following students of your institution were selected as "NEEM Trainee", in our organization.

SL. NO.	NAME	DEPARTMENT	DATE OF BIRTH	REQUIRED DATE TO JOIN WITH US	STUDENT ACCEPTANCE SIGNATURE
1	ARUL PRAKASH D	Mechanical	13.06.1995	17.04.2019	D. Dorulpados
2	DINESH S	Mechatronics	14.11.1997	17.04.2019	S Dirin 2
3	RAJAVIGNESH M	Mechanical	26.03.1997	17.04.2019	W. V.
4	DHAMODIRAN J	Mechanical	07.06.1998	17.04.2019	7.1814
5	PRADEEP A	Mechanical	28.12.1997	17.04.2019	A. Port.
6	ADHIL S	Mechanical	15.06.1996	02.05.2019	S. Aglin
7	BHUVANESWARAN R	Mechanical	30.03.1997	02.05.2019	B.RL
8	JEEVA A	Mechanical	20.04.1998	02.05.2019	Lo Jay
9	PRADEESHJ	Mechanical	10.0 1998	02.05.2019	Talicat.
10	MOHAMMED RIYAZ N	Mechanical	2806.1997	02.05.2019	N. Ruiss
11	PASUPATHI R	Mechanical	07.02.199	29.05.2019	DA DAM
12	RAJAGANESH T	Mechanical	26.07.1998	29.05.2019	T. Paragament
13	SANTHOSHKUMAR M	Mechanical	23.01.1999	29.05.2019	Whatterting
14	KIRUBANANDHAN G	Mechanical	14.03.1996	29.05.2019	Gr. Keruban
15	VIGNESH S	Mechanical	29.07.1998	29.05.2019	Sivignse
16	PRAVEEN RAJ T	Automobile	21.09.1998	14.06.2019	XQ.
17	NAVEEN B	Automobile	25.02.1997	14.06.2019	B. Ducanes
18	JAYAPRAKASH K	Mechanical	06.09.1995	14.06.2019	6. 678
19	GOUTHAM S	Mechanical	05.04.1998	14.06.2019	S. Conte
20	PARTHA SARATHY V	Mechanical	28.07.1998	14.06.2019	1. Sout
21	VIGNESH S	Mechanical	*25.06.1998	03.07.2019	JAMEST. 1.
22	KARUPPUDURAI S	Mechanical	08.05.1994	03.07.2019	S. Kole

N. D



SL. NO.	NAME	DEPARTMENT	DATE OF BIRTH	DATE TO JOIN WITH US	STUDENT ACCEPTANCE SIGNATURE
23	SENTHAMIL K	Mechanical	24.04.1998	03.07.2019	4.0.4
24	KANNAN R	Mechanical	21.04.1998	03.07.2019	P.OM
25	VIGNESH B	Automobile	23.12.1996	03.07,2019	5. Vignes 2

Enclosed copy of Company's terms and conditions.

Please Note and communicate to students.

Thanking you,

For TVS Upasana Limited

N Sambasivam

Manager - Personnel

Note: Date of joining may be preponed or postponed based on vacancy. Accordingly we will inform to the students.



# ON CAMPUS - OFFER LETTER

Dear Mr.

Venkalegh. R

## Congratulations!

This has reference to your recruitment at Paaval Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society of our plant in Chennai.

You are requested to contact us with the below documents on or before 15th Jul 2019

For PLTL Ltd.,

Sandeep. V . My Deputy Manager. Human Resources

Joining Documents for candidates:

1. Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

3. Diploma / S.S.L.C / HSC Mark Sheet

4. Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

6. Copy of Bank Account Proof

Factory Address: HTL Ltd. No. 57, GST Road, Guindy, Chennai - 600 032, Near Kathipara Bridge. In case of any clarification email @ hr.htl@htlchennai.com (or) call @ 7010456674 / 0442500341



# ON CAMPUS - OFFER LETTER

Dearmr. Prithin Rajan. K

#### Congratulations!

This has reference to your recruitment at Paavai Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society at our plant in Chennai.

You are requested to contact us with the below documents on or before 15th Jul 2019

For ATL Ltd.,

Deputy Manager

Human Resources

# Joining Documents for candidates:

Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

3. Diploma / S.S.L.C / HSC Mark Sheet

Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

6. Copy of Bank Account Proof

Factory Address: HTL Ltd. No. 57, G5T Road, Guindy, Chennal - 600 032, Near Kathipara Bridge. In case of any clarification email @ hr.htl@htlchennai.com (or) call @ 7010456574 / 0442500341



Dear Mr. C. Dinesh Kumar

#### Congratulations!

This has reference to your recruitment at Paavai Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society of our plant in Chennai.

You are requested to contact us with the below documents on or before 15th Jul 2019

For RTL Ltd.,

Sangeep. V \* ///
Deputy Manager.
Human Resources

Joining Documents for candidates:

1. Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

Diploma / S.S.L.C / HSC Mark Sheet

4. Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

Copy of Bank Account Proof

Factory Address: HTL Ltd. No. 57, GST Road, Guindy, Chennai - 600 032, Near Kathipara Bridge. In case of any clarification email @ <a href="mailto:hr.htl@htlchennai.com">hr.htl@htlchennai.com</a> (or) call @ 7010456674 / 0442500341



Dear Mr. Danujan.

#### Congratulations!

This has reference to your recruitment at Paavai Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society at our plant in Chennal.

You are requested to contact us with the below documents on or before 15th Jul 2019

For PLTL Ltd.,

Sandeep. V \* Mp Deputy Manager Human Resources

Joining Documents for candidates:

HTL

Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

3. Diploma / S.S.L.C / HSC Mark Sheet

Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

6. Copy of Bank Account Proof

Factory Address: HTL Ltd. No. 57, GST Road, Guindy, Chennai - 600 032, Near Kathipara Bridge. In case of any clarification email @ <a href="https://hrt.html/httlchennai.com">hr.httl@httlchennai.com</a> (or) call @ 7010456674 / 0442500341



Dear Mr.

Vignesh.M

#### Congratulations!

This has reference to your recruitment at Paaval Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society at our plant in Chennai.

You are requested to contact us with the below documents on or before 15th Jul 2019

For FTL Ltd.,

Sandeep. V \* M. Deputy Manager.

Human Resources

Joining Documents for candidates;

Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

3. Diploma / S.S.L.C / HSC Mark Sheet

Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

6. Copy of Bank Account Proof -

Factory Address: HTL Ltd. No. 57, GST Road, Guindy, Chennal - 600 032, Near Kathipara Bridge. In case of any clarification email @ <a href="https://hrt.html/httlchennal.com">hr.httl@httlchennal.com</a> (or) call @ 7010456674 / 0442500341



Dear Mr. Santhash Kumar.s

#### Congratulations!

This has reference to your recruitment at Paaval Institutions on 18th Dec 2018

We are pleased to inform that you have been shortlisted to undergo NEEM Apprenticeship Training with reference to AICTE regulation, 2013, under TVS Educational Society at our plant in Chennal.

You are requested to contact us with the below documents on or before 15th Jul 2019

For ATL Ltd.,

Sandeep. V. Deputy Manager Human Resources

Joining Documents for candidates:

1. Candidates CV (Bio data)

2. Diploma Provisional / Convocation / Course completion Certificate

Diploma / S.S.L.C / HSC Mark Sheet

Copy of ID/Address proof

Passport Size Photographs – 2 Nos.

Copy of Bank Account Proof

Factory Address: HTL Ltd. No. 57, GST Road, Guindy, Chennal - 600 032, Near Kathipara Bridge. In case of any clarification email @ hr.htl@htlchennai.com (or) call @ 7010456674 / 0442500341



# Unique Shell Mould (India) Private Limited

CIN No.: U27320TZ2001PTC009677

Ref.:

USM(I)PL/HRD//2018-19

Date

25/01/2019

To

 The following candidate has been selected, we hereby welcome to our company to reporting on 4<sup>th</sup> February 2019 and your posting as a role of GET.

S. No	Number	Name of the student College		Dept
1	622015114037	1	PCE MEC	
2	622015114039	NAVEEN KUMAR A.	PCE	MECH
3	622015114332	PRAKASH S.	PCE	MECH
4	622015114346	SIVANESAN B.	1775	
5	622015114076	VISHESH D.	The second secon	
6	622215114012	DEIVAM, R	PCT	MECH
7	622215114027	KANISHKAR, PA	PCT	MECH
8	622215114033	KESAVAN, M	PCT	MECH
9	622215114041	MANIKANDAPRABU. R	-	MECH
10	622215114049	NAVEENKUMAR, K	PCT	MECH
11	622215114063	RAVINDHARAN, R	PCT	MECH
12	622215114068	SANTHOSH KUMAR. P	PCT	MECH
13	15107054	GURUMOORTHY. G	PCT	MECH
14	15107072	KARTHIK RAJA. S	PEC	MECH
15	15107327	PRADEEP. S	PEC	MECH
16	15107150	RAMANATHAN, S	PEC	MECH
17	15107151	RAMKUMAR, M	PEC	MECH
18	15107152	RANJITH KUMAR. K	PEC	MECH
19	15107193	SUGANESH. M	PEC	MECH
20	15107206		PEC	MECH
21	622215114303	VEERA KANNAN, C	PEC	MECH
22	622215114304	DINESH KUMAR. N	PCT	MECH
23	15107074	DINESHSANKAR. C		MECH
4	15107080	KARTHIK. M	100000000000000000000000000000000000000	MECH
5	15107030	KUMAR. M	-	MECH
	13107110	MURUGANANDAN, C	PEC	MECH

For Unique Shell Mould (Ondia) Drivate Limited





Plant1:

89, 9, Sidco Industrial Estate, Coimbatore - 641 021.

Tel: +91-422-4511500

Plant II:

Plot No. 1-4 & 7-9, South Block, Private Industrial Estate, Sidco, Coimbatore - 641 021. Plant III:

308/1, Kondampatti Village, Kinathukadavu, Coimbatore - 642 109.



#

Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19

To

Mr. Lakshmanan. P.

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Laks hmanan. P.

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

You will be providing below for the position.

1. Your Salary will be Rs.10,000/-

2. Transport and Canteen facility will be provided.

3. ESI, Canteen and Transport Subsidiary deduction will be made in your salary.

Bonus will be provided yearly once as per statutory.

5. Your Training period will be one year from the date of joining.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this offer letter and return the same within a week positively mentioning the joining date.

Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd



Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19.

To

Mr. N. Ginanasekas

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Granasikas. N

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

#

Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19

To

Mr. Jee ranandham. K.

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Jee vanandham. K.

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

#### Integral Component Manufacturers Pvt. Ltd.

#### Registered office/Factory: B-20, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur Taluk, kancheepuram Dist-602105.



Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19

To

Mr. Ravi.M

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Ravi. M

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

4

Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19.

To

Mr. Pasupathi. T.

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Pasupathi. T.

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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3. ESI, Canteen and Transport Subsidiary deduction will be made in your salary.

Bonus will be provided yearly once as per statutory.

5. Your Training period will be one year from the date of joining.

You shall be required to join duty at the earliest but not later than...... You will report on duty to the HR Manager.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this offer letter and return the same within a week positively mentioning the joining date.

Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

#

Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19

To

Mr. Mani Shankar. L.

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Mani Shankar . L.

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd



Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19.

To

Mr. Poovarasan.P

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Pooraiosan. P

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

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Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

#### Integral Component Manufacturers Pvt. Ltd.

Registered office/Factory: B-20, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur Taluk, kancheepuram Dist-602105.



Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 1/ | D2/19

To

Mr. Sri Ranchardhai . P

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Shi Ranachardhar . P

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

You will be providing below for the position.

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3. ESI, Canteen and Transport Subsidiary deduction will be made in your salary.

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If the above terms and conditions are acceptable to you, please sign the duplicate copy of this offer letter and return the same within a week positively mentioning the joining date.

Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

# Integral Component Manufacturers Pvt. Ltd. Registered office/Factory: B-20, Sipcot Industrial Park, Irrungattukottai,

Sriperumbudur Taluk, kancheepuram Dist-602105.

Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 11/02/19

To

Mr. Sibikumar. P.

Paavai Institutions, Namakkal

Dear Mr. Sibikuna . P

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

You will be providing below for the position.

Your Salary will be Rs.10,000/-

Transport and Canteen facility will be provided.

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You shall be required to join duty at the earliest but not later than..... You will report on duty to the HR Manager.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this offer letter and return the same within a week positively mentioning the joining date.

Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

#### Integral Component Manufacturers Pvt. Ltd.

Registered office/Factory: B-20, Sipcot Industrial Park, Irrungattukottai, Sriperumbudur Taluk, kancheepuram Dist-602105.



Phone: 91-9385413420

Fax: 04427156056

Email:hr@icmpl.com

Date: 1/ 02/19

To

Mr. Vishnu. M

Roll No:

Paavai Institutions, Namakkal

Dear Mr. Vishou. M

Greeting from ICMPL

This has reference to your application and subsequent interview you had with us in your campus. We are pleased to inform you that you have been selected for the post of Graduate Apprentice Trainee with posting at our factory, on the terms and condition as discussed and accepted by you.

You will be providing below for the position.

- 1. Your Salary will be Rs.10,000/-
- 2. Transport and Canteen facility will be provided.
- 3. ESI, Canteen and Transport Subsidiary deduction will be made in your salary.
- Bonus will be provided yearly once as per statutory.
- 5. Your Training period will be one year from the date of joining.

If the above terms and conditions are acceptable to you, please sign the duplicate copy of this offer letter and return the same within a week positively mentioning the joining date.

Thanking you

Yours faithfully

For Integral Component Manufactures Pvt. Ltd

# Paavai Institutions

Alpha Associates - Selected students details -02.01.19

15105304   JAGANATH S.   PEC   ECE   jagen2020@gmail.com   967     15105306   MEIYAZHAGAN N .   PEC   ECE   jagen2020@gmail.com   967     15105078   PRATHAP. R   PEC   ECE   prathapravi2019pec@pnavai.edu.in   958     15105104   SREEDHAR. K.V.   PEC   ECE   sreedhargowda03@gmail.com   958     15105121   VASANTH. C   PEC   ECE   sreedhargowda03@gmail.com   958     15106082   AMIATHALI ME   PEC   ECE   kvijavbe150798@gmail.com   827     15106083   SIVASANKAR A   PEC   EEE   svaprasathsubramani2019pec@pnavai.edu.in   948     15106085   SIVASANKAR A   PEC   EEE   sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106080   SIVASANKAR A   PEC   EEE   sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106081   SIVASANKAR A   PEC   EEE   sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106082   SIVASANKAR A   PEC   EEE   sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106083   SIVASANKAR A   PEC   EEE   sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106080   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106081   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106081   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106082   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106083   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106084   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106085   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106086   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106087   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106088   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106080   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani2019pec@pnavai.edu.in   9620     15106080   SIVASANKAR A   PEC   EEE   Sivaprasathsubramani201	8148360307	ramsiva26298@gmail.com	EEE	PEC			
15105304         JAGANATH S.         PEC         ECE         jagen2020@gmail.com         967           15105306         MEIYAZHAGANN .         PEC         ECE         jagen2020@gmail.com         967           15105306         MEIYAZHAGANN .         PEC         ECE         n.mejvazhagan.ece@gmail.com         754           15105078         PRATHAP. R         PEC         ECE         prathapravi2019pec@pnavai.edu.in         958           15105104         SREEDHAR. K.V.         PEC         ECE         prathapravi2019pec@pnavai.edu.in         958           15105121         VASANTH. C         PEC         ECE         prathapravi2019pec@pnavai.com         956           15105125         VIJAY. K         PEC         ECE         kvijaybe150798@gmail.com         763           15106013         DOLPHIN RAJ. K R         PEC         EEE         dolphinrajkr@gmail.com         827           15106030         KARTHI. G         PEC         EEE         dolphinrajkr@gmail.com         909           15106084         SIVA PRASATH. S         PEC         EEE         sathishgovindraju2019pec@pnavai.edu.in         948t	9788838055	pec@paavai.edu.in	DEB		SIVASANKAR A	15106085	12
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SRINIVASAN S
Director P & T
Faavai Institutions

S. Swa

ASHRAFALIKHAN
Campus Recruitment Anchor
Alpha Associates



**ABCO India Private Limited** 

(An Optum Company)
Formerly known as ABCO Advisory
Services India Private Limited

TAMARAI TECH PARK S. P. Plot No 16 to 20, 5th Floor, Inner Ring Road, Guindy, Chennai—600 032, Tamil Nadu, India

CIN: U93000TN2008FTC069660

P +91-44-61018700

optum.com

#### LETTER OF INTENT

Date: 27th August 2018

Dear Saravanan S.

We visited your University for campus placement on 27th August, 2018 and we went through our hiring process in meeting and evaluating your candidature. You have been successful and we are pleased to offer you an opportunity with ABCO India (An Optum Company).

#### Congratulations!

You will start as Associate Quality Engineer with an annual fixed compensation of Rs. 5,50,260/- and a RRP of Rs. 82,539/-. This offer is for a full-time position located at the offices of the Company in Chennai. As part of your role, you will be responsible for both manual and automation testing of web applications. A detailed offer letter will be issued to you closer to your joining.

ABCO India firmly believes that it is our great people who help us realize our vision. It is your intellect, ideas, passion and commitment that will enable us to continue to work on our mission and ensure symbiotic growth.

Look forward to you being onboard ABCO India in July 2019.

Yours sincerely,

Anna Maria Andrews

Senior Director - Human Resources

I am happy to accept the above offer with ABCO India. Thanks.

Date:



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppam

Cuddafore - 607 005, Tamilnadu, India.

Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

Prova Engineering	vollege	370

Dear A. Aijith Kumar

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th May, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

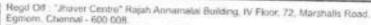
Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

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Name

A. Ajell Kuma Tr.



Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164 Emeil: info@tagros.com: Web: www.tagros.com

Mumbai Off: No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069. Phone: 0021 - 4290 0800 (13 Lines) Tefelax: 022-4280 0811.









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Cuddalore - 607 005, Tamilnadu, India. Phone : +91 04142 - 285340

Fax +91 04142 - 239375 Email: factory@tagros.com CIN.NO U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

M. Ajith Kumar Paavai Engineering college
- Azorba Ric da
Dear M. Alinh kumor
Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.
Salary / Stipend and other terms and conditions will be given on the day of your joining.
PERIOD: This appointment is for a specific period for Eighteen months.
(a)

You are requested to join us latest by 677 Nay, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name

Marth Kumas







Rogd Off: "Jhaver Centre" Rejoh Annamata Buitting, IV Floor, 72, Marshalls Road.

Egenore, Chennal - 500 008. Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164

Email info@tagros.com Web : www.tagros.com

Munituri Off : No.601; Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumber - 400 069. Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



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Phone: +91 04142 - 285340 : +91 04142 - 239375 Fax Email: factory@tagros.com GIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

D DI	
R. Bhavanesh	
Pagrai Engineerin	college
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Dear R. Bhyvanesh

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th Nay, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







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Egmore, Chennal - 600 008. Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517184 Email: info@tagros.com Web : www.tagros.com

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Pachayankuppem

Cuddalore - 607 005, Tamilnadu, India.

Phone: +91 04142 - 285340 Fax +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

Gowardharap. R Dagvai Engineering college

Dear Crownerd barran B

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th Nay, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

basautu

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 29587873, 28517164

Empil: info@tegros.com Web: www.tagros.com

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Cuddalore - 607 005, Taminadu, India.

Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email : factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

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1.0

Dear Gr. Hari Bharathi

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th MqU , beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Regd Off : "Jhaver Centre" Rajah Annamalai Building, IV Floor, 72, Manshalls Road,

Egmore, Chennai - 600 008. Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164 Email: infe@tagros.com. Web: www.tagros.com

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Pachayankuppam Cuddalore - 607 005, Tamilhadu, India

Phone: +91 04142 - 285340 Fax : +91 04142 - 239375

Email : factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

Dear V. Jagadist

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

6th Nay, beyond which this offer stands cancelled You are requested to join us latest by unless otherwise either party communicates the said delay beforehand.

Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature









A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppam

Cuddalore - 607 005, Tamilnadu, India.

Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

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Pa	avai	Engin	eering	u 1 oolleg	
N	ama	Kal.	V	coney	6

Dear M. Krishna moorthi

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6 May beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

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K.VEERAMANI ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

M. kg

Name

M.KRISHNAMOOPTHI







Regd Off : "Jhaver Centre" Rajah Annamatai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164 Email: info@tagros.com: Web: www.tagros.com

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Cuddalore - 607 005, Tamilnadu, India. Phone : +91 04142 - 285340

Fax +91 04142 - 239375 Email : factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

M. Magesh Kuman Pagvai Figi reering college Namatkal

Dear M. Magest Kumar

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

Dunty

K.VEERAMANI ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name

M Magach Kuran

M. Mageshkuman







Rogd Off: "Jhavor Centus" Rajuh Armanialia Building, IV Floor, 72, Manshells Road, Egmore, Chennai - 600 006.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164 Email: info@tagros.com: Web: www.tagros.com

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Phone: 0021 - 4290 0800 (13 Lines) Talefax: 022-4290 0811



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Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

M. Naveen Kuman Pagvai Engineering college Namakkal

Dear M. Naveen Kuman

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th Nay, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

M. Nood -

Name

M. Naveen Kungs







Regd Off; "Jhaver Centre" Rajah Annamatal Building, IV Floor, 73, Marchails Road,

Egmore, Chennai - 600 008. Phorse : 0091 - 44 - 42007400, Fax : 0091 - 44 - 26587873, 26517164. Email : info@tagros.com Web : www.tagros.com

Mumbal Off: No.601, Express Chambers, V Floor, 72, Andhori - Kuta Road, Andhori (East): Mumbal - 400 069. Phone: 0021 - 4290 0800 (13 Lines) Telefax: 022-4290 0811.



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppam

Cuddalore - 607 005, Tamilhadu, India.

Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

M. Sasikumar	
Pagvai Engineering	college
Marnakiral	concyc

Dear M. Sasikumar

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6 may beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

de Loverty

K.VEERAMANI ASST.GENERAL MANAGER – HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

M. Losites

Name

M. fasikumas







Regd Off : "Jhaver Centra" Rajah Armamatai Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587673, 28517164 Email: info@tegros.com: Web: www.tagros.com

Mumbai Off : No 601, Express Chambers, V Floor, 72, Andheri - Kuta Road Andheri (East), Mumbai - 400 069. Phone : 0021 - 4290 0800 (13 Lines) Telefax : 022-4290 0811.



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppem

Cuddalore - 507 005, Tamilnadu, India. Phone: +91 04142 - 285340

+91 04142 - 239375 Email : factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

SHIFAS TO	STER OF APPOI
Pagra' Engineeric	29 00/6/18
Namakkax	-

Dear SHIFAS. T. U

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th May \_, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

Dannung K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name

HIFAS . T.O .







Regd Off : "Jhaver Centre" Rajah Annamalal Building, IV Floor, 72, Marshalls Road.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164 Email: info@tagros.com Web: www.tagros.com

Mumbai Off : No.601, Express Chambers, V Floor, 72, Andheri - Kula Road, Andheri (East), Mumbai - 400 069 Phone: 0021 - 4290 0800 (13 Lines) Telefax: 022-4290 0611



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppam

Cuddalore - 607 005, Taminadu, India.

Phone: +91 04142 - 285340 Fax +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

#### OFFER OF APPOINTMENT

7. Surash Babu Pagvai Fogireering college Namakkal

Dear T. Schesh Baba

Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th Nay, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Rogd Off , "Jhaver Contro" Rajah Annumatal Building, IV Floor, 72, Marshalls Road, Egmore, Chennai - 600 008.

Phone: 0091 - 44 - 42067400, Fax: 0091 - 44 - 26587873, 28517164 Email: info@tagros.com: Web: www.tagros.com

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Pachayankuppam

Cuddalore - 607 005, Tamilnadu, India.

Phone: +91 04142 - 285340 Fax: +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

## OFFER OF APPOINTMENT

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Dear_	9. Viver	(		
Further to	the interview	you had with us on 2	5 02 2040	nutually, you are hereby
appointed	as Graduate	Engineer Trainee.	3.02.2019 as agreed n	nutually, you are hereby
Salary / St	ipend and othe	er terms and conditions w	rill be given on the day o	f your joining
PERIOD: 1	This appointme	ent is for a specific period	for Eighteen months.	
You are red	quested to join	us latest by 6th Mo arty communicates the sa	d	is offer stands cancelled
Yours faithf	ully,			
For TAGRO	S CHEMICAL	S INDIA PRIVATE LIMI	TED,	
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K.VEERAM/ ASST.GENE	ANI ERAL MANAG	ER – HR & IR		-
		nd understood of the abo	ve terms and agree to a	bide by them
Signature	:_ S. wi		186	ary orders.
Name	:_ 3 v	EVEK		







Regd Off: "Jhirver Centre" Rajah Assamatai Building, IV Floor, 72, Marshalls Road, Eginone, Chennal - 600 008.

Phone: 0991 - 44 - 42007400, Fax: 0091 - 44 - 28587873, 28517164.

Email: Info@tagros.com. Web: www.tagros.com.

Mumbai Off: No.601. Express Chambers, V Floor 72. Andhert - Kula Road. Andheri (East). Mumbat - 400.069. Phone: D021 - 4290.0800 (13 Lines) Telefax: 022-4290.0811.



A-4/1 & 2, Sipcot Industrial Complex Pachayankuppam

Cuddalore - 607 005, Tamilhadu, India. Phone: +91 04142 - 285340

Fax +91 04142 - 239375 Email: factory@tagros.com CIN.NO. U24294TN1992PTC024115

25.02.2019

# OFFER OF APPOINTMENT

Pagrai Engineering college

Dear K. Zubair Ali

Further to the interview you had with us on 25.02.2019 as agreed mutually; you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by 6th May, beyond which this offer stands cancelled unless otherwise either party communicates the said delay beforehand.

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them. Signature

Name

ZUBAIR ALI.K







Regd Off: "Murver Contro" Rajah Annametel Building, IV Floor, 72, Mershalls Road,

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 26587673, 28517164

Email: info@tagros.com Web: www.tagros.com

Mumbai Off : No.601, Express Chembers, V Floor, 72, Andheri - Kute Read Andher (Ess), Mumbai - 400 069.

Phone: 0021 - 4290 9800 (13 Lines) Telefax: 021-4290 0811.



A-4/1 & 2, Sipoot Industrial Complex

Pachayankuppam

Guddalore - 607 005, Tamilnadu, India. Phone : +91 04142 - 285340 Fax : +91 04142 - 239375 Email : factory@tagros.com OIN.NO. U24294TN1992PTC024115

25.02.2019

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Paavai Engineering Narmakral	college	12	8	
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Dear Afrid		-16		hat file in
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appointed as Graduate Engineer Tra	ilnee.	A 1887		egar s
Salary / Stipend and other terms and	conditions will be	given on the day	of your joining.	W (I)
PERIOD: This appointment is for a sp	A44 . WILL	ighteen months.	A dollar	
You are requested to join us latest by	1.04	_, beyond which t	his offer stands	cancelled
unless otherwise either party commun	ligates the said de	lay beforehand.		
Yours faithfully,	The state of	1131		
For TAGROS CHEMICALS INDIA PR	RIVATE LIMITED,			
January -				
K.VEERAMANI ASST.GENERAL MANAGER – HR &	IR	**		
Declaration: I have read and understo	ood of the above to	erms and agree to	abide by them	
Signature :				23
Name : AFnd :	-			







Regd Off: "Jhaver Centre" Rajah Annamulai Suilding, IV Floor, 72, Morshells Road, Ephiore, Chennai - 600 003.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 26587875, 28517164

Extrail: info@togeos.com, Wob: www.lagros.com

Mumbul GB: No.501, Express Chembers, V Floar 72, Andhed - Kale Read, Andhed (East), Mumbal - 400 069. Phone: 0021 - 4290 8800 (13 Lines) Telefax: 022/4390 0811.



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppem

Guddalere - 697 005, Tamilhadu, India.

Phone: +91 04142 - 285340 +91 04142 - 239375 Email factory@tagros.com OIN NO. U24294TN1992PTC024115

25,02,2019

OFFER OF APPOINTMENT

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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Regd Off : "Jhaver Centre" Rajah Annarmalai Building, IV Floor, 72, Mershelfa Road, Egmore, Chennia: - 800 008. Phone: 0091 - 44 - 42007400, Pak: 0091 - 44 - 29587873, 28517164

Email: Info@tagros.com Wab: www.lagros.com

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Cuddalere - 667 065, Tamilhadu, India.

Phone: +91 04142 - 285340 +91 04142 - 239375 Ernail : factory@tagros.com GIN.NO. U24294TN1992PTC024115

25.02.2019

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For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

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Murritud GB: No.601, Express Chembers, V Flood R. Andred - Kete Read. Andreat (East), Morrison 400 peg. Mono: 0021 - #290 Bood (13 Lines) Telulax: 022-1290 0811



A-4/1 & 2, Sipcot Industrial Complex

Pachayankuppam

Guddalere - 667 006, Tamilhadu, India. Phone : +91 04142 - 285340

+91 04142 - 239375 Fax Email factory@tagros.com CIN.NO. U242947N1892PTC024115

25.02.2019

# OFFER OF APPOINTMENT

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Pagrai Engineent	29 college
Namakral	-

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Further to the interview you had with us on 25.02.2019 as agreed mutually, you are hereby appointed as Graduate Engineer Trainee.

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For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Regd Off : "Jhaver Contre" Rajah Armamelai Bujiding, IV Floor, 72, Mershatis Road, Egmore, Chemnat - 500 008.

Phone: 0091 - 44 - 42007400, Fax: 0091 - 44 - 26587873, 28517164 Ernail: info@tageos.com Wob: www.lageos.com

Mumbal Off: No.601, Express Chembers, V Floor, 72, Andhed - Kule-Read. Andhari (East), Montail - 400 069. Phono: 0021 - 4290 8800 (13 Lines) Telefax: 022-4230 0611.



A-4/1 & 2, Sipoot Industrial Complex

Pachayankappara

Guddalore - 667 095, Tarolinedu, India.

Phone +91 04142 - 285340 +91 04142 - 239376 Email factory@tagros.com OIN.NO. U242947N1892PTO024115

25.02.2019

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Pagrai Engineering college Margakhal

Further to the interview you had with us on 25.02.2019 as addied mutually; you are hereby appointed as Graduate Engineer Trainee.

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Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature







Regd Off; "Jhaver Contre" Rajab Amparmial Building, IV Floor, 72, Mershells Road,

Ephore, Cherinir - 500 008

Ephore, Cherinir - 500 008

Phore - 0091 - 44 - 42051400, Fax : 0091 - 44 - 26587679, 28517164

Equal : Info@tagsos.com - Web : www.lagsos.com

Mornhad Gif: No.601, Express Chambers, V Fload 72, Andred - Kule Read. Andhart (East), Morntal - 400 069 Phone: 0021 - 4290 6800 (13 Lines) Tekstax



A-4/1 & 2, Sipoot Industrial Complex

Pachayankuppam

Cuddalore - 607 005, Tamilhadu, India.

Phone: +91 04142 - 285340 Fax +91 04142 - 239375 Email factory@tagros.com CIN.NO. U242947N1992PTC024115

25.02.2019

### OFFER OF APPOINTMENT

aya. Sary.

Jaya Surga

Further to the interview you had with us on 25.02.2019 as agreed mutually; you are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining,

PERIOD: This appointment is for a specific period for Eighteen months.

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For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Egmore, Chenner - 600 008. Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 26587873, 28517164 Email: infe@tagros.com Web: www.lagros.com

Mumbal Gif: No.601, Express Chembers; V Florin 72, Andhed - Kale-Read, Andhert (East), Mombail - 400 069. Phone : 0021 - 4210 6800 (13 Lines) felialis: 022-4390 0811.



A-4/1 & 2, Sipoot Industrial Complex

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Cuddalore - 697 095, Temilhadu, India. Phone : +91 04142 - 285340

+91 04142 - 239375 Fax Email : factory@tagros.com OIN.NO. U242947N1992PTC024115

25.02.2019

OFFER (	OF APP	OINTMENT
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Jagar Pr agrai Engineering college

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Further to the interview you had with us on 25.02.2019 as agreed mutually? You are hereby appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining

PERIOD: This appointment is for a specific period for Eighteen months.

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Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

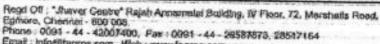
Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







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Mumbal Gif: No.601, Express Chembers: V Floor, 10; Andhed - Kete Read. Andhert (Bast), Mombers 400 068.

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A-4/1 & 2, Sipoot Industrial Complex

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Pachayankapparo Guddalore - 697 005, Tamilhadu, India. Phone : +91 04142 - 285340 Fax : +91 04142 - 239375 Email factory@tagros.com ON NO U242947N1992PTC024115

25.02.2019

Tohammed Ashraf	
Jaroak ral	
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ar Mohammed Ashraf	6.2.30.00.000
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SIOD: This are it.	
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are requested to join us latest by 6th May beyond which the	

OFFER OF APPOINTMENT

its faithfully,

TAGROS CHEMICALS INDIA PRIVATE LIMITED,

ess otherwise either party communicates the said delay beforehand.

EERAMANI

ST.GENERAL MANAGER - HR & IR

laration: I have read and understood of the above terms and agree to abide by them.

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A-4/1 & 2, Sipoot Industrial Complex

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Phone: +91 04142 - 285340 Fanx +91 04142 - 239375 Ernail : factory@tagros.com C#N.NO. U242947N1992PTC024115

25.02.2019

# OFFER OF APPOINTMEN

Engineering college

Further to the interview you had with us on 25.02.2019 as egized mutually. appointed as Graduate Engineer Trainee.

Salary / Stipend and other terms and conditions will be given on the day of your joining

PERIOD: This appointment is for a specific period for Eighteen months.

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Yours faithfully.

For TAGROS CHEMICALS INDIA PRIVATE LIMITED.

K.VEERAMANI

ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them.

Signature

Name







Regd Of ; "Jhaver Centry" Rajah Armannalai Buiding, IV Floor, 72, Marshalls Road, Eginore, Chennar - 800 008 Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 26587875, 28517164 Email : Info@tegsos.com Web : www.lagsos.com

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Guddalore - 607 005, Tamilhadu, India.

Phone: +91 04142 - 285340 Faix +91 04142 - 239375 Email factory@tagros.com CIN.NO U242947N1992PTC024115

25.02.2019

# OFFER OF APPOINTMENT

Dear Surga Prakash.T

Further to the interview you had with us on 25.02.2019 as agreed mutually; you are hereby

Salary / Stipend and other terms and conditions will be given on the day of your joining.

PERIOD: This appointment is for a specific period for Eighteen months.

You are requested to join us latest by unless otherwise either party communicates the said delay beforehand. , beyond which this offer stands cancelled

Yours faithfully,

For TAGROS CHEMICALS INDIA PRIVATE LIMITED,

K.VEERAMANI ASST.GENERAL MANAGER - HR & IR

Declaration: I have read and understood of the above terms and agree to abide by them. Signature

Name





Regd Off; "Jhaver Contro" Rajah Annamalai Building, IV Floor, 72, Marshells Road,

Egificre, Chernel - 600 008.

Egificre, Chernel - 600 008.

Phone : 0091 - 44 - 42007400, Fax : 0091 - 44 - 29587873, 28517164.

Egnal : Info@tagcos.com, Wob : www.lagcos.com,

Mumbul Gif: No.601, Express Chembers, V Floor, 72, Andherl - Kula Read. Andhad (Esta), Montair 400 069.
PRone: 0021 - 4290 8800 (13 Lines) Teledax: 022-4290 0811.



A-4/1 & 2, Sipoot Industrial Complex

Pachayankoppam

Guddalere - 667 065, Ternilnadu, India. Phone : +91 04142 - 285340

+91 04142 - 239375 Fax Email fectory@tagros.com GIN.NO. UZ42947N1992PTC024115

25.02.2019

· 1'	OFFER OF APPOINTMENT
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ravai Engineeri	ng college
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ier to the interview you had with us on 25.02.2019 as agreed mufually: you inted as Graduate Engineer Trainee.

y / Stipend and other terms and conditions will be given on the day of your jointh.

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falthfully.

AGROS CHEMICALS INDIA PRIVATE LIMITED,

ERAMANI GENERAL MANAGER - HR & IR

ration: I have read and understood of the above terms and agree to abide by them,

ture

#### Dear PUNITHAVALLI, S

#### Greetings from Appasamy!!!!

We are pleased to inform you that we have short listed the students in the attachment from your institution for an offer of employment with Appasamy Associates.

We request them to submit the under mentioned documents on the date before they join (after completing their studies). Tentative Expected date of joining would be 3<sup>rd</sup> May 2019.

Their final offer letter is conditional in providing all the documents on time to the satisfaction of the company.

Exact date of joining will be informed later. Once they complete their studies they can contact us to know the date of joining after successful verification. Also we repent to say that we are unable arrange accommodation as of now for selected students during training. They can arrange their OWN ACCOMMODATION who works in Chennai locations.

They need to walkin with

6 colour Photographs(professional look) with White Background

#### Carry Original and photocopies of the following

 Photo identity proof: Pan card or Valid passport or Driving license or voters ld card or an educational ld card attested by the institute signing authority.

 Residence Proof – Ration card, Voters Id card, Electricity bill with a letter from the society, Leave and license agreement

#### **Educational Certificates**

- a) Mark sheet/ Passing Certificate for SSLC
- b) Mark Sheet/Passing Certificate for HSC
- c) Mark Sheet/ Passing certificate for Graduation/Highest qualification
- d) In case an appeared candidate Copy of Hall ticket and last exam mark sheet.

# Work Experience: if any (for lateral entry students) (Use the following options to prove their tenure (Start date and end date) at the work experience

- Copy of their appointment letters
- b) Employee codes (if provide by the Employer)
- c) Copy of your relieving letter or work experience letters
- d) Acknowledged copy of resignation letter or a copy of your latest pay slip or
- e) Bank Statement in case salary received by exchequer/ credited to account for the declared duration

Thanks & Regards,

Kumarasubramanian. A Manager - Human Resources

Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear DEEPATHKUMAR, V

Greetings from Appasamy!!!!

We are pleased to inform you that we have short listed the students in the attachment from your institution for an offer of employment with Appasamy Associates.

We request them to submit the under mentioned documents on the date before they join (after completing their studies). Tentative Expected date of joining would be 3rd May 2019.

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- c) Copy of your relieving letter or work experience letters
- d) Acknowledged copy of resignation letter or a copy of your latest pay slip or
- Bank Statement in case salary received by exchequer/ credited to account for the declared duration

Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone : 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear JAYAPRAKASH, A

#### Greetings from Appasamy!!!!

We are pleased to inform you that we have short listed the students in the attachment from your institution for an offer of employment with Appasamy Associates.

We request them to submit the under mentioned documents on the date before they join (after completing their studies). Tentative Expected date of joining would be 3<sup>rd</sup> May 2019.

Their final offer letter is conditional in providing all the documents on time to the satisfaction of the company.

Exact date of joining will be informed later. Once they complete their studies they can contact us to know the date of joining after successful verification. Also we repent to say that we are unable arrange accommodation as of now for selected students during training. They can arrange their OWN ACCOMMODATION who works in Chennai locations.

They need to walkin with

6 colour Photographs(professional look) with White Background

#### Carry Original and photocopies of the following

 Photo identity proof: Pan card or Valid passport or Driving license or voters ld card or an educational ld card attested by the institute signing authority.

 Residence Proof – Ration card, Voters Id card, Electricity bill with a letter from the society, Leave and license agreement

#### **Educational Certificates**

- a) Mark sheet/ Passing Certificate for SSLC
- b) Mark Sheet/Passing Certificate for HSC
- c) Mark Sheet/ Passing certificate for Graduation/Highest qualification
- d) In case an appeared candidate Copy of Hall ticket and last exam mark sheet.

Work Experience: if any (for lateral entry students) (Use the following options to prove their tenure (Start date and end date) at the work experience

- a) Copy of their appointment letters
- b) Employee codes (if provide by the Employer)
- c) Copy of your relieving letter or work experience letters
- d) Acknowledged copy of resignation letter or a copy of your latest pay slip or
- e) Bank Statement in case salary received by exchequer/ credited to account for the declared duration

Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/438

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear HEMALATHA, M

### Greetings from Appasamy!!!!

We are pleased to inform you that we have short listed the students in the attachment from your institution for an offer of employment with Appasamy Associates.

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**Educational Certificates** 

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear SASIKUMAR, B

#### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

### Dear NAVEEN KUMAR, V

### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear RATHINDAR, M.

### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

# Dear YOGA VIGNESH, S

# Greetings from Appasamy!!!!

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**Educational Certificates** 

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- Mark Sheet/Passing Certificate for HSC b)
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- Employee codes (if provide by the Employer) b)
- Copy of your relieving letter or work experience letters c)
- Acknowledged copy of resignation letter or a copy of your latest pay slip or d)
- Bank Statement in case salary received by exchequer/ credited to account for the declared e) duration

Thanks & Regards,

coteculman Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

# Dear SATHIYAPRIYA, M

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- Copy of your relieving letter or work experience letters c)
- Acknowledged copy of resignation letter or a copy of your latest pay slip or
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Thanks & Regards,

Kumarasubramanian, A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear YOGESHWARI, N

#### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

### Dear KARTHIKA, A

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Thanks & Regards,

Kumarasubramanian. A Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear AARTHI, G

#### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian, A

Manager - Human Resources

Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear PRABHU, S.

### Greetings from Appasamy!!!!

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Thanks & Regards.

Kumarasubramanian, A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear RAMYA, V

### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

### Dear ARCHANA, A

### Greetings from Appasamy!!!!

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Thanks & Regards.

Kumarasubramanian, A

Manager - Human Resources

Phone: 91-44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

#### Dear MOHANKUMAR, T

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

### Dear LOGANATHAN, K.

### Greetings from Appasamy!!!!

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Thanks & Regards,

Kumarasubramanian, A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

# Dear NANDHINI, R.

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 Residence Proof – Ration card, Voters Id card, Electricity bill with a letter from the society, Leave and license agreement

#### **Educational Certificates**

- a) Mark sheet/ Passing Certificate for SSLC
- b) Mark Sheet/Passing Certificate for HSC
- Mark Sheet/ Passing certificate for Graduation/Highest qualification
- In case an appeared candidate Copy of Hall ticket and last exam mark sheet.

# Work Experience: if any (for lateral entry students) (Use the following options to prove their tenure (Start date and end date) at the work experience

- a) Copy of their appointment letters
- b) Employee codes (if provide by the Employer)
- c) Copy of your relieving letter or work experience letters
- d) Acknowledged copy of resignation letter or a copy of your latest pay slip or
- e) Bank Statement in case salary received by exchequer/ credited to account for the declared duration

Thanks & Regards,

Kumarasubramanian. A Manager - Human Resources Phone : 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,

### Dear KARTHICK, M

Greetings from Appasamy!!!!

We are pleased to inform you that we have short listed the students in the attachment from your institution for an offer of employment with Appasamy Associates.

We request them to submit the under mentioned documents on the date before they join (after completing their studies). Tentative Expected date of joining would be 3<sup>rd</sup> May 2019.

Their final offer letter is conditional in providing all the documents on time to the satisfaction of the company.

Exact date of joining will be informed later. Once they complete their studies they can contact us to know the date of joining after successful verification. Also we repent to say that we are unable arrange accommodation as of now for selected students during training. They can arrange their OWN ACCOMMODATION who works in Chennai locations.

They need to walkin with

6 colour Photographs(professional look) with White Background

## Carry Original and photocopies of the following

Photo identity proof: Pan card or Valid passport or Driving license or voters ld card or an
educational ld card attested by the institute signing authority.

 Residence Proof – Ration card, Voters Id card, Electricity bill with a letter from the society, Leave and license agreement

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Kumarasubramanian. A Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

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Thanks & Regards,

Kumarasubramanian. A

Manager - Human Resources Phone: 91 44 30101411/436

Mobile: 9344052025

20,SBI Officers' colony, First Street,



CORPORATE OFFICE Emrald House Plot No.2, 2<sup>nd</sup> Street. Phase- 1, Porur Garden Vanagaram Chennai - 600 095



To.

Mr. Srinivasan Seshan, Director – Training & Placement, Paavai Engineering College, Salem.

Respected Sir,

SUB: Campus Recruitment

With reference to the interview conducted, we are glad to inform that the following candidates are selected as Engineering Trainee. The candidates should bring all necessary documents at the time of joining.

SI.NO	Name of student placed	Department
1	Manibharathi.T	B.E - MECHANICAL ENGINEERING
2.	Manoj Kumar.R	B.E - MECHANICAL ENGINEERING
3	Mohan.M	B.E - MECHANICAL ENGINEERING
4	Ravikumar.M	B.E - MECHANICAL ENGINEERING
5	Thangaraji.G	B.E - MECHANICAL ENGINEERING
6	Vignesh.R	B.E - MECHANICAL ENGINEERING
7	Siva Kumar. R	B.E - MECHATRONICS
8	Suresh Kumar. M	B.E - MECHATRONICS
9	Najeeb. M S	B. TECH CHEMICAL ENGINEERING
10	Ashique.	B. TECH CHEMICAL ENGINEERING

The detailed offer letter will be provided at the time of joining.

Welcome to Emrald tyres.

D\Balafi Senior General Manager. HR - S.Madhanraj <hr@perfectgears.in> Mon 1/21/2019 9 31 AM

To: Ravindrakrishna PT Officer

Dear TPO,

Greetings For the day!!!

I am glad to Inform you the below candidates are shortlisted for production department.

All the candidates have to report once completed their final examination, but joining will be in the month of on or before July 2019

Note: While joining, students should not hold any standing arrears strictly.

S.NO	Name of the Students	Department
1	Arun Kumar. M	MECHATRONICS
2 Arunkumar. G		MECHATRONICS
3	Dilip.A	MECHATRONICS
4	Kavinkumar.M	MECHATRONICS
5	Keerthi Kumar. A.V	MECHATRONICS
6	Danujan, M	MECHATRONICS
7	Dineshwaran, S	MECHATRONICS
8	Gowsic Raj.T	MECHATRONICS
9	Lakshmanakumar. M	MECHATRONICS
10	Dinesh, S	MECHATRONICS
11	Maneesh C	MECHATRONICS
12	Meena.J	MECHATRONICS
13	Gowtham, P	MECHATRONICS
14	Panneer Selvam.S	MECHATRONICS
15	Mohamed Marsook Hameed.S.H	MECHATRONICS
16	Ranjith Kumar.R	MECHATRONICS
17	Karthikeyan	MECHATRONICS
18	Manikandan.M	MECHATRONICS
19	Abhiraj.R	MECHATRONICS
20	Balamurugan.G	MECHATRONICS
21	Devakumar.J	MECHATRONICS
22	Harish.I	MECHATRONICS
23	Jayaraman.K	MECHATRONICS
24	Jeelan Raj.C	MECHATRONICS
25	Jesu Jorofdivin.J	. MECHATRONICS

Thanks & Regards, S.Madhanraj HRD

PERFECT GEARS (CHENNAI) PVT LTD #2, Vembuliamman koil 1st Cross Street, Udhayam colony, K K Nagar (west)

Chennai -600078 Mobile : 8939992022

Tel # 044 - 23640404 / 23641010 Fax # 044 - 23640505 Email: office@perfectgears.in / hr@perfectgears.in Website: www.perfectgears.in



Date: 20/12/19

# Congratulations!

Welcome To The Family Of Eureka Forbes !!

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Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



Date: & | 12 | 18

# Congratulations!

Welcome To The Family Of Eureka Forbes !!

D D
Dear Mr. R. Moorty
This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of PST / CSS / TE / Sr. TE.
You are requested to report to the following address on at 10.00A.M, for your induction & Training.
he following documents are essential process your appointment with us, requesting you to carry the same on the date of joining
<ol> <li>Copies of your educational certificates ( from SSLC onwards ) along with the originals ( for verification ).</li> </ol>
2. PAN Card Copy.
3. Aadhar Card Copy.
4. Bank Pass Book or Cheque Leaf.
<ol> <li>03 stamp size colour photographs ( with neck-tie ).</li> <li>Voter ID / Passport / Driving Licence.</li> </ol>
Kindly sing our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr Cankle Relearan Contact No.
We look forward to a mutually beneficial association with you have a great career.
Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



Date: 20/12/18

# Congratulations!

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D	ar Mr. Conthicras
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In	se of any queries or clarifications, please do not hesitate to contact
Mr	
1711	Contact No
We gre	ook forward to a mutually beneficial association with you have a career.
You	s faithfully,
For	Cureka Forbes Limited

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Authorised Signatory



Date: 20 /12/18

# Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. M. Kalappa	
This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of PST / CSS / TE / Sr. TE.	0
You are requested to report to the following address on at 10.00A.M.  for your induction & Training.	į,
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Mr. bahle Selegar Contact No.	
We look forward to a mutually beneficial association with you have a	
ours faithfully,	

Authorised Signatory

For Eureka Forbes Limited

Level -, II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



Date: 20 1 2 18

# Congratulations!

vielcome to the Family Of Eureka Forbes !!	
Dear Mr. G. hovindaraj	
This has reference to the interview you recently had with us. We are p welcome you to the Eureka Forbes family, and offer you the position of PST / CSS / TE / Sr. TE.	leased to
You are requested to report to the following address on at 1 for your induction & Training.	0.00A.M,
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Kindly sing our register as a token of your acceptance,	
In case of any queries or clarifications, please do not hesitate to contact	
Mr. Karthik Scheman Contact No.	1
We look forward to a mutually beneficial association with you have a great career.	
Yours faithfully,	247

Authorised Signatory

For Eureka Forbes Limited

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Date: 20 12 18

# Congratulations!

Welcome To The Family Of Eureka Forbes !!

Dear Mr. Alexan Ican Wile
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In case of any queries or clarifications, please do not hesitate to contact
Mr. Kartik Seleman Contact No.
We look forward to a mutually beneficial association with you have a great career.
Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

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Date: 20/12/18

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Dear Mr. 6. Sand Current
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Mr.   Cartule Scharem Contact No.
We look forward to a mutually beneficial association with you have a great career.
Yours faithfully,
For Eureka Forbes Limited

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Authorised Signatory



Date: 20/12/18

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Mr. Schole School Contact No.
We look forward to a mutually beneficial association with you have a great career.
Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

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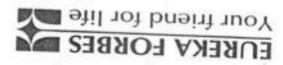
Date: 20/12/12

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Dear Mr. Salethruel
This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of PST / CSS / TE / Sr. TE .
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In case of any queries or clarifications, please do not hesitate to contact
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Contact No.
We look forward to a mutually beneficial association with you have a
ours faithfully,
or Eureka Forbes Limited
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Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy, Chennai - 600 032.



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Satherh Kerman	Dear Mr.
Welcome To The Family Of Eureka Forbes !!	
Congratulations!	

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurden, Guindy,Chennai - 600 032.

Authorised Signatory

21-JAN -2019

Dhilippagaraj R ( Pec/11)

innection to the interview you had with us, we are happy to give you a provisional offer for osition of Business Associate at Vertex customer solutions India, with the below

You will need to join us on Open safes failing which this offer is void.

Your Monthly CTC would be INR 100 + 500

You will be placed initially in our Chempal office.

Your training may vary from 7 days to 30 days and may be extended based on

CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be lieued after Joining

All dependent family members including you are covered under ESIC - amployee State

Provident fund and gratelity are odvered some Act

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connection to the interview you had with us, we are happy to give you a provisional offer for ne position of Business Associate at Vertex customer solutions India, with the below TN-MO

- You will need to join us on open offer failing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employée State
- Provident fund and gratuity are covered as per Act

look forward to your joining with ve

Vertex Castomer Solutions India Ltd.

orized Signatory

Idate Signature:

ereport at 9 AM on your date of folding with the below mentioned documents.

Proof of DOB - SSLC mark sheet / Votors Id / driving Roense / Pan Card Proof of residence - Voters Id / Driving License / Pan Card / Ration Card Education Credentials - Mark sheets - SSLC and HSC / Diploma/UG/PG 7 Passport size photographs with White background.

IEJA TOWER, NO 485 DEVELOPED ALOT ESTATE, PERUNGUDI, CHENNAI 500056, Tel., +915094595997, HEAD OFFICE I Plot No.2, HSIIDC Park, Sector-22, Panchikula-1334209; Haryana

21 JAN 2019

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innection to the interview you had with us, we are happy to give you a provisional offer for position of Business Associate at Vertex customer solutions India, with the below

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Provident fund and gratelity are odveraginer to

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to Signature:

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had with us, we are happy to give you a provisional offer for ne position of Business Associate at Vertex customer solutions India, with the below TN-MO

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- Your Monthly CTC would be INR 9100 + 500
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- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

look forward to your joining with ve

Vertex Customer Solutions India Ltd

iorized Signatory

ildate Signature:

e report at \_9 AM on your date of foining with the bolow mentioned documents.

- Proof of DOB SSLC mark sheet / Votors la / driving license / Pan Card
- Proof of residence Voters id / Driving License / Pan Card / Ration Card

Education Credentials - Mark sheets - SSLC and HSC / Diploma/UG/PG

7 Passport size photographs with White background.

NEIA TOWER, NO 485 DEVELOPED PLOT ESTATE, PERUNGUEL, CHENNAL 20095, TO. .. + 919094998097. HEAD OFFICE, Plot No.2, HSI/DC Park, Settor-22, Panchkula-1334109, Haryana

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Date:	21.1.19		
Dear:	ABINAYA . J	(Pec	(civil)

the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on gen offer failing which this offer is void.
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- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex Sustemer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Datë:

Please report at 9 AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

ON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:

21 JAN 2019

Dear: DIMESH	.8 CPECT	civil )		
In connection to the inter		0.117		
mentioned conditions.	view you had with us, we Associate at Vertex custor	mer solutions india,	with the below	er for
<ul> <li>You will need to jo</li> </ul>	oin us on gran offer fai	ling which this offer	is void.	É
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will be blaced	initially in our Chennal of	fl	100	
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<ul> <li>CTC Break up anne</li> </ul>	xure and other terms of er ent letter that will be issue	mployment will be s	hared with you alor	ng
<ul> <li>All dependent fami Insurance Act</li> </ul>	ily members including you	are covered under I	ESIC – Employee Sta	ite
<ul> <li>Provident fund and</li> </ul>	gratuity are covered as po	er Act		
We look forward to your jo	ining with Vertex dustome	er Solutions.		
Authorized Signatory	ions-India Ltd			
Candidate Signature:		= Date:_		

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date:	21. JAH249	
	KALAIVANI-P	(Pec/ civil)

in connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE

- You will need to join us on the offee failing which this offer is void.
- Your Monthly CTC would be INR 91004 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex dustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Please report at \_S\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving Ilcense / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Date:	21.1.19			
Dear:	RANJANI. A	(PEC/	civil	)
In coon		(100)	COVII)	

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on green of feet failing which this offer is void.
- Your Monthly CTC would be INR 9100-1500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Candidate Signature:	

Date: -

Please report at 9 AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.
HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date: 21 1.19	20
Dear: RANJITHA . A	(PEC/CIVIL)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- · You will need to join us on open office, failing which this offer is void.
- Your Monthly CTC would be INR 12612
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date:\_\_\_\_

Please report at 9 AM on your date of Joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIOC Park, Sector-22, Panchkula-1334109, Haryana

In connection to the interview you had with us, we are happy to give you a provisional offer for

RANJITH LUMAR. V (Pec/civil)

the position of Business Associate at Vertex customer solutions India, with the below 7N-190

Date: 21. 1.19

Dear:

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· You will need to join us on open offer, failing which this offer is void.	•
Your Monthly CTC would be INR 9100-1500	
You will be placed initially in our Chennal office.	
<ul> <li>Your training may vary from 7 days to 30 days and may be extended based on company's decision.</li> </ul>	
<ul> <li>CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining</li> </ul>	
All dependent family members including you are covered under ESIC – Employee State     Insurance Act	
Provident fund and gratuity are covered as per Act	
We look forward to your joining with Vertex austomer Solutions.	
For Vertex Gustomer Solutions India Ltd	
Authorized Signatory	
Candidate Signature:	

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI 600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchicula-1114109, Haryana

Please report at 9 AM on your date of Joining with the below mentioned documents.

1. Proof of DOB - SSLC mark sheet / Voters Id / driving license / Pan Card 2. Proof of residence - Voters id / Driving License / Pan Card / Ration Card 3. Education Credentials - Mark sheets - SSLC and HSC / Diploma/UG/PG

4. 7 Passport size photographs with White background.

Date: 2/.1/9

Dear: REVATHI. S (PEC/CIVIL)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- You will need to join us on green offer, falling which this offer is void.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex Sustamer Solutions.

For Vertex Eustomer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date:

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

2N: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.
HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

( PEC/ CIVII)

In connection to the interview you had with us, we are happy to give you a provisional offer for

the position of Business Associate at Vertex customer solutions India, with the below

TN-MO

You will need to join us on open of fee, failing which this offer is void.

Date: 21. JAN 2019

mentioned conditions.

D. SHARMILA

Your Monthly CTC would be INR 910.     You will be placed in the second of the se	-18	
You will be placed initially in our Chennal	01500.	
<ul> <li>Your training may vary from 7 days to 30 company's decision.</li> </ul>	days and may be extended based on	
<ul> <li>CTC Break up annexure and other terms of with the appointment letter that will be it</li> </ul>	of employment will be shared with you along	
<ul> <li>All dependent family members including y Insurance Act</li> </ul>	you are covered under ESIC – Employee State	
<ul> <li>Provident fund and gratuity are covered a</li> </ul>	s per Act	
We look forward to your joining with Vertex sure	omer Solutions.	
For Vertex Customer Solutions India Ltd		
Authorized Signatory	1 AZ 8 2	
andidate Signature:	Oate:	

QN: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Please report at 9 AM on your date of joining with the below mentioned documents.

1. Proof of DOB - SSLC mark sheet / Voters Id / driving license / Pan Card 2. Proof of residence - Voters id / Driving License / Pan Card / Ration Card 3. Education Credentials - Mark sheets - SSLC and HSC / Diploma/UG/PG

4. 7 Passport size photographs with White background.

)ear	SIVA E (Pec/ civil)
in cor	Inection to the inter-
the p	osition of Business Associate at Vertex customer solutions India, with the below
ment	oned conditions.
15	You will need to join us on green office, failing which this offer is void.
	which this offer is void.
•	Your Monthly CTC would be IND
. •	You will be placed initially in our Chennal office.
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	Your training may vary from 7 days to 30 days and may be extended based on company's decision.
•	CTC Break up appeared - 1
	CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after labely
	with the appointment letter that will be issued after joining
	All dependent family members including you are covered under ESIC – Employee State
	insurance Act Employee State

We look forward to your joining with Vertex sustamer Solutions.
or Vertex Customer Solutions India Ltd

21 JAN - 2019

uthorized Signatory

andidate Signature:

Date:\_\_\_\_

lease report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

Provident fund and gratuity are covered as per Act

Date: 21 JAN 2019 VIJAY KRISHNA . R (Pec/ civil) Dear:

in connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE TN-190

- You will need to join us on open offer, failing which this offer is void.
- Your Monthly CTC would be INR 91004500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Please report at \_9\_AM on your date of Joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving Ilcense / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

Date:	21/01/19.	
	Balaji. G.	( Pec/ ce
In con-	0	C / Co.,

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below SERTE

- You will need to join us on Open Offer falling which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State Insurance Act
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Please report at \_9\_AM on your date of Joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

ION: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21/01/1	9
Ph.	n	60

Balanungan. M (Pec/ cse) Dear:

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE

- You will need to join us on Open Offer, failing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex customer Solutions.

For Vertex Customer Solutions India Ltd

**Authorized Signatory** 

Candidate Signature:

Date:

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- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

IN: ANEJA TOWER. NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Penchkula-1334109, Haryana

	Provisional Offe	) F	
Date	2: ~1/01/19	200	
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	nnection to the interview you had with us, we are happy tioned conditions.	" muid, With the	isional offer below
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	Your Months and	ins offer is void.	15
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	or proced initially in our of		100
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	Your training may vary from 7 days to 30 days and may company's decision.	pe extended bases	d on
•	with the appointment letter that will be use	will be shared wit	h vou alone
	All dependent family members in the issued after join	ing	,
	All dependent family members including you are covered	under ESIC - Em	plovee State
•	Provident fund and gratuity are covered as per Act	0.0000000 0000	yee state
Ne loo	k forward to your joining with Vertex Sustomer Solutions.		
or Ver	tex Fustomer Solutions India Ltd		
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andida	ite Signature:		
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lease report at 9 AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters Id / drlving license / Pan Card
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- 4. 7 Passport size photographs with White background.

IN: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE : Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21/01/19		
Dear:	Growtham. R.	(Part con)	4
In conne	ction to the intervious	CIECI WE)	
the posit	ection to the interview you had with tion of Business Associate at Verte ed conditions	i us, we are happy to give you a p	provisional offer for
mention	ed conditions	x customer solutions India, with	the below

You will need to join us on Open Offer falling which this offer is void.

TN.MO

- Your Monthly CTC would be INR 9/00 + 500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature: \_\_\_\_\_

Date:

lease report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

QN: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21. JAN. 2019

KALIDOSS . R

(Pec/cee)

n connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE! TN-MO

- You will need to join us on the offer failing which this offer is void.
- Your Monthly CTC would be INR 1100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex Sustomer Solutions.

For Vertex Customer Solutions India Ltd

**Authorized Signatory** 

Candidate Signature:

lease report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

2N: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE: Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

nate:	21/01/19.	
Dear:	Karthikeyani. R.	101.
	ction to the interview you had with us	( Pec / Ce)

the position of Business Associate at Vertex customer solutions India, with the below mentioned conditions.

- · You will need to join us on Deen Offer falling which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date:\_-

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- 1. Proof of DOB SSLC mark sheet / Voters Id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

ON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.
HEAD OFFICE: Plot No-2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana

Date: 21/01/19 Dear: Karitha. R. (Pec/cse)

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below T-N-MO

- · You will need to join us on Open Offerfailing which this offer is void.
- Your Monthly CTC would be INR 9100 + 500
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on company's decision.
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
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- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions

For Vertex Customer Solutions India Ltd

Authorized Signatory

Candidate Signature:

Date:\_\_\_\_

Please report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
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ON: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997.

HEAD OFFICE: Plot No.2, HSIIOC Park, Sector-22, Panchkula-1334109, Haryana

Date:	21	101/19.	
			(PEC/CSE)
In conn	ection to	o the interview	ou had with us was

the position of Business Associate at Vertex customer solutions India, with the below h us, we are happy to give you a provisional offer for mentioned conditions. Email offer. JERTE

- You will need to join us on Open Offer, failing which this offer is void.
- Your Monthly CTC would be INR \_\_\_\_/ 26/2
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

or Vertex Customer Solutions India Ltd

authorized Signatory

andidate Signature:

Date:

lease report at \_9\_AM on your date of joining with the below mentioned documents.

- Proof of DOB SSLC mark sheet / Voters id / driving license / Pan Card
- 2. Proof of residence Voters id / Driving License / Pan Card / Ration Card
- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 4. 7 Passport size photographs with White background.

21/09/19. Date: Rishinath, J (Pec/cse) Dear:

In connection to the interview you had with us, we are happy to give you a provisional offer for the position of Business Associate at Vertex customer solutions India, with the below JERTE

- You will need to join us on Ofen Offerfalling which this offer is void.
- Your Monthly CTC would be INR 9100 + 500.
- You will be placed initially in our Chennal office.
- Your training may vary from 7 days to 30 days and may be extended based on
- CTC Break up annexure and other terms of employment will be shared with you along with the appointment letter that will be issued after joining
- All dependent family members including you are covered under ESIC Employee State
- Provident fund and gratuity are covered as per Act

We look forward to your joining with Vertex sustomer Solutions.

or Vertex Castomer Solutions India Ltd

uthorized Signatory

andidate Signature:

Date:

lease report at 9 AM on your date of joining with the below mentioned documents.

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- 3. Education Credentials Mark sheets SSLC and HSC / Diploma/UG/PG
- 7 Passport size photographs with White background.

N: ANEJA TOWER, NO 4&5 DEVELOPED PLOT ESTATE, PERUNGUDI, CHENNAI-600096, Tel...+919094998997. HEAD OFFICE : Plot No.2, HSIIDC Park, Sector-22, Panchkula-1334109, Haryana



Date: 28-Jul-20

Ref: FAI/HR/AL/BLR/ 80507 EPS / 615774

Dear Shanmugapriya P

# 51/2, Jothi illam, Belur main road Salem- 636103 India

#### Sub: Letter of Appointment

Welcome to First American Family!!

We are pleased to appoint you to the position of Process Associate in band B1A, at First American (India) Private Limited (hereinafter referred to as the "Company") located at 10/2 JV Ganesh Complex, 1st Floor Three Road Junction Meyyanur Salem-636009 Tamil Nadu India, on the following terms and conditions:

#### 1. EMPLOYMENT

- a. Commencement of Employment: Your employment as Process Associate will be effective as of Jul 29, 2020
- b. Duties: Your principal duties and responsibilities will be as assigned by the Company from time to time.
- c. Transfers: You may be transferred by the Company anywhere within and outside India to work at its branch offices, client or affiliate locations and you agree to relocate/transfer to any place within or outside India, if the Company so directs based on the exigencies of work, depending on the business requirements.

#### 2. COMPENSATION AND BENEFITS

The details of your compensation package are as follows and will be due and paid to you in monthly installments, normally at the end of each calendar month.

- a. Salary Structure: Your compensation/salary structure is as per the enclosed Annexure-I.
- b. Flexible Benefit Plan (FBP): You are entitled to participate in the Flexible Benefit Plan (FBP) of the Company as per the enclosed Annexure II. Any unutilized FBP will be paid as taxable special allowance at the end of the financial year (the financial year is presently April to March).
- c. Taxation: All Salary / benefits / allowances / reimbursements are subject to deductions at source as per the Income Tax 1961 and rules amended thereon from time to time.
- d. Leave: You will be eligible for leave in accordance with the Company's Employee Leave Policy.
- e. Performance/Salary Review: In general, Performance / salaries are reviewed annually in the month of April at the discretion of the management.

#### 3. TERMS AND CONDITIONS

- a. Work Schedule: The standard work week for all employees is defined by the business with which an employee is associated. You are expected to cover the shifts as per your team working structure for proper discharge of your duties to the Company. The period and hours of work will be subject to alteration at any time. You shall comply with all regulations relating to hours of work as are laid down from time to time by the Management.
- b. Attendance and Punctuality: You are required to adhere to work schedules by reporting to work at the specified starting time and taking lunch periods and breaks as authorized. The Company expects that every employee will be regular and punctual in attendance.

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- e. Holidays: The Company shall notify a list of declared holidays in the beginning of each year.
- d. Probation/Confirmation: You shall serve probationary period of 180 Day(s). This probation period is for both parties to assess the suitability of job to the employee. The probation period may be extended if deemed necessary by the company and you will be duly notified of the extension.
- e. Standards of Conduct: By accepting employment with us, you agree to be bound by the Company's Code of Conduct. You have a responsibility to the organization and to your fellow employees to adhere to certain rules of behavior and conduct. The purpose of these rules is not to restrict your rights, but rather to be certain that you understand what conduct is expected and necessary.
- f. Termination and Resignation: You or the company can terminate your employment by giving at least 7 days of written notice while under probation, or 30 days written notice after confirmation, or such longer period as may be required by the company. The company reserves the right to terminate your services at any time without assigning any reason whatsoever in the event of professional misconduct or breach of the clauses in the employment agreement or in violation of any policies. The notice period shall apply as per the Separation Policy of the Company. The employee shall serve the applicable notice period in its entirety. However, in exceptional circumstances, part of the notice period may be paid off by the employee, subject to the approval and discretion of the Company.
- g. Retirement: The retirement age from the services of the Company is 58 years.

#### 4. GENERAL CONDITIONS

a. Rules, regulations, policies and other benefits as laid down by the Company and modified from time to time by the Management, will apply to you and you will be expected to abide to all policies.

The Company has offered employment to you on the basis of the documents and information provided by you and on the understanding that you would clear all the background verification checks conducted by the Company. If such information/documents or understanding is found to be incorrect or false, or if it is found that you have suppressed any material information, the Company shall have the option of terminating your employment forthwith without notice or salary in lieu of notice to you.

- b. During the tenure of your service with the Company, you shall devote your full time and attention to the duties allotted to you and you shall not engage yourself directly or indirectly in any other business or trade or work for any other person or company in any capacity including on part-time basis. During the tenure of your service with the Company, seeking/taking up employment in other member companies of The First American Corporation requires prior written consent of HR Head.
- c. During your employment, you may learn or have access to confidential information relating to various business affairs, strategies, future plans and other similar information or documentation. All such information is the property of the Company. Employees are responsible for guarding this information and are not permitted or authorized to release, copy or in any way distribute such information to any outside person, company, or entity. You are required to sign a "Confidentiality Agreement/Non-disclosure Agreement" with the Company on the day of joining.
- d. You will not, at any time hereafter, without the written consent of the Company, divulge or utilize matters relating to the Company's transactions or dealings that are confidential. You will not use any of the designs, drawings, software, literature, methodologies, machines, etc. of the Company for any purpose other than the Company's business. All software including packages as well as its associated documents will be the sole and exclusive property of the Company.
- e. You will maintain in good condition, company property that may be entrusted to you in the course of your employment, and act in good faith, failing which the company shall recover the cost of damages from you.
- f. Your Employment with the Company is governed by Indian laws.



Please acknowledge and sign a copy of this letter to confirm your acceptance of the above terms and conditions.

We also take this opportunity to welcome you to our organization and look forward to your contribution to the success and growth of the Company and for a pleasant association. Further, we wish you well in all your endeavors and we hope you will exhibit a very high sense of achievement and experience and a sense of well-being in the Company.

Wishing you a successful career with First American!

For First American (India) Private Limited

**Authorized Signatory** 

Signature of Employee

Confidential



#### Annexure - I

#### COMPENSATION STRUCTURE

Comment	Annual Compensation	Monthly Compensation INR	
Component	INR		
Cash benefits		A.K.	
Basic Salary	114,000	9,500	
Flexible Benefits Plan	24,974	2,081	
Advance Statutory Bonus	16,800	1,400	
1. Total Cash benefits	155,774	12,981	
Non Cash Benefits		12,701	
Medical insurance premium / ESI Employer's contribution	5,063	422	
Employer's share of Provident Fund	13,680	1,140	
Estimated Gratuity (subject to the Company policy)	5,483	457	
2. Total Non Cash Benefits	24,226	2,019	
3. Fixed Cost to Company (1+2)	180,000	15,000	
4. Variable Pay	333,000	15,000	
Annual Bonus/Performance Incentive	30,000	2,500	
5. Total Cost to the Company (3+4)	210,000	17,500	

In addition to the above benefits you will be covered under the Group life & Accidental insurance for up to two times of your Annual CTC.

Incentive / Bonus program: You are eligible to participate in the Company's performance linked incentive program OR Company's annual bonus plan as governed by the policy of the organization. This is based on your performance against pre-defined performance parameters and the Company's performance. This incentive / bonus program may be changed / altered / modified in part or full at the sole discretion of the management.

Please refer the compensation & Benefit Annexure II to understand the compensation structure applicable for you.



#### Annexure – II {Explanation of Pay Components}

Components	Summary Explanation*
	Cash Benefits
Basic Salary	Basic salary is the primary component to which other pay components are linked; calculated equal to minimum wages or 45% of overall CTC (cost to company)
Advanced Statutory bonus	Applicable for employees whose monthly basic salary is less than INR 21,000/- (applicable to change as per statutory amendments)
Flexible Benefit Plan ("FBP")  House Rent Allowance (HRA)  Leave Travel Allowance (LTA)  Sodexo Food card  Telephone Reimbursement (if applicable)  Fuel Reimbursement (if applicable)	FBP allows employees to choose from a basket of benefits that suits their needs and have an efficient tax saving as per prevailing tax laws. The various FBP components are listed below.  HRA (up to 40% of Annual Basic Salary) LTA: INR 20,000/- per annum or as per band Sodexo Food Card: Upto INR 24,000/- per annum Telephone Reimbursement: upto INR 24,000 per annum Fuel Reimbursement: Based on the kilometer  Note: Standard deduction of INR 50,000 as per 2019 Budget provisions for Medical Allowance & Conveyance, provided by default.
House Rent Allowance	House Rent Allowance is a part of FBP component that an employee can leverage if they are living in rented accommodation (maximum of 40% of Annual Basic Salary)
Special Allowance	Special allowance is the undeclared/ remaining amount of the FBP; subject to Income tax
	Non-Cash Benefits
Provident fund (Employer's contribution)	<ul> <li>Contribution towards Provident Fund will be made as per Statutory Requirements</li> </ul>
Gratuity	<ul> <li>4.81% of Basic Salary is contributed towards Gratuity, payable to you on cessation of employment after at least five (5) years of continuous services with the Company</li> </ul>
Group Medical Insurance Or Employee State Insurance Corporation scheme (ESIC)	<ul> <li>You will be covered under the Company's Group Medical Insurance Scheme (family floater) as per eligibility</li> <li>You will be covered under (ESIC) Employee State Insurance Act. 1948 as per eligibility and will be entitled to avail benefits subject to your monthly Gross salary is up to INR 21,000/- per month or such other amount prescribed by law, Employer contribution is equivalent to 3.25% of wages</li> </ul>
Performance Linked Incentive/ Bonus (PLI)	Company's Performance Linked Incentive/Bonus program OR     Company's Annual Bonus Plan is governed by the policy of the organization.  This is based on your performance against pre-defined performance parameters and the Company's performance. This incentive / bonus program may be changed / altered / modified in part or full at the sole discretion of the management
Total Cost to the company (TCTC)	Basic Salary + FBP + Non cash benefits + PLI



#### For First American (India) Private Limited

**Authorized Signatory** 

I accept the above referred pay and benefits, including the terms and conditions of employment with First American (India).

Name: Shanmugapriya P

Date:

Signature: JIMESH JOSE

Email: jajose@firstam.com

Signature: P. Shanmuyaphiya

Email: shanmugapriya02111997@gmail.com