

**PAAVAI ENGINEERING COLLEGE
(AUTONOMOUS)**

PACHAL, NAMAKKAL

CIRCULAR

C.NO: PEC/Pri/GEN/2022-23/009

Date: 17.06.2022

It is inform you that the following steps are to be taken to promote gender equity in the campus through online /offline mode.

1. Activities aimed at raising awareness of gender-related issues, including cyber security laws, violence against women, transgender rights and workplace sexual harassment.
2. Programs pertaining to financial rights and legal aspects of women's issues should be organized with an emphasis on empowering women, health and child care. Social justice and entrepreneurship.
3. Online Redressal Mechanism.
4. The Women Welfare Committee should take the lead in planning these events, and all departments should incorporate relevant topics into their curricula, discussions, and events.

All the departments and NSS are requested to take note the above mentioned points. While planning academic activities and co-curricular activities for the year 2022-2023, treat the issue of Gender Equity Promotion as one of the priorities of the college.




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4H.7 PACHAL Post, NAMAKKAL Dist

PAAVAI ENGINEERING COLLEGE

(Autonomous Institution)

(Approved by AICTE and Affiliated to Anna University)

(Accredited by National Board of Accreditation, New Delhi & NAAC (UGC) with 'A' Grade)

Paavai Nagar, NH - 7, PACHAL, NAMAKKAL - 637 018. Tamil Nadu

04286-243038, 58,88 & 98 Fax: 04286-243068 Email: pecprincipal@paavai.edu.in website: http://pec.paavai.edu.in


ANNUAL GENDER EQUITY ACTION PLAN

2022-2023

The following programs are planned to conduct during the academic year 2023, to promote gender equity among students through online / offline mode.

1. The launch of campus to career programme.
2. Resume building.
3. Entrepreneurship.
4. Prevention of sexual harassment.
5. Resilience and mental well-being.
6. Women Empowerment Series Xvii.
7. Career opportunities in Government Sector.
8. Winning personality traits.
9. Achieving problem- Solution Fit and Product-Market Fit.
10. An awareness program - opportunities for Higher Studies in Foreign Universities
11. Women's day celebration
12. The future of the Indian defense services: opportunities, careers and challenges ahead
13. Communication skill workshop.




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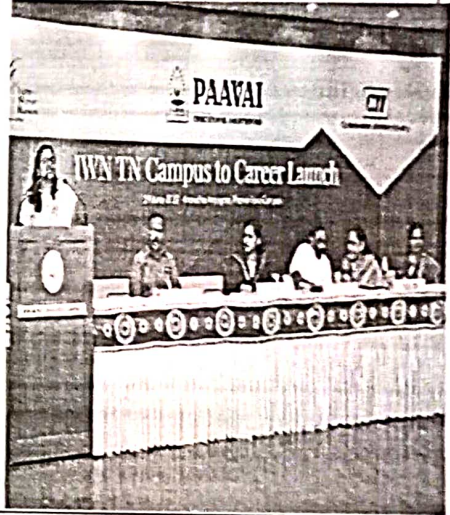
ACTION TAKEN REPORT (2022-23)

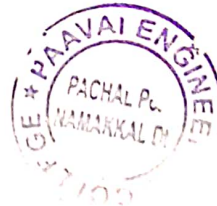
Year	Title of the programme	Date and Duration (From -To)	Number of participants by Gender	
			Male	Female
2022-2023	The launch of campus to career programme	29.06.2022	NIL	900
	Resume building	03.09.2022	NIL	176
	Entrepreneurship	23.09.2022	NIL	153
	Prevention of sexual harassment	01.10.2022	NIL	240
	Resilience and mental well-being	08.10.2022	NIL	160
	Women Empowerment Series Xvii	18.10.2022	NIL	350
	Career opportunities in Government Sector	01.12.2022	NIL	113
2022-2023	Winning personality traits	22.10.2022	NIL	135
	Achieving problem- Solution Fit and Product-Market Fit	31.01.2023	60	40
	Opportunities for Higher Studies in Foreign Universities	02.02.2023	140	40
	Women's day celebration	04.03.2023	NIL	900
	The future of the Indian defence services: opportunities, careers and challenges ahead	01.04.2023	70	10
	Communication skill workshop	11.05.2023 to 13.05.2023	10	24



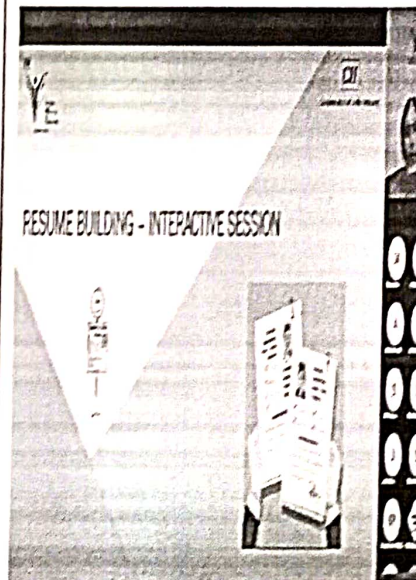
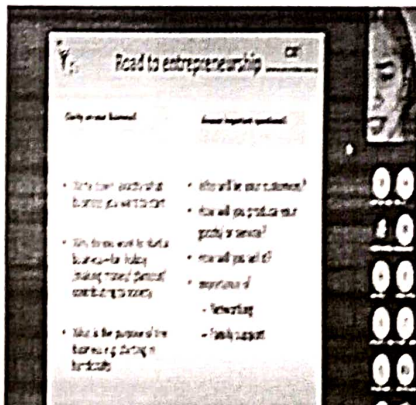

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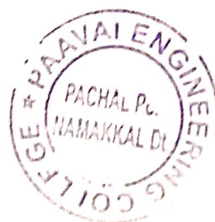
**REPORT FOR THE EVENTS & ACTIVITIES CONDUCTED DURING
ACADAMIC YEAR 2022-23**

S. no	Name of the club/committee	No of participants	Event name	Event description	Date	Venue	Photos
1	PEC & CII-IWN(TN)	Female -900	The launch of campus to career programme	Ms.Rajalakshmi, Co-Chair, IWN-TN, gave an orientation on C2C. She started her speech with a quote by Dr.A.P.J.AbdulKalam, Former President of India as never stop dreaming about your future and chase your dreams without sleeping. She explained about her own experiences in interviews and about Human Resource processes	29.06.2022	Kalam chamber	

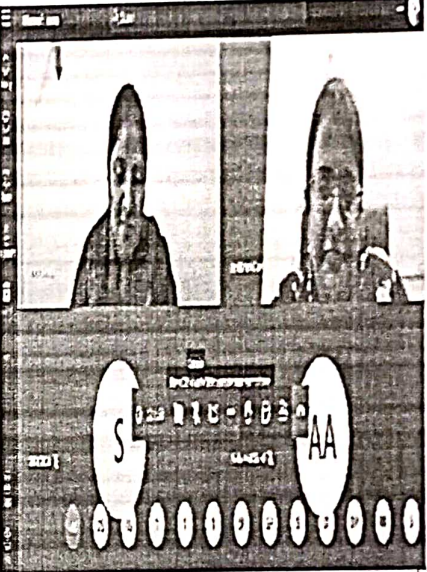
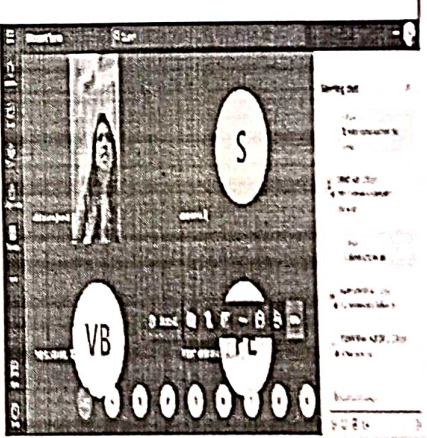



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2	PEC & CII-IWN(TN)	Female-176	CII-IWN (TN) Resume Building Webinar	Ms. Rajeswari Natarajan appraised the students with the necessary sections a resume should contain and enlightened them about the importance of including their unique skill sets, contact details, education details with specificity etc., She also suggested the students do their SWOT analysis along with the help of the faculty members and create a LinkedIn account and explained the importance .	03.09.2022	Online	
3	PEC & CII-Indian Women Network (IWN-Tamilnadu)	Female-153	Entrepreneurship Webinar	The resource person of the day Ms. L.Rajalakshmi enlightened the students on why Entrepreneurship is important and how calculated risk need to be taken for being and entrepreneur. She insisted the necessary on the process of Learning, unlearning & relearning.	23.09.2022	Online	

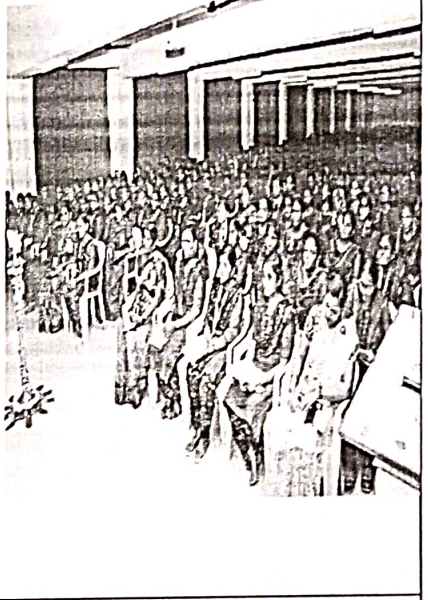
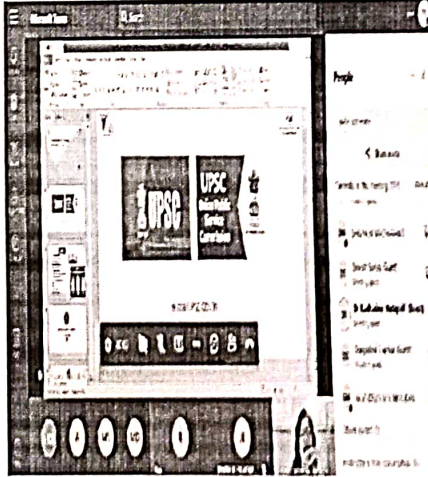


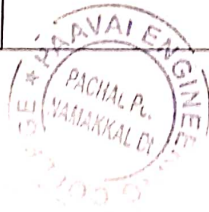
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4	PEC & Indian Women Network (IWN-Tamilnadu)	Female-240	Prevention of Sexual Harassment	The resource person of the day Ms.Mithra Malini appraised the students with the necessary awareness the students had to know about sexual harassment and enlightened them about the POSH and its importance. She also suggested the students to know the difference between bullying, harassment & a compliment.	01.10.2022	Online	
5	PEC & Indian Women Network (IWN-Tamilnadu)	Female-160	Resilience and Mental Well-being Webinar -	The resource person of the day Ms.Dilshadazim appraised the students with the necessary tips that the students need to follow when they are stressed and working on overcoming the difficulties.	08.10.2022	Online	





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6	Women Empowerment Series	Female-350	Women Empowerment Series XVII	The Guest Speaker Mrs.Suganthi Atthiyappan, Head of Indian Corporate Desk, (Rtd),BNP Paribas, Hong Kong asserted that women shine in all fields, as plenty opportunities are available for them all around the globe. She then said that real women empowerment lies in the place where women are recognized.	18.10.2022	Pragathi hall	
7	CII-IWN(TN)	Female-130	Career opportunities in Government Sector - Webinar	Dr. Radha Devi Vadapalli enlightened the students with the importance of applying and preparation for each exam. She insisted on the 4 Ps – Plan, Prepare, Practice and Perform. She also enlightened the students about the patterns and syllabus of UPSC, SSC-CGC, Banking, Railways- RRC & RRB exams and exams related to Indian Armed Forces.	01.12.2022	Online	


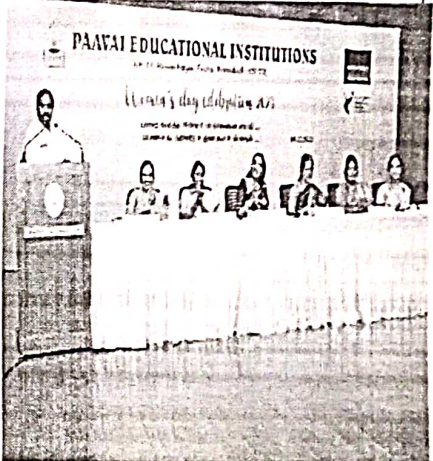


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8	PEC & CII- Indian Women Network (IWN-Tamil nadu)	Female- 135	Winning Personality Traits Webinar	Ms.Pon.G.Nithya enlightened the students with a book 7 habits of life which enlisted all the personality traits for a win. She insisted on developing a correct map and following the map which in turn will help us push ourselves from the comfort zone.	22.10.2022	Online	
9	IIC & PEC	Female- 40 Male - 60	Achieving problem - Solution Fit and Product - Market Fit - Motivational Session	The Guest Speaker Mr. S. Harsha Vardhan Kumar, Managing Director, Sri SMS Textiles Pvt. Ltd, Cauvery Hi-Tech Weaving Park, Erode. The guest speaker shared his knowledge on Startup and Entrepreneurship development among the students and the faculty members with many examples.	31.01.2023	Cute Hall	


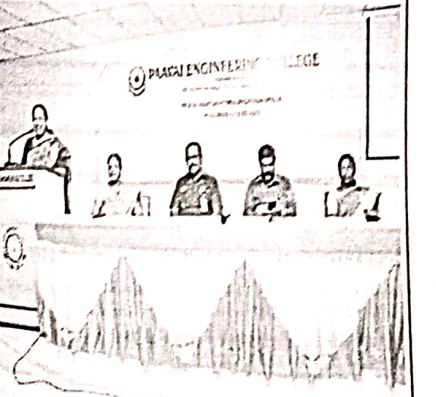


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10	IQAC	Female-40 Male-140	An awareness program was conducted on the title of Opportunities for Higher Studies in Foreign Universities	Ms.S.Punitha Valli, DRAM Test Development Engineer, Micron Memory, Taiwan and Mr.P.Santhosh, Masters student, Yuan Ze University, Taiwan, alumni of our college took part in the program as on-line guest speakers.	02.02.2023	Kalam chamber - Online	
11	WWC	Female -900	International Women's day celebration.	Mrs.Vanjulavalli Srithar, Chief Wildlife Warden and Conservator of Forests. The Guest Speaker in her keynote address stated that students should break down barriers and emerge as path creators in the women-centered, dependent society.	04.03.2023	Anantha arangam	




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12	ISTE & PEC (AERO)	Female-10 Male-70	The future of the indian defence services: opportunities , careers and challenges ahead - Guest Lecture	Wing Commander. Chetty Siddhan, M.Com, LLB (Retd Indian Airforce), Vice President, Air Force Association, Salem and Namakkal Chapter & Advocate, Salem, Tamilnadu was the resource person. The resource person explained the significance of various sections of Indian Airforce, Defence Services such as Flying officer, wing commander to Air chief Marshal etc.	01.04.2023	Cute Hall	
13	FDD	Female-24 Male-10	communication skill - workshop	The resource persons of the workshop were Dr.K.Subashini, Head, FDD, Dr.J.Murshitha Banu, Professor, FDD and Dr.R.Shanthi, HoD, English, PEC. Many communication activities, games and interactive sessions were held and it made the participants to speak in English.	11.05.2023 to 13.05.2023	Cute Hall	




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