



# PAAVAI

## ENGINEERING COLLEGE

(AUTONOMOUS)

NH-44, Paavai Nagar, Pachal, Namakkal - 637 018.

(Approved by AICTE Government of India | Affiliated to Anna University, Chennai)

## POLICY DOCUMENT FOR PHYSICALLY CHALLENGED PEOPLE

JUNE 2024





### **Institution Vision**

To strive to be a globally model Institution all set for taking ‘lead-role’ in grooming the younger generation socially responsible and professionally competent to face the challenges ahead.

### **Institution Mission**

- To provide goal- oriented, quality – based and value – added education through state – of – the – art technology on a par with international standards.
- To promote nation – building activities in science, technology, humanities and management through research
- To create and sustain a community of learning that sticks on to social, ethical, ecological, cultural and economic upliftment.

## **INTRODUCTION**

The right to Education focuses on the need to have inclusive education, which means that educating students with learning difficulties and identified disabilities have the right to fulfilment of their educational needs. The Paavai Engineering college provides equal opportunities to all students in congruence with the guidelines given by the UGC and State government. The college has also introduced the Learning Disability Friendly Initiative to support students with Learning Disabilities. This was done specifically to create an environment of acceptance and nurturance.

## **PURPOSE**

- To motivate the differently abled students to study engineering by providing a conducive environment.
- To encourage differently abled staff to take up the teaching profession.

The objectives of the policy:

- To provide the necessary infrastructure for the differently abled students.
- To provide barrier free environment for carrying out their activities without any hindrance.

## **POLICY SCOPE**

The policy is applicable for differently abled students admitted and staffs appointed in the institution.

## **PROCEDURES**

- Communicate the necessity of policy and action plan to staffs and students.
- Arrange the facilities
- Barrier free wash room
- Ramp in entrance, wash room

- Display boards in prominent locations
- Sign Boards in prominent places
- Wheel Chair
- Scribe assistance
- Human Assistance
- Software (NVDA version 2020.4)

The Faculty members, Non-teaching staff and students of Paavai Engineering College are being sensitized about disability, Inclusive pedagogy, and technologies that can assist students with disabilities. Along with those students from various disciplines, librarians and volunteers are being sensitized on their role for developing an Inclusive society.





## **PAAVAI VISION**



## **PAAVAI CULTURE**

We challenge the changes  
We seek beyond the best  
Work shall be taken not to be given  
We produce value added professionals  
We lead to Prosper, Excel and Conquer

## **PAAVAI MANTRA**

Own Our Words and Deeds

