



PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH-7, PACHAL, NAMAKKAL - 637 018, Tamil Nadu

☎ 04286-243038, 58 88 & 98. Fax 04286-243068. Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in

CIRCULAR

C.NO: PEC/Pri/GEN/2021-22/007

18/06/2021

Date:

It is to inform you that the following steps are to be taken to promote gender equity in the campus through online/ offline mode.

1. Events to generate awareness about gender related issues such as sexual harassment at the workplace, violence against women, transgender rights, health and cyber security laws.
2. Programmes focusing on empowerment of women should be organized such as financial rights, legal aspects related to women issues, health and child care, entrepreneurship and social justice.
3. Redressal Mechanism through online.
4. The women welfare committee at the fore front of organizing these activities and all the departments should include pertinent aspects in their curriculum, talks and activities.

All the departments and NSS are requested to take note the above mentioned points. While planning academic activities and co-curricular activities for the year 2021-2022, treat the issue of Gender Equity Promotion as one of the priorities of the college.

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ANNUAL GENDER EQUITY ACTION PLAN

2021-22

The following programmes are planned to conduct during the academic year 2021-22, to promote gender equity among students through online / offline mode.

1. Awareness programme on "No Tobacco Day"
2. Women Health and Hygiene – Awareness Programme
3. Workshop- Startup Payanam
4. Women's Day Celebration- Break the Bias
5. International Women's Day Celebration
6. Women Welfare- Webinar (online mode)
7. Women Empowerment Campaign
8. An Awareness programme on "Stress Management"
9. "Health is Everything"-Webinar
10. My Health – My Hygiene Awareness Programme
11. My Story -Motivational session
12. International Yoga Day Awareness and Celebration
13. Basic Life Saving Skills for College Students

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ACTION TAKEN REPORT (2021-22)

Year	Title of the Programme	Date and Duration (From-To)	Number of participants by Gender	
			Male	Female
2021-22	Awareness programme on "No Tobacco Day"	31.05.2022	100	100
	Women Health and Hygiene – Awareness Programme	28.5.2022	nil	350
	Workshop- Startup Payanam	12.5.2022	100	55
	Women's Day Celebration- Break the Bias	08.03.2022	Nil	850
	International Women's Day Celebration	08.03.2022	50	800
	Women Welfare- Webinar(online mode)	20.12.2021	Nil	350
	Women Empowerment Campaign	04.12.2021	nil	150
	An Awareness programme on "Stress Management"	26.11.2021	100	150


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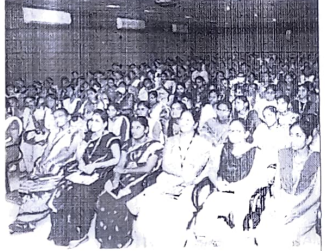

2021-22	"Health is Everything"-Webinar	16.11.2021	100	250
	My Health - My Hygiene Awareness Programme	01.12.2021	50	30
	My Story - Motivational session	28.10.2021	100	50
2021-22	International Yoga Day Awareness and Celebration	21.06.2021	50	50
	Basic Life Saving Skills for College Students	09.08.2021	100	73

**Report for the Events and Activities Conducted during Academic
Year 2021-22**

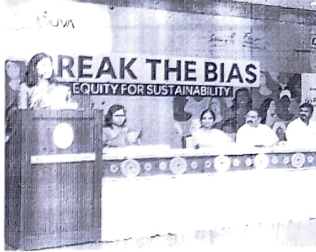

S.No	Name of the Club/ Committee	No of Participants	Event Name	Event Description	Date	Venue	Photos
1.	The Youth Red Cross of Paavai Engineering College in association with Manipal hospitals, Salem	Female=100 Male=100	Awareness programme on "No Tobacco Day"	Dr. Elakya M.B.B.S., M.D., consultant pulmonologist chief guest addressed the students and discussed the impact of Tobacco consumption and about the nicotin used in tobacco.	31.05.2022	Prestige Hall	



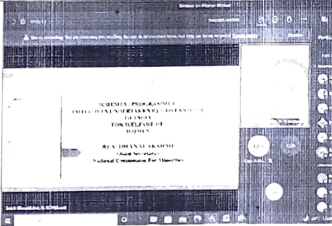
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2	WWC Cultural committee &NSS	Female=350	Women Health and Hygiene – Awareness programme	The session was carried over by the guest speaker Mr.S.Saikumar, Founder, SK Herbals on the title Women Health and Hygiene, in which he gave a brief about methods of improvising women health by exercising, yoga, good food habits, etc. He made the students to understand the importance of Women health in the present scenario..	28.5.2022	Kalam's Chamber	
3	PEC&EDC	Female=55 Male=100	Workshop- Startup Payanam	The workshop on Innovation and Entrepreneurship was hosted by R. G. Nawin Krishna, the Guest speaker of the day who is a SAP Global certified consultant and is a certified 2D and 3D animator. He has been graduated with B.Sc – Computer Science followed by a degree in Psychology and also attained a degree in law (LLB).	12.5.2022	Prestige Hall	




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4.	WWC	Female=850	Women's Day Celebration- Break the Bias	The Chief Guest Ms. Deeksha Senguttuvan, Head, Digital transformation, Kaveri Hospital expressed her immense pleasure on seeing more than thousands of girls with positive thoughts after the pandemic Covid-19. In her special address she encouraged the students to break the internal bias, step out with confidence and dream big to be successful in their life.	08.03.2022	Anandha Arangam	
5.	Nanakkal District Legal Services Commission, PEC & Tamil Nadu Center for the Defense of Human Rights	Female=800 Male=50	International Women's Day celebration	Judge C. Vijay Karthik, Secretary, District Legal Services Commission, presided over the function as the special guest. In his presidential address, he spoke on the rights and protections of women, their legal framework, the functions of the Legal Services Advisory Council and legal solutions to the problems faced by women in their daily lives. Former International Director Arima K. Dhanabalan in his keynote address stated that women are strong enough to	08.03.2022	JRD Tata Stadium	

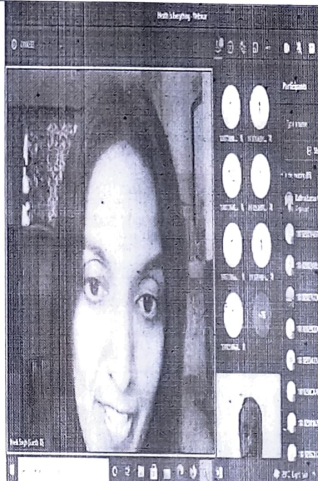

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				know their needs, realize their potential and take advantage of opportunities to move forward.		
6.	WWC & Cultural Committee	Female=350	Women Welfare- webinar(online mode)	The session was carried over by the Chief Guest Mrs.A.Dhanalakshmi, IAS, Joint Secretary, Ministry of Minority Affairs, New Delhi, on the title Women Welfare, in which she briefed about the schemes and initiatives taken by the Government of India for the upliftment of Women in India. She clearly explained various schemes for all ages of women and their benefits. She also explained her life journey in becoming a successful IAS officer which was very useful and hopeful for the participants.	20.12.2021	online
						


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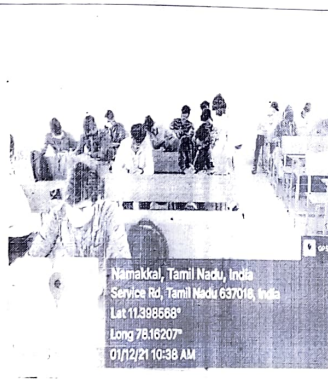
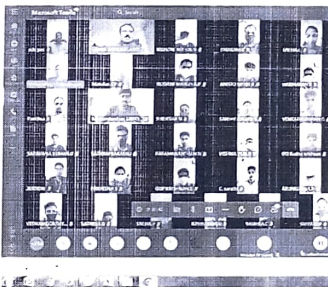
7.	WWC	Female=150	Women Empowerment Campaign	The session was carried over by the guest speaker Ms Baby Prishkilla, Senior Counselor, One Stop Centre, on the title violence against women, in which she gave a brief about 5 forms of violence against women, helplines for women, self-defense mechanism. She made the students to understand the importance of SoS and Shebox applications.	04.12.2021	Prestige Hall	
8.	NSS, Health and Hygiene Club & Neuro Foundation Hospital, Salem	Female=150 Male=100	An awareness programme on "Stress Management"	Dr.P.Gnanamanikandan, elaborated on Stress. Its types, Signs of stress, and Simple steps to reduce the stress. He explained in detail about the various types of stress and its symptoms of stress fall into three categories like physical, mental, and emotional. Then, he narrated on examination fear, family stress, the steps to protect our self from stress, the tips to handle family stress and do's and don'ts for stress.	26.11.2021	Pragathi Hall	



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9	NSS - Health and Hygiene Club & ANS Trust, Varanasi	Female=250 Male=100	"Health is Everything"- webinar	Mrs. Neeki Singh, Director and Co-Founder of ANS Trust, International Yoga & Wellness Coach, Corporate Fitness Expert, Varanasi was the guest speaker for the webinar. In the First session, Mrs. Neeki Singh, focused on the topics like Human Anatomy-Immune System, How to Strengthen Immune System by Vedic way and Tips /Tricks to be Healthy and Happy in day to day life. She discussed the various food habits and their advantages, for increasing immunity power. In the second session the topics such as Mind Power Tips (As Mind disturbed first than body). Asanas and Pranayama to strengthen Respiratory system and Meditation to calm the Mind were discussed.	16.11.2021	online	
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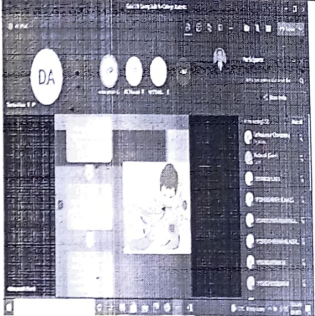
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10	NSS – Health and Hygiene Club	Female=30 Male=50	My Health – My Hygiene Awareness Programme	In connection with creating awareness and observance of World AIDS Day, we have conducted an oratorical competition and essay writing competition on in our college and more than 75 students were participated in these events.	01.12.2021	PEC Class Room	
11	IIC & EDC	Female=50 Male=100	My Story Motivational session	Rtn.James.CEO, IJ Private limited, HR of RARE minds Private limited. Salem was the resource speaker. In his address, he explained the hurdles which he came across in his life to become a successful entrepreneur. He also discussed the numerous opportunities available for the students to become successful innovators and entrepreneurs. In addition, he enlightened the students with a few motivational stories. He also explicated the	28.10.2021	online,	


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				different ways to start and run a business. He emphasized the students to think of the mantra "Aim high to reach high".			
12.	NSS& Physical Education	Female=50 Male=50	International Yoga Day Awareness and Celebration	Mr.Elavarasan. Yoga Master. Paavai Engineering College actively participated in this function. All the students performed the fundamental Asanas in Yoga. At the end of the programme. an oath was taken to do Yoga regularly at least for 30 minutes every day.	21.06.2021	online	


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13.	NSS& Health and Hygiene club	Female=73 Male=100	Basic Life Saving Skills for College Students	<p>The guest speaker Dr.C.S.Vishnuprasath shared his experiences of a surgeon to save lives. The speaker explained few critical situations which occur in day-to-day life and also trained students on how to handle these situations without getting panic. He also imparted knowledge of various types of training related to life support and also the steps to be followed till the Ambulance's arrival. He also made students aware of common emergencies that can come up like Burns, choking, or minor attacks. He also showed a short film based on life support and explained on how the training makes employees efficient and they become assets to the company.</p>	09.08.2021	online	
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