

**PAAVAI ENGINEERING COLLEGE**  
(Autonomous)  
Namakkal – 637018

**Internal Complaints Committee & POSH Committee**

**CIRCULAR**

**C.NO: PEC/ICC & POSH /AY2025-26/CIR-02**

**Date: 16.02.2026**

Paavai Engineering College is dedicated to provide reliable, safe and secure academic environment to students and working ambience to all female staff members.

As per the guidance of Supreme Court, UGC, Sexual Harassment of women at workplace, (Prevention, Prohibition and Redressal) Act 2013, an Internal Complaints Committee POSH has been established by the college. This committee is responsible to ensure save environment for female staff members and students on campus.

This is to inform that a meeting is convened at Smart hall on 17.02.26 at 2.00 p.m. All committee members are informed to attend the meeting.

**Committee Members:**

S.No	Name	Category	Mobile Number
1	Dr.M.Premkumar, Principal	Chairperson	9965466888
2	Dr. K.K.Ramasamy, Director Admin	Management Representative	9965533338
3	Dr. K.Selvi, Dean Academics	Member	9688520888
4	Dr.R. Shanthi, HOD - English	Member In-Charge	9486487087
5	Ms. K.Vidhya , Public Prosecutor, Salem	Member	8220481855
6	Dr. R. Latha , Consultant- Physician	Member	9003920901
7	Mrs. K. Sharmiladevi, HOD- Civil	Member	9842074388
8	Mrs. A. Samundeeswari, ASP- ECE	Member	9095070070
9	Mrs. T.Manjula , AP- English	Member	8610861672
10	Mrs. S.Uma, Principal PA, Typist	Member	8248113172
11	M.Dhanush , IV- Civil	Member	8754633840
12	A.Jaishnudevi III – CSE A	Member	9843988858

  
**Member In-charge**

  
**Principal**

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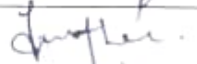
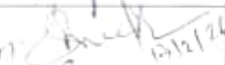
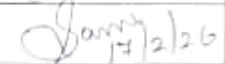

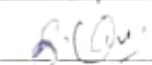

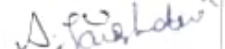
**Internal Complaints Committee & POSH Committee**

**Minutes of the Meeting (2025-2026)**

**Date: 17.02.2026**

A meeting was held on 17.02.2026 by 02.00 p.m., at Smart Hall. The meeting commenced with a welcome address by the Chairperson, Dr.M.Premkumar. He emphasized the importance of maintaining a safe and respectful environment on campus. Committee guidelines was presented.

- It was resolved to conduct an Awareness Program on Sexual Harassment and Gender Sensitization for students and staff in the upcoming Semester.
- The committee discussed the need for prominently displaying posters and contact details of Committee members in key locations around the campus.
- No formal complaints were reported or pending with the committee at the time of the meeting. It was suggested to schedule regular meetings for effective monitoring and grievance redressal.
- Committee Members:

S.No	Name	Category	Signature
1	Dr.M.Premkumar, Principal	Chairperson	
2	Dr. K.K.Ramasamy, Director Admin	Management Representative	
3	Dr. K.Selvi, Dean Academics	Member	
4	Dr.R. Shanthi, HOD - English	Member In-Charge	
5	Ms. K.Vidhya , Public Prosecutor, Salem	Member	
6	Dr. R. Latha , Consultant- Physician	Member	
7	Mrs. K. Sharmiladevi, HOD- Civil	Member	
8	Mrs. A. Samundeeswari, ASP- ECE	Member	
9	Mrs. T.Manjula , AP- English	Member	
10	Mrs. S.Uma, Principal PA, Typist	Member	
11	M.Dhanush , IV- Civil	Member	
12	A.Jaishnudevi, III - CSE A	Member	

  
Member In-charge

  
Principal

**PAAVAI ENGINEERING COLLEGE**

(Autonomous)  
Namakkal – 637018

**Internal Complaints Committee (POSH Committee)**

**CIRCULAR**

C.NO: PEC/ICC( POSH )/AY2025-26/CIR-01

Date: 14.07.2025

Paavai Engineering College is dedicated to provide reliable, safe and secure academic environment to students and working ambience to all female staff members.

As per the guidance of Supreme Court, UGC, Sexual Harassment of women at workplace, (Prevention, Prohibition and Redressal) Act 2013, an Internal Complaints Committee POSH has been established by the college.

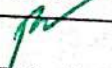
Principal of Paavai Engineering College is happy to constitute the Internal Complaints Committee (POSH Committee) with the following members for the Academic Year 2025-2026 in our college campus. This committee is responsible to ensure save environment for female staff members and students on campus.

This is to inform that a meeting is convened at Smart hall on 15.07.25 at 2.00 p.m. All committee members are informed to attend the meeting.

Committee Members:

S.No	Name	Designation	Mobile Number
1	Dr.M.Premkumar, Principal	Chairperson	9965466888
2	Dr. K.K.Ramasamy, Director Admin	Management Representative	9965533338
3	Dr. K.Selvi, Dean Academics	Member	9688520888
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8	Mrs. A. Samundeeswari, ASP- ECE	Member	9095070070
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**Internal Complaints Committee (POSH Committee)**


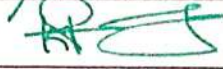
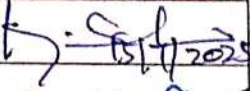
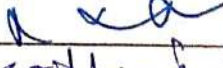
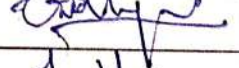

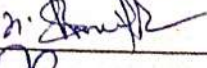
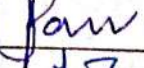
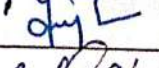
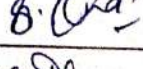
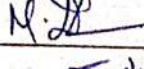
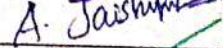
Minutes of the Meeting (2025-2026)

Date: 15.07.2025

A meeting was held on 15.07.2025 by 02.00 p.m., at Smart Hall. The meeting commenced with a welcome address by the Chairperson, Dr.M.Premkumar. He emphasized the importance of maintaining a safe and respectful environment on campus. Committee guidelines was presented.

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Principal