



CIRCULAR

C.NO: PEC/Pri/GEN/2020-21/004

Date: 10/06/2020

It is to inform you that the following steps are to be taken to promote gender equity in the campus: Due to Covid pandemic, the following which are planned may be carried out through online mode.

1. Events to generate awareness about gender related issues such as sexual harassment at the workplace, violence against women, transgender rights, health and cyber security laws.
2. Programmes focusing on empowerment of women should be organized such as financial rights, legal aspects related to women issues, health and child care, entrepreneurship and social justice.
3. Redressal Mechanism through online.
4. The women welfare committee at the fore front of organizing these activities and all the departments should include pertinent aspects in their curriculum, talks and activities.

All the departments and NSS are requested to take note the above mentioned points. While planning academic activities and co-curricular activities for the year 2020-2021, treat the issue of Gender Equity Promotion as one of the priorities of the college.



PRINCIPAL

ANNUAL GENDER EQUITY ACTION PLAN

2020-21

The following programmes are planned to conduct during the academic year 2020-21, to promote gender equity among students through online mode.

1. Women's Day Celebration
2. International Yoga Day Awareness and Celebration
3. Eye Donation Fortnight-2020
4. Fit India Freedom Run / walk
5. World AIDS Day –Awareness Programme
6. Maternal and New-born Health Services with Ekam Foundation, Namakkal
7. Redressal Mechanism through Online Form
8. Alumni Guest Lecture on “Life After Engineering Degree”
9. Online Webinar on “Impact of Covid 19 & Career Development (Lock & Unlock)”
10. Online Webinar on “How to gain experience and pocket money during COVID-19 situation”
11. Online Webinar on “Things to do in your 20's to be Successful”
12. Online Quiz Digital Electronics
13. Online Webinar on “Online Teaching Techniques and Tools
14. Online Webinar on “NSE - Investment Awareness Program”
15. Online Webinar on “Turn Court on Impact of COVID-19 on Entrepreneur and Businessman”
16. Online Webinar on “Campus to Corporate (C 2 C)”
17. Online Webinar on “Creating Your Path to Success”
18. Online Webinar on “My Story Motivational Session by Successful Innovators”
19. Alumni Guest Lecture on “Career Opportunities for Higher Studies in Abroad”
20. Workshop on “Entrepreneurship and Innovation as Career Opportunity”
21. Guest Lecture on “An Awakening Story of My Journey as Entrepreneur”
22. Get, Set, Go - Induction Program
23. Online Webinar on “Innovation in Engineering”
24. Awareness Program On “Opportunities after Engineering Through Gate ESE”




PRINCIPAL
PAAVAI ENGINEERING COLLEGE
NH-7 PACHAL Post, NAMAKKAL Dist

ACTION TAKEN REPORT (2020-21)

Year	Title of the programme	Date and Duration (From-To)	Number of participants by Gender	
			Male	Female
2020-21	Women's Day Celebration organized by Women Welfare Committee (through online-Mode)	08/03/21	nil	250
	International Yoga Day Awareness and Celebration organized by NSS (through online-Mode)	21/06/21	60	40
	Eye Donation Fortnight-2020	08/09/20	30	20
	Fit India Freedom Run / walk	23/09/20	50	30
	World AIDS Day – Awareness Programme	01/12/20	30	20
	Maternal and New-born Health Services with Ekam Foundation, Namakkal	20/02/21-04/03/21	nil	25
	Redressal Mechanism through Online Form	-	All	All

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

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Year	Title of the programme	Date and Duration (From-To)	Number of participants by Gender	
			Male	Female
2020-21	Alumni Guest Lecture on “Life After Engineering Degree”	04.06.2020	55	50
	Online Webinar on “Impact of Covid 19 & Career Development (Lock & Unlock)”	12.6.2020.	35	30
	Online Webinar on “How to gain experience and pocket money during COVID-19 situation”	13.06.2020	45	40
	Online Webinar on “Things to do in your 20’s to be Successful”	03.07.2020.	35	35
	Online Quiz - Digital Electronics	07.07.2020-08.07.2020.	40	40
	Online Webinar on “ Online Teaching Techniques and Tools”	18.07.2020	45	35
	Online Webinar on “NSE - Investment Awareness Program”	21.7.2020	55	35
	Turn Court on Impact of COVID-19 on Entrepreneur and Businessman	08.08.2020	25	20
	Online Webinar on “Campus to Corporate (C 2 C)”	25.11.2020	25	20

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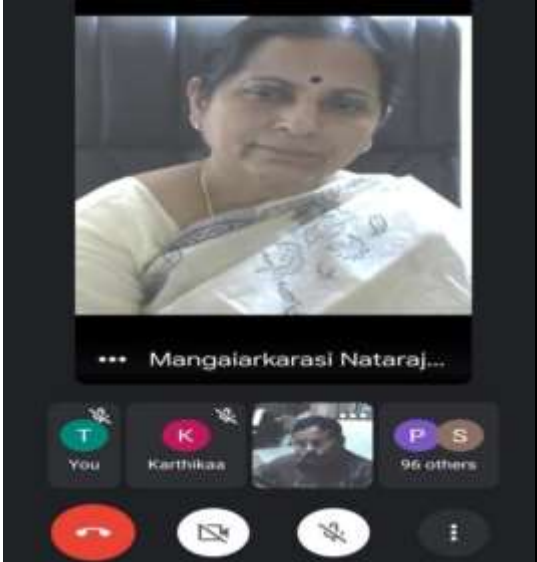
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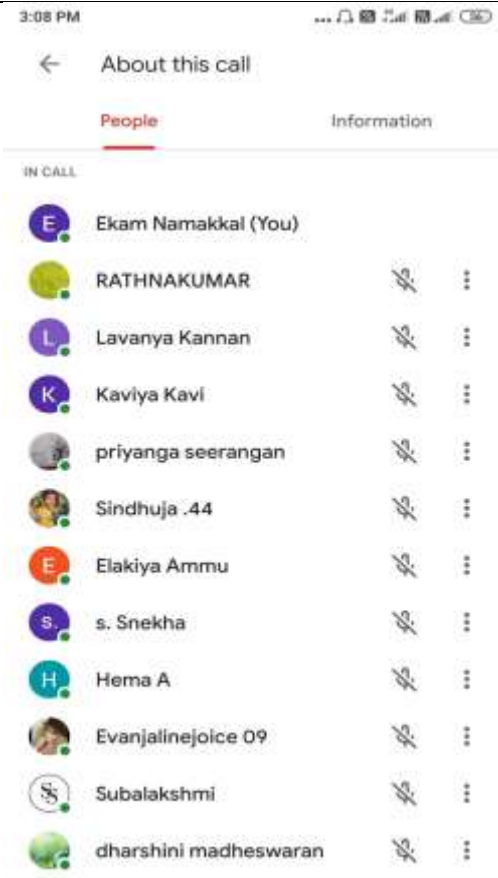
	Online Webinar on “Creating Your Path to Success”	21/11/2020	35	30
	Online Webinar on “My Story Motivational Session by Successful Innovators”	22.12.2020.	50	45
	Alumni Guest Lecture on “Career Opportunities for Higher Studies in Abroad”	17.03.2021	35	28
	Workshop on “Entrepreneurship and Innovation as Career Opportunity”	16.12.2020	45	45
	Guest Lecture on “An Awakening Story of My Journey as Entrepreneur”	17.12.2020	35	35
	Get, Set, Go - Induction Program	20.01.21	30	25
	Online Webinar on “Innovation in Engineering”	03.04.2021	45	35
	Awareness Program On “Opportunities after Engineering Through Gate ESE”	29.05.2021	75	65


**Report for the Events and Activities Conducted during Academic
Year 2020-21(through Online-Mode)**



S.No	Name of the Club/ Committee	No of Participants	Event Name	Event Description	Date	Venue	Photos
1.	WWC	Female=250	Women's Day Celebration	International Women's Day was conducted on 08th March 2020 through Google Meet. The Correspondent of Paavai Institutions felicitated the gathering. In her felicitation, she expressed her happiness on heeding to the intrepid voices of the students and said the women should feed their mind with good thoughts and make use of modern technologies in a right way for their growth.	08/03/21	Online Google Meet	 

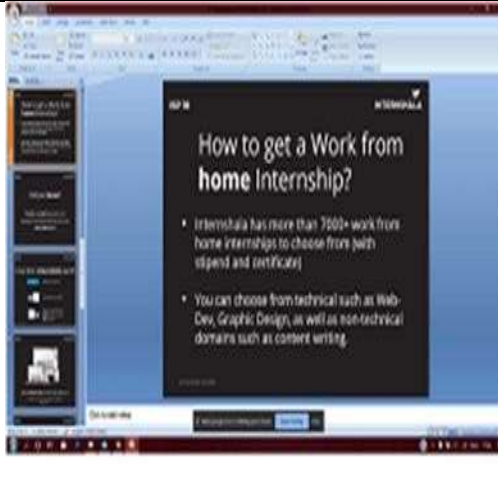

2.	NSS	Female=40 , Male=60	International Yoga Day Awareness and Celebration	Mr.C.Rathnakumar, NSS Programme Officer, Paavai Engineering College and Mr.Elavarasan, Yoga Master, Paavai Engineering College actively participated in this function. All the students performed the fundamental Asana of Yoga. All students performed the fundamental yogasanas in their respective homes due to Covid-19. At the end of the programme, an oath was taken to do Yoga regularly at least for 30 minutes every day.	21/06/21	Online	
3.	NSS	Female=20 , Male=30	Eye Donation Fortnight- 2020	Dr.G.Sujatha,M.B.B.S.,D.O., D.N.B.,Sr.Consultant ophthalmologist, Refractive & Phaco Surgeon. Lotus Eye Hospital, Salem was the guest speaker for the webinar.She explained that anyone can donate their eyes irrespective of age, sex and blood group, who can donate eye, when can donate eye, how can donate eyes and how many people can be benefitted by eye donation.	08/09/20	Online	





4.	NSS& YRC	Female=30 , Male=50	Fit India Freedom Run / walk	As per the circular from AICTE, Ministry of Youth Affairs and Sports, Govt. of India, Nationwide campaign will be on the concept of “Physical Run/Walk” to encourage fitness. The faculty members and students were participated in this event nearby areas/grounds to their residence and the volunteers followed the Covid-19 safety precautions during this event. Totally 80 students participated in this event.	23/09/20	-	
5.	NSS	Female=20 , Male=30	World AIDS Day – Awareness Programme	In connection with creating awareness and observance of World AIDS Day, we have conducted an oratorical and Essay virtual Competition organized on 01.12.2020 (Tuesday) through online mode by 10.00 a.m. due to Covid-19 pandemic and more than 50 students were participated in these events.	01/12/20	Online	



6.	NSS&Health and Hygiene Club	Female=25	Maternal and Newborn Health Services with Ekam Foundation, Namakkal	National Service Scheme-Health and Hygiene Club of Paavai Engineering College and UNICEF and Ekam Foundation, Namakkal jointly organized the Maternal and Newborn Health Services during COVID-19 from 20.02.2021 to 04.03.2021 through online telephonic conversation. Our NSS Female volunteers acts as a Community Health Volunteers (CHV) to monitor and track high-risk pregnancies and babies discharged from SNCUs. Our 25 NSS volunteers took the phone-based survey to support the mother and child health status update based on the tools. In this survey totally 350 mothers got benefitted.	20/02/21-04/03/21	Online	
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7.	Student's Grievance Redressal Committee	All Female & Male students	-	<p>Paavai Engineering College has constituted a Students Grievance Redressal Committee headed by the Principal as Chairman and senior heads of the departments. The committee meets at regular intervals to resolve the complaints registered by the students.</p> <p>The functions of the Committee are to look into the complaints registered by any student, and judge its merit. The Grievance Redressal Committee is also empowered to look into matters of harassment. Online Grievance redressal form link:</p> <p>Grievance Redressal Form – Paavai Engineering College</p>	-	 <p>The screenshot shows the Paavai Engineering College website. At the top, there is a navigation bar with the college name and logos. Below that, there is a red banner with the college's motto. The main content area features a sidebar with a list of links and a central section titled 'GRIEVANCE REDRESSAL FORM'. This section contains the title 'Online Student Grievance-Redressal Form' and a brief description of the form's purpose. There are input fields for Name, Email, and Address, and a 'Submit' button.</p>
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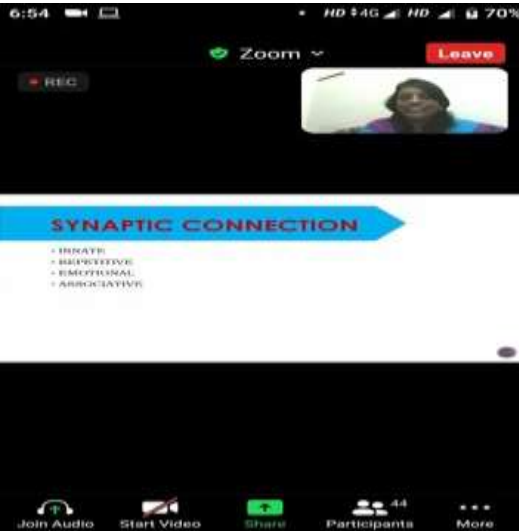

8	ECE-Dept&alumni Association Cell	Male=55 Female=50	Alumni Guest Lecture on “Life After Engineering Degree”	Mr. Ajay Antony, Assistant Manager, Global Customs, Vestas Wind India Pvt., Ltd., Chennai was the Alumnus speaker. He explained about career options after engineering, opportunities for higher studies, shared success stories about internships and entrepreneurship	04.06.2020	Online	
9	MBA	Male=35 Female=30	Online Webinar on “Impact of Covid 19 & Career Development (Lock & Unlock)”	Dr. Balanagagurunathan, Prof. of MBA, Amity University, Gurgaon, Haryana was the guest speaker for the session, and he discussed the prospects for Career Development.	12.6.2020.	Online	



10	IT-Dept	Male=45 Female=40	Online Webinar on “How to gain experience and pocket money during COVID-19 situation”	Department of IT conducted an Online Webinar on the topic “How to gain experience and pocket money during COVID-19 situation” on 13.06.2020. The chief guest of the program was M.Sivakumar, III B.Tech IT, Paavai Engineering College.	13.06.2020	Online	
11	ECE-Dept&IIC	Male=35 Female=35	Online Webinar on “Things to do in your 20’s to be Successful”	The Chief Guest, Dr.M.Issa Fathima Jasmine, Consultant Orthodontist, Founder, Ayyamittu Unn, CHRO, Dynamic Netsoft Technologies was the resource speaker.	03.07.2020	Online	

12	ECE-Dept	Male=40 Female=40	Online Quiz - Digital Electronics	The Department of Electronics and Communication Engineering organized an online “Digital Electronics Quiz” to enrich students’ knowledge and to allow them to participate in online events on 07.07.2020 and 08.07.2020. Mrs.E.Sangeetha, Assistant professor, ECE, and Mr.G. Nandhakumar, Assistant professor, ECE were the coordinators. Ecertificates were issued to all the participants who secured above 50% of marks.	07.07.2020- and 08.07.2020	Online	<p>Dear Students,</p> <p>🌸 Warm Greetings from the  Department of Electronics and Communication Engineering, Paavai Engineering College (Autonomous), Namakkal. 🌸</p> <p>It is our great pleasure to invite all the Students to participate in 'Online Digital Electronics Quiz' to enrich your knowledge.</p> <p> E-Certificate will be provided to all the Students who secure a passing score of 50% and above, to their registered Email-Id.</p> <p> Link will remain open from 7th July 2020 to 8th July 2020</p> <p> Only 100 responses per day are allowed.</p> <p>Kindly circulate this to all your known contacts and encourage them to make use of this opportunity.</p> <p>Thank you...</p> <p>Click on the Link below to take the quiz: https://forms.gle/QwVxVNN74kkfpyRL6</p> <p>Organizing Team: 1. Mrs.E.Sangeetha Assistant Professor, Department of ECE, Paavai Engineering College (Autonomous), Namakkal</p>
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13	ECE- Dept&IFERP	Male=45 Female=35	Online Webinar on “Online Teaching Techniques and Tools”	The Guest speakers, Dr.A.Kalaivani, Associate Professor, CSE Saveetha School of Engineering, Chennai, and Dr.Vishaldatt Kohir, Professor, Mechanical Engineering, KBN University, Bangalore.	18.07.2020	Online Online	
14	MBA	Male=55 Female=35	Online Webinar on “NSE - Investment Awareness Program”	The chief guest was Mr. Jayaraj, NSE Trainer, Keyway Academy, Coimbatore, discussed the various investment avenues.	21.7.2020	Online	


15	IIC&EDC	Male=25 Female=20	Online Webinar on “Turn Court on Impact of COVID-19 on Entrepreneur and Businessman ”	Dr.K. Sundara Murthy, Innovation Ambassador, Professor, Mechanical & Vice President IIC PEC was the guest speaker. The guest speaker gave a few suggestions and ideas to conduct turncoat and appreciated the students.	08.08.2020	Online	
16	MBA	Male=25 Female=20	Online Webinar on “Campus to Corporate (C 2 C)”	Mr. ThamaraiSelvan, Training & Placement Officer was the guest speaker.	25.11.2020	Online	

17	EDC&IIC	Male=35 Female=30	Online Webinar on “Creating Your Path to Success”	Mr. Ullas Pazhampilath, Manager, Global Services Operations was the guest speaker.	21/11/2020	Online	
18	EDC&IIC	Male=45 Female=45	Workshop on “Entrepreneurship and Innovation as Career Opportunity ”	Mr.Murali Rajasekar, TEDx Speaker was the chief guest. The welcome address was given by Ms.R. Charulatha and the presidential address was given by the principal Dr.M. Premkumar. The guest speaker stressed the importance of Entrepreneurship and Innovation, the skillset in demand, and the career opportunities in different sectors.	16.12.2020	Online	

19	EDC&IIC	Male=35 Female=35	Guest Lecture on “An Awakening Story of My Journey as Entrepreneur”	. Mr.Raj Vanyr, Founder, CEO of STARZ Ventures was the guest speaker. The welcome address was given by Ms.R.Charulatha and the presidential address was given by the principal Dr.M. Premkumar. Then guest gave his keynote address about the Entrepreneur, the different risks of starting a new business venture, and the opportunities available.	17.12.2020	Online	
20	EDC&IIC	Male=50 Female=45	Online Webinar on “My Story Motivationa l Session by Successful Innovators”	Mr.D.Eregamani, Founder, Director MAPLE Tech Solutions, Hosur & Chennai. The presidential address was given by Principal Dr.M. Premkumar. Then guest gave a keynote address and she explained the seven principles for becoming a successful innovator.	22.12.2020	Online	

21	MBA	'Get, Set, Go Induction Program'	Male=30 Female=25	<p>The eminent speakers for the program included –</p> <p>Dr. Murali Padmanabhan, Senior Vice-President, India Head Talent Management, Virtusa.</p> <p>Dr. Anbu Rathnavel, Chief Design Officer, Intellect Design Arena.</p> <p>Ms. Maya Sreekumar, Asst VP, Cognizant</p> <p>Mr. Sharath Babu, Director, Product Development, Oracle</p> <p>Dr. B. Anbutambai, President, ICT Academy and</p>	20.01.21	Online	
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22	ECE-Dept	Male=35 Female=28	Male=50 Female=45	Miss. Anusiya Marimuthu, the student, pursuing MS in Electrical Engineering, Researching in Optics (Geron Technology), Yuan Ze University, was the Alumni guest speaker	17.03.2021	Online	
23	IT-Dept	Male=45 Female=35	Online Webinar on “Innovation in Engineering”	Mr. R.Rajkumar. Assistant Professor, Department Computer Science, and Engineering, SRM Institute of Science and Technology, Chennai was the resource person.	03.04.2021	Online	

24	EEE-dept	Male=75 Female=65	Awareness Program On “Opportunities after Engineering Through Gate ESE”	The resource person is Mr.Pabba Ramesh ESE Trainer ACE Engineering Academy, Hyderabad.	29.05.2021	Online	
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